



No. 16/2023

TO UEFA MEMBER ASSOCIATIONS

For the attention of
the President and the General Secretary

Your reference	Your correspondence of	Our reference	Date
		THD/RIG/WMCA	13 March 2023

Appointment of the UEFA disciplinary bodies and UEFA ethics and disciplinary inspectors (2023–27)

Dear Sir or Madam,

In accordance with Articles 32 to 34^{bis} of the UEFA Statutes, we hereby invite you to submit written proposals to the UEFA administration for appointment by the UEFA Executive Committee of the following UEFA's Organs for the Administration of Justice (OAJs):

- (i) the chair and members of the UEFA disciplinary bodies** (i.e. Control, Ethics and Disciplinary Body and Appeals Body), and
- (ii) the UEFA ethics and disciplinary inspectors.**

At its meeting of 31 May 2023, the UEFA Executive Committee will then appoint the chair and members of the UEFA disciplinary bodies and the UEFA ethics and disciplinary inspectors for a four-year term (2023–27) beginning on 1 July 2023. The appointed chair and members of the aforementioned bodies and ethics and disciplinary inspectors will also be presented to the next UEFA Congress for ratification.

In accordance with the second paragraph of Article 32(1) of the UEFA Statutes: *"Members of the Organs for the Administration of Justice are independent and may not belong to any other organ or Committee of UEFA. They shall not take any measure nor exercise any influence in relation to a matter where any conflict of interests exists or is perceived to exist. They are bound exclusively by the UEFA Statutes, rules and regulations and the law."*

For the sake of both efficiency and continuity in the functioning of the aforementioned OAJs, we would ask you to take the specific knowledge of the candidates into account, indicating their particular background, language skills and personal details. Moreover, considering that the work of these OAJs requires a certain level of expertise, the following criteria may be taken into account by the UEFA Executive Committee when appointing the members: past experience in the applicable UEFA body; legal background; expertise in areas such as safety and security, anti-match-fixing or anti-doping; knowledge and experience in disciplinary matters; football knowledge; experience in the organisation of events; experience as a UEFA match delegate or venue director.

Moreover, as already done in 2019, UEFA strongly encourages all national associations to propose suitable female candidates and to consider proposing candidates from ethnic minorities. Ensuring that women and women's football are well represented in all UEFA bodies and the administration as a whole is a priority and a KPI (key performance indicator) of the UEFA Women's Football Strategy.

As the UEFA Executive Committee will base its decision on the specific profiles of the candidates, all proposals shall be accompanied by a short CV for each candidate.

Your proposals should be submitted on the enclosed application form, which should reach us by **Friday 14 April 2023, 24.00 CET**, at the latest. Please send it for the attention of the UEFA Disciplinary unit (discipline@uefa.ch). The UEFA administration will thereafter acknowledge safe receipt of the relevant candidature.

Thank you in advance for your kind cooperation in this matter.

Yours faithfully,

U E F A

A handwritten signature in black ink, appearing to read 'Theodoridis', with several horizontal strokes extending to the right.

Theodore Theodoridis
General Secretary

Enclosure

- Application form

cc (with enclosure)

- UEFA Executive Committee
- European members of the FIFA Council
- FIFA, Zurich