



No. 15/2023

TO UEFA MEMBER ASSOCIATIONS

For the attention of
the President and the General Secretary

Your reference

Your correspondence of

Our reference
NDIV/ZLA/MGG

Date
13 March 2023

Appointment of the UEFA Committees and Expert Panels - New Mandate 2023-2027

Dear Presidents and General Secretaries,

In accordance with Article 6 of the Regulations governing the implementation of the UEFA Statutes and Article 45 of the UEFA Organisational Regulations (Edition 2020), we hereby invite you to submit written proposals to the UEFA Administration for review and appointment by the UEFA Executive Committee for the following UEFA bodies:

- a) **UEFA Committees** (Articles 17-36 of the UEFA Organisational Regulations).
- b) **UEFA Expert Panels** (see Articles 37-44 of the UEFA Organisational Regulations).

At its meeting of 31 May 2023, the UEFA Executive Committee will then appoint the chairs and members of the UEFA Committees and Expert Panels - and the new composition for the mandate 2023-2027 will be effective as of 1 July 2023 until 30 June 2027.

We now invite you to submit your comments and recommendations with regards to the current members and potential new members to the UEFA Administration. The UEFA Executive Committee will base itself on the cooperation and competence of the Presidents and General Secretaries of the UEFA Member Associations, as well as the current UEFA Committee and Expert Panel members.

As you may remember, after the Top Executive Programme Meeting held in Frankfurt on 8 October 2022, a *Gender Equality Working Group* was established, including eight national association top executives, and they are now working alongside the UEFA Administration to influence and implement prompt and effective change in this key area. In addition, please note that both the *UEFA Strategy 2019-24* and the *UEFA Women's Football Strategy* directly point to the real need for a diverse and welcoming football for all – and this does include the specific mention of increased and balanced female representation in the UEFA bodies.

As you begin the challenging task of reviewing your current committee and panel members, and making proposals for the new 2023-27 mandate, please take into serious consideration the following guidelines:

- **Currently, only 13% of committee members and 14% of expert panel members are female. With your help, the goal is to reach 25% in this first effort to achieve a better gender balance.**
- **Please be sure to consider nominees from ethnic minorities.**
- **Persons 70 years or over shall not be eligible for appointment or re-appointment (however persons can turn 70 during the mandate).**
- **As UEFA calls for stronger diversity, please try not to increase your overall representation. It is particularly important that the total number of members (currently 350) will not increase.**
- **Setting priority nominees and options will also be helpful as we would like to make our committees more flexible and efficient by decreasing, if possible, the number of the existing members.**
- **As this is a completely new mandate, you are welcome to propose movement in between bodies as well as direct replacements.**
- **All nominees must be considered experts in their field, bringing significant skills and experience to the UEFA body to which they are nominated.**
- **A level of proficient/advanced spoken English is highly recommended.**
- **Please note the UEFA Disciplinary Bodies are also updating to the new mandate. This is done through a separate (but similar) process led by the UEFA Legal Division.**

Please complete the attached form, including the section on current role and background experience, and submit it to the UEFA National Associations Division by email to committees@uefa.ch. For any specific questions, such as your individual national association representation, please contact Mr Marios Georgiou, Senior Manager, NA Services by email to committees@uefa.ch.

We would appreciate receiving your nominations in the above-mentioned format by **midnight on Friday 14 April 2023** at the latest. Please accept in advance our sincere thanks for your cooperation and support.

Yours sincerely,

UEFA



Theodore Theodoridis
General Secretary

Enclosures

- Current composition of UEFA Committees and Expert Panels
- Application Form
- UEFA Organisational Regulations Edition 2020

cc (with enclosures)

- UEFA Executive Committee
- European members of the FIFA Council
- FIFA, Zurich