



### **Foreword**



Dear friends of football,

I am proud to present you the 14th UEFA Club Licensing Benchmarking Report, an in-depth analysis of European football finances and a true testament to the robustness and resilience of our sport. This year's report vividly highlights how quickly European football is recovering from unprecedented threats while remaining as appealing as ever to fans, investors, and sponsors.

And I want to start with the fans, who proved once more to be the true essence of our beautiful game. First, they were on the frontlines of defending proper football and European values. Now, they are filling the stadiums again, creating a magnificent atmosphere that was missing in the last two years. At the same time, they offered unconditional support for their players on the pitch and a much-needed boost in revenues from home matches for their clubs. Some people call this passion, dedication, devotion, or even fanaticism. I call it true love.

This report also makes it clear how extraordinary European football's resilience has been during and after the COVID-19 pandemic. After missing out on a staggering €7bn during this challenging period, we are happy to see that so far the top division clubs' revenues are higher than they were on pre-pandemic levels. That proves that football is not only standing tall; it is bouncing back.

Thus, football remains very attractive - sponsors, commercial partners, and broadcasters are delighted to be part of the game and were a fundamental part of the revenue growth picture in 2022. Moreover, the open model of European football competitions remains attractive to investors, as witnessed by the record-breaking number of club takeovers and minority investments reached in the last two seasons.

I am also proud to see how much the section on women's football has expanded. It portrays well its increasing popularity across the continent, as indicated by the enormous successes of UEFA Women's EURO 2022 and the UEFA Women's Champions League.

This report also indicates the most significant challenges for clubs come from the cost side. Despite the unprecedented turmoil of recent years, wages have continued to grow, rising on average by 16 per cent compared to pre-pandemic standards. Top-division players' salaries, for example, have more than doubled during the past decade. And while this is not a negative trend per se, it is clear that many are compromising their economic sustainability in their reckless pursuit of success.

Therefore, UEFA and its member associations must remain vigilant and strictly implement the rules of financial sustainability at European and domestic level. UEFA took the first step last summer by introducing the first squad cost ratio rule in the new Financial Sustainability Regulations, restricting spending on wages, transfers, and agent fees. Clubs will be assessed against limit on these costs, moving from 90% in 2023 to 70% in 2025, providing a timely and direct measure between squad costs and income to encourage more performance-related costs, while limiting the market inflation of wages and transfer costs of players. The key is now to remain fair, strict, and consistent.

As football navigates through its darkest times, we must remember the lessons we learned during this period. And the one that I keep underlining is the unity of the European football family. We can overcome any threat or challenge by working together and remaining faithful to our beautiful sport.

Aleksander Čeferin

**UEFA President** 



### Introduction

The challenge for financial sustainability is greater than ever: €3.1bn losses in 2020; €4.7bn losses in 2021 and again another €2.5/3bn losses estimated for 2022. Covid has undoubtedly left deep scars that are difficult to heal, at least in the short term.

The latest UEFA Club Licensing Benchmarking Report paints a concerning picture of European club football finances and should act as a call for more financial discipline.

Encouraging signs nevertheless exist. Revenues are bouncing back, and fans and investors have shown unprecedented levels of interest in football. Only a limited number of clubs entered insolvency procedures during the pandemic, proving once again the resilience of our game to different types of crises.

But while overall revenues have bounced back to pre-pandemic levels, especially now that fans have returned to stadia, cost management has been lacking rigour, pushing clubs towards red figures and requiring important capital injections and/or external debt financing to secure operations. Nowadays, with revenues again on the rise, the focus lies on cost control. Sure, revenues are not growing at the same pace everywhere and present further margins of growth, especially in those leagues and clubs that have lacked longer-term investment in infrastructure, youth development or successful commercial strategies, but, overall, it is clear for everyone to see that better, more disciplined, cost control is required.

In a more inflationary inclined economic context, operating expenses have been growing fast across all leagues (+11% to pre-pandemic levels) and absorb nowadays an average 33% of the total revenues. But it is wages that impact the most, with an average 70% of total revenues estimated for 2022. Once transfer results are added (increased during the pandemic by rising amortisation charges and depressed transfer profits), the wages + transfer/revenue ratio reaches an unsustainable average of 83% (peaks of 120% have been reported).

Bank debt has grown by 51% - this figure ignores transfers' factoring, which although a financial debt, it is commonly reported as transfer debts – leaving clubs exposed to recent volatility in the financial markets. Inflationary spikes and political instability have caused interest rates to increase sharply in the last year. Largely leveraged clubs have found themselves unprepared and are exposed to a new phenomenon that follows a twelve-year period of historically low rates.

It is no surprise then, that investment funds and private equity investors have become very active in the football industry, confirming the current financial distress suffered by a sector that analysts consider highly undervalued. And it is exactly the forecasted high margin for future growth that should be encouraging. Scratching the surface of aggregate figures, the report informs that two-third of the losses are generated by only a dozen of clubs; that 45% of the clubs report a break-even result; that several of the currently well performing clubs at domestic level do so by having their finances in order.

Clubs' ability to generate revenues varies enormously across Europe's top divisions and the pandemic has exacerbated concentration at the top end of the pyramid. In a context with large revenue differentials, whether between clubs within a league or within different leagues of the same or different countries, the incentives to overspend in playing talent become bigger and bigger and push clubs to take increasingly more risks, as demonstrated by a record, as well as deeply concentrated, transfer spending reported in the last summer and winter transfer window. This in turn generates inflation on salaries and transfer fees. In such a fast-developing context, finding the right mix of sporting and economic success has become even more challenging but still remain possible, as many clubs are demonstrating.

During the last two years, a more lenient financial fair play regime reflecting the force majeure nature of the pandemic was necessary. Looking ahead, the imminent implementation of new financial sustainability regulations is timely and clearly required. These should force clubs to better plan their squad strategy in the future as well as their debt structure, failing which, clubs risk to incur strict penalties. UEFA's rules apply to clubs competing in international competitions, but the current financial context demands a well-balanced and firm intervention from all stakeholders. Harmonised approaches at international and domestic level are necessary and strongly encouraged in order to limit imbalances and overspending and to promote solidarity and competition. As long as differences on key regulatory sporting and financial matters continue between domestic leagues, competitive dynamics including the ability to attract playing talent will be further affected.

This edition of the benchmarking report will be the last in its current guise, a format that has accompanied us for the last 14 years. The breadth and depth of data collected has become so important, that it has become difficult to present and analyse all of them in detail in one single report. For this reason, as from the end of the 2022/23 season, the UEFA Intelligence centre will publish two reports: one focusing more on competitions, sporting and transfer data that will be published after each summer transfer window, and one presenting the latest financial data and trends that will be published towards the end of the year.

This report would not have been possible without the considerable input and support of a great many clubs and national licensing managers, as well as numerous colleagues, to whom we extend our thanks for producing the most accurate and comprehensive analysis on European football currently available.

Andrea Traverso

Director of Financial Sustainability & Research

# Competition Landscape



- 1. Men's competition landscape
- 5. Women's competition landscape

# Player Landscape



- 2. Squad regulation and player usage
- 3. Player profiles
- Transfers trends

# Financial Performance



- 6. Club revenues
- 7. Club costs
- 8. Transfer resul
- 9. Profitability

Financial Position

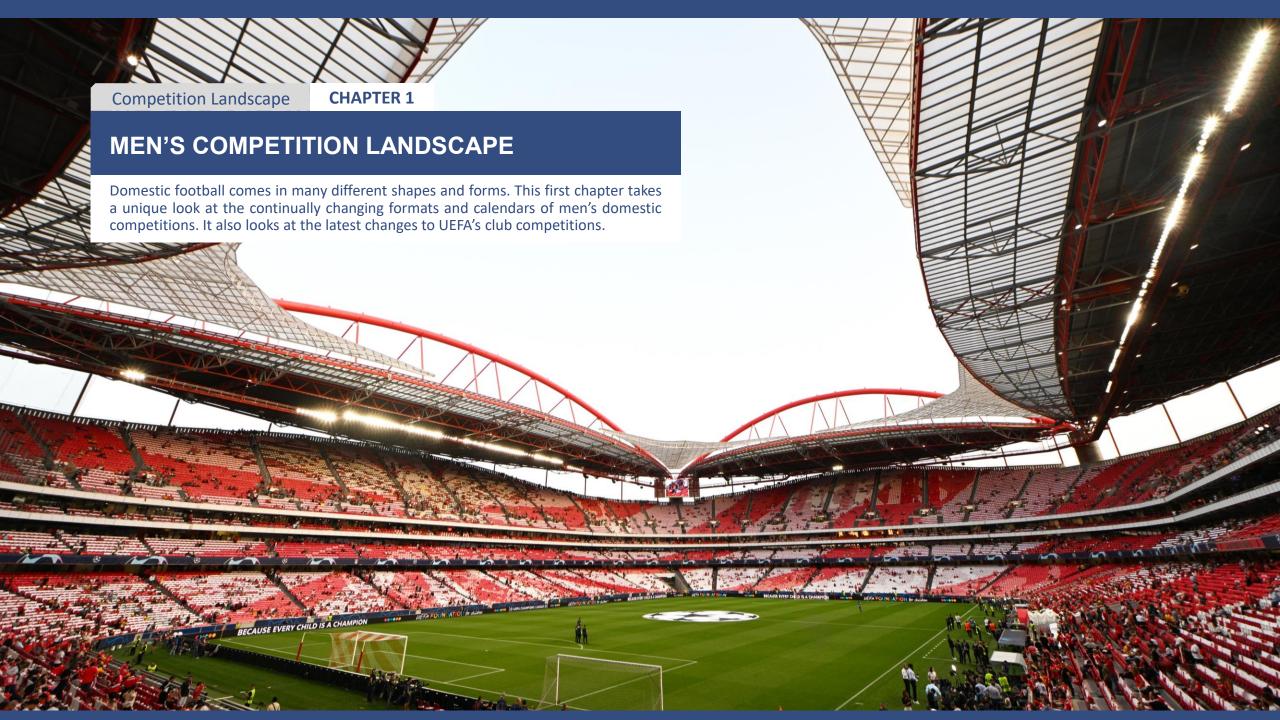


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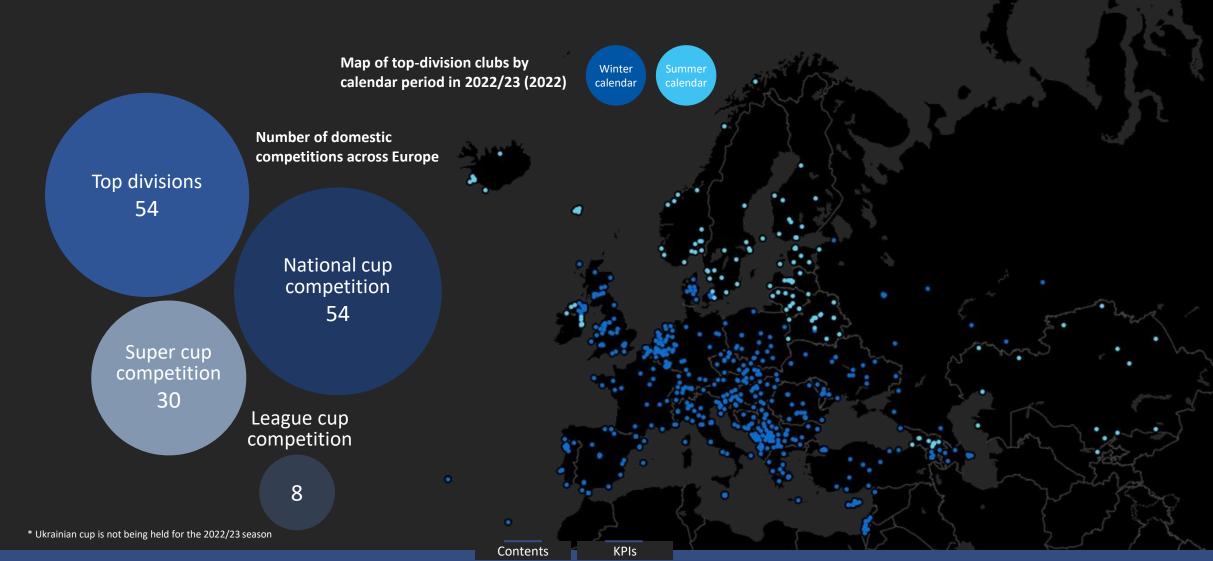
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# The structure and nature of men's domestic competitions

By the start of the 2022/23 season, Europe's club football landscape had mostly returned to a more familiar pre-pandemic look. This chapter documents the current state of play across the continent, analysing the various men's competitions at national level. It paints a picture of a season calendar that has mostly reverted back to the norm and describes how the atypical FIFA 2022 World Cup schedule has impacted club competitions.



# Domestic leagues adapt their schedules for FIFA World Cup break

# The last of Europe's top divisions to start their seasons kicked off in late September

Many domestic league and cup competitions have seen unprecedented calendar disruption in the 2022/23 season owing to the scheduling of the 2022 FIFA World Cup in Qatar. Leagues have had to start their seasons earlier and will complete them later than usual. The Gibraltar National League began its 2022/23 season on 30 September, making it the last top division in Europe to commence competition. Iceland's Úrvalsdeild karla has the shortest season of any European top division, lasting just 194 days, equivalent to around six and a half months. At the other end of the spectrum, Austria will have the longest season at just under 51 weeks, equivalent to over 11 months. Ireland's top division was the first to start its 2022 season, kicking off on 18 February; Iceland's was the first to finish, with the final matches of its season being played on 29 October. All of Europe's top divisions are set to conclude their seasons by mid-July 2023.

#### UEFA's club competition group stages ended a month earlier than usual

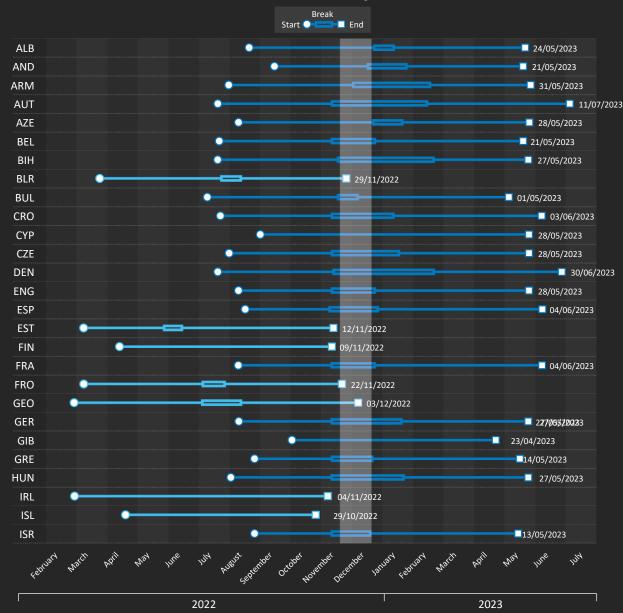
The group stages of UEFA's club competitions began on 6 September, a week earlier than in the previous season, and were completed over a month earlier than usual, ending on 3 November before the start of the 2022 FIFA World Cup. The knockout stages will follow the standard schedule, although matches from the quarter-finals onwards will be later than usual (UCL final on June 10<sup>th</sup>).



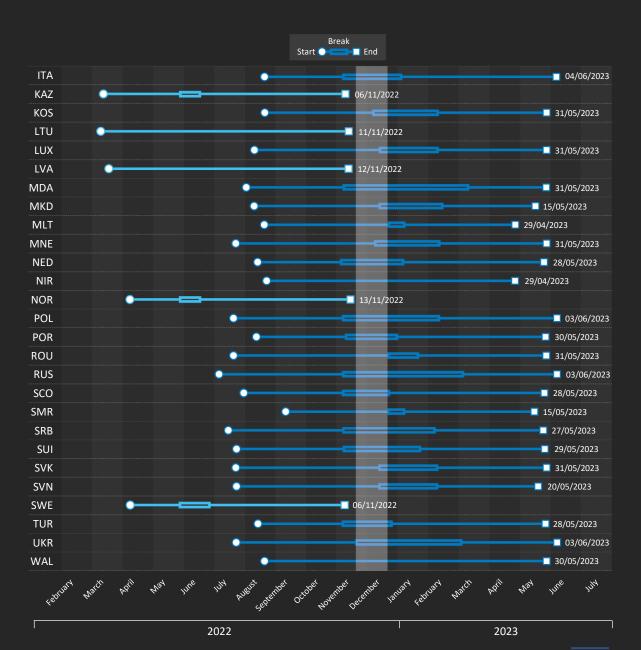
Europe's top-division seasons range from

27 to 51 weeks

The increase in mid-week fixtures in order to adapt the schedule has made the calendar more congested than usual



10 Contents KPIs



Top divisions across Europe have adapted their mid-season breaks and calendars to fit the 2022 FIFA World Cup schedule



Percentage of leagues that have scheduled a midseason break of one month or more

65%

#### Increase in mid-season breaks

Due to the unusual 2022 FIFA World Cup schedule in late November and December, most winter leagues have had to adapt their calendars to allow players to join their national teams. Leagues that already had mid-season breaks\* started them over a month early, while other competitions, such as the English Premier League, introduced an exceptional break.

No mid-season break

Between 2 weeks and 1 month

Between 1 and 2 months

2 months or more

20\*\*

<sup>\*</sup> Breaks are defined as rest periods covering all teams simultaneously, i.e. they exclude situations where a league splits one matchweek over two weekends. \*\* MNE & KOS have not confirmed the end of the mid season break at the release time of the report



# Increase in the number of teams in Europe's top divisions

**Number of top-division teams** 



BLR, BUL, CZE, LUX, NOR, ROU, RUS, SRB, SWE, UKR

15 SMR

16

12

11

10

8

CYP, GRE, ISR, KAZ, MLT

AUT, BIH, DEN, FIN, HUN, ISL, NIR, SCO, SVK, WAL

GIB, MKD

ALB, ARM, AZE, CRO, EST, FRO, GEO, IRL, KOS, LTU, LVA, MNE, SUI, SVN AND, MDA

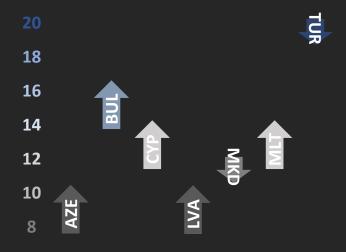
732 clubs are taking part in their countries' top divisions in 2022/23 (2022) – eight more than in the previous season



Total number of topdivision matches in 2022/23 (2022)

12,108

#### Top divisions that have changed in size



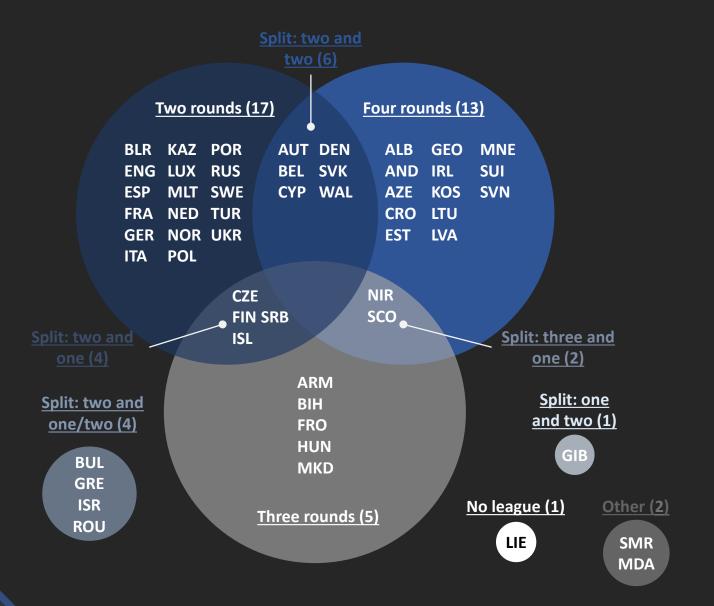
#### Number of top-division teams increases ...

Five of Europe's top divisions have increased in size, with only two of them shrinking. The number of teams in the top division has decreased by one in both North Macedonia and Türkiye, and increased by two in Azerbaijan, Bulgaria, Cyprus, Latvia and Malta. The total number of teams is up by 18 compared with pre-pandemic levels and by eight compared with the last completed season.

#### ... and the total number of matches rises

The total number of top-division matches has increased by just over 1%. Across Europe, seven leagues have added matches, with only three leagues having fewer games than in the season before. As a result of increasing the size of its top division from eight to ten teams, Azerbaijan has recorded the largest jump, from 112 to 180 matches.

# Fewer format changes as post-pandemic return to normality continues



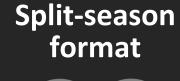
#### Fewer format changes as the pandemic recedes

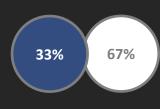
Five divisions have changed their format relative to previous seasons. In three of these cases (Andorra, Estonia and Malta), the division has switched to a straight league format. For Estonia and Malta, this is a return to the situation as it was prior to the COVID outbreak.

On the other hand, Moldova and Iceland have moved from a straight league format to a split season.

#### Ten different formats among Europe's top divisions

The traditional format, in which each team plays every other team twice, home and away, remains the most common in Europe, followed by a format in which teams play each other four times. It is noticeable that the number of top divisions with a split-season format has fallen to 18, down from 22 before the pandemic.

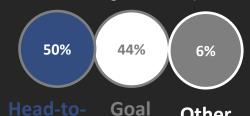




es No

### Tie breaker

(if points are equal in the regular season)



ead-to- Goal Other head difference

14

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**KPIs** 

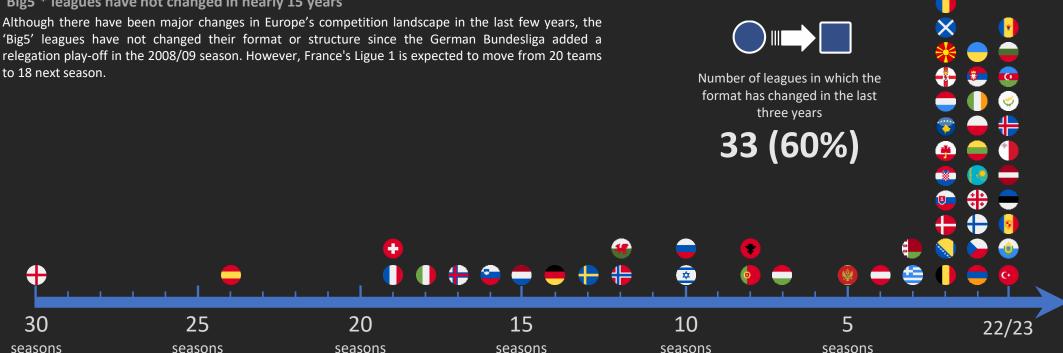
# Most European domestic leagues have changed in the last three years

#### Most competitions adapted their formats or structures due to the pandemic

European leagues have seen significant changes in the last three seasons, with over 60% altering their formats and competition structures. The arrival of COVID-19 accelerated this process, forcing competitions to adapt rapidly to an unprecedented situation.

#### 'Big5'\* leagues have not changed in nearly 15 years

Although there have been major changes in Europe's competition landscape in the last few years, the 'Big5' leagues have not changed their format or structure since the German Bundesliga added a relegation play-off in the 2008/09 season. However, France's Ligue 1 is expected to move from 20 teams



<sup>\*</sup> The 'Big5' consists of the Premier League in England, La Liga in Spain, Bundesliga in Germany, Serie A in Italy and Ligue 1 in France



Round of 32 is still the most common entry point for top-division teams

#### Top-division teams join in round of 32 in most countries

The most common entry point for top-tier clubs participating in their national cup competition is the round of 32, with the round of 64 the next most common. The longest run to the final is in Norway, where the country's top teams enter in the round of 128, while Liechtenstein's top clubs have the fewest games to play, entering at the quarterfinal stage.

#### Late entry in some domestic cups for UEFA competition participants

There are 13 countries where some top-division teams (including those that have qualified for UEFA competitions) enter later than other top-division sides. The greatest disparity can be seen in Spain, where 16 top-division teams enter the national cup competition in the round of 110, but the four teams competing in the Spanish Super Cup are given byes until the round of 32.

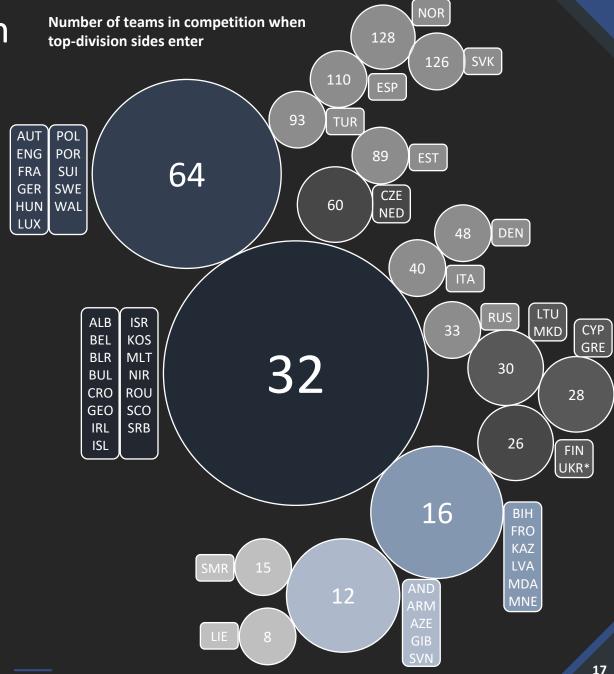


Number of countries with a second cup competition (league cup)

#### Secondary cup competitions returning after COVID-19

Nine countries now have a second national cup competition: England, Finland, Iceland, Ireland, Israel, Northern Ireland, Portugal, Scotland and Wales. Three of the countries that had stopped their league cup competitions over the last six years have reinstated them: Finland, Iceland and Ireland.

8



# The different formats of Europe's domestic cup competitions

One-legged ties (31)

AND GEO LTU POL
ARM GER LUX SCO
AUT GIB LVA SRB
CRO HUN MKD SUI
CZE IRL MLT SVN
ENG ISL NED UKR
EST ISR NIR WAL
FRA LIE NOR

Split: one-legged ties then two-legged ties (18)

AZE FRO SVK
BEL GRE TUR
BIH ITA
BLR KOS
BUL MDA
CYP MNE
DEN POR
ESP ROU

Two-legged ties (2)

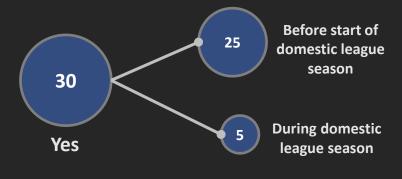
ALB SMR FIN KAZ RUS SWE

Split: group stage, then one-legged ties (4)

#### Single-legged format still the most common

The various cup competitions run by UEFA members have not changed since last year; so, the single-legged format remains the preferred option for most countries. The second most popular continues to be a format with single legs in the preliminary stages but a switch to two-legged ties in later rounds. In Albania and San Marino all ties are two-legged up until the final, while the remaining four countries employ a group stage format to start with, with clubs then progressing to knockout rounds.

#### Super cup competition?





SUPER CUP DOMESTIC

Number of countries that schedule a super cup competition

30

#### More variations in super cup competitions emerging

This type of competition is typically held prior to the start of the domestic league season. However, in five countries (including Italy and Spain\*) this competition is scheduled midway through the season. Moreover, three countries stage their super cups abroad. This season, the French Trophée des Champions was held in Israel, while Italy and Spain will hold their super cup competitions in Saudi Arabia.

<sup>\*</sup> In Spain, the national super cup competition involves four teams instead of two. The winners and runners-up of both the league and the national cup competition qualify for the super cup.

# Gambling/sports betting companies are the most common title sponsors for national leagues



Number of top divisions with naming rights deals in place for 2022/23 (2022)

42

#### **Consolidation of title sponsors**

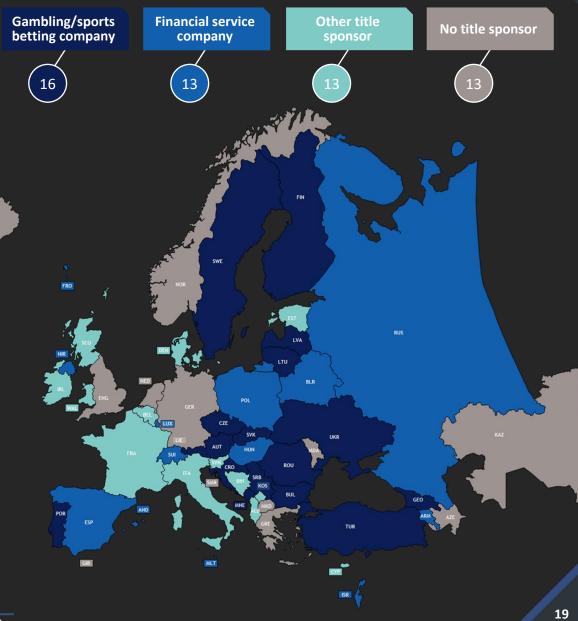
All in all, 42 of Europe's top divisions—more than three-quarters—currently have a title sponsor. This is the same figure as in the previous season, meaning that there has been little negative impact as a result of the pandemic. Two new countries have gained a title sponsor this season: Luxembourg and Türkiye. Meanwhile, 11 countries have changed or lost their title sponsor: Armenia, Croatia, Greece, Iceland, Israel, Kosovo, Lithuania, Montenegro, Romania, Russia and Serbia.

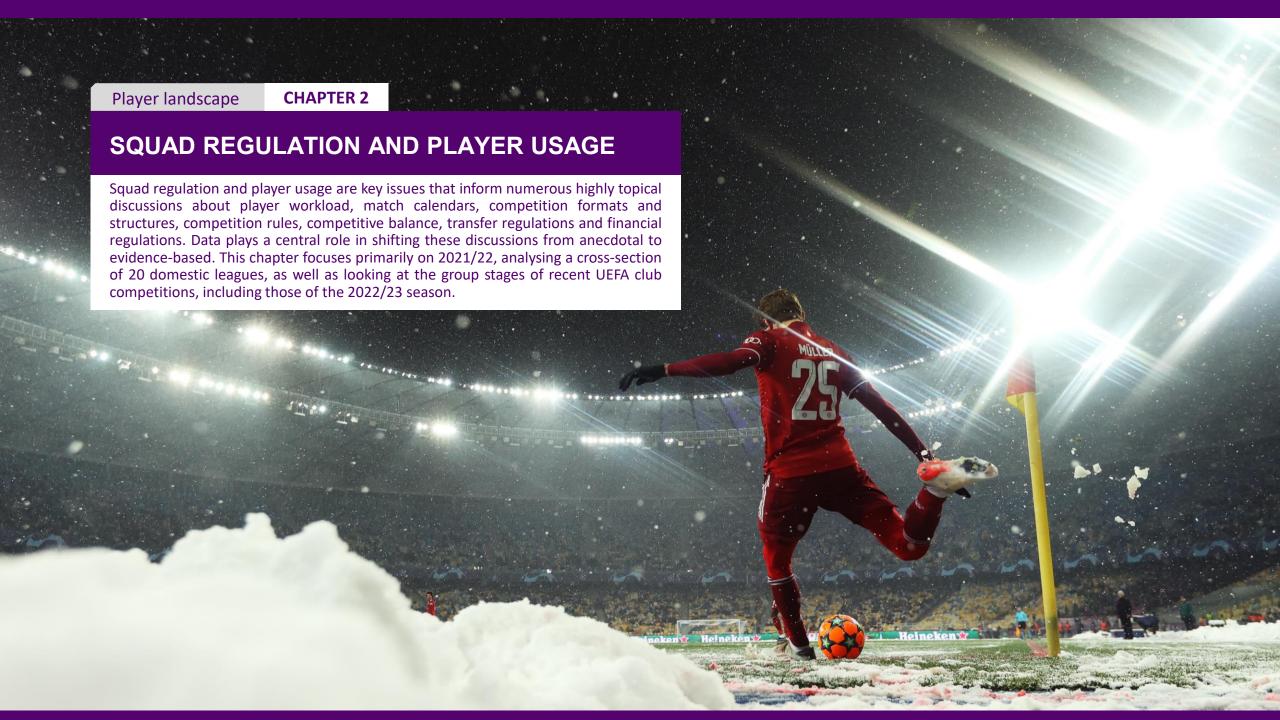
#### Gambling/sports betting companies the most common title sponsors

There are 16 top divisions whose title sponsor is a gambling/sports betting firm. Two pairs of leagues share the same title sponsor: Lithuania and Latvia; and Czechia and Slovakia. There are also 13 top divisions (including the English Premier League and the German Bundesliga) that have opted for commercial structures that do not currently feature a naming rights partner.

#### Rise in naming rights for cup competitions

In addition, 35 domestic cup competitions have sold naming rights for the current season: 30 primary cup competitions and five league cup competitions. Gambling/sports betting firms and food/drink companies are still the most common title sponsors for cup competitions, backing ten and five competitions respectively.





# Squad regulation: squad sizes

#### Basic limit for UEFA men's club competitions

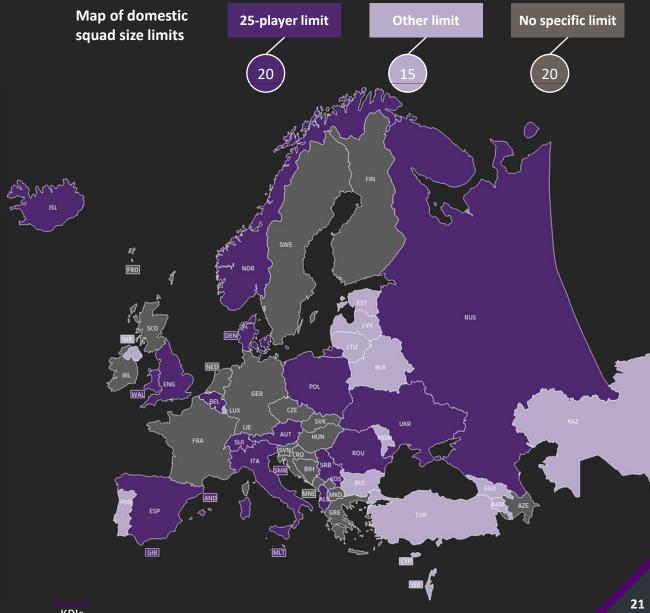
UEFA's club competition regulations state that clubs must submit details of their 'A list of players' at specific points in the season, i.e. ahead of each qualifying stage, the play-offs, the group stage and the knockout stage. This 'A list' may contain no more than 25 players and is reduced if it includes fewer than four club-trained players, or a combined total of fewer than eight association-trained and club-trained players. Clubs can register additional youth players at short notice throughout the season by means of the 'B list'.

#### Similar limits in many domestic leagues

Each country's domestic policy on squad limits is determined by the national association or league. Of the 54 top-tier leagues in Europe, 35 have some form of squad limit in place. The most common is a 25-player limit, found in 20 different leagues, in many cases with an unlimited number of additional youth players allowed (B list). This is broadly in line with the rules applied in UEFA club competitions. There remains significant variation, however, when it comes to domestic squad size limits, with clubs in Belarus allowed to register up to 60 players and clubs in Luxembourg allowed just 16.

35

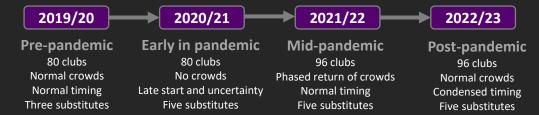
Almost two-thirds of all top divisions have squad size limits



# Player usage in UEFA competitions: more players fielded than ever

In the last two seasons, more players have featured in the group stages of UEFA club competitions than ever before

A number of changing factors have impacted the last four UEFA men's club competition seasons, necessitating careful analysis of squad usage. Some of these factors have combined to significantly increase the number of players involved in the group stages of European competitions. Player numbers increased by around 25–28% between 2019/20 and 2021/22, rising from 1,688 to 2,157, before falling slightly to 2,111 in 2022/23 with the condensed pre-World Cup group stages.



#### Clear evidence of greater use of squads to mitigate increased workloads

The increase in the number of clubs in the group stages (which has risen from 80 to 96 - a 20% increase) cannot fully explain the rise in the number of players fielded. During this tumultuous period, head coaches have tended to rotate their squads more, making good use of the five substitutions that are now permitted. This is important, both in the context of protecting players from excessive workloads caused by disruption to the calendar and in terms of giving more players experience of European competition.

#### Coaches making increased use of substitution opportunities

Early analysis of the 2022/23 group stages produces two interesting observations. First, the number of players used during that condensed pre-World Cup period was slightly lower than in the previous year. And second, coaches' use of substitutions has continued to increase. Not only has the average number of substitutions per team risen further, standing at 4.5 in 2022/23 – up from 4.2 in 2020/21 – but the average number of players per team who have only played as a substitute has increased from 3.2 to 3.8.



Impact of number of clubs rising from 80 to 96 with introduction of Europa Conference League

Impact of greater squad rotation with increased substitutions

Average number of players fielded per club in group stages of UEFA competitions



Number of players fielded in the group stages of all UEFA competitions in 2021/22 and 2022/23



22

**KPIs** 

# Player usage: clubs spreading the workload

#### Workloads increasingly spread across clubs' squads

Over the last four seasons, the percentage of total minutes being played by clubs' 11 most fielded players in the group stage of the Champions League has fallen slightly – averaging 71% in 2022/23, down from 75% in 2019/20 – showing that clubs are adapting to the new five-substitution rule and reducing the burden on their core players.

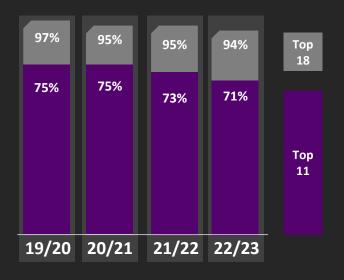
#### Clubs' best players starting more games

The 2021/22 and 2022/23 seasons have both seen increases in the percentage of players starting all six group matches. In 2022/23, an average of 15% of clubs' A-list players started all six group matches in the Champions League, with an equivalent figure of 14% for both the Europa League and the Europa Conference League.

#### More opportunities for young players

The average percentage of total minutes being played in the group stage of the Champions League by players outside clubs' top 18 has increased from 3% to 6% in the last four seasons, indicating deeper use of squads. With more minutes on offer, B-list players — who are often young — have had more chances to demonstrate their talent. At the same time, the number of B-list players registered by clubs has risen considerably, averaging 4.3 in 2021/22 and 3.9 in 2022/23, compared with 2.6 in 2019/20.

Percentage of total minutes played by clubs' core players in group stage of Champions League





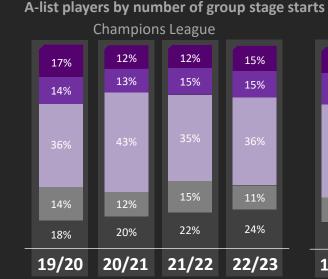
2,149

A-list players registered in 2022/23 group stage

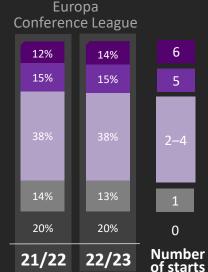


372

B-list players registered in 2022/23 group stage







# Player usage in domestic leagues

#### Significant variation in numbers of players used

The majority of domestic squad limits allow academy players to be promoted to the A team and give clubs a chance to refresh their squads and register new players after the winter transfer window (or the summer window for leagues with summer seasons). The number of injuries, the extent to which a head coach likes to rotate their squad and the level of mid-season player turnover will naturally all have an impact on player usage.

Looking at the 20 leagues presented in the chart on the right,\* clubs in Norway used the fewest players during their 2021 league season: 24.8 on average, ranging from 21 (FK Haugesund) to 31 (Sandefjord Fotball). Swedish and Ukrainian clubs also fielded relatively low numbers of players, with averages of less than 27 in both countries. In the case of Ukraine, this was a sharp drop relative to the previous season, when its clubs had fielded an average of 33.4 players — the highest figure seen across the various countries under review. At the other end of the spectrum, Polish clubs (33.2) and Turkish clubs (33.0) fielded the highest average numbers of players during the 2021/22 league season.

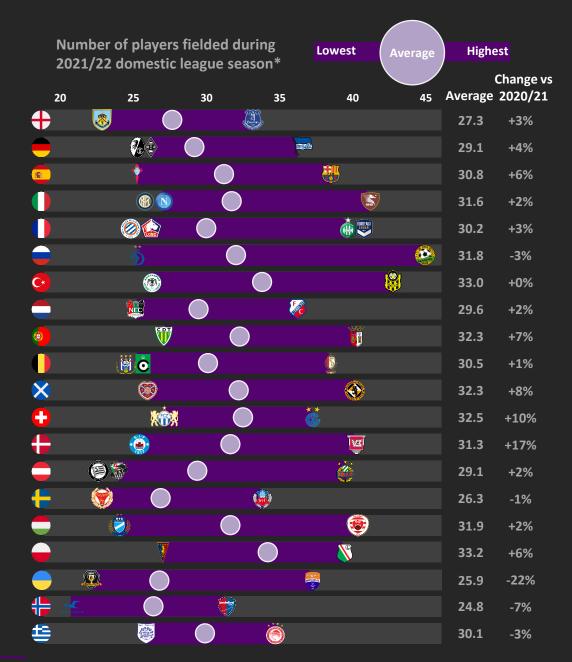
Among the 'Big5' leagues, Italy's Serie A clubs used the most players, fielding an average of 31.6 players, 4.3 more than clubs in the Premier League. Burnley FC fielded the fewest players (23) of any club in the 'Big5', while US Salernitana 1919 fielded the most (41). Russia's FK Krasnodar fielded the most players (45) of any club in the 20 leagues under review.



30

Average number of players fielded by each club during their league season

<sup>\*</sup> The UEFA Intelligence Centre tracks a wide range of squad statistics for all UEFA member associations (domestic league and cup competitions), as well as UEFA club competitions. For the purposes of this report, 20 leagues are presented, providing a geographical cross-section and taking into account league size (number of clubs) and league structure (standard and split seasons). The data covers the 2021/22 (winter) and 2021 (summer) seasons.



# Substitutions: domestic regulations and usage

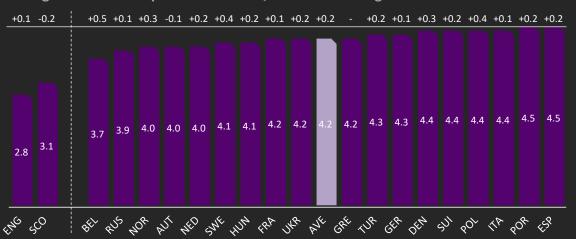
#### High proportion of total minutes accounted for by core squad

As the graphic on the right indicates, a hard core of 18 players at each club make up a high proportion of total minutes played. On average, the 11 most fielded players at each club account for 70% of all minutes played. If we look at the 18 most fielded players, this rises to 91%. Norwegian and Swedish teams field their top 11 players the most (with those players making up 78% and 74% of total minutes played respectively). Russian, Turkish, Greek and Swiss clubs field theirs the least, albeit still for 67% of total minutes played.

#### Use of substitutes increases, but not everywhere

In 2021/22, the average number of substitutions was higher than in the season before and considerably higher than it had been in previous years owing to the IFAB rule change allowing up to five substitutions per team. Of the 18 leagues under review which applied the five-substitution rule in both 2020/21 and 2021/22, 16 saw a year-on-year increase in the second season, with only Austria seeing a decrease. England was the only member of the 'Big5' where this increase was not applied in 2021/22, with English clubs averaging 2.80 substitutions per match, and Manchester City FC making just over 2.0 substitutions per match, the lowest of all the 326 clubs assessed. In contrast, Germany's FC Augsburg averaged 4.97 substitutions per match, using four substitutes on one occasion and all five in all other matches. On average, Spanish clubs made the most use of the rule change, averaging 4.53 substitutions per team, followed by Portuguese clubs with 4.45 and Italian clubs with 4.32.

#### Average substitutions per team in 2021/22 domestic league season



Notes: The figures at the top show changes relative to 2020/21. England and Scotland, who did not apply the five-substitution rule throughout the last two full domestic seasons, are not included in the average.



70%

Average proportion of total minutes played by a club's 11 most fielded players

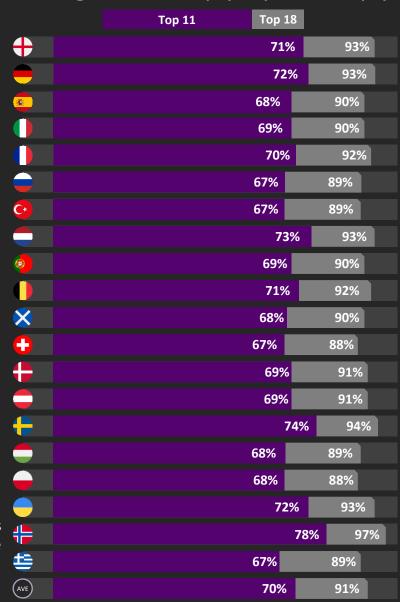


4.2

Average number of substitutions per team in 2021/22 (for leagues with the five substitute rule)

**KPIs** 

#### Percentage of total minutes played by most fielded players



# Domestic league squad profiles

#### Age profile analysis

UEFA Intelligence Centre analysis has highlighted the growing percentage of transfer spending being directed at younger players in recent transfer windows. Age profiles can be analysed using numerous metrics, each of which paints a very different picture.\* For example, only 5% of total domestic league minutes were accounted for by teenagers in 2021/22, but a much larger 13% of all players in this age group made at least one league appearance. The average of 5% conceals significant variation across countries, with teenagers accounting for more than 9% of total minutes in Austria and Denmark, but just 0.7% in Greece and 1.7% in Türkiye.

If we expand our definition of young players to include all those under the age of 24, the Dutch league is the most youthful, with 47% of total minutes being played by players in this age category, compared with just 15% in Greece and 19% in Türkiye. At the other end of the spectrum, players aged 30 or older accounted for 34% of total minutes in Greece and 33% in Türkiye, compared with 12% in the Netherlands, 14% in Denmark and 14% in Belgium.



of total domestic league minutes accounted for by teenagers



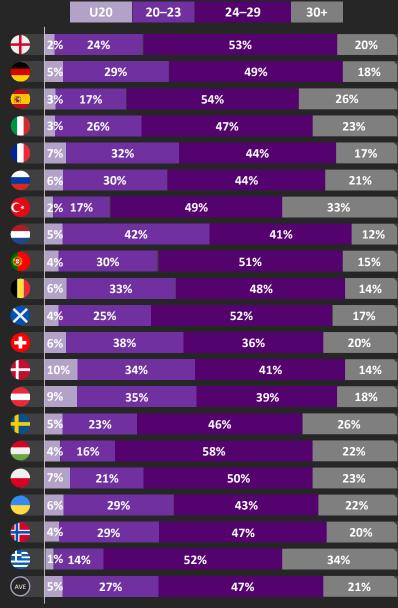
of total domestic league minutes accounted for by players under the age of 24 in the Netherlands



34%

of total domestic league minutes accounted for by players aged 30+ in Greece

#### Breakdown of total domestic league minutes played by age



<sup>\*</sup> Here, age profiles are based on players' ages at the start of the domestic season, rather than their age at the time of each individual match (which would increase the average age by approximately five months).

# Squad regulation: locally trained players

The term 'locally trained player' refers to a player who, between the ages of 15 and 21 (or the seasons in which they turn 15 and 21), has been registered with a club ('club-trained player') or with other clubs affiliated to the same association as that of their current club ('association-trained player') for a period of three entire seasons or 36 months, continuous or not, irrespective of the player's nationality or current age.



29

Number of countries with association-trained player requirements

# More than half of Europe's top divisions have 'locally trained player' rules\*

A total of 29 top divisions have locally trained player quotas, including six leagues that impose a restriction on matchday squads and five that apply it to fielded players. Restrictions vary widely across the continent: some countries at the more liberal end of the spectrum require four association-trained players per squad; others, such as Gibraltar, require at least five locally trained players in the starting 11.



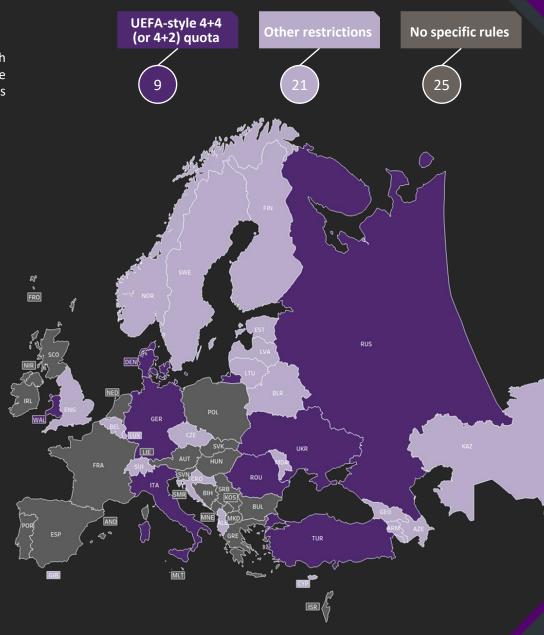


11

Number of countries with club-trained player requirements

#### Club-trained player rules less common

There are 11 countries that apply club-trained player quotas. The nine countries that have UEFA-style regulations require a minimum of four club-trained players in each squad. Meanwhile, Georgia requires clubs to have a minimum of five club-trained players in their squads, whereas Estonian clubs must field a minimum of two club-trained players in each match. Bosnia and Herzegovina, Montenegro, North Macedonia and Romania have other regulations relating to the number of players under the age of 21 who must feature in matches.



<sup>\*</sup> In some countries, leagues have introduced other incentives to use home-grown and locally trained players.

# Squad regulation: nationality requirements



Number of countries with nationality-based rules in place

#### Almost two-thirds of leagues impose restrictions on non-nationals

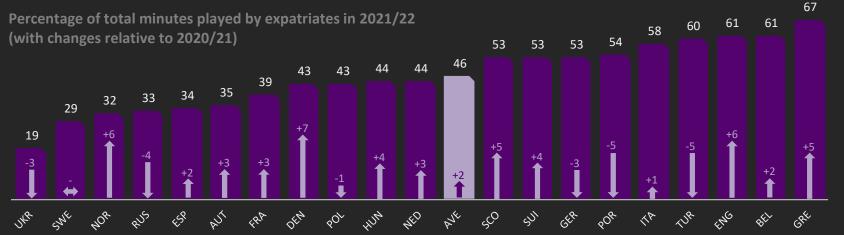
Direct restrictions on the use of foreign players are fairly common in Europe's top divisions. Currently, 17 leagues have restrictions on the use of non-nationals, while another 13 regulate the use of non-EU players. Depending on the league, a restriction may relate to the number of non-national or non-EU players that a club can register in its squad, the number that can be listed on the 18-player match sheet, the number that can be fielded during a match, or the number that can be on the pitch at any one time. A further ten countries rely solely on national labour regulations, the effects of which vary with the severity of the regime in place. In England, restrictions on the issuance of work permits can make it difficult for clubs to sign non-EU players.

#### **Nationality profiles**

Across the 20 leagues analysed in this chapter, expatriates\* were least prevalent in Several leagues have rules that encourage clubs to use young Ukraine in 2021/22 (as had also been the case in 2020/21), with those players accounting for just 19% of total minutes played. Greece (67%), Belgium (61%) and England (61%) recorded the highest figures for the percentage of total minutes played by expatriate players. Denmark saw the biggest increase relative to the previous season (with its figure rising from 36% to 43%), while Portugal and Türkiye saw the biggest drops (5 percentage points each).

#### **Encouraging the use of young players**

players. Belarus, Bosnia and Herzegovina, Montenegro, North Macedonia and Romania all require clubs to actively involve players under the age of 21.



<sup>\*</sup> Expatriates are defined as players whose first and second nationalities are both different from that of the league they play in. \*\* In the case of the Faroe Islands, restrictions on 'non-nationals' relate to non-Scandinavian players.

Details, if specified Country Non-national Non-EU ALB On pitch at same time AZE In squad BIH In squad BLR On pitch at same time **BUL** In squad CRO Fielded during match CYP In squad Fielded during match CZE **ESP** In squad **EST** In squad 5 FIN On match sheet FRA In squad FRO 4\*\* Fielded during match GEO In squad **GER** 12 German players GRE In squad ISL On match sheet ISR In squad 6 ITA In squad KOS 6 In squad 8 In squad **MKD** In squad MLT 12 MNE 4 Fielded during match ROU In squad RUS 13 In squad **SMR** On pitch at same time **SRB** In squad SUI On pitch at same time **SVK** In squad SVN Fielded during match 14 TUR In squad On pitch at same time UKR

squads due to shortage of locally trained

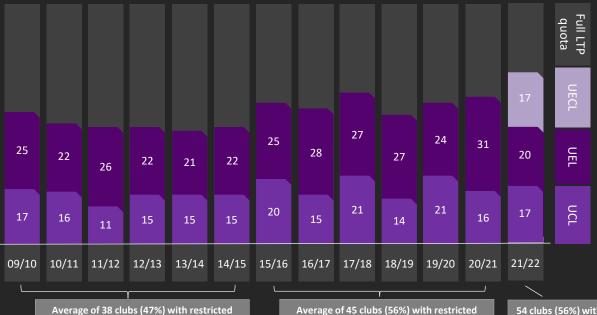
players

# Locally trained players: UEFA competitions

#### Insufficient numbers of locally trained players in group stage squads

In 2021/22, more than half (17 out of 32) of the clubs in the group stage of the Champions League, almost two-thirds (20 out of 32) of the clubs in the group stage of the Europa League and more than half (17 out of 32) of the clubs in the group stage of the Europa Conference League failed to include the full contingent of eight locally trained players in their squads. While there is some fluctuation from year to year, the number of clubs that are unable to register enough locally trained players at the group stage does appear to be increasing, with an average of 56% of clubs being in that situation in the period from 2015/16 to 2020/21, up from 47% in the period from 2009/10 to 2014/15, and a figure of 56% being seen in 2021/22, too. Players who are still young enough are put on the B list, so do not count towards the A-list quota. The analysis of minutes played on the next page takes this into account. Full analysis will follow in next year's report, but preliminary analysis suggests that the 2022/23 group stages followed the same pattern, with 56% of clubs registering reduced squads.

#### Number of group-stage squads reduced in size for lack of locally trained players (LTPs)



Average of 45 clubs (56%) with restricted squads due to shortage of locally trained players 54 clubs (56%) with addition of Europa Conference League

53%

of clubs in the Champions League group stage had too few locally trained players to register 25 players in the A list



63%

of clubs in the Europa League group stage had too few locally trained players to register 25 players in the A list



53%

of clubs in the Europa Conference League group stage had too few locally trained players to register 25 players in the A list



4 UCL, 4 UEL & 5 UECL

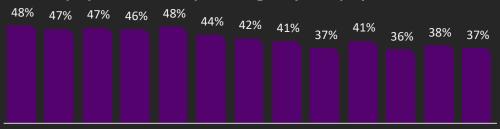
clubs did not give a single group stage start to a club-trained player in 2021/22

# Use of locally trained players: UEFA competitions

Locally trained players are in the minority — and increasingly so

Locally trained players accounted for only 37% of total minutes played in the group stage of the 2021/22 Champions League (including young club-trained B-list players, who accounted for 5%), compared with 41% for the Europa League (4% for B-list players) and 46% for the Europa Conference League (4% for B-list players). While this is clearly influenced by the clubs that qualify in any given season, the chart below indicates a downward trend in minutes for locally trained players. Preliminary analysis of the 2022/23 group stages shows an increase in minutes played by LTP+ players\*: 39% of total minutes in the Champions League; 44% in the Europa League; 45% in the Europa Conference League. Full analysis will follow next year.

Minutes played in the Champions League by LTP+ players\*



2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 Club-trained players remain rare

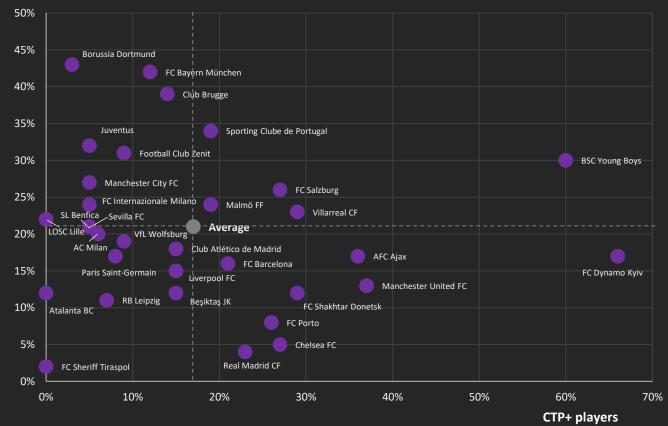
In 2021/22, club-trained players on A and B lists (CTP+ players\*) accounted for just 17% of total minutes in the Champions League group stage, 16% in the Europa League and 15% in the Europa Conference League, with significant variation from club to club. As shown in the chart on the right, only four Champions League clubs (FC Dynamo Kyiv, BSC Young Boys, Manchester United FC and AFC Ajax) recorded figures of more than 30%, while FC Sheriff Tiraspol, Atalanta BC and LOSC Lille relied entirely on bought-in talent, with no CTP+ players featuring in the group stage. Although the marked differences between clubs creates a lot of fluctuation, CTP+ players have never accounted for more than 19% of total minutes in the group stage of a UEFA competition.

37%

of total Champions League group stage minutes accounted for by LTP+ players

Share of total minutes accounted for by LTP+ players\* in 2021/22 Champions League group stage

#### **Association-trained players**



<sup>\*</sup> LTP+ players are defined as locally trained players plus any B-list players. Similarly, CTP+ players are defined as club-trained players on list A plus all players on list B. Although the requirements for list B are separate from the locally trained player rules, the combination of the two provides a better overview of clubs' use of academy players past and present. The main differences in terms of eligibility relate to the minimum period of time with the club (two years for list B; three seasons to be regarded as locally trained), the continuity of the player's time with the club (uninterrupted for list B; between the ages of 15 and 21 for locally trained players) and current age (under 21 for list B; any age for locally trained players).

# Use of locally trained players: domestic competitions

Locally trained players account for more than half of total minutes in domestic leagues, with variation across countries

Domestically, locally trained players accounted for an estimated 52% of total minutes in the 2021/22 season across the 20 leagues analysed in this chapter: 13% for club-trained players; 39% for association-trained players.\*

Denmark recorded the highest figure for club-trained players (25%), followed by Switzerland (22%), while association-trained players in Ukraine accounted for 68% of total minutes played, pushing Ukrainian clubs' combined average for club and association-trained players to 81%. Four countries (Portugal, Italy, Türkiye and Greece) recorded figures of less than 9% for club-trained players, which is equivalent to less than one player out of every 11. Greek clubs had the lowest average for club-trained players (4%) while Turkish clubs had the lowest average for association-trained players (25%). Turkish clubs also had the lowest combined average for club and association-trained players (31%). Looking at the 'Big5', Spanish and French clubs' locally trained players accounted for 61% of total minutes, compared with 52% in Germany, 44% in England and 42% in Italy.



of total domestic league minutes accounted for by locally trained players



13%

of total domestic league minutes accounted for by club-trained players Percentage of total domestic league minutes accounted for by locally trained players

#### **Association-trained players**



<sup>\*</sup> For the purposes of this domestic analysis, locally trained players (club and association-trained) were identified at the start of the season using a combination of data provided by clubs in UEFA competitions and calculations by the UEFA Intelligence Centre based on players' transfer histories as published on Transfermarkt.com.



# Squad regulation: loan rules

#### Loan restrictions across Europe

	Limit on overall loans		Limit on loans between clubs in same league/country		Limit on loans between same clubs	
	In	Out	In	Out	In/out	
ALB	5	5				
AND					5	
AUT				8	3	
AZE	8	8			3	
BEL					3	
BIH	4	4				
BUL					3	
CRO	3	3				
СҮР	8	8			3	
ENG			2	2		
ESP	8	8				
FRA			7	5		
GEO					2	
GIB	5	5				
IRL	4	5				
KOS					2	
LTU					2	
MKD	4				2	
NOR		8				
POR			6			
SCO	5	5				
SMR	4	4				
SVN					2	
WAL	6					



24

Number of countries with loan restrictions in place

#### More national associations impose limits on loans

The number of countries with loan restrictions has increased by two since last year — and it is set to rise further, with more and more national associations adopting the new FIFA rules on loans. The most common form of regulation is a limit on the total number of loan players that a club can register each season. In some cases (in Austria, France and Portugal, for example) this limit is applied at league or country level. In 11 leagues, the restrictions limit the number of players that any two clubs can have on loan to one another at any given time.

#### Loan restrictions paired with age-related requirements

Several national associations have combined loan regulations with age restrictions to prioritise the loaning of younger players. For example, Norwegian clubs are allowed to loan out a maximum of eight players, at least five of whom must be under the age of 20, while Spain has a cap on loans that does not apply to players under the age of 21.

#### Loan regulations serve different objectives

Loan regulations are driven by various different objectives and tailored to the player market in each country/league, hence the wide variety of domestic loan rules. The developmental and commercial benefits for clubs and players have to be balanced against the associated risks. Large-scale use of loans can impact competitive balance and threaten the integrity of a league, lead to short-term planning and greater squad turnover for recipient clubs, and potentially encourage the hoarding of players and inefficient recruitment (with loans acting as a backstop), which hampers the effectiveness of squad limits. In general, it can also lead to earlier movement of talented young players and greater career uncertainty.

# Use of and reliance on inbound loans

#### Significant variation from league to league

The charts on the right show how heavily the average European squad relies on loans, looking at the average number of players that clubs bring in on loan and the percentage of total minutes that loanees accounted for on average in 2021/22. On average, across the 20 countries and 314 clubs analysed, clubs acquired 3.5 players on loan in 2021/22, and those players accounted for 10% of the total minutes played during that season. Clubs' reliance on loans varies considerably, especially from league to league. Loanees accounted for 19% of total minutes played in Serie A in 2021/22, but only 4% in the English Premier League and 5% in Poland and Hungary. A total of 24 clubs used no loanees at all in 2021/22, while at four clubs (Chornomorets Odesa, FK Mariupol, FC Empoli and US Salernitana 1919) they accounted for more than 40% of total minutes and more than 70% in the case of Chornomorets Odesa.

#### Most loanees play, but are not in the starting 11

A full 94% of loanees were given playing time during the league season, with 87% starting at least one match and 7% restricted to substitute appearances. However, only 29% of the 1,087 loanees in our analysis featured among the 11 most selected players at the club they were loaned to. On average, loanees started 38% of matches and featured in 49% of matches during the league season.

#### Majority of loans involve expatriate players\*

The majority of loans during the 2021/22 domestic league season involved expatriate players (61%). There was also a strong preference for midfielders, who accounted for 43% of loanees, compared with 29% for defenders, 22% for forwards and 6% for goalkeepers.

#### Players loaned at all ages

34

Players under the age of 20 at the start of the season accounted for 12% of incoming loans, with players aged 20 to 23 making up a further 46% of loans. The average loanee



10%

of total domestic league minutes were accounted for by loanees



of loanees did not get any match time at their loan club



Average age of loanees at the start of the season

#### Average number of Average percentage of inbound loans per club total minutes accounted for by loanees 6.2 19% 5.1 13% 5.1 15% 5.0 17% 4.7 11% 4.6 13% 4.2 14% 4.2 12% 3.5 10% 3.3 10% 3.2 7% 2.9 11% 2.8 5% 2.6 2.4 7% 2.4 7% 2.2 6% 2.1 6% 1.9 6% # 1.5 4% 3.5 10%

was 23.2 years old at the start of the season, but this varied from country to country. The average was considerably higher among Greek (25.9) and Spanish clubs (25.2) than in Austria (21.1), Ukraine (21.7) and Switzerland (21.8). \* Expatriates are defined as players whose first and second nationalities are both different from that of the league they play in. Contents

### Use of outbound loans

#### Use of outbound loans varies in terms of levels and context

With outbound loans subject to new FIFA rules from 2022/23, the scope of this year's analysis has been expanded beyond the top 20 leagues, covering 6,011 outbound loans across all top-division clubs in Europe during the 2021/22 season. The chart and additional data on the right summarise the profile of outbound loans, showing significant variation across leagues in terms of the average number and age of loanees and the types of loan (international or domestic).

In 2021/22, the average Serie A club sent out 33 players in 37 separate loans, while the average English Premier League club sent out 19 players in 22 separate loans. Context is important here: having reserve teams playing high up in the national league pyramid, the strength of lower-tier domestic football, domestic loan regulations, rules on professional academy contracts, recruitment catchment areas and feeder club arrangements will all have an impact on player recruitment, squad development and reliance on loans. It is also worth noting that 59% of outbound loans from English Premier League clubs and 45% of loans from Serie A clubs involved players in reserve team or junior academy squads, and the vast majority of those players were loaned domestically to lower-tier clubs.

#### Vast majority of loans are domestic, with some exceptions

In Italy, 84% of loans were domestic deals between top-division sides and lower-tier clubs. There were also 15 countries where more than 90% of outbound loans were domestic. In absolute terms, English clubs sent the most players abroad, with 181 of their outbound loanees (45%) going to clubs outside England. In relative terms, however, a far higher percentage of outbound loans by Danish (72%) and Belgian (69%) clubs were international.

#### Almost half of all loans involved players aged 22 and over

In total, 42% of outbound loans in 2021/22 involved a player aged 22 and over. This is particularly interesting in relation to the new FIFA loan limits discussed later in this chapter. Although they loan out fewer players than clubs in some other countries, Portuguese clubs loan out a far higher percentage of players over the age of 22 (71%).



6,011

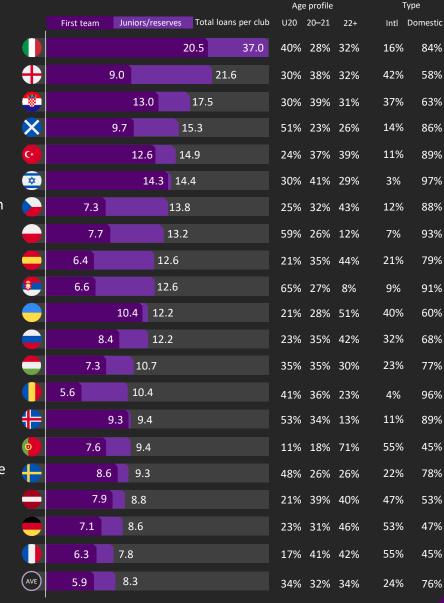
outbound loans from 623 top-division clubs in 2021/22



**76%** 

of outbound loans involved two clubs in the same country

# Average number of players sent out on loan per top-division club in 2021/22



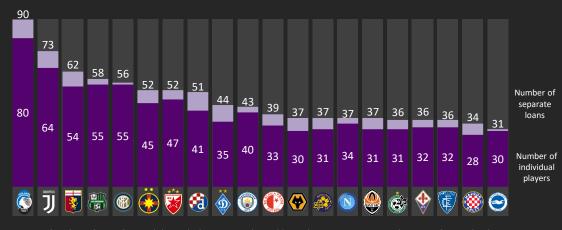
## Use of outbound loans

#### Italian and English clubs loaned out the most players in 2021/22

The five clubs with the most outbound loans in 2021/22 were all from Italy, with Atalanta topping the list for the third season running, and all but nine of their 90 outbound loans went to other Italian clubs. England was the second most represented country in the top 20 with three clubs: Manchester City FC (43), Wolverhampton Wanderers FC (37) and Brighton & Hove Albion FC (31). The other clubs featuring in the top 20 were GNK Dinamo Zagreb (51) and HNK Hajduk Split (34) from Croatia, Israel's Maccabi Tel-Aviv FC (37) and Maccabi Haifa FC (36), Ukraine's FC Dynamo Kyiv (44) and FC Shakhtar Donetsk (37), Romania's FCSB (52), Serbia's FK Crvena zvezda (52) and Czechia's SK Slavia Praha (39).

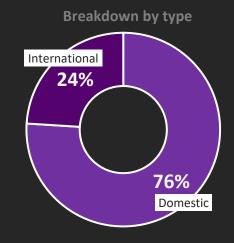
Juventus had the most outbound loanees aged 22 and over (32), while FK Crvena zvezda had the most under the age of 20 (39). Manchester City FC had 30 players on international loans in 2021/22, significantly more than the next three clubs in the international loan rankings, GNK Dinamo Zagreb (24), FK Spartaks Jūrmala (21) and Wolverhampton Wanderers FC (20). Collectively, English clubs had a total of 49 players out on loan who qualified as club-trained, twice as many as any other country. This is important in relation to the new FIFA rules limiting certain types of international loan.

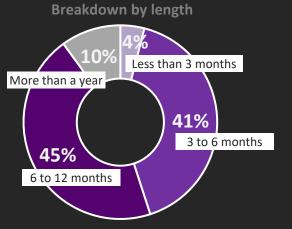
#### Top 20 clubs by number of outbound loans in 2021/22



Notes: This chart shows the 20 clubs with the most outbound loans last season. Since a player can be involved in more than one loan, it shows both the total number of loans and the total number of players sent out on loan.

# 22 or more Under 20 34% 34% 32%





#### **Half-season loans**

The most common duration for a loan is 6 to 12 months (45%). Multi-season loans account for 10% of the total and are more common among German (22%), Italian (14%) and English (12%) clubs than Spanish (8%) or French (8%) clubs. Multi-year loans are now regulated under the new FIFA rules, so we would expect these to eventually disappear. Short-term loans (less than three months) and half-season loans are most prevalent in Italy, England and France.

### New regulation in action: FIFA limits on international loans

#### Introduction of a new regulatory framework

In January 2020, FIFA published a new set of loan regulations that came into force on 1 July 2022 with a view to developing young players, protecting the integrity of competitions and preventing player hoarding. These new regulations include:

- > an obligation to draw up a written agreement defining the terms of each loan, particularly as regards its duration and financial conditions;
- ➤ a minimum loan duration (the interval between two registration periods) and a maximum loan duration (one year);
- > a prohibition on sub-loaning a professional player who is already on loan to a third club;
- ➤ a limit on the number of loans between two clubs, so that at any given point in a season a club may have no more than three professionals out on loan at any one club and a maximum of three professionals on loan from any one club;
- > a limit on a club's total number of loans per season (see below).

These limits do not apply to players aged 21 or under or club-trained players. At domestic level, FIFA's member associations will have three years to implement these rules as part of a domestic loan system that is in line with FIFA's international principles. A country's limit on total numbers may differ from FIFA's limit as long as it is consistent with FIFA's international principles.

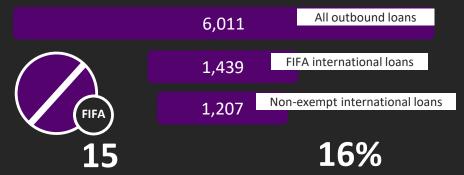
#### Limit on number of loans between two clubs at any given point in time

In 3
Out 3

# Limit on total loans per club at any given point in a season



Top-division outbound loans in 2021/22 (last season before new rules start to apply)



Number of top-division clubs with more than eight outbound loans in 2021/22

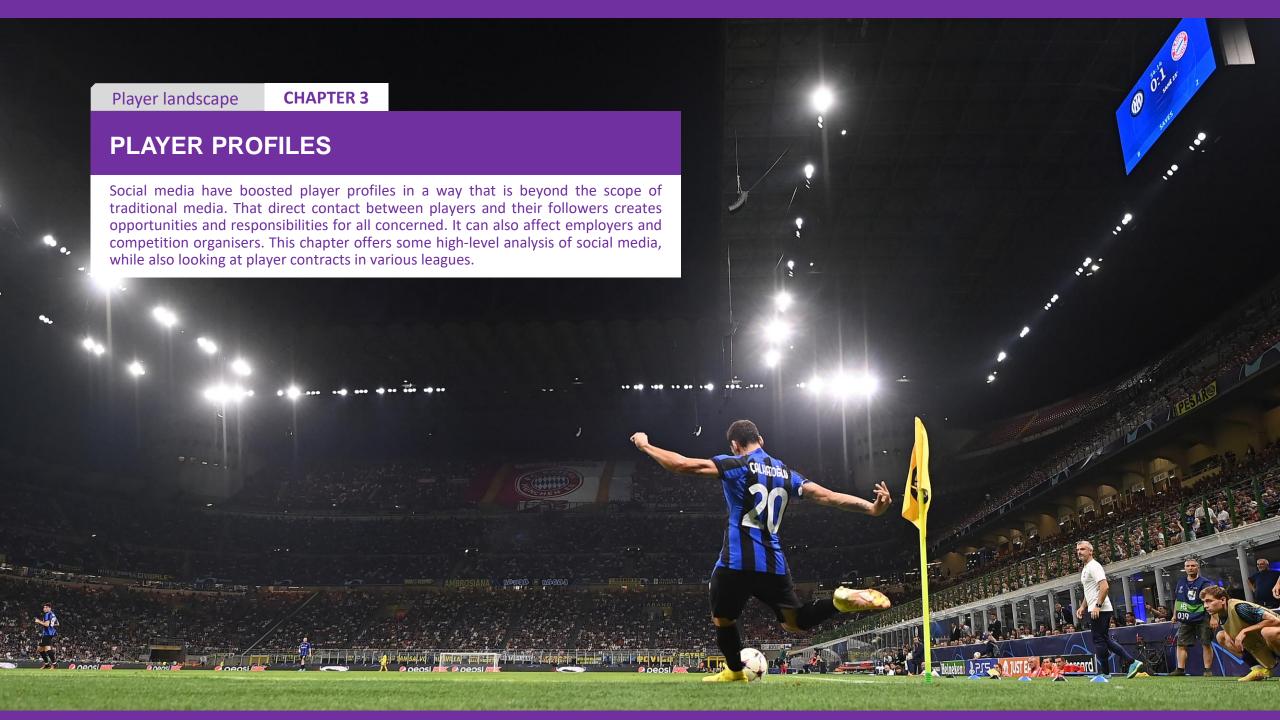
of international loans estimated to be exempt (under-21s and CTPs)

#### Loan behaviour has changed in response to the new rules

In the first transitional season (2022/23), a club must not exceed eight non-exempt international loans. In 2021/22, the final season before the new regulations came into force, there were 15 top-division clubs (down from 18 in 2020/21 and 17 in 2019/20) that had more than eight non-exempt players out on loan internationally at some point in time, usually in the second half of the season. This included four English clubs, four Ukrainian clubs, two Italian clubs, and one each from Croatia, Greece, Portugal, Latvia and Russia. The limit will eventually be six non-exempt international loans, and there were 38 clubs that would have exceeded that limit in 2021/22, up from 31 in 2020/21 and 28 in 2019/20.

There were also 11 top-division clubs that had more than three players out on loan at the same foreign club – often a club within the same multi-club ownership or interest structure. Domestically, in countries where this is not already regulated, there were also 83 pairs of clubs with more than three loans between them at a given point in time.

There will be a full review of clubs' responses to the new rules in next year's report. However, analysis indicates that all 15 clubs with more than eight non-exempt international loans in 2021/22 have complied with the new rules in the first part of the 2022/23 season.



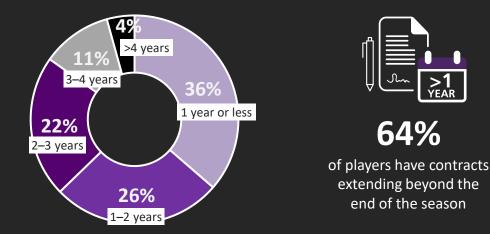
### Player contracts

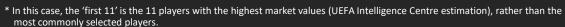
#### **Tendency towards long-term contractual commitments**

As highlighted in last year's report, a significant percentage of a top-division club's cost base is tied to multi-year player contracts, with 64% of contracts extending beyond the end of the season on average. In the 20 leagues under review, contracts are becoming slightly shorter, with players having an average of 25.7 months left on their contracts at the start of the 2022/23 season, down from 25.9 in 2021/22. In the 'Big5', however, the opposite is true, with players having an average of 30.5 months left, up from 29.4 last season. There is a clear correlation between league revenue and contract length, with wealthier clubs seeking to lock in their most valuable assets. Indeed, while the average for Premier League clubs' entire senior squads was almost 33.5 months, this rose to 40.4 months when only at the first 11 were taken into account.\*

At the start of the 2022/23 season, only one club – Manchester City FC – had at least 75% of their first-team squad under contract for the next three seasons or more, compared with six clubs last year. At the same time, 107 other top-division clubs had more than half of their first-team squad under contract for at least the next three seasons.

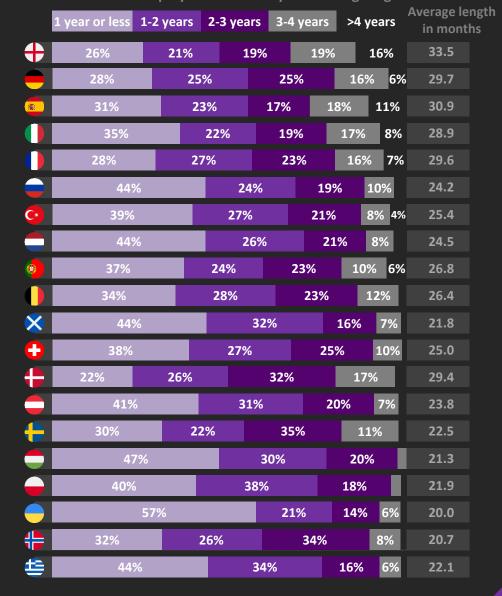
#### Breakdown of player contracts by remaining length for the top 20 leagues





<sup>\*\*</sup>The remaining contract length is calculated as the difference between the end of contract and 30/06/2022. This contract information has been sourced directly from clubs (or from Transfermarkt.com where data was not available) and excludes academy players and other players outside the first-team squad.

#### Breakdown of player contracts by remaining length\*\*



Chapter 3: Player profiles Contract length

# Clubs' appetite for long-term contractual commitments remains strong

#### New signings in summer 2022 given contracts averaging 29 months

Transfer trends in summer 2022 are analysed in detail in the next chapter, with just over 3,000 new signings in the 20 leagues under review. The contracts of players joining clubs in the English Premier League had an average duration of 43.8 months, while at the other end of the spectrum, those of players signing for Ukrainian clubs averaged 21 months. The pandemic does not appear to have significantly weakened clubs' appetite for long-term contractual commitments, with assets still needing to be protected. Indeed, more than half of all players signing for English, Swedish, German, Danish, Spanish, French, Swiss and Norwegian clubs in 2022 were given contracts lasting three seasons or more. At the same time, the most common contract length for new signings in summer 2022 was one year (33%), followed by three years (25%), two years (20%), four years (14%) and five years (8%).

#### The proportion of longer-term contracts peaks at age 24

Understandably, there is a link between a player's age and the length of their contract, with older players receiving shorter contracts as a result of expectations regarding their careers and the likelihood of injuries, as well as lower anticipated resale values. On average, 46% of new signings in 2022 were given contracts lasting three seasons or more, with that figure rising to 58% for players aged 21 to 24 at the time of their transfer then falling to 21% for players in their 30s.

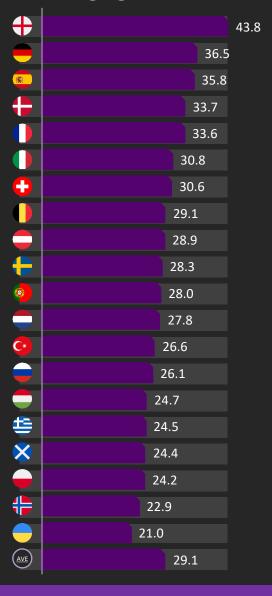
#### **Contract extensions**

Clubs regularly offer new contracts to reward successful players and protect their assets. Of the 760 contract extensions identified in our analysis, 38% were one-year extensions and 62% were longer-term deals.



Average contract length across 3,000+ transfers in summer 2022

Average contract length (in months) for new signings in summer 2022



40 Contents KPIs



Chapter 3: Player profiles Social media presence

### Clubs and players on social media



### 4.9 billion

Combined social media following of the top 20 clubs and the 20 most popular players Top players enjoy high levels of popularity ...

The 20 most popular players in Europe's top divisions have a combined social media fanbase of over 2.9 billion. With around 750 million followers across Twitter, Facebook, Instagram and TikTok, Cristiano Ronaldo accounts for over a quarter of that total. Those 20 players have a combined social media following which is 50% bigger than that of the top 20 clubs.



5

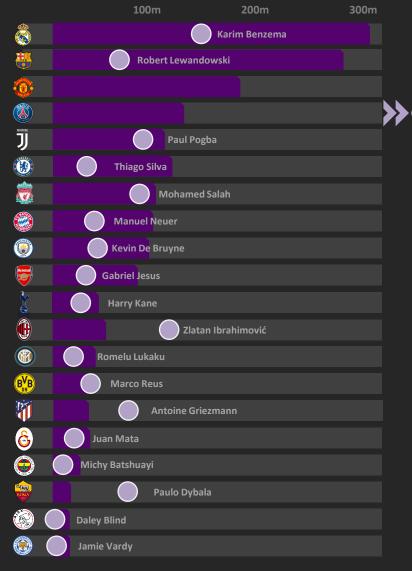
Number of top 20 clubs where one or more players is more popular than the club

... but most clubs remain more popular than their star players

Manchester United FC, Paris Saint-Germain FC, AC Milan, Club Atlético de Madrid and AS Roma are the only clubs in the top 20 whose social media following is surpassed by that of their most popular player — or players in the case of Paris Saint-Germain FC (Lionel Messi and Neymar).

Top 20 clubs and their most popular players on the basis of combined social media followings (Twitter, Facebook, Instagram and TikTok)\*

Cristiano Ronaldo



42 Contents KPIs

<sup>\*</sup> Data taken from official club and player social media channels on 7 November 2022.

### Popularity of clubs and players across different platforms

#### Players on Instagram, clubs on Facebook

Differences in the relative popularity of clubs and their players on the various platforms may be explained, in part, by the content that tends to be published on each platform and the types of user that each attracts. For example, players may be more popular on Instagram because the platform attracts younger users, who prefer to engage with exclusive images of their favourite players. In contrast, older users often favour Facebook and Twitter and the more text-based content that clubs tend to publish there. The popularity of clubs and players is more evenly balanced on Twitter.

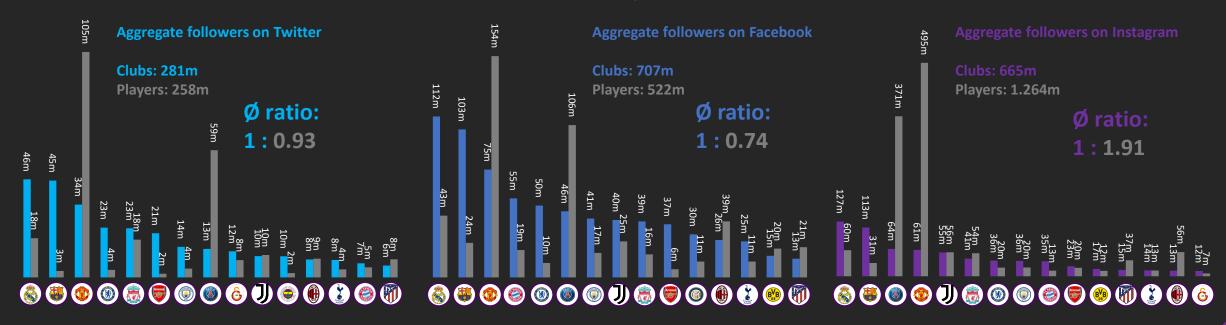
However, if we ignore Ronaldo and Messi, the two players with by far the most followers on social media, clubs' followings surpass those of their players on all three social media platforms, with ratios of 1:0.60 on Twitter, 1:0.52 on Facebook and 1:0.91 on Instagram.

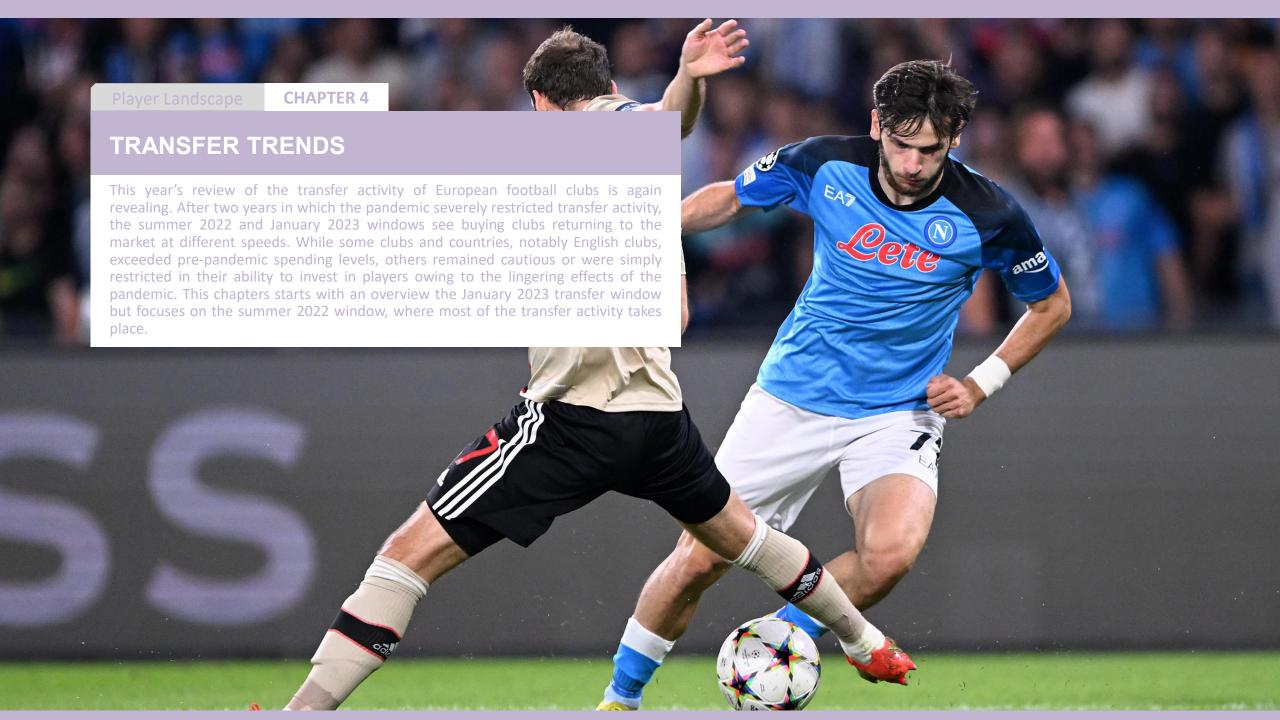
#### Popularity of different channels varies from market to market

In addition to the notable differences between clubs and players, there are also significant differences between channels for individual clubs. Two Turkish clubs, Galatasaray SK and Fenerbahçe SK, are ranked 9th and 11th respectively on the basis of Twitter followers, but neither club is in the top 15 in terms of Facebook 'likes'. Similarly, FC Bayern München are ranked 4th for Facebook 'likes', but only 14th for Twitter followers.

#### Clubs more active than players on TikTok

The top 15 clubs have more than 200 million followers on TikTok, while their most followed players have just over 50 million. It should be noted, however, that while most clubs have official accounts on this platform, few players do. The most followed club is Paris Saint-Germain FC, with 32 million followers, making TikTok the only platform where Real Madrid CF are not the most followed club. As for players, the most followed is Neymar, with just over 12 million followers.



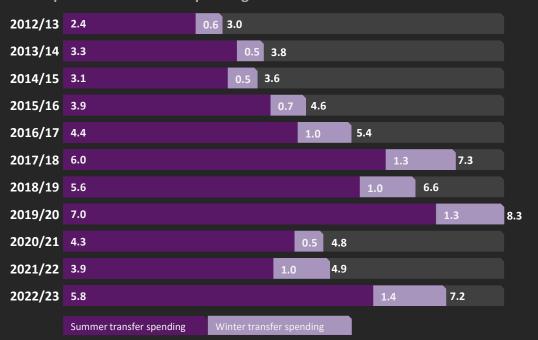


### Activity in England at an all-time high, whilst slowly recovering everywhere else

#### The pandemic effects distorted a previously converging market

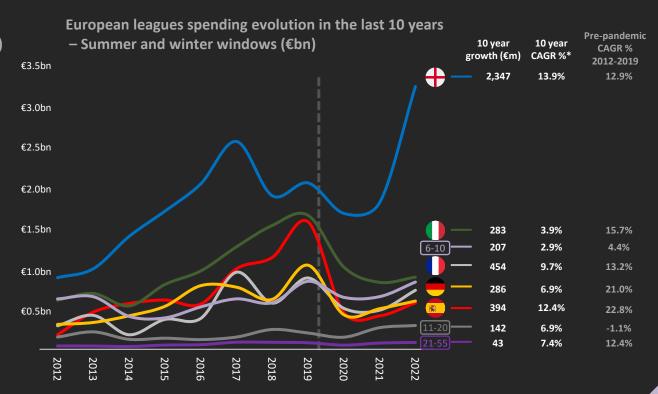
Looking at longer-term trends, one can note that the biggest markets grew significantly in the few years leading up to the pandemic. From 2013-2019, the total transfer spending grew at an compounded average growth rate of 14%, above the equivalent growth rate for revenues. During that period, Big 5 countries has tended to converge, notably with Spain and Italy almost catching up with England's activity: in Spain, activity grew by 23% on average every year from 2013-2019 (16% in Italy). As the pandemic affected all clubs, the resilience of transfer activity through the period has varied tremendously from country to country. Due to the many uncertainties clubs faced in 2020 and 2021, activity reached a trough everywhere in those two years, and only picked up significantly last year.

#### European clubs' transfer spending evolution – summer and winter windows\* (€bn)



#### The gap between England and the rest of Europe has grown faster post-pandemic

In England, the pace at which transfer activity has accelerated in 2022 is unprecedented: activity grew by almost 80% year-on-year, and England is the only 'Big 5' country that has outpaced its 2019 activity level. This can either be interpreted as a notable change of behaviour of English clubs, or as a one-off peak allowing clubs to restructure their squads post-pandemic. The situation is much different outside England, with clubs adopting a much more cautious spending approach. In other 'Big 5' countries, the transfer activity remains well under pre-pandemic levels.



<sup>\*</sup> Transfer fees have been taken from the Intelligence Centre Composite Transfer Database and are as reported directly to UEFA by clubs or as published by Transfermarkt.com. Transfer fees include the most likely performance-related payments, rather than using prudent auditor assessments (club accounts) or full possible amounts (FIFA reporting). Average growth rates are the CAGR (Compound average growth rate). For details on group countries composition outside of 'Big 5', refer to the 'Revenue' section of the report.

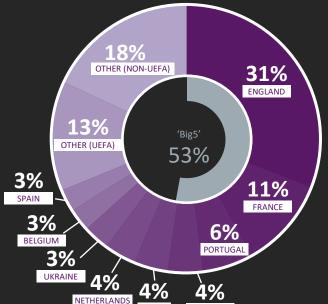
High activity in the winter 2023 transfer market

#### Transfer activity driven by English clubs

The winter 2023 transfer market was dominated by English clubs, accounting for an estimated 31% of global transfer activity, 53% of global transfer spending and 8% of global transfer earnings. Together, the 'Big5' accounted for 72% of global spending in summer 2022 and 34% of global transfer earnings. European clubs outside of the 'Big5' received the largest share of global transfer earnings (44%), while another 21% went to non European clubs.

#### Breakdown of transfer activity by country

Many countries outside Europe have their main market in winter, thus the difference in the share of non-UEFA activity compared to summer transfer market.



34%

Percentage of global transfer earnings accounted for by the 98 clubs in the 'Big5'



53%

Percentage of global transfer spending accounted for by English clubs



3 out of 5

Three of the 'Big5' markets saw transfer activity lower than 50% of 2019 levels

Top 20 European leagues by transfer activity in winter 2023,\* plus activity as a percentage

Winter	2022	
Winter	ノロノス	

	of 2019 levels	Willtel 2023			
	<50% 50–75% 75–100% >100%	Activity (€m)	Spending (€m)	Earnings (€m)	Net (€m)
<b>+</b> L1	291%	930	830	100	-729
L1	159%	330	130	199	+69
L1	137%	196	28	167	+139
E1	45%	133	67	66	0
L1	195%	122	24	98	+74
<u> </u>	500%+	101	2	99	+96
L1	20%	99	32	67	+35
L1	113%	88	31	57	+26
L1	28%	78	32	46	+14
<del> </del> L1	366%	69	17	52	+35
# L2	62%	60	28	32	+4
<del> </del> 11	480%	54	10	44	+34
<u> </u>	97%	52	27	25	-2
<b>(→</b> L1	438%	40	21	20	-1
L2	155%	29	15	14	-1
L1	46%	27	11	16	+5
<del> </del> L1	247%	25	7	18	+11
L2	104%	25	9	16	+7
🌋 L1	60%	24	0	24	+24
<b>X</b> L1	172%	18	8	10	+2
S UEFA Other	43%	143	48	95	+46

<sup>\* &#</sup>x27;L1' and 'L2' denote countries' first and second divisions. Transfer fees include all squads, not just the senior squad. Note that spending and earnings figures balance and do not take into account intermediary fees, transaction costs or solidarity payments.

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# January 2023 transfer flows concentrated with English talent buyers

#### The winter window offers clubs squad adjustment options

The winter transfer window is usually an opportunity for clubs to refine and reinforce their squads for the next half of the season, and potentially seize what they may see as good opportunities (buy and see side). Activity during January is usually limited in volume of deals compared to the summer months. For clubs featuring in European competitions there are a couple of additional considerations. Firstly, only three new January signings can be registered for UEFA club competition knock-out stages at the end of January. Secondly, January 2023 transfer spending will be included in the financial sustainability assessment, including the new squad cost rule assessment for the calendar year 2023.

#### Ten largest transfer flows in January 2023

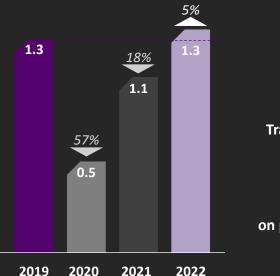


#### \* January 2023 values are Transfermarkt values rather than composite UEFA intelligence centre values. They should therefore be considered as indicative value estimates only.

#### **Latest January activity follows Summer trends**

January activity has traditionally been marked by active English club buyers and that is certainly the case for the 2023 window where English clubs are estimated\* to have made 64% of the transfer buys by value. A combination of the start of the new uplifted English TV deal, new club investors and a balanced bottom half of Premier League table, appear to have fueled record English club January window activity. Talent developers outside of England, in particular the mid-market clubs, continue to indirectly benefit financially from these factors. Elsewhere the latest January window has accentuated some of the wider trends from the summer transfer window identified in detail in this chapter, as well as an increased share of spending for younger players.

#### European clubs' January transfer spending\* (€bn)





Transfer spending up

on pre-pandemic levels

# Financial challenges weigh heavily on transfer activity

Total summer transfer spending remains below prepandemic levels

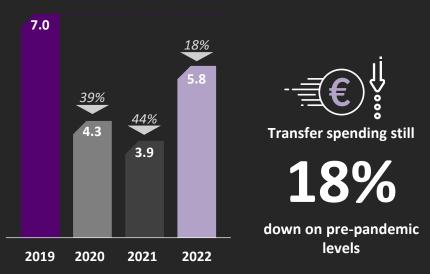
European clubs spent a total of €5.8bn on transfers in the main summer 2022 transfer window. This was 45% more than in summer 2021 (a window that had been affected by the pandemic), pointing to clear signs of recovery. However, it remained 18% below the pre-pandemic peak seen in the summer of 2019.

#### Pacing of transfer activity

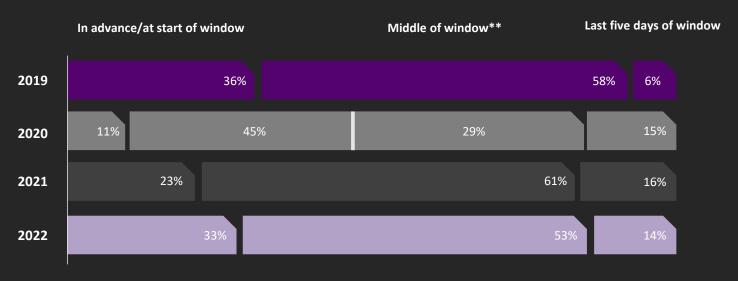
The graphic on the next page shows the daily evolution of transfer activity over the last four summer windows, indicating that the emergency extension in summer 2020 gave a late boost to transfer activity which was not repeated in 2021: 44% of those transfers in 2020 were concluded in September or early October.

In line with pre-pandemic standards, a third of total transfer activity (33%) was set up in advance and concluded when the window opened on 1 July 2022, pointing to renewed confidence after two weak years suffering the effects of the pandemic. The percentage of total spending that was concluded during the last five days of the window (14%) was slightly higher than normal, with English clubs being particularly active in that last week.

#### European clubs' summer transfer spending\* (€bn)



#### Timing of transfer activity

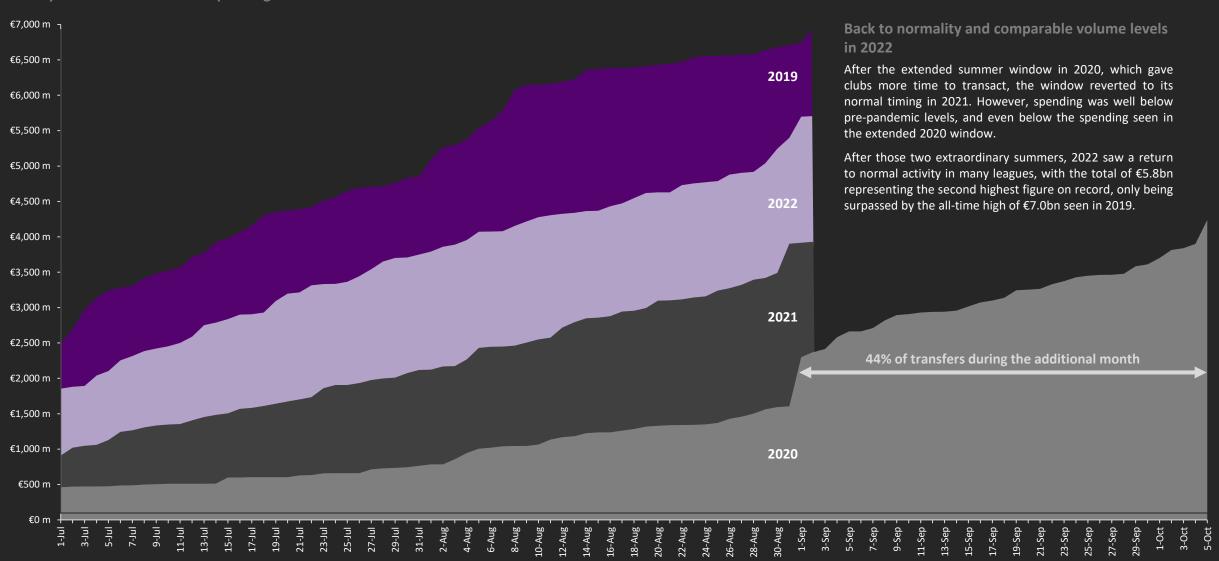


<sup>\*</sup> Transfer fees have been taken from the Intelligence Centre Composite Transfer Database and are as reported directly to UEFA by clubs or as published by Transfermarkt.com. Transfer fees include the most likely performance-related payments, rather than using prudent auditor assessments (club accounts) or full possible amounts (FIFA reporting).

<sup>\*\*</sup> Mid-window spending for 2020 is divided into (i) the standard window and (ii) the extension to that window.

# Summer window patterns return to normal after two disrupted seasons

Daily evolution of total club spending\* for the last four summer windows



<sup>\*</sup> Transfer fees have been taken from the Intelligence Centre Composite Transfer Database and are as reported directly to UEFA by clubs or as published by Transfermarkt.com. Transfer fees include the most likely performance-related payments, rather than using prudent auditor assessments (club accounts) or full possible amounts (FIFA reporting). The day-by-day evolution is presented up to the last day of inbound transfer activity for the 'Big5'. The majority of major transfer markets closed on this date, with some exceptions, such as Bulgaria, Czechia, Portugal, Romania, Russia, Serbia, Slovakia, Türkiye and Ukraine.

**KPIs** 

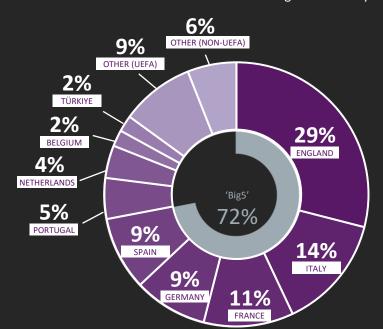
Some European markets are returning to pre-pandemic levels

#### **Transfer spending remains heavily concentrated**

For the second year running, English clubs dominated the transfer market, accounting for an estimated 29% of global transfer activity, 39% of global transfer spending and 19% of global transfer earnings. Together, the 'Big5' accounted for 72% of global spending in summer 2022 and 63% of global transfer earnings.

#### Breakdown of transfer activity by country

'Transfer activity' is the sum of transfer spending and earnings and indicates the amount of transfer business in a league or country.





63%

Percentage of global transfer earnings accounted for by the 98 clubs in the 'Big5'



**72%** 

Percentage of global transfer spending accounted for by the 'Big5'



### 1 out of 5

Only one of the 'Big5' markets saw transfer activity exceed 2019 levels

#### Summer 2022

	Of 2019 levels									
			<50%	50-75%	75–100%	>100%	Activity (€m)	Spending (€m)	Earnings (€m)	Net (€m)
	#	L1	133%				3,125	2,230	896	-1,334
		L1	70%				1,496	750	746	-4
		L1	74%				1,163	565	598	+33
		L1	76%				1,014	484	530	+46
		L1	41%				976	515	461	-54
		L1	117%				624	179	445	+266
		L1	108%				529	169	360	+191
	#	L2	55%				296	85	211	+126
		L1	82%				295	118	177	+59
	C*	L1	139%				216	116	100	-16
		L1	137%				169	40	129	+89
2		L1	45%				145	86	59	-27
		L2	112%				139	61	78	+17
		L2	69%				96	16	80	+64
	+	L1	500%+				91	36	54	+18
	×	L1	162%				86	41	45	+4
		L2	40%				70	8	63	+55
S	<b>=</b>	L1	151%				67	36	39	+3
		L1	300%				66	14	52	+38
	•	L1	95%				63	20	43	+23
gs	(UEFA)	Other	85%				520	147	373	+226

<sup>\* &#</sup>x27;L1' and 'L2' denote countries' first and second divisions. Transfer fees include all squads, not just the senior squad. Note that spending and earnings figures balance and do not take into account intermediary fees, transaction costs or solidarity payments.

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Top 20 leagues by transfer activity in summer 2022,\* plus activity as a percentage of 2019 levels

# Major summer transfer flows highlight the dominance of the 'Big5'

€210m

€225m

€191m

€399m

€251m

€209m

€830m

€180m

€263m

#### Major transfer flows by value

The map on this page shows the ten largest transfer flows by value in summer 2022. Arrows denote cross-border flows, while circles denote domestic flows. Seven of the ten biggest transfer flows involved players being bought by English clubs. Indeed European talent developing markets, such as the Austrian, Belgian, Dutch and Portuguese are increasingly reliant on the buoyant English market to generate transfer profits.



7 out of 10

Seven of the ten largest transfer flows involved English clubs



8 out of 10

Eight of the ten largest flows involved only 'Big5' countries



46%

Of European transfers (by value) involved one or more English club





# Deal volumes are recovering in top divisions, albeit with lower prices

#### Factors behind changes in summer spending

Transfer activity is usually referred to in terms of spending levels, especially in the context of financial analysis. This chapter has already highlighted the 18% decline in European clubs' spending in summer 2022 relative to summer 2019 and the most significant factors that weighed on transfer activity in that window. However, this represented a strong recovery relative to 2021. When analysing such data, it is important to differentiate between the effect of (i) prices (which may be lower or higher depending on the context), (ii) volumes (i.e. the number of signings) and (iii) changes to the nature of transfer deals that may have caused such reduced spending.

#### Pick-up in transfer volumes

52

Detailed transfer-by-transfer analysis across Europe's top divisions points to a pickup in the number of transfers in summer 2022: these were down by less than 1% relative to 2019 (for both buying and selling). In contrast, lower divisions recorded far fewer transfers, with volumes still down by more than 35% relative to 2019. With top divisions accounting for more than 95% of total transfer market value, it appears, therefore, that whereas the slowdown in 2020 and 2021 could have been caused by a drop in volume, in summer 2022 most of the decline in transfer activity relative to 2019 could be explained by lower prices.

#### Stark differences between leagues in terms of numbers of transfer deals

While the average number of inbound senior players at English Premier League clubs increased from 5.3 in summer 2019 to 7.0 in summer 2022, signalling a strong rebound in activity and a record-breaking summer for English clubs, there were several leagues in the top 20 where the average number of senior signings was more than ten (such as Italy's first and second tiers, Portugal's top division, Spain's second tier, Turkey's top division, Ukraine's top tier and Greece's top division). Looking solely at the 'Big5' leagues, Serie A clubs averaged between 3.6 and 5.4 signings more than the other four leagues. Club culture, the duration of head coaches' tenures, changes of ownership, the existence of feeder clubs in lower tiers, and squad and player remuneration policies are just some of the factors that influence player turnover.





**12%** 

Drop in spending as a result of declining prices in Europe's major divisions

Volume

7.0



**KPIs** 

Average number of signings at an English Premier League club, up 31% vs 2019 but still the lowest volume league

Average number of inbound senior players per club in summer window

	<7	7–10	10+	
	% change vs 2	2019	2022	2019
<b>+</b> L1	+31%	7.0		5.3
L1	-3%		12.4	12.8
L1	+7%	8.8		8.2
<u> </u>	-2%	7.6		7.7
<b>№</b> L1	-24%	7.4		9.7
L1	-6%		11.6	12.3
L1	+2%	_	9.9	9.7
<b>+</b> L2	-9%	8.5		9.3
L1	-10%		10.1	11.2
C L1	+10%		14.1	12.8
L1	+7%	7.8		7.3
<u> </u>	-5%		9.2	9.6
L2	+1%		14.6	14.5
L2	-11%		9.4	10.5
L1	-11%	6.3		7.1
X L1	-6%		9.5	10.1
<b>L</b> 2	-14%		10.6	12.3
<b>=</b> L1	+3%		12.4	12.1
L1	+33%		10.7	8.1
<u> </u>	+17%	9	.1	7.8

<sup>\*</sup> In this chapter, the 'top 20' are the 20 leagues with the highest levels of transfer activity, as indicated on page 50.

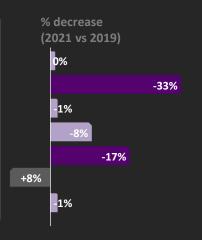
### Deal volumes smaller in all but the lowest price tier relative to 2019

#### Analysis of summer deals by price

As already highlighted in the analysis of volumes, the number of deals picked up in summer 2022, returning to levels close to those seen prior to the pandemic in summer 2019. Further investigation looking at the number of deals in each transfer fee band (e.g. €10m–€20m) confirms that volumes were down on 2019 in almost all price tiers. That being said, it is noticeable that the number of high-value deals with fees of more than €20m declined significantly, falling from 85 in 2019 to just 62 in 2022 (a decline of 27%). At the same time, there was a clear recovery in summer 2022, with many more large deals than in 2021. Noticeably, 12 of the 16 largest deals last summer involved players bought by English clubs. There are only 14 clubs that have ever paid that much for a player, and the number that were able to do so in summer 2021 was reduced further by pandemic-related pressures. In contrast, the number of low-value deals (with fees of less than €2m) increased by 8% relative to 2019.

#### Breakdown of summer deals by price

	2019	2020	2021	2022
€50m+	16	10	5	16
€20m–€50m	69	39	32	46
€10m–€20m	82	55	56	81
€5m–€10m	90	65	73	83
€2m–€5m	145	111	90	120
Less than €2m	623	604	631	673
All transfers with fees	1,027	884	887	1,019



#### Average transfer price still lower than in 2019

The average price paid by the 98 clubs in the 'Big5' rose to €5.3m in summer 2022, up from just €4.4m in 2021. However, this was still 18% lower than the average seen in summer 2019, reflecting increased use of loan deals in response to pandemic-related financial uncertainty. Steeper declines (averaging 30%) were recorded for those countries' lower divisions.

However, as described in the following pages, there is now a distinction to be drawn between England and the rest of the 'Big5': whereas steep declines in volumes and/or values continued to be observed in France, Germany, Italy and Spain, English clubs saw increases in both volumes and values in summer 2022. Moreover, that exception applies only to the Premier League: all other English divisions for which the UEFA Intelligence Centre collects evidence (from the second-tier Championship to the fifth-tier National League) saw declines in both volumes and prices.

Price



13% 🛟

Increase in average transfer fee paid by English Premier League clubs in summer 2022 relative to 2019 **Price** 

**27%**Drop in number of €20m+ deals relative

to 2019

Mix

18%



Drop in average transfer fee paid by clubs in 'Big5' relative to 2019 when mix (shift towards loans) taken into account

### Average deal price varies by league: England in a world of its own

#### A widening gap between the Premier League and the rest of the 'Big5'

The combination of a return to strong transfer spending for English Premier League clubs and more cautious approaches in other leagues, including other members of the 'Big5', resulted in the average price paid per player in the English Premier League ( $\[ \le \]$ 15.2m) being 4.26 times the level seen in the German Bundesliga, the league with the next highest average ( $\[ \le \]$ 3.56m). This was up from 3.88 in summer 2021 and much higher than the pre-pandemic figure of 2.49 that was observed in 2019.

Thus, the relative purchasing power of English Premier League clubs increased further in 2022. The gap between England and other countries has never been this big, with average prices remaining low in many other leagues (including the other members of the 'Big5') relative to 2019. Indeed, the rest of the 'Big5' saw average declines of more than 25% compared with 2019, with an average of more than 50% for La Liga.

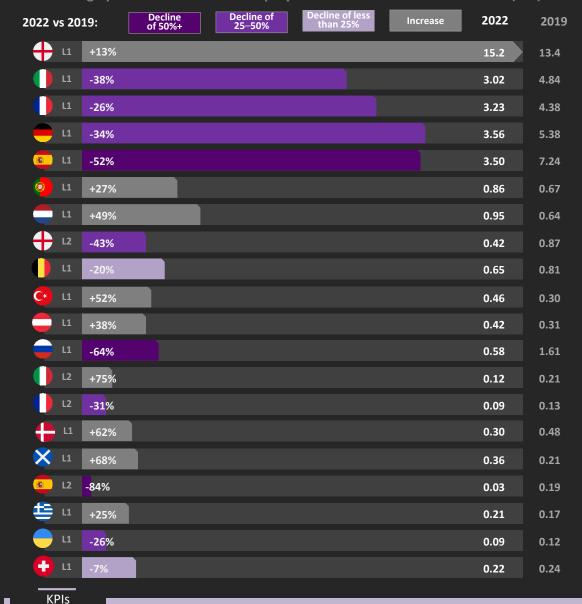
#### Big differences in average transfer prices paid

Despite Serie A clubs spending more than Bundesliga clubs overall, the larger numbers of players arriving at Serie A clubs (average of 12.4 players per Serie A club vs 7.6 per Bundesliga club) meant that the average price paid per inbound player was higher in the Bundesliga (and Ligue 1 and La Liga for that matter) than in Serie A.

The largest absolute decline in the average price paid relative to 2019 was recorded by clubs in La Liga, where the average fell from €7.24m per player in summer 2019 to just €3.50m per player in summer 2022. While this was a slight increase compared with 2021, it marked a dramatic change in Spanish clubs' behaviour in the transfer market.

Interestingly, English Premier League clubs were not the only ones to see increases in the average prices paid in the transfer market relative to 2019. Indeed, similar developments were observed in the Netherlands, Portugal and Türkiye, where average prices were driven up by a few high-profile transfers at large clubs.

Average price of inbound senior players in summer transfer windows (€m)



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### Transfers with reported fees are increasing

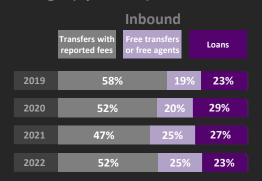
Fewer clubs making use of loan deals and signing out-of-contract players

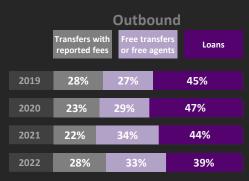
The charts on this page use UEFA Intelligence Centre data on player transfers to break transfer activity down into loans, free transfers/out-of-contract players, and transfers involving a fee. In the 'Big5', transfers with reported fees accounted for 52% of inbound transfers in summer 2022, up from 47% in summer 2021. However, the percentage of free transfers remained high at 25%, unchanged from summer 2021 and significantly higher than in 2020 (20%) and 2019 (19%). Loan deals accounted for 23% of all players signed in the 'Big5' in summer 2022, compared with 27% in summer 2021 and 29% in summer 2020.

Four of the 'Big5' saw strong declines in loan deals, with Italy recording an unchanged figure of 34%. In the English Premier League, for example, loans accounted for just 13% of all inbound players in summer 2022, down from 19% in 2021, with similar declines being observed in Ligue 1 (from 28% to 19%), La Liga (from 31% to 26%) and the Bundesliga (from 18% to 15%).

Outbound transfers from clubs in the 'Big5' also reflected that trend towards lower numbers of loans and free transfers (albeit such deals have always accounted for a much lower proportion of outbound players), with 28% of outbound senior players being subject to a transfer fee in the summer 2022 window.

Breakdown of senior squad transfers in summer windows for clubs in the 'Big5' (by volume)





Mix 48%

Percentage of inbound
'Big5' transfers that
were either loans or
free transfers

**(€**)

Mix

Percentage of outbound 'Big5' transfers that were either loans or free

transfers

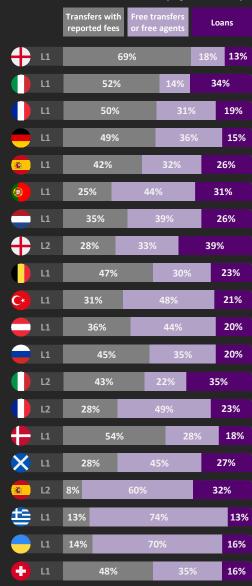
34%

**72%** 

**(€**)

Mix

Percentage of inbound Serie A transfers accounted for by loans (the highest of any major league) Breakdown of inbound senior players in summer 2022 (by volume)



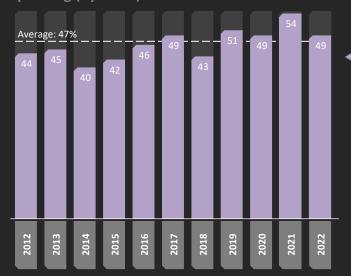
## Less focus on younger players

Less transfer spending/investment directed at younger players in summer 2022

The summer 2022 transfer window saw a strong proportion of transfer investment being directed at younger players, albeit less than in 2021, which had seen the highest proportion ever recorded. Players aged 23 or under accounted for 49% of total transfer spending (by value) across Europe's 20 largest transfer markets, compared with a ten-year average of 47% (see chart below). This confirms the trend observed in the last few seasons, whereby clubs increasingly believe that value can be found in younger players, mostly given their resale potential. It may, arguably, also point to confidence that transfer prices will rebound higher in the longer term, despite the recent pandemic-driven downward price pressure – which has already proven to be the case in England and a few other countries (see previous page).

The chart on the right, which provides a breakdown of inbound transfers by volume (not value), indicates that younger players accounted for almost 50% of all inbound players in summer 2022, down from 56% in 2019.

Under-24 players as a percentage of total transfer spending (by value) in summer windows



49%

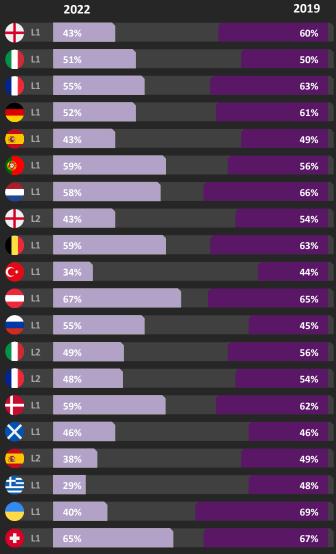
Proportion of transfer spending invested in players under the age of 24

67%

Record percentage of inbound Austrian Bundesliga players under the age of 24



Younger players as a percentage of all inbound players (by volume) in summer windows



56

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KPIs

# Cross-border deals make up a growing percentage of transfers

#### Breakdown of inbound transfers by origin in summer 2022

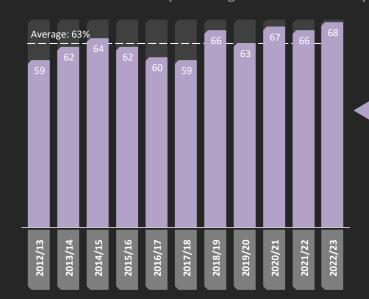
#### **Cross-border**

**Domestic vs cross-border transfers** 

As transfer spending has increased over the years, clubs have invested in making their player recruitment and management more professional. As well as expanding their direct scouting networks, clubs are also benefiting from modern scouting tools and player assessment analytics that allow them to cover all markets.

The pandemic and the accompanying travel restrictions do not appear to have halted the growth in cross-border deals, with a record two-thirds (68%) of total spending going on cross-border deals in summer 2022 and less than one-third going on domestic transfers for the second consecutive summer.

Cross-border deals as a percentage of total transfer spending



Sourcing of players varies considerably by league

The chart on the right shows a percentage breakdown of the origins of inbound players for the top 20 leagues (by volume), as well as the percentage of transfer fees being spent on cross-border deals.

Overall, just 9% of inbound transfers came from outside Europe, with Portugal (20%), Ukraine (16%) and Scotland (15%) having the highest percentages. In total, 54% of inbound transfers by volume were cross-border, but those deals accounted for 77% of total transfer fees. Belgium's top division had the highest percentage of cross-border transfers (79%), followed by Scotland (74%) and Portugal (64%). The two most domestic-oriented markets in the top 20 were – by some distance – the English and Italian second tiers, with figures of just 24% and 17% respectively.

68%

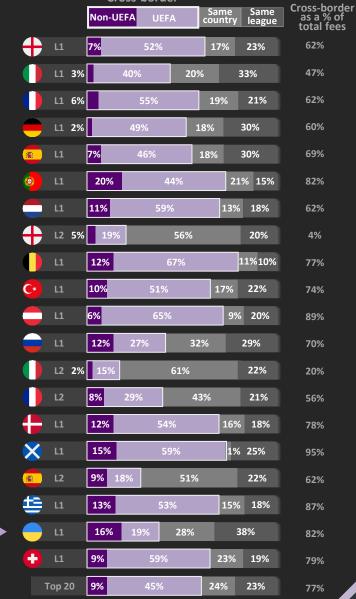
Cross-border deals accounted for a record share of transfer spending in 2022

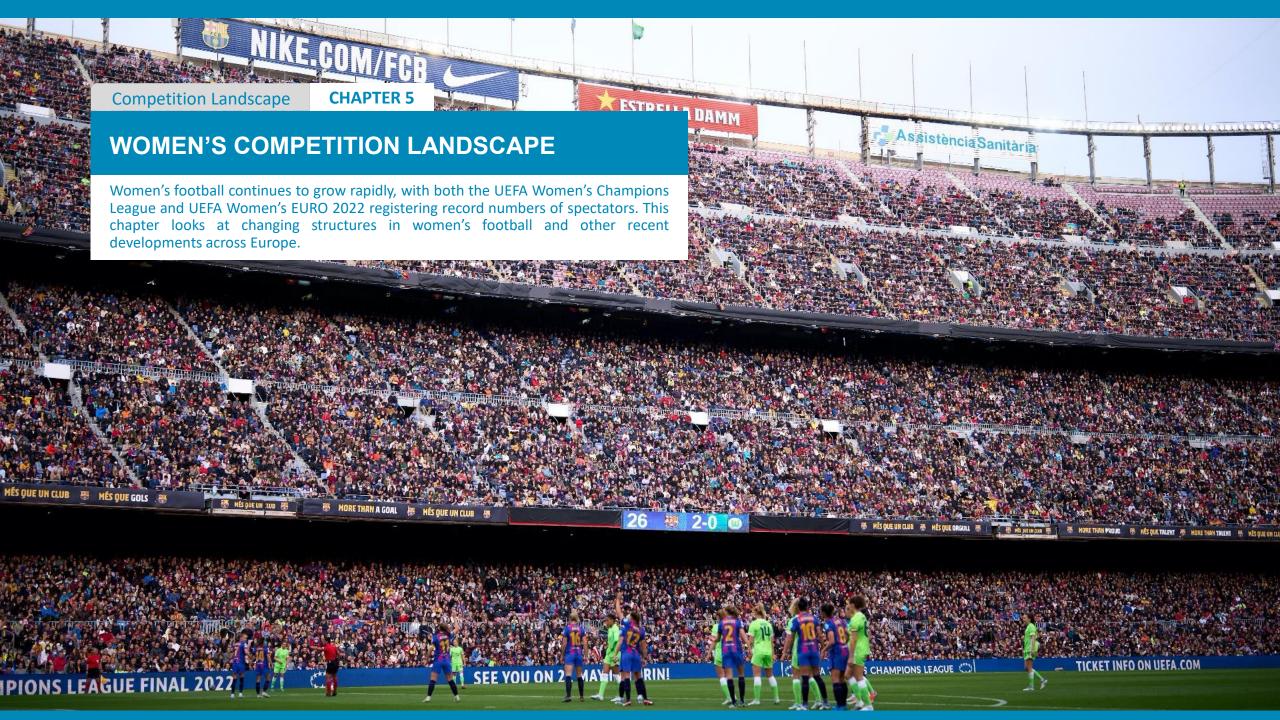


54%

Percentage of inbound players arriving on cross-border deals

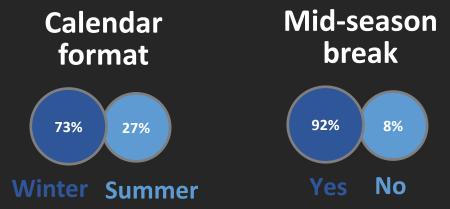






### The structure and nature of women's domestic competitions

This chapter illustrates the current situation for women's football in Europe, charting the rapid development seen in recent years. As it shows, there have been large numbers of changes to competition formats over the last year or so, with more scope for promotion and relegation.

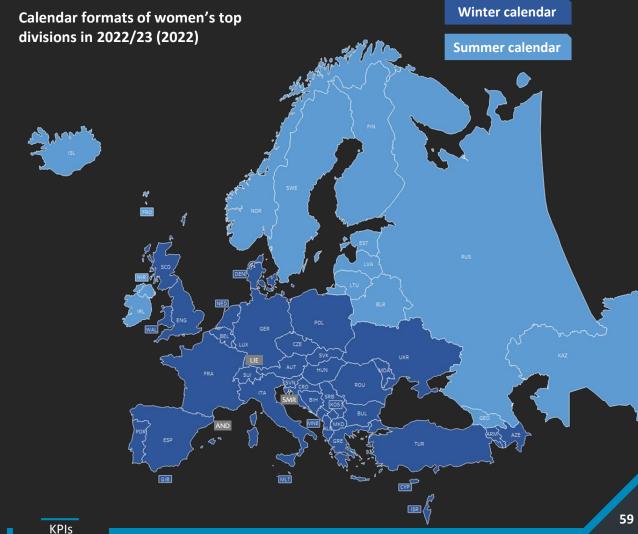


#### More summer calendars in the women's game

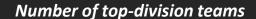
There are 14 countries that use a summer calendar for women's football: the 12 countries that do so on the men's side, plus Northern Ireland and Russia. It is also worth noting that Andorra, Liechtenstein and San Marino do not currently run women's club competitions; instead, their clubs play in the leagues of neighbouring countries.

#### Mid-season breaks more common and longer in women's football

In total, 48 of the 52 women's top divisions have a mid-season break of more than two weeks. Not only are there more mid-season breaks than in the men's game, the breaks in women's leagues also tend to last longer. Indeed, 24 women's top divisions have scheduled a mid-season break of two months or more in 2022/23 (2022), compared with 18 (which is itself abnormally high on account of the FIFA World Cup) on the men's side. Cyprus, Gibraltar, Iceland and Israel are the only four countries not to have scheduled a mid-season break in 2022/23 (2022).



## The various shapes and sizes of women's top divisions in Europe





- 16 ESP, GRE
- 14 SWE
- 13 BUL
- ENG, FRA, GER, HUN, LUX, POL, POR, ROU, SCO, UKR
- 11 BEL, MKD, NED
  - ALB, AUT, BLR, FIN, IRL, ISL, ITA, NOR, RUS, SUI, SVK
    - AZE, BIH, CRO, CZE, DEN, EST, FRO, GEO, ISR, KOS, MLT, NIR, SRB, SVN, WAL
- 7 CYP, LVA, MDA
- 6 KAZ, LTU, MNE
- **5** ) **GIB**
- 4 ARM

#### Domestic top divisions continue to adjust their structures

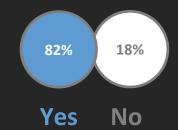
On average, women's top divisions comprise just under ten teams. Of the 52 competitions, 12 have increased the number of teams competing in the current season, while another 12 have reduced the size of the division. Türkiye and Kosovo have seen the biggest decreases, with both reducing the number of teams by five. At the other end of the spectrum, Hungary has seen the largest rise, with the number of clubs in its top division increasing by four. Overall, the total number of top-division teams has fallen by eight relative to last year. In line with that decrease, the number of top-division matches in Europe has dropped by 1.9% this season, with teams averaging 20.9 matches (compared with 21.3 last season).

#### Cup competitions widespread in the women's game

A total of 45 national associations have a domestic cup competition alongside the top division. In addition to Andorra, Liechtenstein and San Marino, which have neither a top division nor a cup competition, Austria, Azerbaijan, Greece, Lithuania, Montenegro, Türkiye and Ukraine are not staging a cup competition in 2022/23 (2022). Meanwhile, England, Israel, Portugal and Scotland are all running a second cup competition (a league cup).

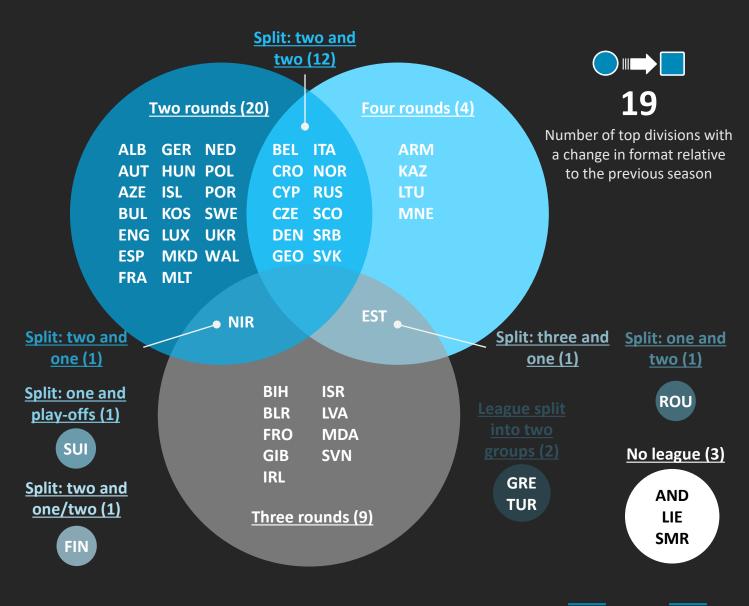
509 clubs are competing in domestic top divisions in 2022/23 (2022) – eight fewer than in the previous season





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### The different formats of women's top divisions



#### Fewer changes to competition formats relative to last year

Europe's top divisions have seen fewer changes to the formats of their competitions relative to last year. As in men's football, competitions are returning to a more normal state after the disruption caused by the pandemic. Although fewer changes have occurred, there have still been notable developments, mostly involving changes to structures and promotion/relegation.

#### Ten different types of format across Europe's top divisions

As in men's football, the traditional format, in which each team plays every other team twice (once at home and once away), is the most common. However, in contrast to the men's game, the format where teams play each other three times in a season is more common than the one where they face each other four times. Around a third of all top divisions in Europe have a split-season format.



# Major increase in promotion/relegation since 2019

40 of Europe's top divisions – 77% of them – will have promotion and relegation at the end of the current season



Number of leagues that have introduced promotion and relegation since 2019



Number of teams that will face the prospect of relegation at the end of the season

#### Promotion and relegation becoming more common in national football pyramids

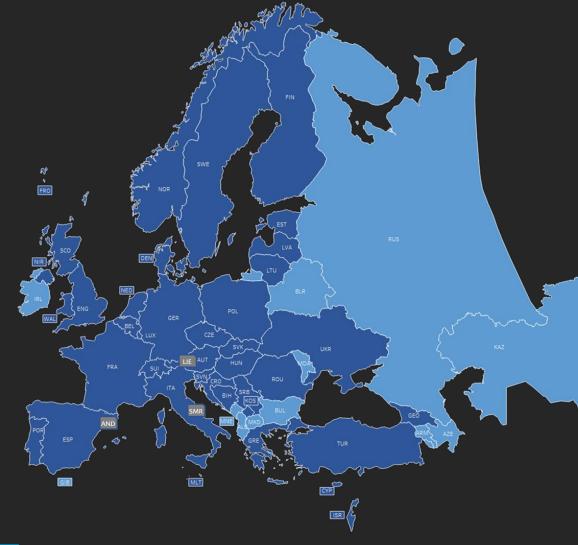
Of the teams that finish in the relegation places at the end of the season, two-thirds will be relegated automatically, while the other third will compete in play-offs. Over three-quarters of Europe's top divisions will have promotion and relegation at the end of this season. The number of top divisions with promotion and relegation has more than doubled in the last few years, having stood at just 18 in 2019.



**Promotion and relegation** No promotion and system

relegation system

No national league

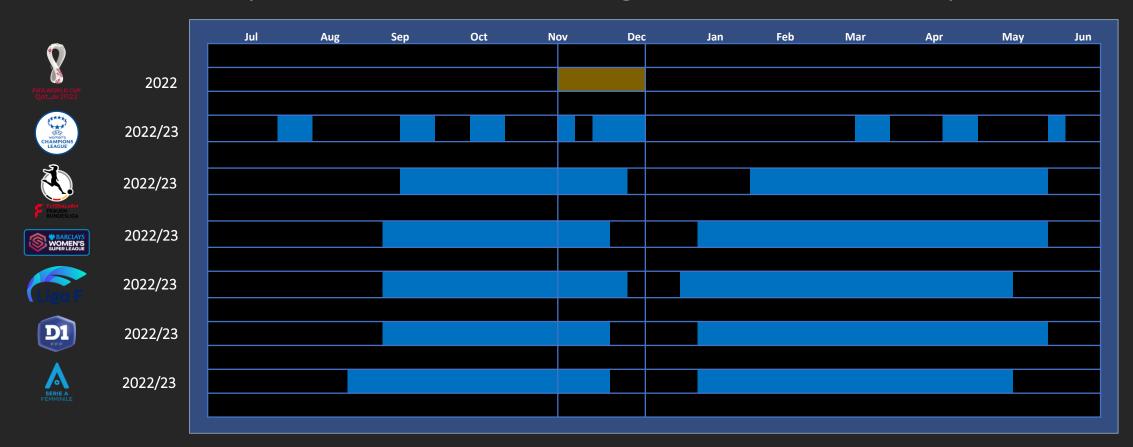


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**KPIs** 

# Women's competitions continue during 2022 FIFA World Cup



#### Women's competitions continue during 2022 FIFA World Cup

The staging of UEFA Women's EURO 2022 resulted in some changes to the scheduling of club competitions. European club competitions started later than usual, most of them in September 2022.

Another international tournament that impacted the calendar this year was the men's 2022 FIFA World Cup in Qatar, which was staged in November and December, with some overlap with women's club seasons. Three UEFA Women's

Champions League matchdays took place during that period, with matchday 3 coinciding with two FIFA World Cup group stage matches, whereas matchdays 4 and 5 were played on FIFA World Cup rest days. Domestic competitions scheduled their mid-season breaks to start in mid-December, just before the end of the FIFA World Cup.

Chapter 5: Women's competition landscape KPIs Contents

### The current UEFA Women's Champions League format

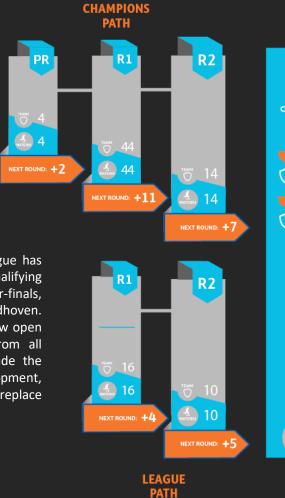


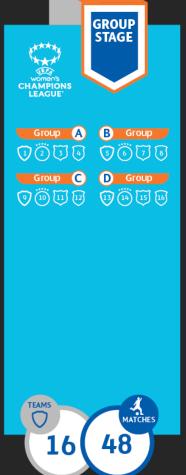
10

Minimum number of member associations represented in group stage

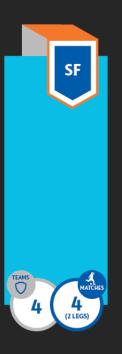
#### Professionalisation of the women's game

With its current format, the UEFA Women's Champions League has moved from a knockout-only model to a hybrid model with qualifying matches, a group stage and knockout rounds as of the quarter-finals, with this year's final taking place in the PSV Stadium in Eindhoven. Furthermore, UEFA's flagship women's club competition is now open to more teams, while continuing to welcome entrants from all domestic league competitions. Other notable changes include the introduction of (i) a B list of players to encourage youth development, (ii) a locally trained player rule, and (iii) a rule allowing clubs to replace pregnant players at any time if required.











### Organisation of women's clubs across Europe

Just under 40% of women's top-division clubs operate independently of men's clubs

#### **Definitions of categories:**

For the purposes of this report, women's clubs have been broken down into the following categories:

#### Independent

The women's club is organised as a single entity (or a group) that runs all football activities. It has no link to another club, nor does it receive any type of support from another club.

#### Collaboration

The women's club collaborates with the men's professional club (sharing its identity and infrastructure, receiving financial support, etc.), without necessarily falling within the reporting perimeter of the men's club.

#### Integrated

The senior women's team is part of an entity running other football activities. The activities of the men's and women's clubs are combined/integrated.

#### Diverse picture across Europe as regards relations between men's and women's clubs

The women's game is evolving rapidly, and interest is growing all the time. With women's football now a key pillar of UEFA's club licensing programme,\* this report is able to provide a high-level overview of the administration of senior women's football across Europe's 55 national associations. Geographically, clubs in south-eastern Europe tend to operate independently of clubs that run men's teams; this is the case for all of the women's clubs in Israel, Moldova, Montenegro and Serbia. Meanwhile, in Belgium, England, Estonia, the Faroe Islands, Iceland, Luxembourg, Malta, Norway and Switzerland, all women's top-division clubs collaborate in some way with the men's section of the club.

#### How women's clubs are organised\*\*



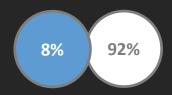
<sup>\*</sup> See Annex XIII to the UEFA Club Licensing and Financial Sustainability Regulations for details of the club licensing criteria for the UEFA Women's Champions League.

66

<sup>\*\*</sup> This graphic only includes clubs that provided UEFA with sufficient information regarding their ownership structure; it does not include all top-division clubs, as some clubs did not apply for a licence for the following season.

### Links between women's and men's teams

# **Competition** organiser



# League National entity association

Separate league entities remain the exception, rather than the rule

Only in 8% of all countries the women's league is organised by a separate entity, rather than the national association, or by a collaboration between the national association and a separate entity.



377

Number of men's top-division clubs that have a women's section\*



207

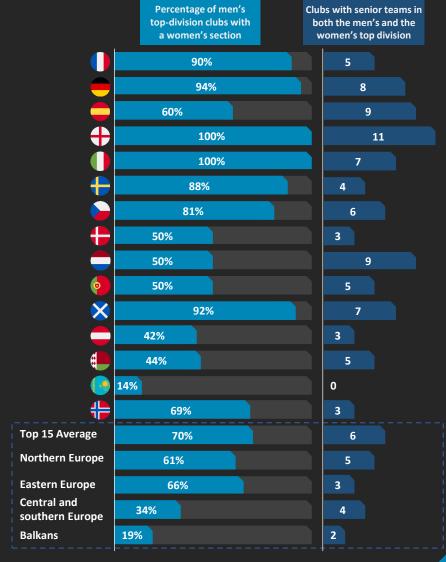
Number of clubs with teams in both the men's and the women's top division in the current season

### Geographical differences in the organisation of women's football

Women's football is organised in different ways in different parts of Europe. In Armenia, England, the Faroe Islands, Italy, Switzerland and Ukraine, all clubs taking part in the men's top division in the current season have a women's section. Meanwhile, in Croatia, Georgia, Moldova and Montenegro, none of the clubs in the men's top division have women's sections, with women's teams operating more independently of men's clubs.

Compared with last year, there has been a 14% increase in the number of men's top-division clubs that have a women's section, and a 6% increase in the number of clubs where both the men's and the women's team are in the top division.

#### Percentage of men's top-division clubs that have a women's section Top 15 member associations by UEFA coefficient



<sup>\*</sup> In some countries, all men's top-division clubs are required to have women's youth teams under domestic club licensing regulations. However, for the purposes of this analysis, a women's section must include a senior women's team.

# Two thirds of women's top division clubs have at least one youth team

#### Women's top-division clubs investing in youth development

With women's football growing fast, the development of talented young players will help the sport to reach new levels of competitiveness. With that in mind, top women's clubs across Europe are investing in their youth systems, with around two-thirds of all top-division clubs having at least one youth team.

333 women's top-division clubs – around 64% – have at least one youth team



2.93

Average number of women's youth teams per top-division club\*



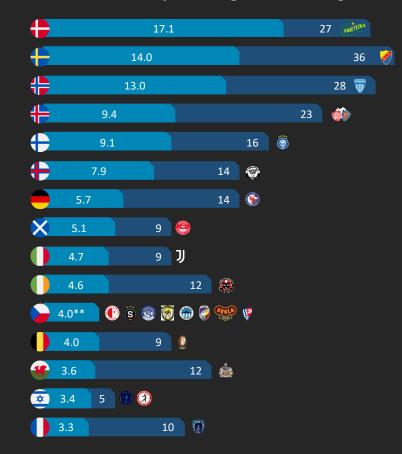
94%

of women's top divisions feature at least one club with a youth team

#### Nordic countries have the most youth-team squads

Nordic countries (Denmark, the Faroe Islands, Finland, Iceland, Norway and Sweden) lead the way in terms of youth development, with their top-division sides boasting a cumulative average of more than 11.75 youth teams per club. At the other end of the spectrum, countries in southeastern Europe have not invested much in youth development, with sides in Azerbaijan, Greece, Kosovo and Montenegro averaging a cumulative total of less than 0.5 youth teams per club.

Average numbers of youth teams per top-division club – and the best-performing clubs in this regard



<sup>\*</sup> On account of inaccurate data, this figure does not include English clubs.

<sup>\*\*</sup> All Czech clubs have reported 4 youth teams

# Over 90% of top division head coaches hold a UEFA license

#### Most head coaches have UEFA licences

More than 91% of women's top-division clubs have a head coach with a UEFA A, B or Pro licence.\* In more than half of Europe's top divisions, all head coaches have a UEFA licence.

### Head coaches' licences typically issued by their club's national association

Most head coaches hold licences issued by the national association of the country where their club is located, as clubs tend to appoint domestic coaches. However, in some countries (such as England, Scotland and Switzerland) 25% or more hold licences issued by a foreign association.



**Over 91%** 

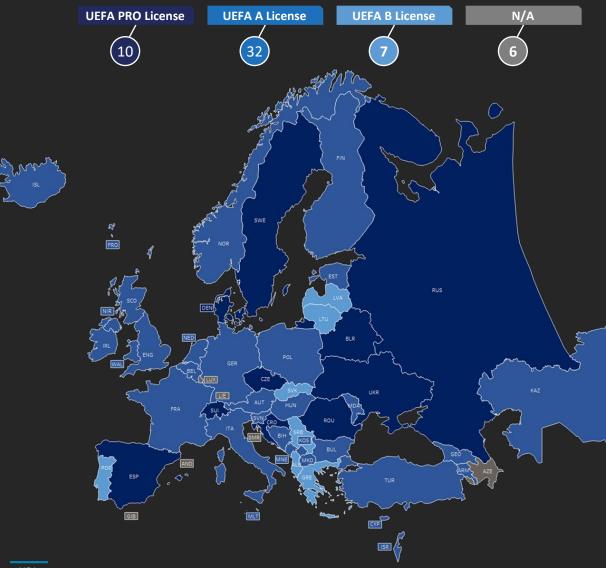
of head coaches in top divisions hold a UEFA A, B or Pro licence



88%

of head coaches in top divisions hold a licence issued by their club's national association

#### Map of most common head coach license



Contents KPIs

<sup>\*</sup> Based on data for 390 of the 517 top-division clubs (Season 20/21 licensing data)

### Naming rights for women's top divisions



21

Number of women's top divisions with naming rights deals for 2022/23 (2022)

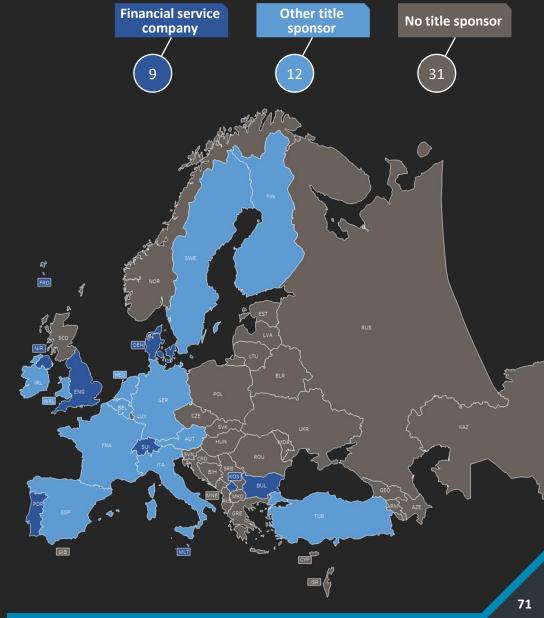
#### Title sponsors concentrated in western Europe

In 2022/23, just over 40% of Europe's top divisions have a title sponsor. In almost half of those cases, naming rights for the league are bundled together with other rights, such as principal sponsor of the national team or sponsor of the men's top division. Geographically, title sponsors are currently more likely to be found in west of the continent.



#### Financial service companies the most common title sponsor

Nine top divisions have a financial service company as their title sponsor. The other title sponsors are from the telecommunications, professional services, pharmaceutical, gambling, food & beverage, energy, construction & real estate, and charity sectors. In England, Germany and the Netherlands, the women's top division has a naming rights partner, whereas the men's top division does not.



### Social media exposure for women's football on the rise

#### Women's teams embracing social media\*

2022 was a pivotal year for women's football, and as a result of the huge success of the 2021/22 UEFA Women's Champions League and UEFA Women's EURO 2022, lots of new fans have started engaging with women's teams on social media. Clubs have adapted quickly, engaging directly with their supporters. Indeed, more than half of the clubs participating in the group stage of the 2022/23 Women's Champions League have social media accounts specific to their women's teams on Facebook, Instagram and Twitter. Facebook and Instagram are driving most of that engagement, with the 16 teams having combined totals of 16.4 million followers on Facebook and 15.6 million followers on Instagram.

Chelsea FC are the only club with an official profile on TikTok (almost 70,000 followers). As regards the other platforms, Arsenal FC are the most followed club on Facebook (over 4.8 million followers), Chelsea FC have the most followers on Instagram (3.5 million), and FC Barcelona are the most followed club on Twitter (just under 1 million followers).



11/16

Clubs with an account specific to their women's team on Facebook (combined total of 16.4 million followers) Social media exposure of the 16 clubs participating in the group stage of the 2022/23 Women's Champions League



13/16

Clubs with an account specific to their women's team on Instagram (combined total of 15.6 million followers)



12/16

Clubs with an account specific to their women's team on Twitter (combined total of 3.2 million followers)



1/16

Only Chelsea FC have an account specific to their women's team on TikTok (almost 70,000 followers)

### Full coverage of Women's Champions League on YouTube

All matches in the 2022/23 Women's Champions League are available free of charge on DAZN's YouTube channel. This partnership has made elite women's football available to a whole new audience. Games in the group stage of the competition had a cumulative total of more than 8.4 million views, with an average of 1.4 million views per matchday. The most watched game was FC Bayern München - FC Barcelona, which had more than 488,000 views.\*\*

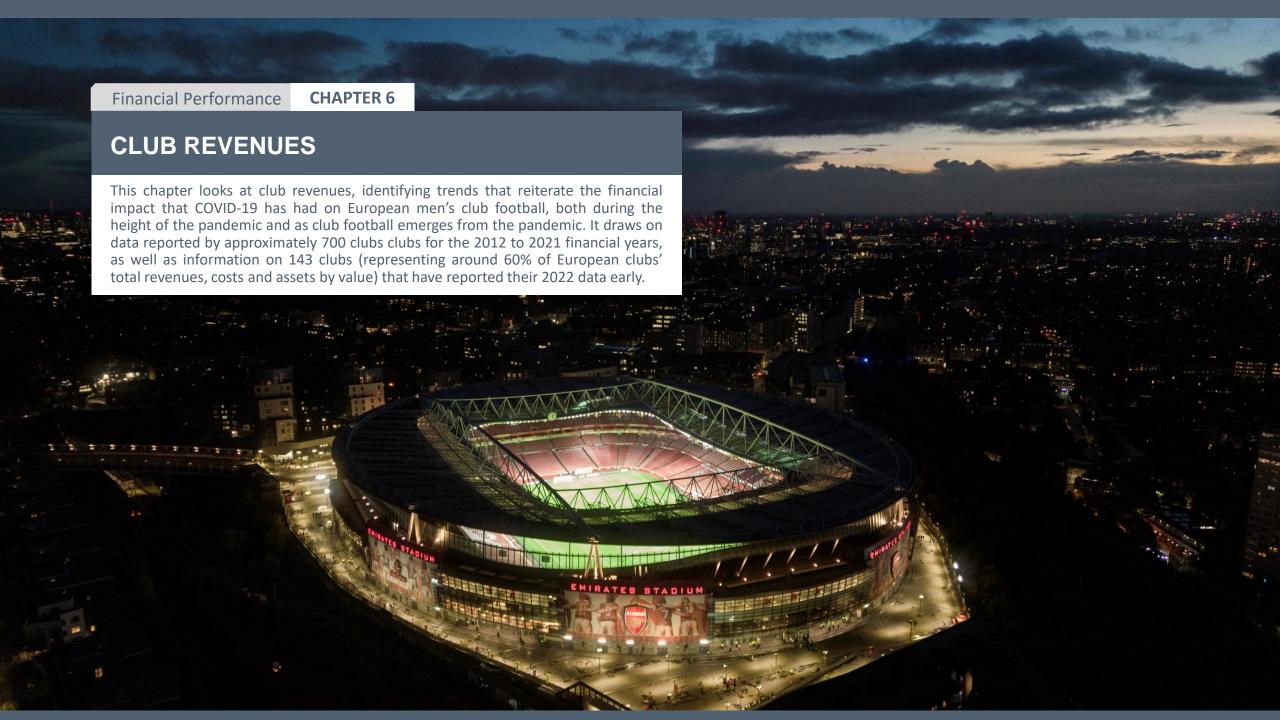


### 8.4 million

Total views for all group-stage matches in the 2022/23 Women's Champions League on YouTube

<sup>\*</sup>As per official club social media profiles analysed on 12 January 2023.

<sup>\*\*</sup>Each game is available in English and in the languages of the teams involved in the specific match, to get the total views we summed the views from all broadcasts.



# Multi-faceted approach to analysing and reviewing the impact of the pandemic

#### Basic approach adopted in Chapters 6 to 10

The need to analyse and report on the most recent financial data available has been exacerbated by the pandemic and its far-reaching and continually changing financial impact. With this in mind, the financial chapters of this report focus on the latest data reported by clubs with financial years ending in summer 2022. Also included in contextual analyses and trends featuring the number of clubs, are some final full-year projections for 2022 from clubs with financial years ending in December (see map and club list on following pages), received by UEFA in early December 2022. This data has enabled us to identify the latest financial trends.

In most cases, we compare the latest FY2022 full-year results and the financial position at the end of that year with the pre-pandemic financial results for FY2019 (referencing FY2020 and/or FY2021 when relevant), an approach adopted by many companies in their annual reports. In certain specific cases, such as total revenue, TV revenue and wage analysis, the headline conclusions also compare the results from FY2022 with the annual average for FY2020 and FY2021 to take into account the fact that some clubs carried up to 20% of certain revenues and costs over from FY2020 into FY2021. Finally each financial sub section starts with a long-term evolution by country ('big5') and country groupings (leagues 6-10, 11-20, 21-55 by revenue) to set the scene for the more recent analysis.

The usual, full top-division review, providing a profile of 725 clubs in all 55 national associations, feeds into the extended appendices at the back of this publication and a summary of FY2021 by country is included before the FY2022 analysis in each financial chapter to give the overall Europe-wide financial picture. It is stressed that caution should be applied when looking at either this FY2021 data or the latest FY2022 data and when drawing conclusions from comparisons of clubs and countries. This is because, for many clubs with financial years ending in the summer, this FY2022 data reflects a movement towards normality with some pandemic lockdown conditions still in place for the first months of the financial year and curtailed transfer values, whereas for clubs with December year-ends it reflects a situation close to

Following up on the groundbreaking reports of the previous two years, this revenue chapter starts with a final assessment of the pandemic's impact on revenue for FY2020, FY2021 and beyond. This compares the audited and analysed final FY2020 and FY2021 data with a non-pandemic scenario using the UEFA Intelligence Centre's projection model. This model took account of gate revenues, commercial activities and TV deals, which differ depending on the country and club profile, and an average forecast revenue growth of approximately 3% per year.

Revenue chapter flow

Dark background pages

Long-term evolution FY2020-FY2022 Blue background pages

Pandemic review 'lost' revenues FY2020 & FY2021

Silver background pages

Summary performance full Europe FY2021

Dark background pages

Latest trends by revenue stream FY2022

Data sets used

Fully audited pre-pandemic FY2012-2019 data for 700+ clubs

Fully audited
FY2020 & FY2021 pandemic
data for 700+ clubs

FY2022 data for 83 early-reporting clubs (~60% of club totals by value)

FY2022 projected data for 60 clubs that report in December

Constant monitoring of new transfer activity and TV/commercial deals

## UEFA Investment yields consistency in European club financial figures

#### **Definitions within revenue section**

Total revenues presented on the opposite page follow the most common conventional statutory reporting. It includes all operating revenues further subdivided throughout the chapter into the following revenue streams: Gate revenue; Domestic TV revenue; UEFA prize money and distributions; Sponsor and commercial revenues, and; Other operating revenues. Thanks to club licensing and financial sustainability reporting, which covers 185 financial statement line-items, the report is able to analyse these revenue streams in more detail. For example in certain cases sponsor and commercial revenues are subdivided into main sponsor, kit manufacturer sponsor and merchandising revenue and other sponsor and commercial revenues. These revenue streams are further defined when each is analysed. For the avoidance of doubt, total revenue does not include gross or net profits on the divestment of tangible or intangible fixed assets, gross or net profits on the sale of players or other transfer incomes, gross or net financing incomes, non-operating gains, tax incomes or credits. These are analysed within the cost and profitability chapters.

#### Accompanying notes to financial benchmarking

The revenue section uses the same revenue split definition used within this benchmarking report for more than a decade. A total of more than 4,000 clarification e-mails and reclassifications have been exchanged between UEFA and clubs / leagues / national associations during this period to ensure the best possible comparisons can be made for benchmarking. The standardised line items are included within a UEFA 'toolkit' document provided to all parties. Nonetheless, it should be noted that despite this unprecedented attention to detail, there will inevitably be some misclassifications. Statutory reporting in many cases does not even require a revenue split or split between player and other wages, but clubs have been gradually increasing transparency under the influence of UEFA club licensing within their financial statements.

In addition each year there are 20 to 30 top division clubs, mainly relegated clubs covering less than 1% in value, who do not enter the licensing process and do not submit data to UEFA. These clubs differ from year to year so to ensure the best possible trend and benchmarking analysis, best estimated values are incorporated within aggregate and average league and Europe-wide analysis. The base approach for estimation is to apply the league average (excluding the four largest revenue clubs in the league). However where data from the preceding or next year is available or when the occasional larger club is involved, better estimates using this data may be used to over-ride the base estimates. Among top ten leagues across the last decade, estimated data was used in the following cases (Parma, ITA 2014 and 2015; CA Osasuna, ESP 2020; Rayo Vallecano, ESP, 2019; 1 club ESP, 2013; 3 clubs ESP, 2012; 1 club BEL 2012 and 2013; Between 5-9 clubs, POR each year; Altay, TUR, 2021).

Chapter 6: Club revenues Ten year revenue evolution

### European club revenues have grown at every level during the decade

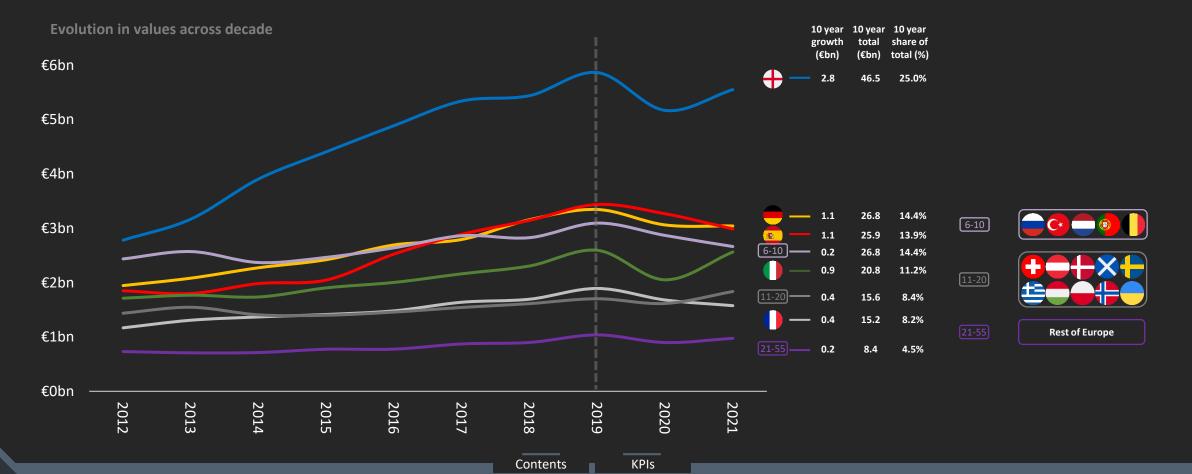
#### Summary of long-term total revenue evolution

78

Club revenues in the last decade have grown for every major league and grouped category of club. Even pandemic revenues in 2020 & 2021 exceeded the levels earlier in the decade. In aggregate revenue terms, Spain and Germany have been interchanging for the second rank, both overtaking the combined leagues 6-10 clubs in 2016 and 2017.

#### Introduction to line charts

The ten year evolution analyses included at the start of each section present aggregate club data for leagues ranked on the latest full FY2021 revenues. For legibility reasons a line combining data for the leagues ranked 6-10 is included (Dutch, Belgian, Portuguese, Russian and Turkish clubs). Another line combining club data for leagues 11-20 (Austrian, Danish, Greek, Hungarian, Norwegian, Polish, Scottish, Swedish, Swiss and Ukrainian) is also presented and finally a line combining data for all other European top division clubs.



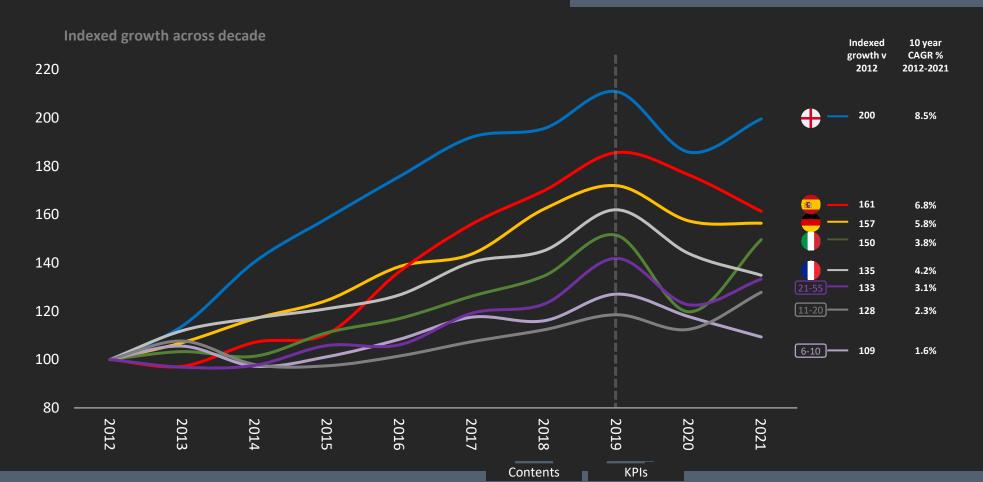
### European club revenues have grown at every level during the decade

#### **Summary of long-term indexed evolution**

The fastest growth was enjoyed by English clubs, followed by Spanish, German and Italian clubs. More detailed comparisons are presented throughout the financial chapters.

#### **Key to growth rates**

The charts present data for ten years between 2012 and 2021. The absolute EURO growth and growth rates are heavily impacted by the pandemic and the distribution of revenue across the period 2020 and 2021 is also impacted by one-off revenue and cost recognition approaches. For comparability reasons, the CAGR (compound average growth rates) have been calculated using a single combined period for 2020 and 2021, matching the approach that is applied for Financial Sustainability assessment. This is true both of the number of periods used in the CAGR and the base value comparisons (from 2012 to average 2020/2021).



### The final count: €7bn in revenues lost to pandemic

#### Lost revenue projections prove accurate

In the first week of the football shutdown, the UEFA Intelligence Centre worked on a number of projections assessing the most likely impacts of the pandemic on club finances. These were shared with decision-makers and helped shape FFP policy and communication.

These projections took account of various factors, including: the timing of each club's financial reporting; their gate receipts, both fixed (season ticket) and variable (matchday ticket sales); potential reductions of payments by league-level TV broadcasters (domestic and UEFA); club sponsorship and commercial revenues by type; and information provided by leagues and national association licensing departments. The original projections of lost revenue, published in the 'Football during the pandemic' edition of this report, ranged from €7.2bn to €8.5bn.

These estimates were refined during the pandemic as potential lost income crystalised or was mitigated. A revised projected lost revenue figure of €7.0bn was published in last year's report, 'Living with the pandemic'.

After analysing the final submissions of 700 clubs for both FY2020 and FY2021 and 143 clubs' early submisions for FY2022, the final top-division club revenues lost since the start of the pandemic remains at €7.0bn, mostly due to lost gate receipts. These lost revenues have been partly offset by subsidies\* from domestic sports authorities or states/municipalities, totalling some €0.9bn for FY2020 and FY2021.

The impacts do not end here of course, with some cost savings and significant reductions in transfer profits during the pandemic as well as secondary financing impacts. This has led to flat pre-pandemic profits/losses turning into combined losses of €7.7bn in FY2020 and FY2021 with additional losses to follow in FY2022. This evolution is further deconstructed in the financial chapters that follow.

#### Impact by revenue stream

## ŶŶ

#### **Gate receipts**

Restrictions on attendances, with matches played behind closed doors and a phased return of fans to stadiums from mid-2021 before Omicron. €3.8bn lost across FY2020 and 2021 and another €0.5bn in FY2022 based on early-reporting clubs



Top-division clubs' lost revenues



### Sponsorship, commercial

Halted commercial activities (e.g. club museums, stadium tours, merchandising, membership fees), impact on sponsorship deals. €0.7bn commercial and €0.6bn sponsorship revenues lost across FY2020 and 2021





### **Broadcasting of domestic football**

Impact of postponed/cancelled 2019/20 seasons and renegotiated TV deals





### **UEFA** competition distributions

Impact of postponed/adapted 2019/20 season €450m reduction over five seasons from 2019/20





Total 'lost' revenue since start of pandemic

-€7.0bn



**KPIs** 

### Subsidies (sports authorities, state, municipal)

Increase in donations, revenue subsidies and grants compared with pre-pandemic levels



<sup>\*</sup> Subsidies are recorded as either additional revenue or, in some cases, are set of against costs

### Lost revenue projections by league

## Pandemic impacted clubs and leagues irrespective of size and strength

Football suffered in every one of UEFA's 55 member associations during the pandemic. This was true at all levels – grassroots, club and national team.

In club football, many different features fed into how deeply the pandemic impacted revenues, including but not limited to: differences in club revenue profiles; decisions by domestic authorities on restructuring or cancelling the 2019/20 league season; national lockdown restrictions inside and outside stadiums through the pandemic; the timing of clubs' financial year ends; stadium ownership profiles; currency fluctuations; and the level and type of state and municipal support available to clubs to replace lost revenue.

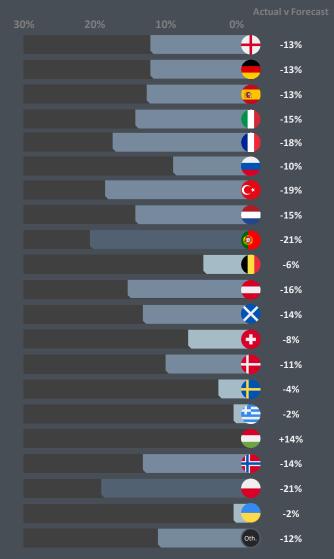
The bar chart highlights the impact of the various factors described above, with French, Portuguese and Turkish clubs suffering the largest percentage revenue losses. In the case of France and Portugal, two of Europe's most successful talent developers, there was also a double hit as transfer volumes and prices dropped during the pandemic, thus impacting profits.

The bar chart and the pie chart illustrate lost revenues, underlining the allencompassing impact of the pandemic on club income. Clubs from outside the top 20 leagues averaged 12% lost revenue. Only one league of the top 20 exceeded non-pandemic forecasts: Hungary due to benefactor support. Among a selection of just the top 200 clubs, those whose revenues tend to fluctuate less, 163\*\* suffered lower than expected revenue during the pandemic.

# Pandemic lost revenues across FY2020 & FY2021



#### Revenue lost during the pandemic across FY2020 & FY2021\*



<sup>\*</sup> Distributions from UEFA competitions become an increasingly large part of the revenue mix further down the financial pyramid. For this reason, the pandemic lost-revenues calculation excludes this revenue stream when analysing leagues outside the top ten by revenue. These leagues' FY2020 & FY2021 non-UEFA revenues are compared to forecast revenue. i.e. FY2019 non-UEFA revenue +2% growth p.a.

<sup>\*\*</sup> Financial results are impacted by on-pitch performance, particularly league TV merit payments, so it is to be expected that some clubs would exceed their pre-pandemic revenues.

# FY2021: European club revenues up in compared with FY2020 but down on pre-pandemic levels

### Pushing back FY20 revenues drives small 2.8% increase in club revenue

The FY2021 results reflect the continued severe impact of the pandemic across the 2020/21 and 2021/22 seasons, in particular due to the loss of nearly all gate receipts (down 84% on FY2019 and 79% on FY2020). In three key markets, England, Italy and Spain, FY2021 results benefited from the deferral of the end of 2019/20 season revenues as the season was delayed at the outset of the pandemic. The year-on-year increases of 27% in domestic TV and 19% in UEFA income partly reflect this. The net impact was a small 2.8% increase in revenues from FY2020 to FY2021 but a revenue level still 7.8% below FY2019.

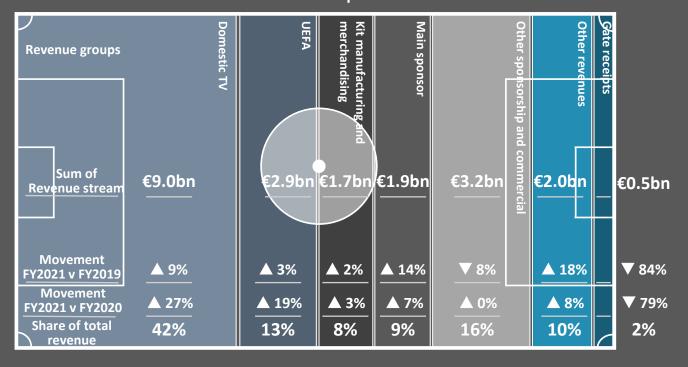
€21.2bn

Top-division club revenues in FY2021

-7.8%

Top-division club revenue decrease between FY2019 and FY2021

### Breakdown of club revenues in FY2021 all top division clubs\*



### Evolution in revenues – Year-on-year changes (€m)

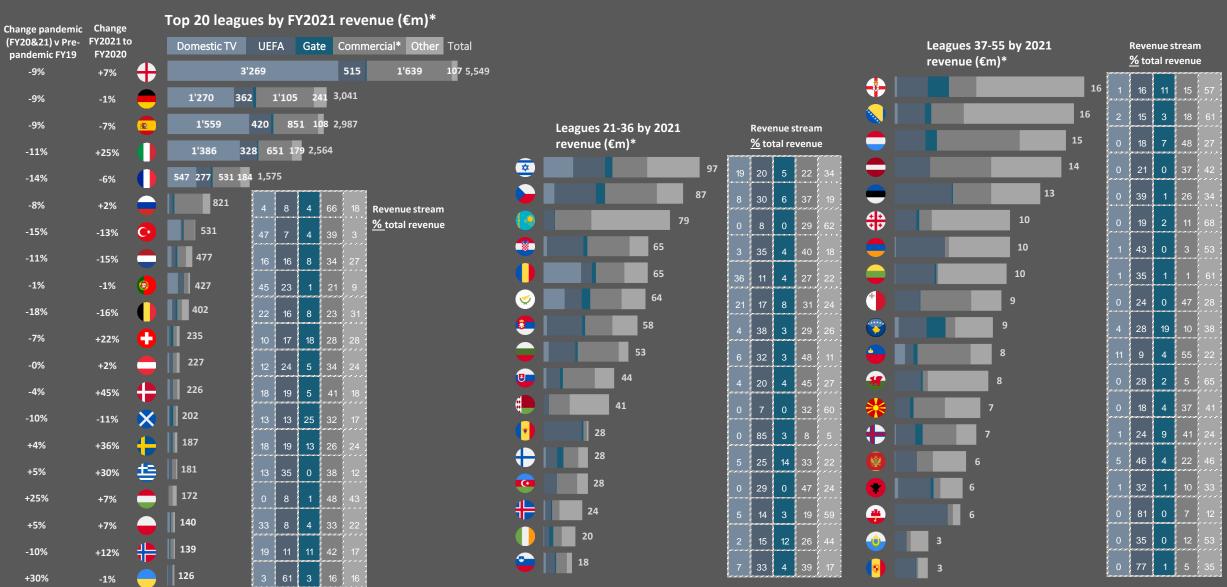


### Scale and source of revenues by league

As documented in the last decade of club licensing benchmarking reports and in the FY2021 charts on the opposite page, revenue generation is heavily concentrated in the largest leagues and among the largest clubs. Outside the top 20 leagues, revenue from UEFA (prize and/or solidarity) and 'Other' revenue in form of non-contracted donations and subsidies and exceptional amounts provide a higher % revenue share.

-2,319

### FY2021: Revenue stream contributions vary across Europe



<sup>\*</sup> To assist legibility, revenue stream values (€m) have only been added for the top5 leagues. Percentage tables have been added for other leagues to illustrate the revenue stream contributions. Values can be calculated from multiplying the total revenue by the revenue stream %. Reference to 'leagues' means aggregate revenues of all clubs in league, apart from Liechtenstein where aggregation is for the 7 clubs that participate in cup.

**KPIs** 

### FY2022: Early reporting results by clubs allows faster assessment of trends

Early-reporting clubs account for around 60% of top-division totals by value

The following table and map show the 143 clubs in 35 countries that provided UEFA with early FY2022 data. These clubs account for 60–66% of top-division clubs' total revenue, wages, assets, liabilities and transfer activity. The darker dots on the map indicate clubs that have provided final forecasts, rather than actual data.

Country	Club name	Data	Country	Club name	Data	Country	Club name	Data
AUT	FC Salzburg	Actual	FIN	HJK Helsinki	Forecast	NOR	FK Bodø/Glimt	Forecast
AUT	FK Austria Wien	Actual	FRA	AS Monaco FC	Actual	NOR	Lillestrøm SK*	Forecast
AUT	SK Rapid Wien	Actual	FRA	FC Nantes	Actual	NOR	Molde FK	Forecast
AUT	SK Sturm Graz	Actual	FRA	LOSC Lille	Actual	NOR	Viking FK	Forecast
AUT	Wolfsberger AC	Actual	FRA	OGC Nice	Actual	POL	KKS Lech Poznań	Actual
AZE	Neftçi PFK	Forecast	FRA	Olympique de Marseille	Actual	POL	KS Lechia Gdańsk	Actual
AZE	Qarabağ FK	Forecast	FRA	Olympique Lyonnais	Actual	POL	MKS Pogoń Szczecin	Actual
BEL	Club Brugge	Actual	FRA	Paris Saint-Germain	Actual	POL	Raków Częstochowa*	Forecast
BEL	KAA Gent	Actual	FRA	Stade Rennais FC	Forecast	POR	FC Porto	Actual
BEL	R. Union Saint-Gilloise*	Actual	GER	1. FC Köln*	Actual	POR	Gil Vicente FC*	Actual
BEL	Royal Antwerp	Actual	GER	1. FC Union Berlin*	Actual	POR	SC Braga	Actual
BEL	RSC Anderlecht	Actual	GER	Bayer 04 Leverkusen	Forecast	POR	SL Benfica	Actual
BLR	FC BATE Borisov	Forecast	GER	Borussia Dortmund	Actual	POR	Sporting Clube de Portugal	Actual
BLR	FC Dinamo Minsk	Forecast	GER	Eintracht Frankfurt	Forecast	POR	Vitória SC	Actual
BLR	FC Shakhtyor Soligorsk	Forecast	GER	FC Bayern München	Actual	ROU	CFR 1907 Cluj	Forecast
BUL	PFC Botev Plovdiv	Forecast	GER	RB Leipzig	Actual	ROU	FCSB	Forecast
BUL	PFC CSKA-Sofia	Forecast	GER	SC Freiburg	Actual	ROU	Sepsi Sfantu Gheorghe	Forecast
BUL	PFC Levski Sofia	Forecast	GRE	Aris Thessaloniki FC	Actual	ROU	Universitatea Craiova	Forecast
BUL	PFC Ludogorets 1945	Forecast	GRE	Olympiacos FC	Actual	SCO	Celtic FC	Actual
CRO	GNK Dinamo Zagreb	Forecast	GRE	Panathinaikos FC	Actual	SCO	Dundee United FC*	Actual
CRO	HNK Hajduk Split	Forecast	GRE	PAOK FC	Actual	sco	Heart of Midlothian FC	Actual
CRO	HNK Rijeka	Forecast	HUN	Fehérvár FC	Forecast	SCO	Motherwell FC	Actual
CRO	NK Osijek	Forecast	HUN	Ferencvárosi TC	Forecast	SCO	Rangers FC	Actual
CYP	AC Omonia	Forecast	HUN	Kisvárda FC	Forecast	SRB	FK Crvena Zvezda	Forecast
CYP	AEK Larnaca FC	Forecast	HUN	Puskás Akadémia FC	Forecast	SRB	FK Partizan	Forecast
CYP	APOEL FC	Forecast	ISR	Hapoel Beer-Sheva FC	Actual	SUI	BSC Young Boys	Forecast
CYP	Apollon Limassol FC	Forecast	ISR	Maccabi Haifa FC	Actual	SUI	FC Basel 1893	Forecast
CZE	AC Sparta Praha	Actual	ISR	Maccabi Netanya FC	Actual	SUI	FC Lugano	Actual
CZE	FC Viktoria Plzeň	Actual	ISR	Maccabi Tel-Aviv FC	Actual	SUI	FC Zürich	Actual
CZE	SK Slavia Praha	Forecast	ITA	AC Milan	Actual	SVK	FC DAC 1904 Dunajská Streda	Forecast
DEN	Brøndby IF	Forecast	ITA	ACF Fiorentina	Actual	SVK	ŠK Slovan Bratislava	Forecast
DEN	F.C. Copenhagen	Forecast	ITA	AS Roma	Actual	SVN	NK Maribor	Forecast
DEN	FC Midtjylland	Actual	ITA	FC Internazionale Milano	Actual	SVN	NK Olimpija Ljubljana	Forecast
DEN	Silkeborg IF*	Forecast	ITA	Juventus	Actual	SWE	AIK	Forecast
ENG	Arsenal FC	Actual	ITA	SS Lazio	Actual	SWE	Djurgårdens IF	Forecast
ENG	Chelsea FC	Actual	ITA	SSC Napoli	Actual	SWE	IF Elfsborg	Forecast
ENG	Liverpool FC	Actual	KAZ	FC Astana	Forecast	SWE	Malmö FF	Forecast
ENG	Manchester City FC	Actual	KAZ	FC Kairat Almaty	Forecast	TUR	Beşiktaş JK	Actual
ENG	Manchester United FC	Actual	KAZ	FC Tobol Kostanay	Forecast	TUR	Fenerbahçe SK	Actual
ENG	Tottenham Hotspur	Actual	LIE	FC Vaduz	Actual	TUR	İstanbul Başakşehir	Actual
ENG	West Ham United FC	Actual	LUX	F91 Dudelange	Forecast	TUR	Konyaspor	Actual
ESP	Club Atlético de Madrid	Actual	LVA	Riga FC	Forecast	TUR	Sivasspor	Actual
ESP	FC Barcelona	Actual	MDA	FC Sheriff Tiraspol	Forecast	TUR	Trabzonspor AŞ	Actual
ESP	Real Betis Balompié	Actual	NED	AFC Ajax	Actual	UKR	FC Dynamo Kyiv	Forecast
ESP	Real Madrid CF	Actual	NED	AZ Alkmaar	Actual	UKR	FC Shakhtar Donetsk	Forecast
ESP	Real Sociedad de Fútbol	Actual	NED	FC Twente*	Actual	UKR	FC Vorskla Poltava	Forecast
ESP	Sevilla FC	Actual	NED	Feyenoord	Actual	UKR	FC Zorya Luhansk	Forecast
ESP	Villarreal CF	Actual	NED	PSV Eindhoven	Actual			

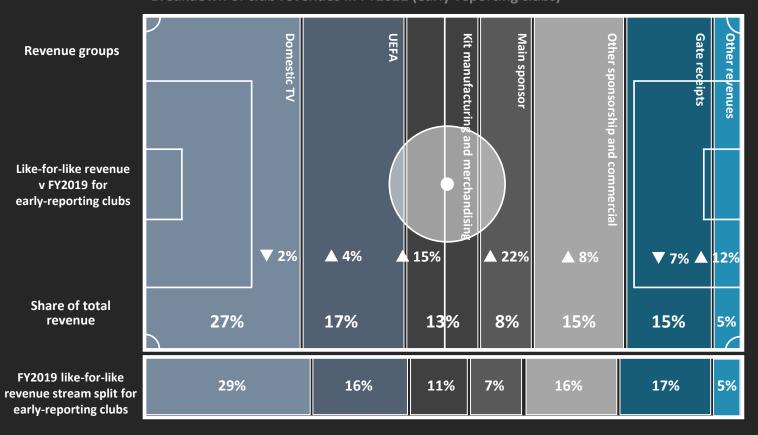


**Actual Data** 

**Final Forecast** 

## FY2022 revenue composition broadly returning to pre-pandemic profile





#### Overall, revenues have returned to pre-pandemic profile

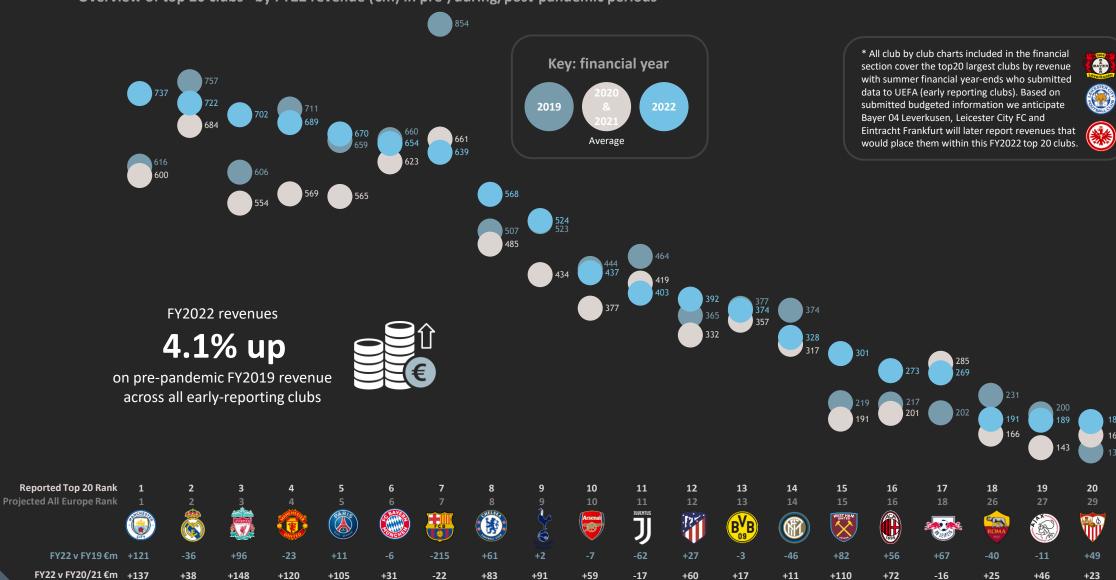
The latest FY2022 results by early-reporting clubs illustrate how revenues have broadly returned to the pre-pandemic revenue mix (FY2019). The pandemic temporarily, but significantly, altered clubs' average revenue mix during FY2020 and FY2021. This chapter analyses each revenue stream separately and provides data for the top 20 clubs by revenue, highlighting how each revenue stream has fluctuated across the pre-pandemic (FY2019), during pandemic (FY2020-21) and emerging from pandemic (FY2022) periods.

#### Later-reporting clubs more reliant on domestic TV

To put the FY2022 financial analysis in context, it should be noted that there are certain differences between the early-reporting clubs included in the FY2022 analysis and the later-reporting top-division clubs outside the scope. For example the later-reporting clubs averaged 45% revenue from domestic TV in FY2019 compared to just 29% for the early-reporting clubs.

### FY2022 total club revenues recover above pre-pandemic levels

Overview of top 20 clubs\* by FY22 revenue (€m) in pre-/during/post-pandemic periods



**KPIs** 

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### **GATE REVENUES**

'Gate revenue' is used interchangeably with 'match day revenue'. It includes all types of ticketing relating to both domestic, European and home friendly matches. In some cases where ticketing revenue is shared between clubs it includes the share earned on away matches. This covers all ticketing types, season tickets, match packages and individual match revenue, normal or premium. It also includes match day hospitality and club membership fees where this gives access to ticketing options. It is not an exact art and clubs apply common sense assumptions when allocating a share of sponsor deals that involve ticketing or box access.

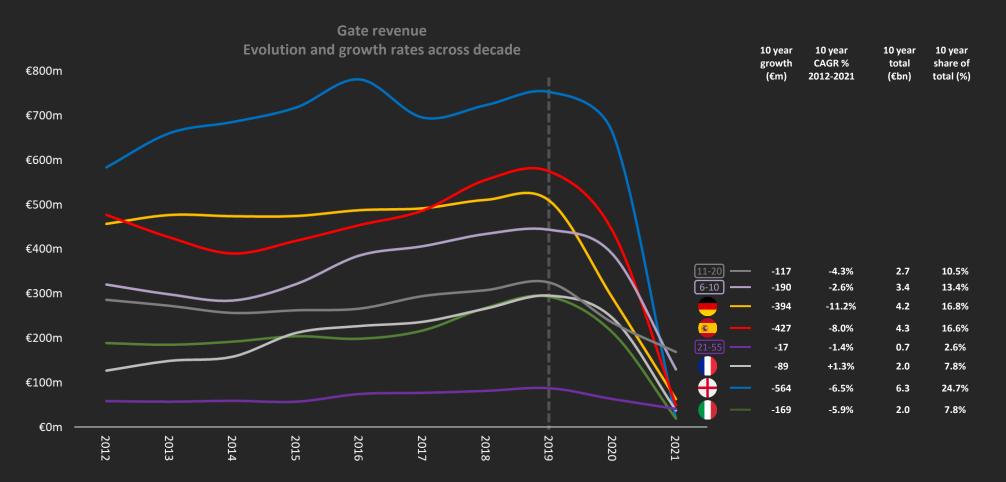


Chapter 6: Club revenues Ten year gate revenue evolution

### Steady growth in 2012-2019 gate revenues up to the pandemic

#### **Summary of long-term evolution**

Gate revenue (along with benefactor donations) represented the major revenue source during the first hundred or so years of professional football in Europe. This changed significantly during the 1980's with larger sponsorship deals and the early 1990's with the start of exponentially increasing TV/Broadcast rights. The clubs with the largest stadiums were no longer automatically the 'wealthiest'. Nonetheless gate revenue increased across all major league and league groupings before the pandemic dramatically cut this revenue stream as matches were played behind closed doors. The negative CAGR rates therefore largely reflect the pandemic period 2020-2021.





25%

England's share in all gate receipts recorded over the last ten years

88 Contents KPIs



### Closed doors meant minimal FY21 gate receipts apart from December year-end clubs (21/22 season first half)

As the pitch chart included at the start of the chapter indicated, gate revenues across European clubs were extraordinarily down 84% against pre-pandemic (FY2019) revenues and 79% down against the partly impacted FY2020 revenues.

There are not many financial rankings in the report where the English clubs are ranked as the 12<sup>th</sup> league, but their gate revenues were down 97% against previous seasons as all 20 clubs have a summer financial yearend matching an almost entirely locked down season (apart from ten clubs briefly allowed 2-4'000 supporters). Scottish clubs were the most successful at retaining gate revenue with season ticket holders acting as mini-benefactors and in some cases exchanging live attendance for live stream TV season tickets.

A number of leagues whose clubs have a December financial year-end, such as Finland, Norway and Sweden, appear higher up the rankings than in a normal state of affairs. As the map on the next page indicates, many supporters returned to stadiums for the second half of the calendar year 2021. Indeed, December year-end clubs recorded FY2021 gate revenues 42% up on FY2020 and 51% down on the pre-pandemic FY2019 level. This also explains Switzerland topping the average gate revenue rankings (3 of 10 clubs December year-end) and Germany ranking third (5 of 18 clubs December year-end).

### Spectator restrictions phased out across Europe during 2021/22 season

Full stadium capacities were allowed at English Premier League matches from the start of the 2021/22 season. In January 2022, new measures were brought in requiring spectators to show proof of full vaccination or a negative test result. Fans had to complete a COVID-19 self-declaration through their club's website and wear a face covering in all indoor areas of the stadium and on public transport to and from the match.

In autumn 2021, Germany raised its cap on stadium capacities in line with local circumstances and protocols. However, as 2021 progressed, increasing numbers of matches had to be played behind closed doors or with minimal attendance due to local regulations. In addition, most top-division clubs decided to require stadium visitors to be either vaccinated or recovered (known locally as the 2G requirement).

Having removed all limits on spectators for the start of the 2021/22 Ligue 1 season, the French government announced on 3 January 2022 that outdoor events would be limited to 5,000 spectators for a period of three weeks. In October 2021 it was announced that Russian stadiums could operate at 30% capacity for UEFA competition matches. Russia capped stadium capacities depending on the situation and protocols in each region. In December, Moscow-based clubs were given permission to operate at 70% stadium capacity (up from 30%) and those in Saint Petersburg at 50%.

Serie A started the 2021/22 season with stadiums at 50% capacity. This was raised to 75% in late September, then reverted to 50% at the end of December. In January, the government introduced a strict 5,000 spectator limit for all venues.

Breakdown of countries by percentage of spectators allowed at the end of August 2021

100% 23x
50–99% 17x
<50% 8x
Other 6x

Turkish top-division stadiums have been operating at full capacity since January 2022 for spectators who are fully vaccinated as determined by the Ministry of Health. No visiting spectators were allowed for the 2021/22 season.

By the end of September 2021, the Spanish government had removed all caps on spectator numbers in La Liga. However, new restrictions were introduced in early January for sports events, limiting stadiums to 75% capacity and allowing each autonomous community to increase restrictions at regional level if necessary.

### FY2022: Gate receipts indicate healthy return to stadiums

### Spread of damage across FY2020 and FY2021 largely depends on financial year-end

Winter year-end clubs absorbed a nine-month period of football behind closed doors in their FY2020 financial year, resulting in gate receipts only reaching 34% of the pre-pandemic FY2019 level. In contrast, their FY2021 gate receipts benefited from the reopening of stadiums in the second half of the year, with gate receipts returning to 49% of the pre-pandemic level. FY2022 gate receipts should largely return to normal, with most restrictions lifted during 2022.

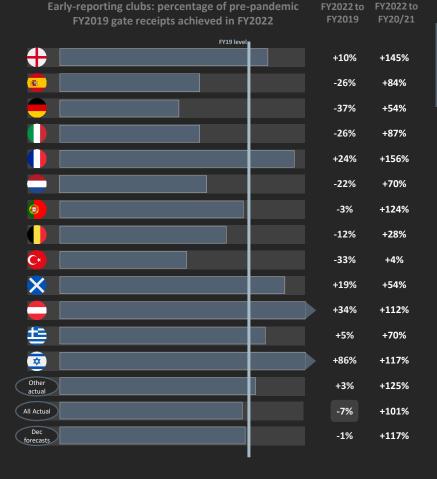
Summer year-end clubs reported FY2020 gate receipts of 84% of pre-pandemic level, but in contrast were much harder hit in FY2021, generating only 11% of prepandemic gate receipts.

> All clubs Summer vear-Winter yearend clubs end clubs

v FY2019 pre-pandemic gate receipts:

FY2020

FY2021



The FY22 gate receipt figures reflect the staggered return-to-stadium policies from country to country during the period.

#### National return-to-stadium policies impact FY22 gate receipts

Clubs in countries that had an early full return-to-stadium policy (see map on previous page) naturally reported a stronger recovery in gate receipts during FY22. Early-reporting English, French, Scottish, Austrian and Israeli clubs on average had post-pandemic revenues comfortably higher than their pre-pandemic level (110%-186% of FY2019 level). By contrast Spanish, German, Italian, Dutch and Turkish clubs on average recorded gate receipts that were between 63% and 78% of prepandemic levels. Elsewhere gate receipts contributed more than 35% of total revenue for two Scottish and three Israeli clubs.



93%

of pre-pandemic gate receipts achieved in FY2022

Overview of the pandemic's impact on clubs with different financial year ends

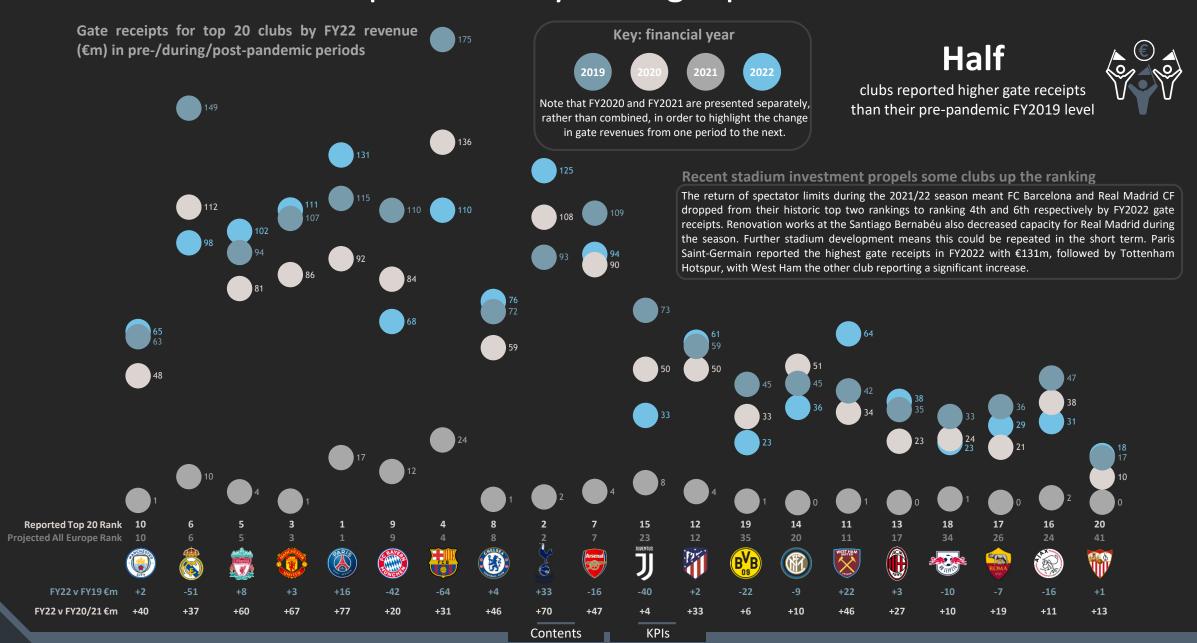
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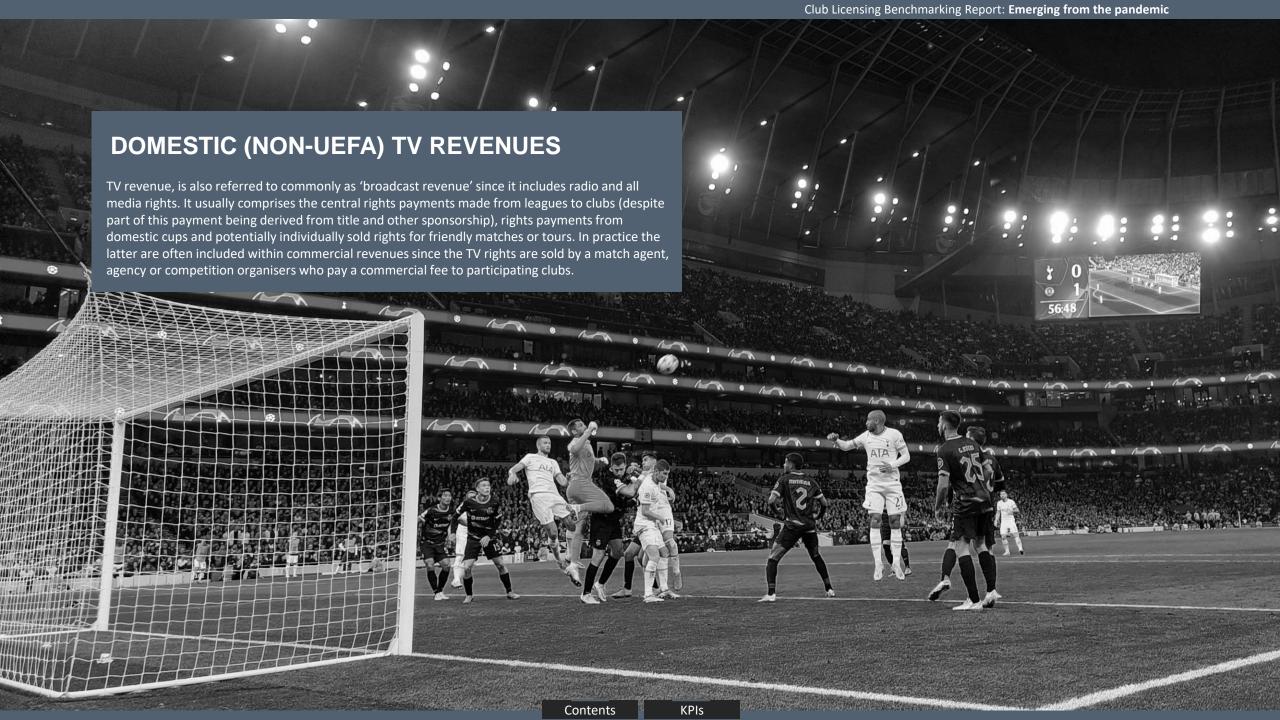


**KPIs** 

For this analysis

### FY2022: Gate receipt levels vary among top clubs



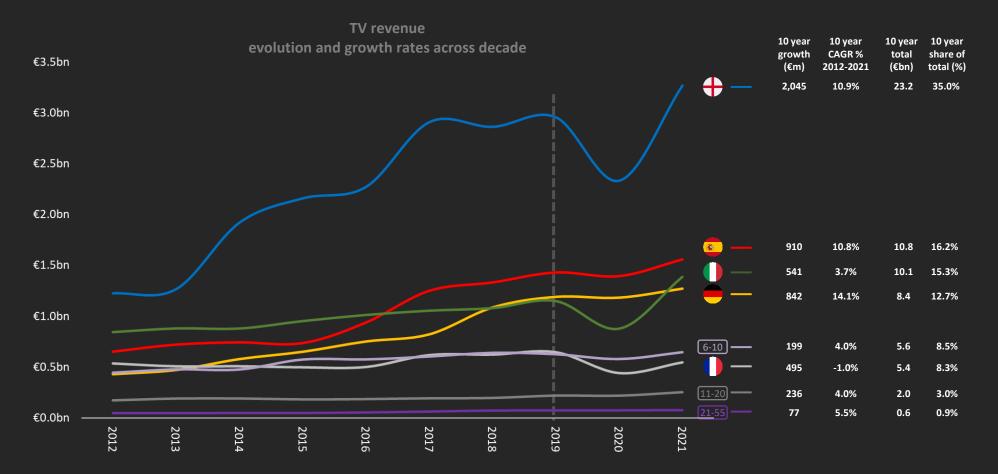


Chapter 6: Club revenues Ten year TV revenue evolution

### Double digit annual TV growth across the decade in ENG, ESP & GER

#### Summary of long-term TV rights evolution

TV rights are the largest revenue differentiator for the majority, but not all, clubs in Europe. As the line chart indicates, for clubs within the leagues ranked 11-20 TV rights are relatively low, while for clubs within leagues 21-55 by revenue TV rights revenue is often minimal or non-existent. TV revenue among the 'big5' leagues have generally grown at a faster rate than for the middle tier leagues ranked 6-10, although Turkish rights increased and then decreased sharply across the decade. Spanish TV rights, both domestic and international increased substantially once rights were centralised under the umbrella of LaLiga.





**87.5%**of 10-year TV
revenues generated
in the 'Big 5' leagues



#### Return to full distributions plus some delayed season revenue

As highlighted in last years report, some context is necessary when making comparisons or analysis of FY2021 Domestic TV data. The delayed 19/20 season finish, led to the majority of English and Italian clubs recognising the final part of their 19/20 season TV revenue within FY2021 rather than FY2020. This led to English clubs averaging a record €163m average TV revenue in the year including five clubs reporting more than €200m TV revenue (see circle chart later in chapter section).

For a number of years the common place reference to the 'Big5' leagues (5 largest by revenue) had been replaced by the 'Big6' when it comes to domestic TV revenue, due to the size of the domestic Turkish TV deal. However a restructuring of the deal, fall in value of the new rights and depreciation in the value of the Turkish Lira mean Portuguese club TV revenue has almost caught up and we return to referencing the 'Big5'.

A comparison of FY21 and pre-pandemic FY19 figures shows that total TV revenue has grown in all the markets ranked 7 to 15. Nonetheless Domestic TV revenue remains the largest revenue differentiator between the 'Big5' league clubs and the clubs from the next tier (Belgian, Dutch, Danish etc) where TV revenues are limited by the size of their TV market.

### Broadcast rights market: overview

#### **Overview of TV rights**

The figures in the table opposite may differ from others found in this report for a number of reasons. These totals are 'gross' amounts that broadcast partners or third party commercial agencies have paid directly to UEFA, leagues or clubs (when they sell their rights individually). The sums found in other sections can vary depending on clubs' specific reporting and can be viewed as 'net' figures, in other words amounts distributed to clubs after the deduction of any operating, agency and production costs, parachute payments and distributions to lower leagues and grassroots football. They can also include revenues from other events, such as domestic cups and friendly matches, and in some cases other centrally distributed revenues from title sponsors or commercial sources. It is also worth noting that this table presents figures by season calendar, while clubs from some countries report figures that combine two seasons if their financial years end in December.

### New cycles for 'Big5' leagues

The 2022/23 season has seen a full resumption of leagues' broadcast schedules following disruption over the previous three years. Two of the 'Big5' leagues, the English Premier League and Spanish La Liga, are starting new broadcast rights cycles; the other three have entered the second years of their deals. Increases in rights fees in the domestic markets of these leagues have stalled after a decade of high growth. Any increases through new contracts have generally come from international markets where there may still be untapped potential depending on local dynamics.

With another period of economic uncertainty unfolding across European markets, leagues will be watching closely how consumer expenditure fares against a background of high inflation. Television and broadband subscriptions have proved relatively robust in previous recessions, with consumers more likely to reduce expenditure on other leisure and recreation activities outside the home, e.g. theatre, cinema and eating out. The leagues will be hoping the market outlook is more favourable when their next rights cycles are due to start in 2024 and 2025.

#### Mixed outlook for other properties

The Turkish Süper Lig, previously the clear sixth biggest league in terms of domestic rights revenues, experienced a significant drop in income after agreeing a short two-year deal following a prolonged period of negotiation. Under difficult market conditions, the current agreement at least provides some short-term stability. Clubs will hope they can optimise the value of their rights for the next cycle.

The example of a 30% jump in annual domestic fees for rights to the Polish Ekstraklasa, albeit for greater content exclusivity, offers hope to other leagues putting rights out to tender in the coming months.

UEFA club competition rights have also been put out to tender in many markets ahead of the new cycle, due to begin in the 2024/25 season. The outlook for an increase in total fees for the three competitions, which will feature some structural reforms, is positive, with sizeable uplifts already secured in the UK and France.

#### The broadcast market

The viewing figures all over Europe have remained strong and stable coming out of the pandemic. Football remains one of the few content propositions that broadcasters can be confident will attract large, repeat audiences for live programming. Furthermore, support programming is now an established complement to live match broadcasts, with match analysis, 'behind the scenes' documentaries and tailored content increasingly produced for all viewing platforms, especially mobile.

In general, the competitive dynamics of markets throughout Europe have remained healthy and in constant evolution. The more traditional pay TV options are now in regular competition with OTT platforms, with Amazon and DAZN making significant market headway. DAZN's proposed acquisition of Eleven Sports sees some market consolidation and enhances DAZN's geographical footprint, both factors that could further boost its potential to compete for the rights to major properties.

Broadcasters hope that the FIFA World Cup 2022, despite interrupting many domestic league seasons, can further reinforce fan appetite and boost viewership for all football throughout Europe in 2023.

Timeline of recent broadcast deals											
		2019/20	2020/21	2021/22	Figures in €m 2022/23	2023/24	2024/25		CURRENT 2022/		
		·		3,635	3,944	3,944	· ·		GROWTH €m	GROWTH %	
ENCLICH DREMIED LEACHE	Domestic (€/£)		3,602 3,635 5,531 / 4,896 (3 years)		3,944	<b>5,531 / 4,896</b> (3 years)	3,944		342	9%	
ENGLISH PREMIER LEAGUE	International		5,127 (3 years)	<b>c.6,300</b> (3 years)						J.	
		1,827	1,827	1,827	2,029	2,029	2,029				
SPANISH LIGA	Domestic		3,380 (3 years) <b>5,968</b> (5 years)						202	11%	
STAINSTI LIGA	International		2,100 (3 years)	<b>4,175</b> (3-5 years)				+2 years			
		1,313	1,313	1,132	1,132	1,132	ТВС				
ITALIAN SERIE A	Domestic	2,919 (	3 years)		<b>2,783</b> (3 years)		TBC		-181		
	International	1,020 (	3 years)		<b>615</b> (3 years)		ТВС				
		1,440	1,440	1,249	1,249	1,249	1,249				
GERMAN BUNDESLIGA	Domestic	4,640 (	4 years)		<b>4,316</b> (4 years)				-191	-13%	
	International	<u></u>	years)			<b>683</b> (4 years)					
		818	652	660	660	660	ТВС				
FRENCH LIGUE 1	Domestic	2,952 (4 years)	572 (1 year) 1,740 (3 years)				TBC		-158	-19%	
	International		<b>480</b> (6 years)				TBC TBC				
	Domostio	198	198	198	198						
PORTUGUESE PRIMEIRA LIGA*	Domestic	190	190	190	190	190 TE	190	0	0%		
	International	371	371	371	123	123	TBC				
	Domestic	3/1	1,114 (3 years)	3/1		years)	TBC		-248		
TURKISH SÜPER LIG	International	Part of domestic deal			Part of domestic deal		TBC	-240	-67%		
		119	119	119	120	120	120				
DUTCH EREDIVISIE	Domestic	105	105	105	105	105	105		1	1%	
DOTCH EXEDIVISIE	International		56 (4 years)								
		83	103	103	103	103	103				
BELGIAN PRO LEAGUE	Domestic	249 (3 years)	249 (3 years) 515 (5 years)						20	24%	
BELGIAN I NO LEAGUE	International	Part of domestic deal Part of domestic deal				eal					
		50	50	50	50	67	67				
POLISH EKSTRAKLASA	Domestic		<b>199</b> (4 years)				<b>270</b> (4 years)			0%	
	International	Sold as international betting rights				Sold as international betting rights			+2 years		
		2,744	2,744	3,035	3,035	3,035	ТВС				
UEFA CLUB COMPETITIONS	Domestic	6,201 (	6,201 (3 years)		<b>7,371</b> (3 years)		ТВС		291	11%	
	International	2,031 (	3 years)	<b>1,734</b> (3 years)			TBC				

The figures in this table should be regarded as market estimates only (excluding Spanish figures which directly sourced from league). They are based on gross figures communicated by UEFA, the leagues and broadcast partners, as well as those reported by third parties such as SportBusiness. The figures include all the principal items agreed in rights contracts, including live matches, highlights, clips/VOD and delayed broadcast rights where relevant. The foreign exchange rate at the time of a deal has been applied to all figures that were not originally reported in euros (with the exception of the English Premier League's totals per year, which are more exposed to currency fluctuations, to which average rates have been applied, with a 50% hedge assumed at the time of the agreement). Turkish TV rights are part local currency and part US Dollar. The Turkish Lira devalued considerably across the 2019/20 to 2021/22 cycle, leading to a renegotiation and lower net amounts received by clubs. \*Broadcast rights in Portugal are cumulative of those sold by individual clubs.

### Domestic market is still dominant contributor – apart from England

# Sale of broadcasting rights



### **Distribution metrics**



83%

of leagues distribute a proportion of revenues equally between clubs



38%

of leagues distribute a proportion of revenues based on clubs' consumer appeal



64%

of leagues distribute a proportion of revenues based on sporting merit

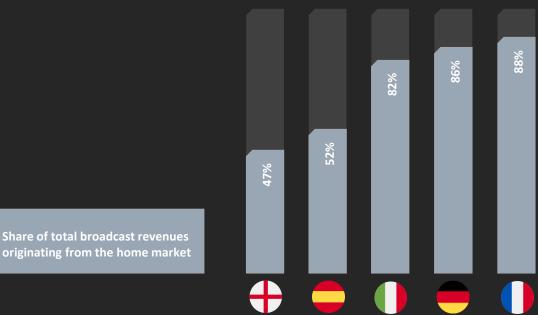
#### Source of broadcast revenues

Most European men's top divisions still receive the vast majority of their broadcast rights revenue from a single broadcast partner. The additional premium a broadcast partner is willing to pay for exclusivity of all rights, where local legislation permits, tends to exceed the total amount that leagues may be able to garner from splitting rights packages across several media outlets.

In most cases, European leagues are still dependent on their home markets for broadcast rights partners. It is only a select few, the biggest leagues, that are able to secure broadcast partners in foreign markets willing to pay for their rights.

There is a significant disparity among the 'Big5' leagues in the value perceived from domestic markets compared with foreign markets. Over half of the English Premier League's media revenues now originate from broadcast partners in markets outside the UK.

Share of broadcast rights revenues originating from domestic market, 2022/23



Contents KPIs

Details of distribution metric

Based on the number of matches selected for live broadcasts in

Based on the size of the clubs' fanbases, calculated on ticket

Based on: (i) match time given to domestically developed

Based on: (i) number of live matches broadcast over the

UK market, including a minimum quota per club

Under-23 players; and (ii) fans' interest in clubs

sales, club memberships and TV audiences

### Domestic TV rights distributed differently across leagues

#### Domestic TV revenues are distributed in different ways

In 40 of the men's top divisions across Europe, broadcast rights are sold collectively and distributed among participating clubs. There is no consensus across leagues on how their revenues are distributed, but for the purposes of this report three categories have been compared: an allocation shared equally, an allocation distributed proportionally based on sporting merit and an allocation distributed on other criteria such as the broadcast appeal of clubs and size of supporter bases. Most leagues have a ringfenced portion that is shared equally among all top division clubs. This is coupled with metrics devised on merit-based criteria, whether sporting or other, including the level of commercial value that each club brings to the league. In Cyprus, Greece, Portugal, Serbia and Ukraine, media rights for the top division continue to be sold either individually by clubs themselves or centrally by the league, albeit with some individual exemptions for clubs.



**1** 

SINGER EX

Clubs' fan bases

d clubs' popularity

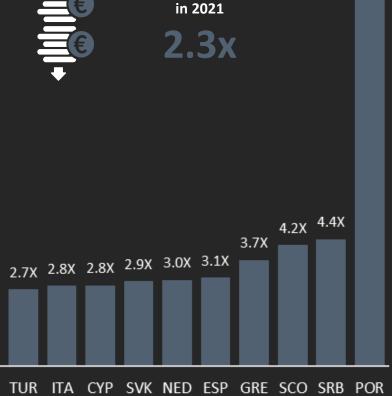
### Considerable variation in distribution of TV revenues within leagues

Average high-to-median ratio has fallen from 2.7 to 2.3 over the last decade

Over the past decade, TV revenues have increasingly moved to an equal distribution between clubs, with the average\* high-to-median ratio in Europe falling from 2.7 in 2011 to 2.3 in 2021 (see chart below). However, there is still some disparity between leagues as to how revenues are ultimately shared. There are 28 leagues where comparable figures are available for both 2011 and 2021; revenues have become more evenly distributed in 13 of these and less evenly distributed in 14. The most significant improvements have been observed in Croatia, Cyprus, Slovenia and Spain, while the Netherlands, Poland, Slovakia and Turkey have seen their ratios deteriorate the most. Nonetheless, with the recipient of the greatest sum in each league receiving, on average, more than double the TV revenue given to the median recipient and more than four times\*\* as much as the club receiving the least, the distribution of TV revenue is clearly still having a significant impact on wealth inequality within leagues.

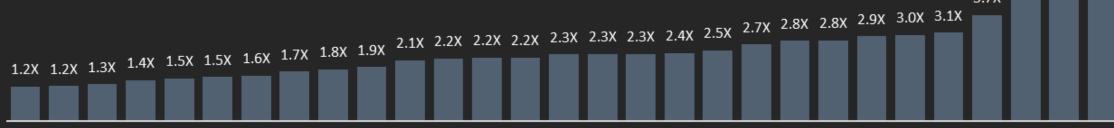
#### Individual selling fuels huge inequality in Portugal

As the distribution ratios below indicate, there are considerable differences between leagues in terms of the redistribution of wealth. The clear outlier remains the Portuguese league, where the three largest clubs sell their TV rights individually. Over the last year the difference between the top and median earning club even increased from 9x to 12x. This is due to change in 2026 when TV rights are planned to be sold collectively.



Average high-to-median ratio

12.8X



Distribution of TV revenue: high-to-median ratios in 2021

SVN ENG SUI ISR ISL AUT SWE GER RUS DEN BUL NOR CRO BEL ROU POL AVE\* CZE FRA TUR ITA CYP SVK NED ESP GRE SCO SRB POR

Comparable high-to-median ratios in 2011\*\*\*

2.9x 1.5x 1.7x 1.6x 1.3x 1.4x 1.6x 1.8x 2.3x 1.9x 1.6x 2.1x 7.5x 1.8x 2.0x 1.6x 2.7x 2.6x 2.4x 2.0x 2.7x 4.2x 1.4x 2.3x 6.7x 3.5x 3.3x 12.0x 13.0x

**KPIs** 

<sup>\*</sup> The average high-to-median ratio excludes Portugal (where clubs sell rights individually). \*\* High-to-low distribution ratios based on clubs' financial statements should be treated with caution. The average high-to-low ratio in 2021 was 4.8, but that includes numerous modelling assumptions and normalisation adjustments. High-to-low ratios are significantly affected by outliers, which can be caused by factors such as: (i) relegated clubs not disclosing data, (ii) clubs having financial years that straddle two distribution seasons, (iii) promoted/relegated clubs having only part of the year in the top tier, (iv) TV money being withheld as a punishment, and (v) overly conservative auditing. \*\*\* Portuguese and Serbian comparison data relates to 2014 (in the following cycle), as not enough clubs provided data in 2011.

### FY2022: TV revenues remain stable in despite some market decreases

#### Interpreting clubs' reported TV revenues

The temporary interruption or cancellation of the 2019/20 season had a significant impact on the large numbers of high-revenue clubs that have summer year-ends. Clubs' finance directors and auditors adopted different approaches to the financial year to which TV revenues and reduced payments should be allocated. For this reason, discretion is required when interpreting clubs' reported TV revenues, both when comparing one club with another and when looking at year-on-year changes over the FY2019 to FY2022 period. The country-by-country analysis therefore compares the early-reporting clubs' TV revenues as they emerged from the pandemic in FY2022 against the pre-pandemic FY2019 level and also against the average pandemic level (average of FY2020 and FY2021).

#### Dissociation of 2019/20 season and 2020 financial year

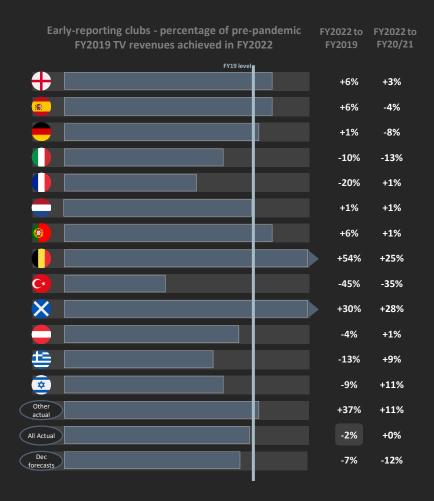
The pushing back of some TV revenues into FY2021 led to five English clubs reporting, for the first time, more than €200m in domestic TV revenue as highlighted by the club-by-club illustration on the next page. The maximum English club TV revenues are expected to approach €200m again when the new improved FY2023 Premier League TV cycle starts.

Although the league-by-league trend may be slightly impacted by the relative sporting success of the early-reporting clubs and subsequent prize distributions, it gives us an early estimate of the market-by-market recovery compared to the pre-pandemic TV revenue level and mid-pandemic average revenue level. French, Italian and above all Turkish clubs experienced reductions, caused by reduced TV deals rather than pandemic effects. Elsewhere a majority of markets reported TV revenue growth, most notably England, Spain, Belgium and Scotland.



98%

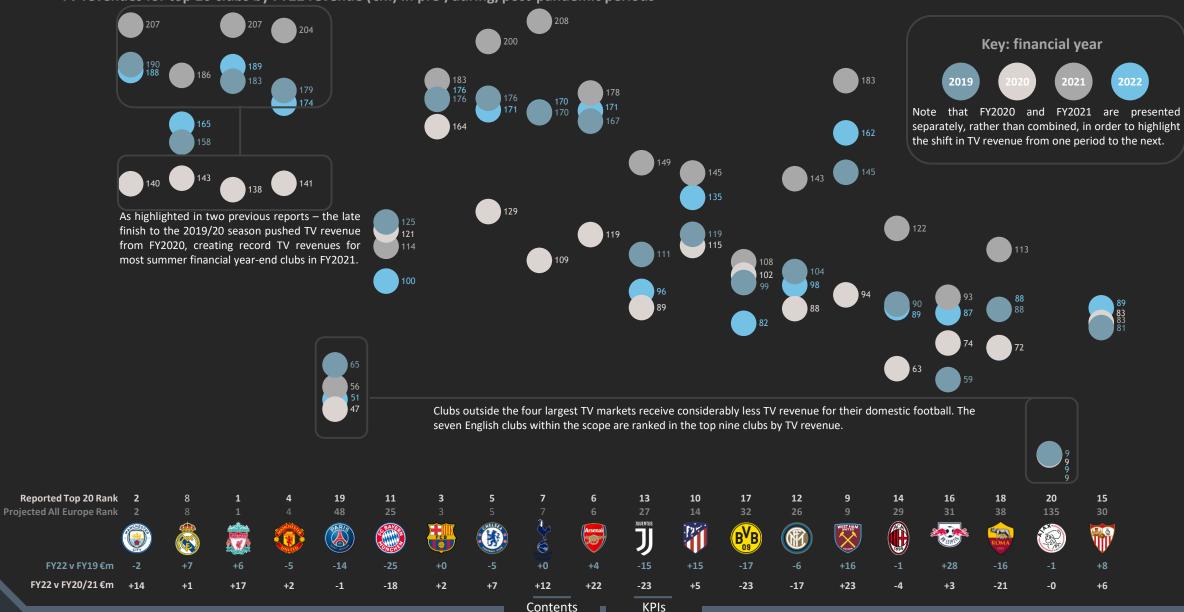
of pre-pandemic TV revenues achieved in FY2022



**KPIs** 

### FY2022: TV revenues revert to normal after two seasons of disruption

TV revenues for top 20 clubs by FY22 revenue (€m) in pre-/during/post-pandemic periods



### **UEFA REVENUES**

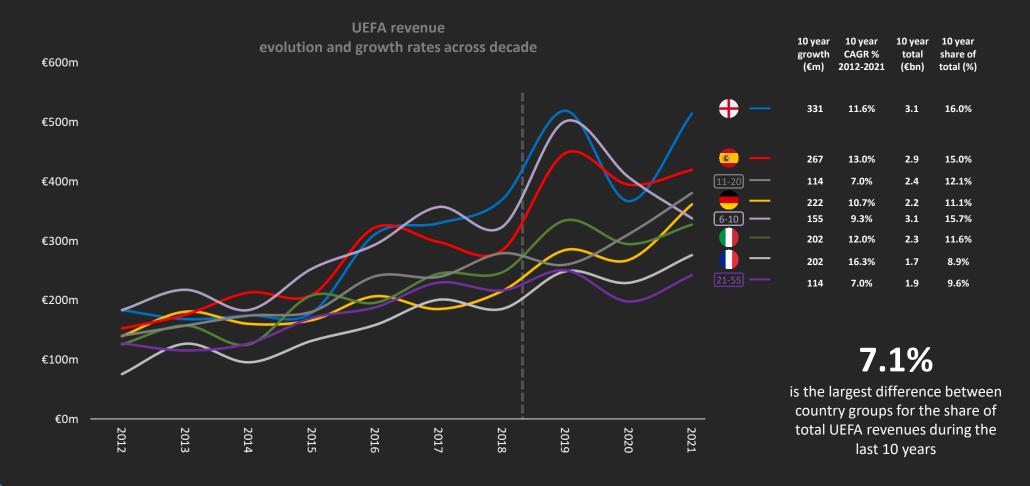
UEFA revenues are more accurately defined as revenues received by clubs from UEFA. These generally emanate as club competition distributions, although every four years can include the share of EURO profits distributed to clubs in line with their player release for qualifiers or the final tournament. Club competition distributions include prize money, participation money from non-centralised qualifying round matches and pure solidarity paid to clubs not qualifying for UEFA competitions but who receive investment in youth development. The latter, while small in absolute EUROs compared to prize money payments, can be very significant for lower revenue leagues. They total €1.7 billion across more than 1,500 European clubs this century.

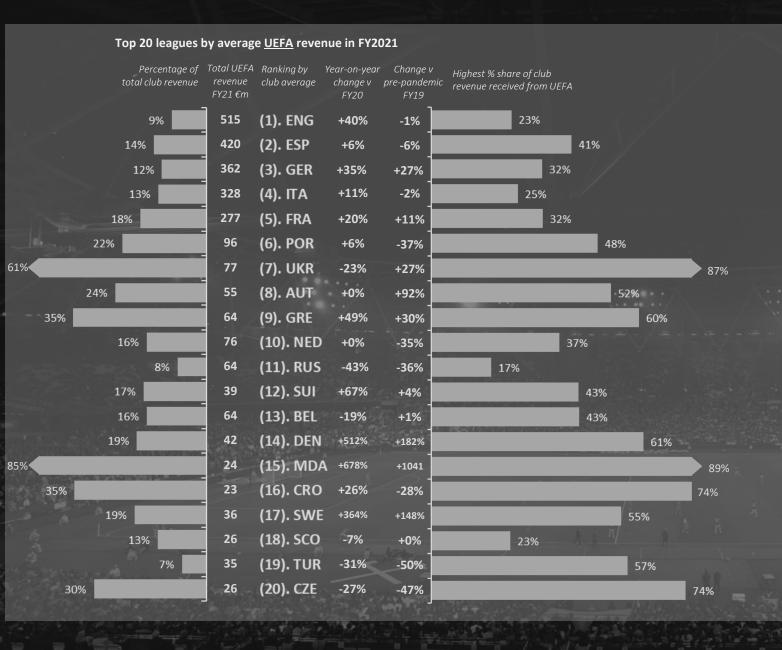
Another factor is the timing of payments and revenue recognition. In general clubs with a summer financial year-end match the UEFA sporting season while December financial year-ends cut across two competition seasons (knock-out stages of one season followed by group stage of the next season). The revenue recognised by summer year-end clubs rarely matches the season distributions (detailed in each UEFA annual report) since the final payment (less than 10% of total) is made after the financial year-end.

### UEFA revenues main engine of revenue growth for lower league clubs

#### **Summary of long-term UEFA revenue evolution**

The line charts illustrate two clear points of note. Firstly, that UEFA revenue has increased considerably across the decade for all leagues and league groupings. Secondly, that UEFA revenue is spread much more evenly across Europe than any of the other revenue streams thanks to the competition access list which determines the spread of participation and thanks to solidarity payments.





#### **UEFA** competition revenue includes delayed 19/20 final stages

Total UEFA competition revenue reported by clubs increased in FY21 for two reasons. Firstly, for December financial year-end clubs competing in the 21/22 UEFA club competitions, the qualification and group stage earnings reflected the revenue uplift from the new cycle (see next page). Secondly, for summer financial year-end clubs, prize money from the delayed UCL and UEL final stages, which were played in August in Portugal and Germany respectively, was pushed back from FY2020 into FY2021.

As highlighted in the pitch chart earlier in the chapter, direct UEFA revenue (excluding gate revenue for these matches or any commercial bonuses) contributed 13% of all club revenue in FY2021. However this percentage rises for the majority of leagues in Europe, especially those outside the 'Big5' leagues. For example in FY21 UEFA competition distributions (prize money and solidarity), represented 22% of all Portuguese club revenue, 35% of all Greek club revenue and 61% of all Ukrainian club revenue. For the individual clubs that participate in UEFA club competitions the revenue share can go even higher, reaching 79% of GNK Dinamo Zagreb (CRO) and FC Slovan Liberec (CZE) revenue, 87% of Zorya Luhansk (UKR) revenue and 89% of FC Sheriff Tiraspol (MDA) revenue.

### Growth in UEFA club competition revenues from 2021/22

€8,232m

€2,031m

€6.201m

2018/21

#### Continued revenue growth for UEFA club competitions

The new UEFA club competition rights cycle (2021/24) has seen further growth in broadcast rights revenue, continuing the trend of the last few cycles. Some of this growth can certainly be attributed to the introduction of a new club competition, the UEFA Europa Conference League, which will bring European football to more clubs in more countries.

While non-European markets had experienced stronger growth in the previous two rights cycles, the proportion of spending originating in European markets returned to 81%, broadly the same level as in 2012/15 when it was 80%.









Rest of the

**European** territories

world

10.6%

cycle-on-cycle growth in UEFA club competition rights revenue between 2018–21 and 2021–24

€5,934m

€1,440m

2015/18



Increase in prize money and solidarity payments

The combination of increased rights revenues and an updated prize money and solidarity mechanism for the 2021/24 cycle is resulting in a welcome increase in the distribution of UEFA revenue to clubs.

Prize money has increased to over €2.7bn per year, shared among the 96 clubs participating in the three club competitions. One of the chief benefits has been a major increase in solidarity payments for leagues outside the 'Big5', especially those that have no clubs participating in UEFA competitions.

Leagues outside the 'Big5' with participating clubs are projected\* to receive an annual total of €130m (an increase of 60% relative to the previous cycle), of which leagues with no participants in UCL group stage are forecast to receive €72m per year, doubling the amount distributed to them in the previous three seasons. Non-participating leagues are clustered in blocks of five, with a minimum amount allocated to each block and gradual increases in the amounts received. Leagues in the lowest block are projected to receive at least €0.9m each in every year of the current cycle.



### **Doubling**

of annual solidarity payments for leagues with no participating clubs

€3,972m

2012/15

2021/24

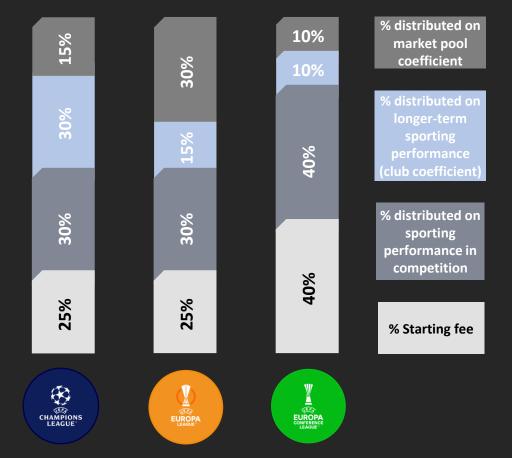
\* The words 'projected' and 'forecast' are used because the exact distributions depend on the extent of any surplus or deficit at the end of a season once rights fees have been collected.

106 Contents KPIs

<sup>€813</sup>m €3,159m

## Each UEFA club competition distributes prize money on a different basis

UEFA club competitions, 2021/22 - 2023/24 distribution system



#### Consistency between 2018–21 cycle and current 2021–24 cycle

The 2021–24 competition cycle saw no change to the principles of distributing prize money in the UEFA Champions League from the previous three-year cycle. Some 25% of the amount is shared equally among participating clubs, 30% is distributed on the basis of performance in the competition, 30% shared according to clubs' 10-year UEFA coefficient ranking and the remaining 15% distributed on the 'market pool' payments that each club's market broadcast partner makes to acquire the rights to the competition.

Nor was there any change in the allocation of prize money for the UEFA Europa League from the 2018–21 cycle to the current season. Money is shared on the same basis as the UEFA Champions League but with club coefficients accounting for 15% and market pool payments 30%.

The inaugural competition cycle of the UEFA Europa Conference League has a distribution methodology based on the same four pillars as the other two competitions but with slightly different weightings. It shares 40% equally between participating clubs, 40% based on sporting merit within the competition, 10% based on club coefficients and a further 10% ringfenced for market pool payments.

## UEFA competition distributions proved crucial during the pandemic

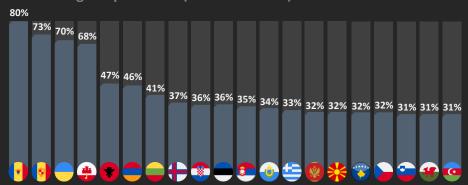
### Crucial role of UEFA competition distributions during the pandemic

Distributions from UEFA's three club competitions, both prize money and solidarity payments, contributed 13% of all club revenues during the pandemic (FY2020 and FY2021). This was despite adjustments to the UEFA competition calendar and format to facilitate the completion of domestic competitions at the end of the 2019/20 season.

The increase in UEFA revenue from the 2021/22 season will keep the contribution share stable in the post-pandemic period as gate receipts return during FY2022. Furthermore, gate receipts from UEFA competition matches, which are individually collected by clubs, also contribute significantly to club revenue.\*

During the pandemic, UEFA competition distributions represented more than half of all club revenues in Moldova (80%), Andorra (73%), Ukraine (70%) and Gibraltar (68%) and more than 30% of all revenue in sixteen other countries including Croatia, Czechia, Greece and Serbia.

UEFA competition revenue as a percentage of total revenue during the pandemic (FY2020 & 2021) – shares over 30%



\* The inclusion of UEFA competition matches in season tickets or memberships hinders the exact calculation of gate receipts from these matches. Early-reporting clubs separately identified a minimum of more than €300m from direct UEFA match ticketing although the full figure is likely to be closer to €500m per season if all clubs and a share of season ticket and membership revenues are considered.



13%

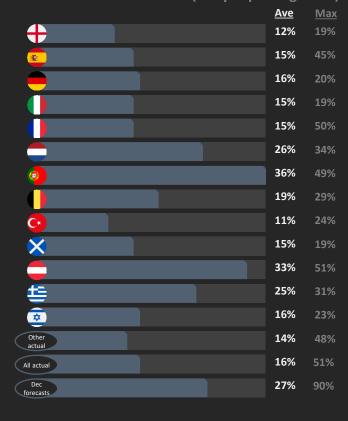
share of all club revenue from direct UEFA club competition distributions

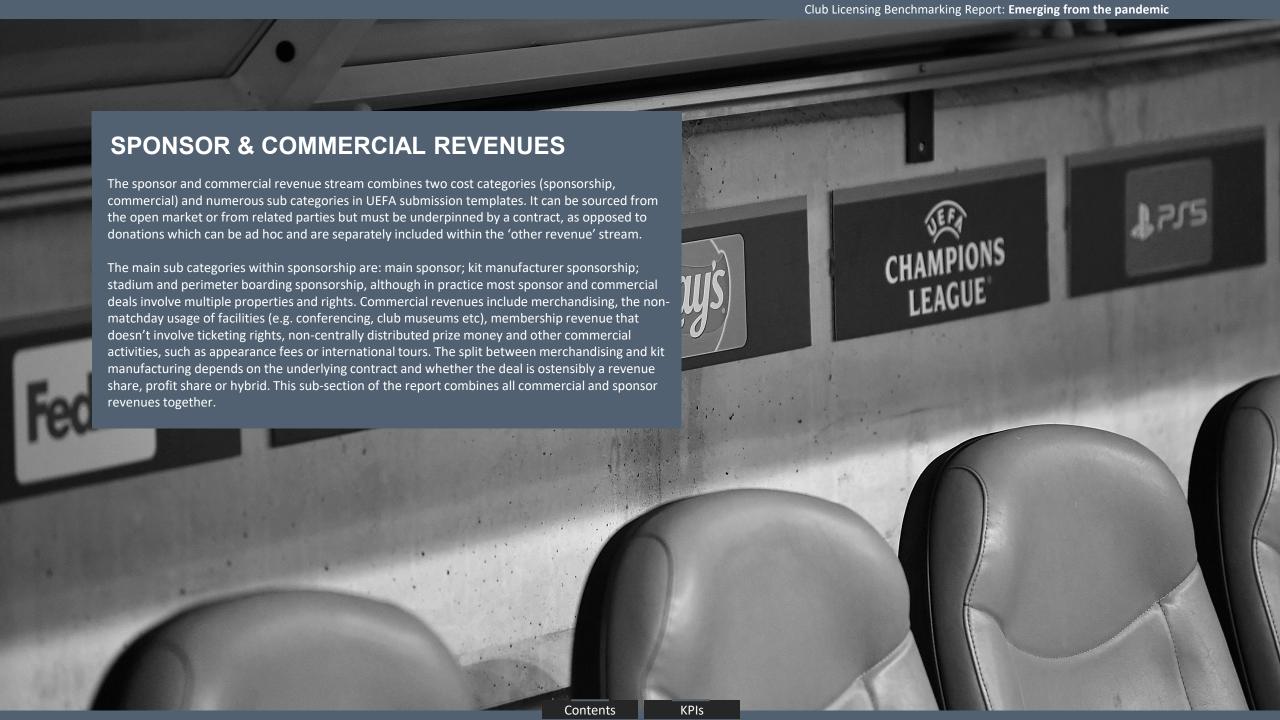


**20** 

countries where UEFA distributions represented more than 30% of all club revenue

UEFA competition revenues as a percentage of total revenues for FY2022 (early-reporting clubs)

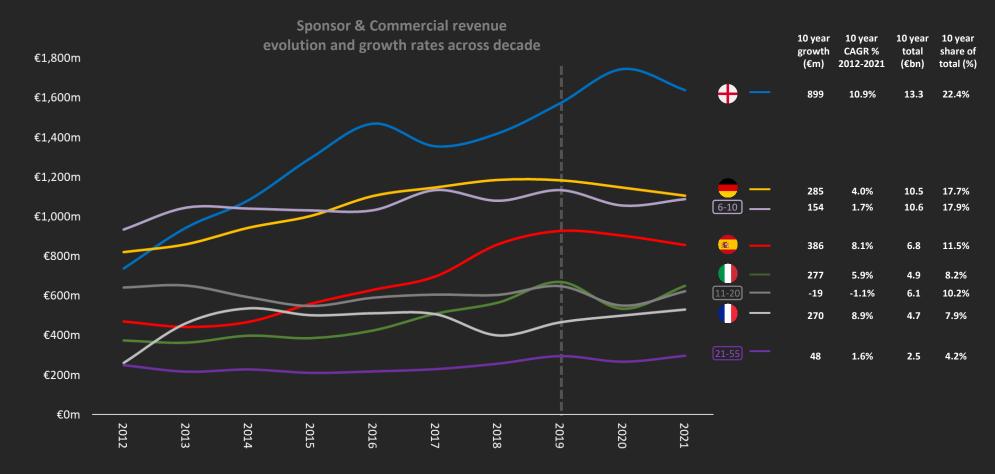




### Two speed commercial revenue growth across the decade

#### Summary of sponsor and commercial long-term evolution

Sponsor and commercial revenue growth has been uneven across the latest decade of globalisation. The rest of this section will underline the high concentration of this revenue stream among a dozen or so clubs with 'global profile' and the rest, regardless of league. Indeed many of the larger clubs from the league grouping 6-10 by revenue, have higher sponsor and commercial revenues than the majority if 'big5' clubs and this is shown by the relatively high level of the mauve line on the chart. These revenues for the largest clubs are generally the largest revenue stream and the source for their spending power.





### FY2022: All main sponsorship types emerge strongly from the pandemic

### 17% higher

MERCHANDISING revenues in FY2022, compared to pre-pandemic FY2019

### 12% higher

KIT MANUFACTURING revenues in FY2022, compared to pre-pandemic FY2019



### 2 out of 3

clubs expected\* to have higher kit manufacturing and merchandising revenues than pre-pandemic



Top ten clubs

53%

share of all\*\* top-division kit manufacturing / merchandising revenues

#### Strong growth in sponsorship and commercial revenues

As last year's report highlighted, main sponsor and kit manufacturer revenues remained strong throughout the pandemic. As spectators have returned to stadiums, these revenues have climbed further, with kit manufacturer revenues 12% above pre-pandemic levels, merchandising revenues 15% higher and main sponsor revenues 22% above pre-pandemic levels.

#### **High subsidies continuing in FY2022**

Last year's report illustrated that subsidies and other payments from national football bodies, the state and municipal authorities increased significantly during the pandemic, reaching record levels of €606m in FY2020 and €680m in FY2021, double the prepandemic level. These direct revenues were in addition to other forms of expenditure, financing or cash-flow support. Belgian, Dutch and French clubs were the most consistent beneficiaries. As these revenues tend to be paid to later-reporting clubs from medium and smaller revenue leagues, a comprehensive prediction for FY2022 is not yet possible. However, this revenue type again rose 20% in FY2022 among early-reporting clubs.

### 22% higher

MAIN SPONSOR revenue in FY2022 compared to pre-pandemic FY2019



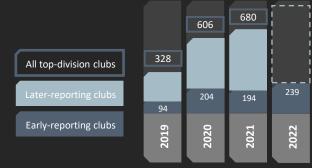
### 2 out of 3

clubs expected\* to have higher main sponsor revenues than pre-pandemic

#### Evolution in subsidies and other payments (€m)

€1,286m

SUBSIDIES from national football bodies, the state and municipal authorities during the pandemic





\*Ratio of 'expected' up/down trend has an expanded sample of 136 clubs, including final forecasts for clubs with a 31 December 2022 year end.

\*\* Share of all top-division revenues based on the last complete reporting year FY2021.

### FY2022 Main Sponsor: Gambling companies increase shirt sponsor share

#### Sports betting and gambling companies continue to grow market share

Sports betting and gambling firms account for 22% of all main shirt sponsors in Europe's top divisions in 2022/23 (2022), an increase of three percentage points from last year, making it again the most represented sector and the one with the highest market share growth. This rapid growth comes despite restrictions on betting sponsorship in many European countries. Of the 182 clubs with a new main shirt sponsor this season, 27% secured deals with gambling or sports betting companies, up 2% on last season.

#### Diverse profile of sponsors

While the number of sponsorships from the gambling and betting sector grew, there is still a broad spectrum of industries keen to use football club sponsorship as a core element of their marketing. Gambling remains the most common industry (22%), followed by financial services companies (13%), retail (9%), industrial goods (9%) and construction/property (8%). There were no huge movements in market shares in other sectors following the pandemic, with professional services seeing the greatest decline of two percentage points.

#### Main shirt sponsors by sector for 2022/23 (2022) and percentage change from previous season



18

European men's top divisions which have bans or restrictions in place on kit sponsorship agreements with gambling companies



### FY2022: Clubs better than ever at sourcing main shirt sponsorship



Percentage of top-division clubs with a main shirt sponsor at the start of the season

90%



Number of countries where more than half of clubs have a sleeve sponsor

31



Number of countries where more than half of clubs have a second front-shirt sponsor

14

More top-division clubs with a main shirt sponsor again\*

At the start of the current season, 10% of top-division clubs did not have a main shirt sponsor, a decrease of two percentage points on the previous season. Fears that clubs may have difficulties in finding sponsorship following the economic upheaval of the pandemic remain largely unfounded. Albania and Latvia both had the highest number of clubs without a main sponsor at the start of the season (six).

In total, just over a quarter of all clubs (28%) had a main shirt sponsor from a foreign country, up 2% on 2021. Once again, the English Premier League had the most appeal for foreign brands, with 15 (+1) of its 20 clubs now having a foreign main sponsor. Unchanged from the previous season, eight of these sponsors are headquartered in Asia and four in North America.

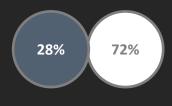
69% of Europe's top-division clubs retained their main shirt sponsor for 2022/23, the same figure as the previous season

#### Sleeve sponsorship flattens; shorts sponsorship increasing

The number of clubs with sleeve sponsors fell slightly to 62%, but this was still much higher than the 46% in pre-pandemic 2019. Despite the total number of clubs with sleeve sponsors falling, the number of leagues where the majority of clubs have a sleeve sponsor actually rose. This was mainly due to half of the leagues having a collective sleeve sponsorship deal. In leagues where clubs conclude their own individual deals, the number with sleeve sponsors fell.

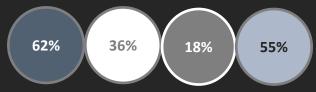
The proportion of clubs with stadium naming rights remained stable at 18%, while the number of clubs with sponsors on the back of shirts dropped. The one category to see some growth was shorts sponsorship: 36% of clubs now have shorts sponsors, up two percentage points on the previous season.

# Origins of main sponsors



Foreign Domestic

# Prevalence of other types of sponsorship



Sleeve Shorts Stadium Back-ofsponsor sponsor naming shirt rights sponsor

<sup>\*</sup> Promoted teams in the most recent season were not part of sponsor turnover analysis.

### FY2022: Sponsorship and commercial exceed pre-pandemic levels

#### Strong sponsorship revenue performance during the pandemic continues into FY2022

Sponsorship and commercial revenues reached 113% of the FY2019 pre-pandemic level in FY2022. These revenues are not centrally generated, so the level and revenue trends vary from club to club, but 7 out of 10 clubs reported or are forecasting growth compared to their pre-pandemic revenues. During the pandemic, sponsorship and kit manufacturer revenue growth cancelled out significant revenue damage from commercial activities. The return of commercial activities coupled with continued sponsorship growth have driven increases in all but three of the leagues analysed (see table on right).



### 113%

of pre-pandemic sponsorship and commercial revenues reported\* in FY2022

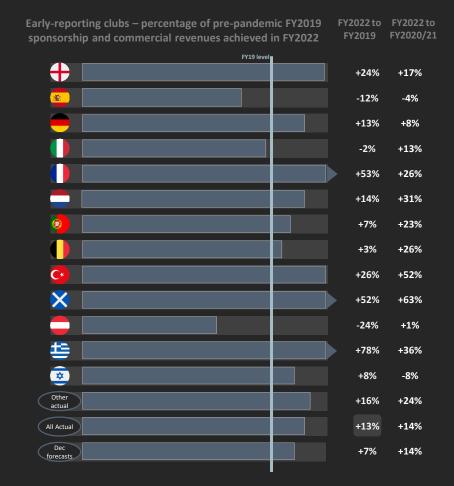
#### Sponsorship revenue grows more quickly than commercial revenue

Sponsorship revenues grew by 6% last year, following annual growth rates of 4% in FY2020 and 3% in FY2021. By contrast to this smooth upward path, commercial revenues dropped by 10% as the pandemic hit in FY2020, fell a further 14% at the height of the health crisis in FY2021 before bouncing back by 52% in FY2022 as lockdown restrictions were phased out.



### 11 out of 14

leagues had clubs reporting higher sponsorship and commercial revenues than pre-pandemic levels



### FY2022: Major disparities in club sponsorship and commercial revenues

Sponsorship and commercial revenues for top 20 clubs by FY22 revenue (€m) in pre-/during/post-pandemic periods

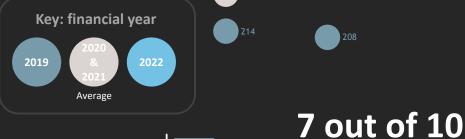


Sponsorship and commercial revenues are the main cause of financial disparities between clubs

Discussions of the financial disparities between clubs and their impact on the competitive balance of football at European and national levels usually focus on domestic TV rights and UEFA club competition access and financial distributions. Over the years, this publication has endeavoured to demonstrate that the largest disparity comes from club-generated sponsorship and commercial revenues, in particular at the top of the market.

Domestic TV and UEFA financial distributions have grown at a healthy rate and this growth has, by and large, been distributed equally among participants, albeit with solidarity and cross-competition subsidies increasing at UEFA level.

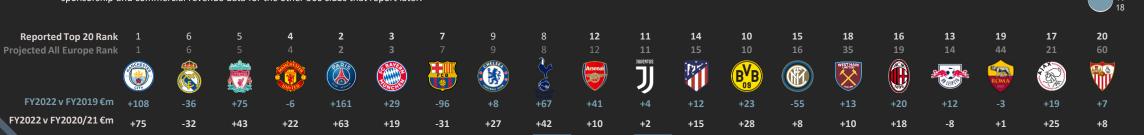
However the growth in sponsorship and commercial revenues has been far from equal, with significantly different two-speed growth between 'global' clubs and others over the last decade. In the latest full-year figures (FY2021) covering all top-division clubs, the highest earning club reported almost double the sponsorship and commercial revenue of the tenth highest earning club, five times the revenues of the twentieth highest earning club and ten times the sponsorship and commercial revenues of the 43rd highest earning club.



1/5

clubs expected\* to have higher postpandemic sponsorship and commercial revenues than pre-pandemic

<sup>\*&#</sup>x27;Rank reported' only includes the 83 clubs that posted FY2022 figures early. 'Clubs expected' includes the final FY2022 forecasts of a further 60 clubs. 'Rank projected' is based on final FY2022 forecasts and 2021 sponsorship and commercial revenue data for the other 560 clubs that report later.



Contents

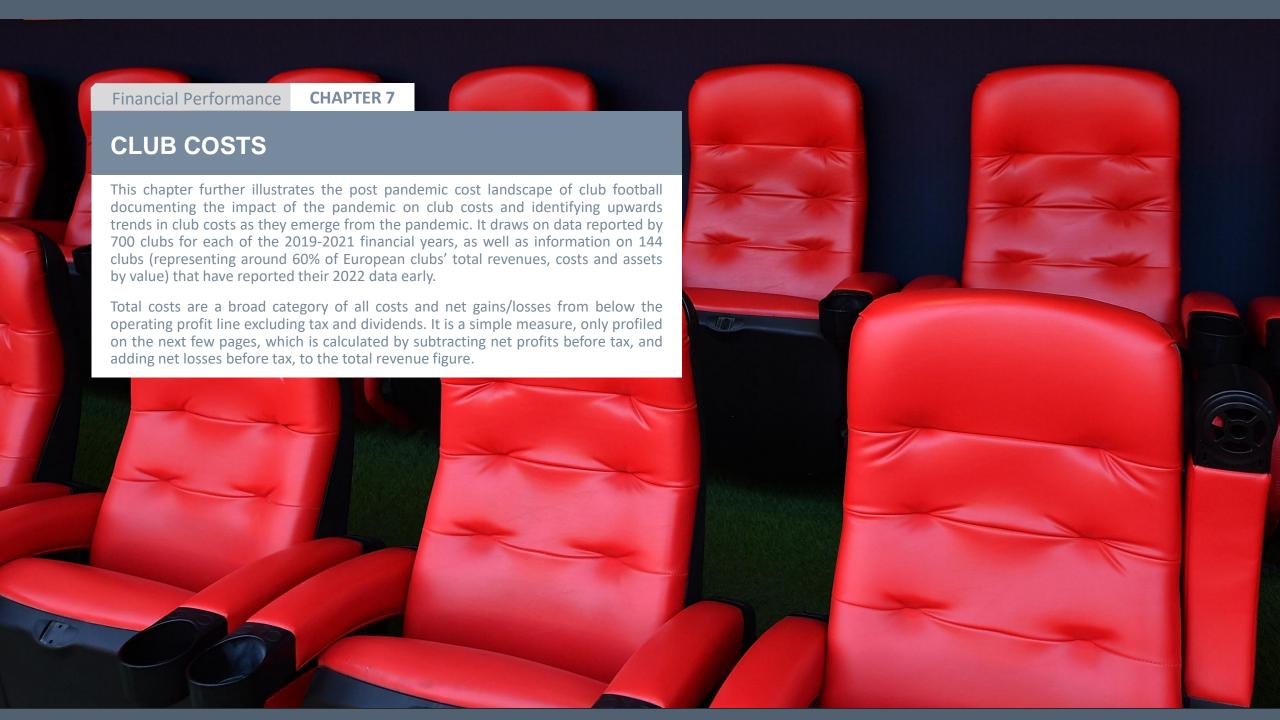
**KPIs** 

**5**x

less sponsorship and commercial revenue for the 20th highest earning club compared with the top earner



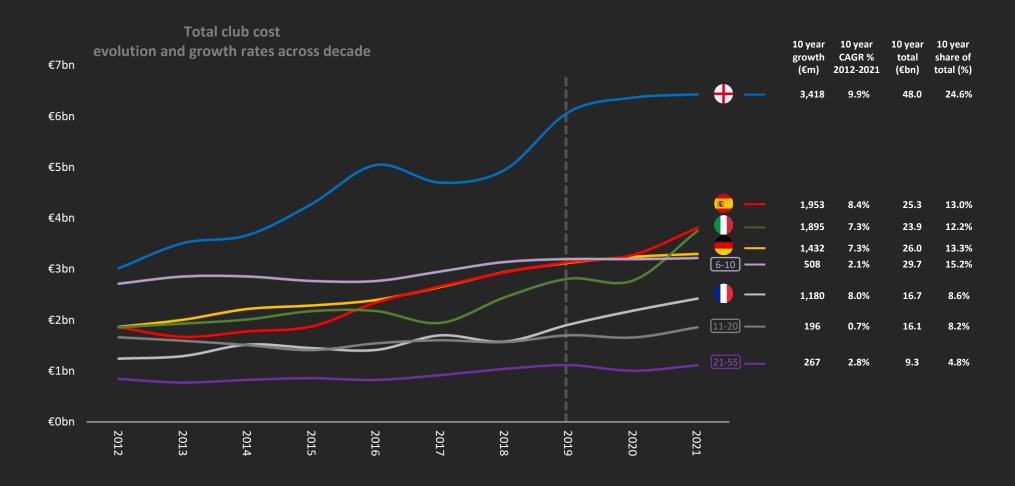
Club Licensing Benchmarking Report: Emerging from the pandemic Contents KPIs



### Total club costs have also grown at every level during the decade

#### **Summary of long-term evolution**

Football clubs are not pure commercial entities designed to generate maximum profits for shareholders, albeit some clubs are owned by financial investors who seek an annual or capital return on sale. Generally the core objective is to obtain as much on-pitch success while not jeopardising the financial health of the club. This means that total costs have naturally risen across the decade as total revenues have increased. The rest of this chapter, the transfer chapter and profitability chapter further analyse cost and net cost trends.



Contents

**KPIs** 

### FY2021: Total club costs continued increasing during the height of the pandemic

#### Escalating wage and transfer costs despite revenue losses

The FY2021 data covering all European top-division clubs indicates that total costs continued to increase during the pandemic years, increasing €612m in FY2020 and €2,181m in FY2021, despite the revenue losses set out during the last chapter. Total costs reached a record €25.9bn during FY2021, i.e. +12.1% compared to pre-pandemic level. This reflects expensive wage and transfer commitments made prior to the pandemic, which while affordable with pre-pandemic revenues, became unsupportable when revenue dropped for the first time in at least twenty years.

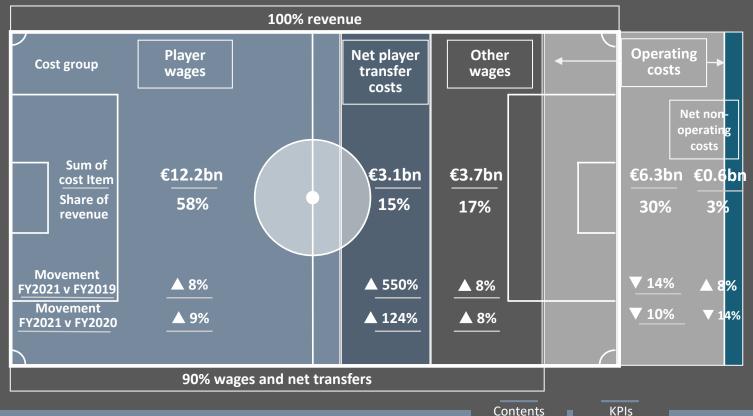
€25.9bn

Top-division clubs total costs\* in FY2021

133%

Top-division clubs cost vs revenues in FY2021

#### Comparison of the main FY2021 club cost groupings against revenue\*



#### Evolution in total costs\* – Year-on-year changes (€m)



<sup>\* &#</sup>x27;Total costs' includes gross (player and other wages and other operating costs) and net amounts (player transfer costs and non-operating costs). The net amounts are a grouping of numerous profit and loss line items that can be positive and/or negative.

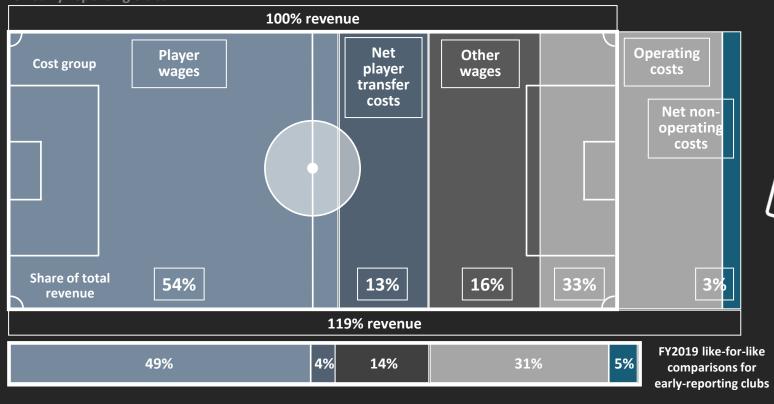
### FY2022: Latest figures indicate further wage and transfer cost growth

#### Escalating wage and transfer costs remain considerably above pre pandemic levels

Analysis of the early reporting clubs FY2022 data indicates that costs are still increasing at an unsustainable level. Despite revenues returning after the pandemic and rising to record levels, player wages still absorbed 54% of adjusted club revenue, with net player transfer costs (amortisation, impairment, profits, non capitalised gains and losses) absorbing a further 13% of adjusted revenue. Once non-player wages which absorb 16% of revenue are included,

Comparison of the main FY2022 & FY2019 club cost groupings against revenue for early reporting clubs

clubs have used up 83% of their revenues before any other operating costs or financing costs are considered. This compares to a 67% level pre-pandemic. Spending on talent, whether wages or transfer costs, implies contractual commitments and a club's ability to share the financial burden of the pandemic with its playing and coaching staff depended on it being able to offload talent through the transfer market or renegotiate contracts. Wage and transfer data across the pandemic and into FY2022 illustrates how clubs are struggling to control their wages and operating costs are also clearly on the rise as clubs expand their commercial operations and struggle with rising costs in the wider economy. One area of respite is an expected decline in net transfer costs outside of England over the next two years, as lower transfer spend during the pandemic flows through into lower amortisation costs.



83%

Share of revenue absorbed by wages and net transfer costs

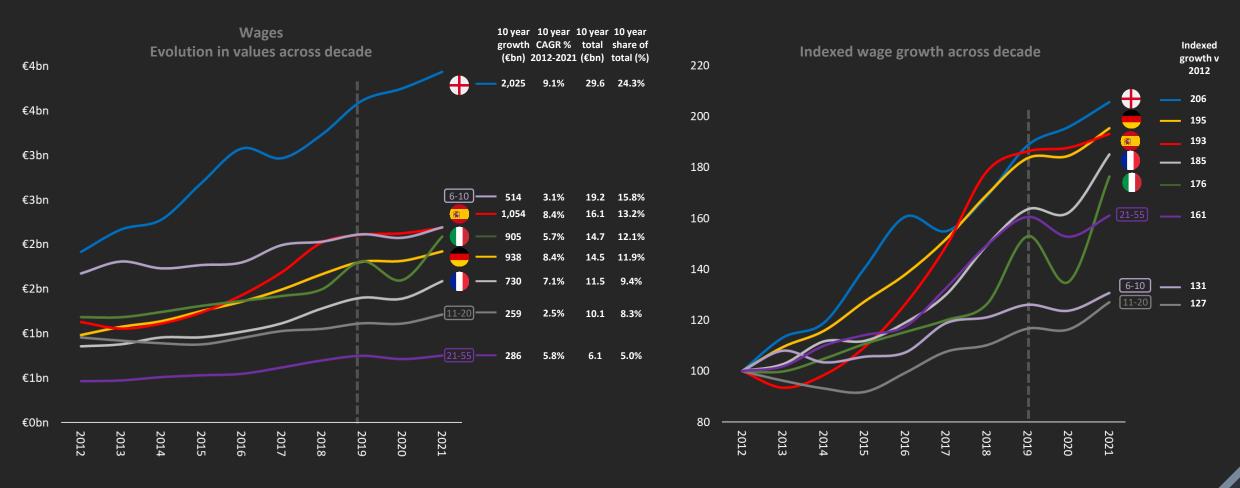
+16%

Increase in total wages compared to pre- pandemic level

### Multi-speed wage growth across the decade

#### **Summary of long-term evolution**

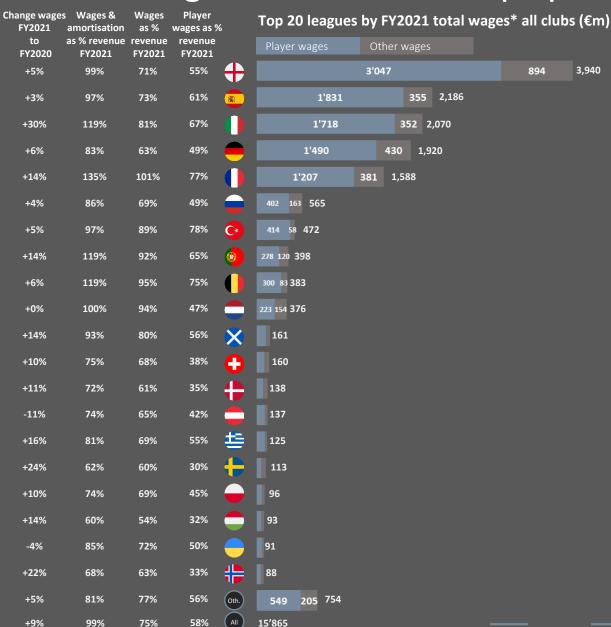
Wage levels have inexorably increased during the decade, with players and other employees the main beneficiaries of club revenue generation. Indeed for all highlighted leagues and league groupings, wages have continued to rise since 2019 despite the revenue decreases during covid. The rate of wage growth across the decade has varied considerably with combined wages for clubs from leagues 6-10 growing 31% and English club wages more than doubling, increasing by 106%. This rate of growth between 2012 and 2021 is almost matched by German clubs (95%) and Spanish clubs (93%), although in absolute EURO terms the gap between English and other clubs has increased.



**KPIs** 

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### FY2021: Wage ratios across Europe peaked during the pandemic





€15.9bn

Record high top-division wages reported in FY2021



**75%** 

Wage to revenue ratio peaked in FY2021

#### Player and non-player wages become less affordable

For FY2020 we reported a temporary 1% decrease in both player wages and overall wages, due to the shifting of some wage and bonus payments from FY2020 to FY2021 because of delays in finishing the 2019/20 season. As anticipated, the FY2021 wage levels reflect this wage deferral, with player wages increasing 10%, non-player wages 5% and total wages increasing 9% from FY2020. Indeed more than half (11 of 20) of top20 clubs reported a wage increase of more than 10% despite the lack of gate revenues.

At league level, the 20 English Premier League clubs reported a 5% increase in wages with their aggregate wage bill 80% higher than La Liga clubs and more than double the Bundesliga club wages. More commercial activities and greater stadium exploitation mean the non-player wage gap is even higher with Premier League clubs spending more than double any other league. Italian club wages increased by the highest year-on-year percentage, 30%, although this growth was inflated by the deferral of some FY2020 wages into FY2021.

Across all 711 top-division clubs, player wages absorbed 58% of revenues (up from 49% in FY2019 and 54% in FY2020), while player and non-player wages together absorbed 75% (64% in FY2019 and 71% in FY2020).

<sup>\*</sup> Employee costs include wages, salaries, bonuses and employer social security and pension contributions, and other non-recurring costs such as severance payments. In this chapter, the term 'wages' is used interchangeably with employee costs.

### FY2022: Wage ratio of 70% considerably above 63% pre-pandemic

#### Return of record revenue helps wage ratio lower but still at historically high levels

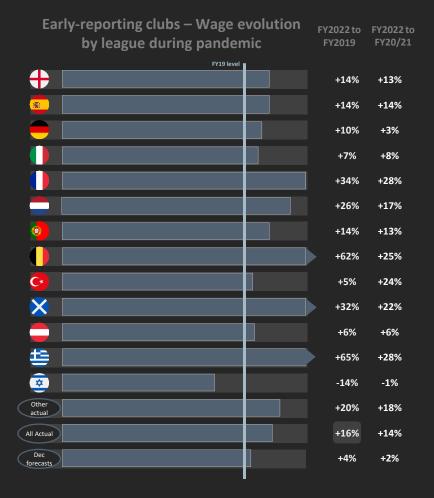
FY2022 wages for early reporting clubs have continued to surge upwards as clubs exit the pandemic, with growth of 9% in FY2022. This means total (player and non-player) FY2022 wages are 16% higher than the pre-pandemic wage level, despite the unprecedented turmoil of recent years. The revenue recovery means the wage to revenue ratio has eased downwards to a still high 70% and the number of clubs in the early reporting sample with wages above 70% revenue drops from 48 to 36 clubs.



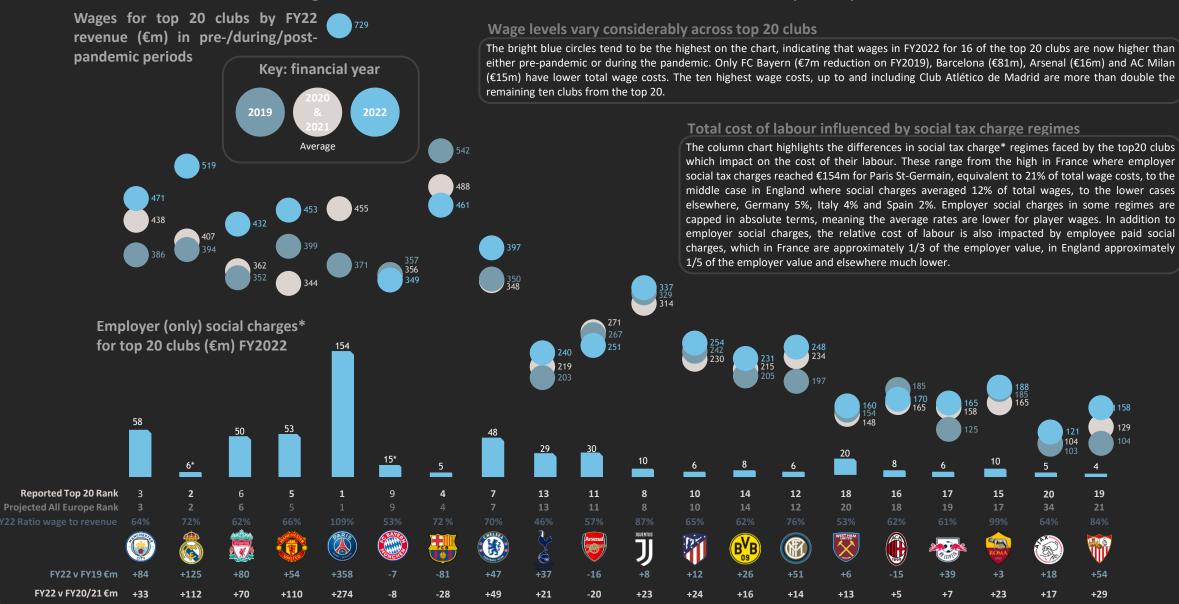


#### Double digit wage growth across majority of leagues with early submission

The aggregation of early reporting clubs provides a first, preliminary, picture of club wage evolution by league. Wage inflation compared to both pre-pandemic and mid-pandemic periods is double digits in the majority of leagues. Only Italy (7%) on the back of high recent inflation, Turkey (5%) where all figures are impacted by currency devaluation, Austria (6%) and Israel (-14%) buck this trend. Part of wages reflects on-pitch success, with variable bonuses, and all the early reporting clubs are either competing in UEFA competitions or under FFP settlement procedures, so it is possible that wage growth for later reporting clubs will be at a lower level. This will not be known until the remaining 560 top division clubs submit their data in the summer.



### FY2022: Total wages continued to rise to 16% above pre-pandemic level



\* The social tax charges (player and non-player) for these clubs estimated based on rates reported by other clubs in same country.

### Top-division player wages more than doubled during decade

#### Despite the pandemic, player wages continue to rise

As documented in last year's report, player wages have continued their inexorable upwards movement during the pandemic, despite a temporary drop from FY2019 to FY2020 where some FY2020 wages and bonuses were pushed back into FY2021 due to delays in completing the 2019/20 season. The FY2022 early results suggest player wage growth is continuing and anticipated to reach €13.2bn. This means, that despite the pandemic, with the billions of Euros of lost club revenues, player wages in 2022 will be more than double the level from ten years earlier. While there are important ongoing discussions about player workload and social media abuse, there can be little question about who the primary financial beneficiaries have been from European club football's continuing rise. In addition to club earnings, the top players can also earn significant amounts from their own separate commercial activities as well as earning not-insignificant bonuses from National Association participation and sporting success.





+16%

Increase in player wages compared to pre- pandemic level



+108%

Increase in player wages over the last ten years



€1′100m

Top-division clubs' monthly player wage bill during 2022

Chapter 7: Club costs Other wages

### FY2022: Other technical and administrative wages also on the increase

#### Technical and administrative staff account for other employee costs

The separate disclosure to UEFA of player wages and total wages permits the calculation of other (non-player) wages. This covers a mixture of technical staff (coaching and medical) and administrative staff. It includes some longer-term contracts (top coaches) but most are normal contracts with notice periods. The percentage of revenue the early-reporting clubs spent on non-player wages in FY2022 is shown in the chart on the right. The level fluctuates from club to club, depending on their level of stadium and commercial operations, the degree of scouting and development work undertaken and the amount of revenue available to absorb these other wages. In general, other wages absorb less of the revenue of larger clubs. The early-reporting Spanish clubs averaged 12% of revenue, with Dutch 26% and Portuguese 22% clubs traditionally having higher relative spend on non-player staff due to their significant stadium, commercial and talent development activities.

#### Other employee costs have also increased fast during the pandemic

Despite the financial turmoil of the pandemic, other wages have increased significantly as clubs emerge from the pandemic. Indeed these wages are also reported 16% higher in FY2022 than in the pre-pandemic FY2019 period, matching player wage inflation during this period. This is part testament to the increasing cost of living and general wage inflation but also to the various national furlough schemes that allowed many clubs to retain staff during the pandemic. UEFA Financial Sustainability Regulations will continue to increase transparency in club finances by requiring the head coach remuneration to be provided separately in order to fulfil the squad cost ratio assessment in the newest iteration of the regulations.



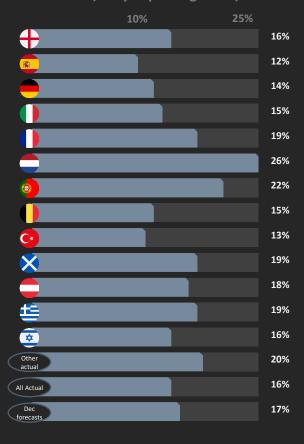
€328m

Monthly top-division non-player wage bill during in 2022



Increase in non-player wages compared to pre- pandemic level

## Technical and administrative wages as % of revenue in FY2022 (early-reporting clubs)



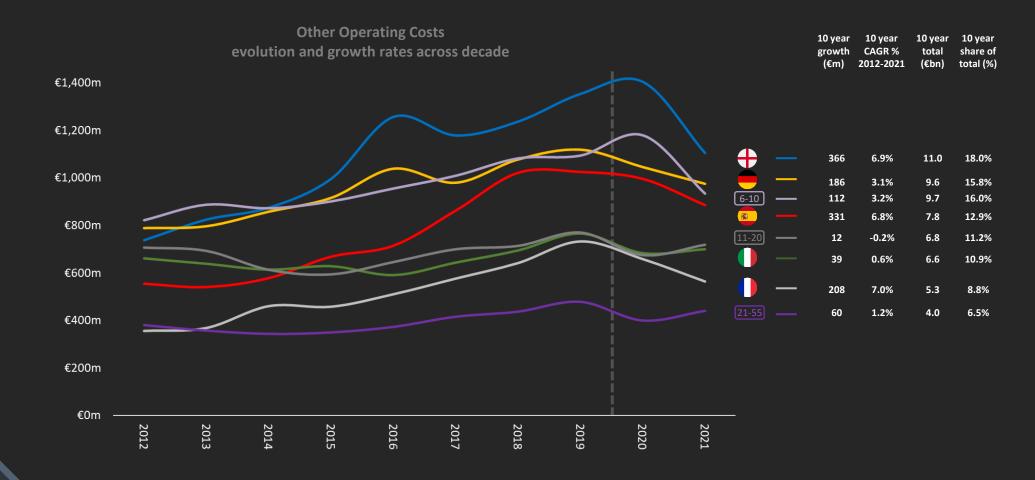
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### Other operating costs increased before temporarily reducing behind closed doors

#### **Summary of long-term evolution**

Other operating costs increased in value across the decade but with low inflation rates and part fixed in nature, decreased as a percentage of total costs and total revenues. The line chart also clearly shows how other operating costs decreased with football played behind closed doors. English clubs report the highest OPEX but the gap between English and the Spanish, German and clubs leagues 6-10 is relatively smaller than for revenues, wages and transfer spending.





### Lockdown allowed clubs to temporarily decrease in other operating costs

In FY2021 clubs were able to temporarily reverse the trend of increasing operating costs with matches played behind closed doors and reduced commercial activities. As pointed out in many previous reports, non-wage operating costs are part fixed by nature which leads to higher OPEX costs relative to revenue in mid-revenue leagues than in the 'big5' leagues. With revenue also decreasing in line with the non-wage OPEX decrease, OPEX absorbed more than 40% of club revenue at Belgian, Croatian, Danish, Dutch, Norwegian, Polish and Portuguese clubs, but as little as 20% at English clubs.



14%

Temporary decrease in FY2021 other operating costs compared to pre- pandemic level

Chapter 7: Club costs 2022 Operating Costs by league

### FY2022: Operating costs increase in all major leagues

#### Operating costs increase by 11% compared to pre-pandemic level

The return to full operations, expansion of commercial activities and inflationary conditions in the wider world, have contributed to operating costs increasing 11% above the pre-pandemic level and 19% above the pandemic periods. However almost half of this increase can be explained by either higher depreciation (stadium and other fixed asset investment) or exceptional non-recurring items. If these are excluded the like-for-like growth in operating costs drops to 6%.

#### Relative operating expenses vary by country tier

The table on the right illustrates the percentage of FY2022 revenue absorbed by operating expenses and highlights differences between leagues. TV revenues incur minimal operating expenses, with agency commissions absorbed by the league before the revenue is distributed to the clubs. This is the main reason for the lower average in the six biggest TV markets (where operating costs absorb 30% of revenue).

By contrast, commercial and matchday revenues, talent scouting and talent development all generate significant operating expenses. This explains the higher operating cost ratios reported in Israel (51%), Greece (47%), the Netherlands (43%), Belgium (42%) and Portugal (39%).

With the exception of Turkey (currency translation devaluation) all other leagues reported increased non-wage operating costs in FY22 compared to both the pre-pandemic period (FY2019) and pandemic period (FY2020 & FY2021)

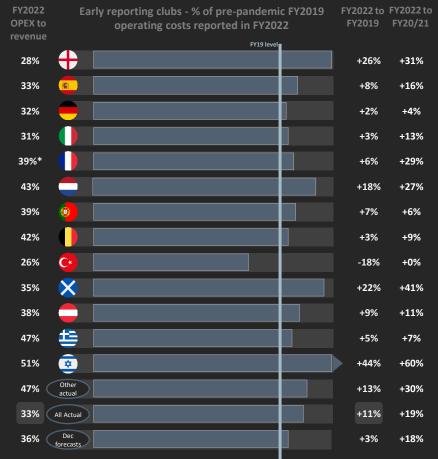


Increase in operating costs compared to prepandemic level

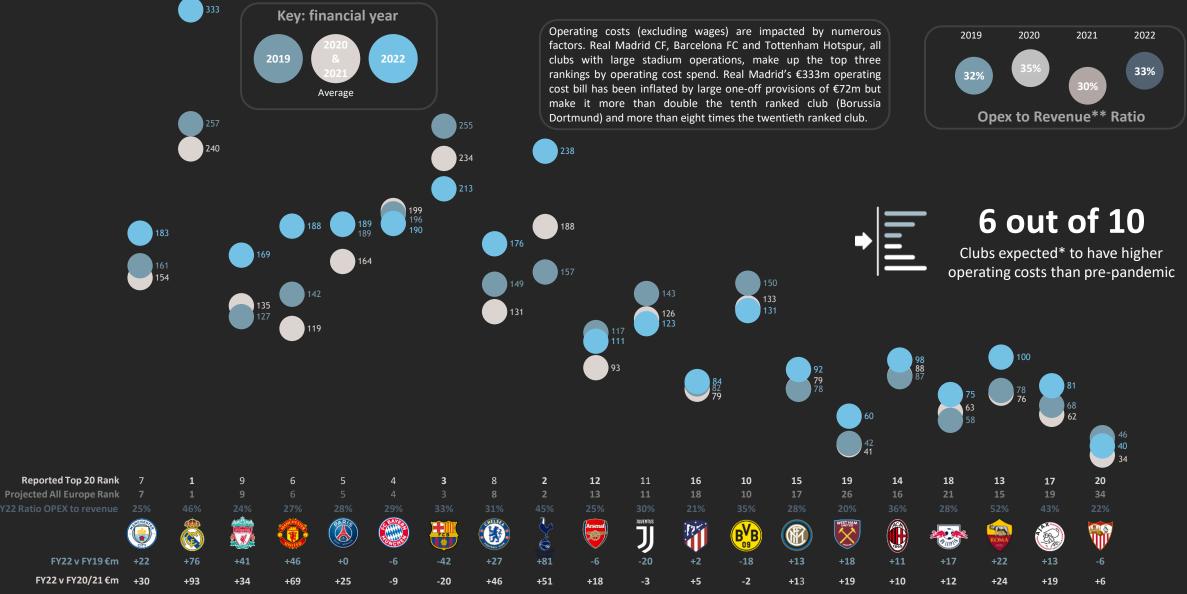


33%

of revenue absorbed by operating costs on average



### FY2022: OPEX rises fast to 11% above pre-pandemic level



<sup>\*</sup> The ratio 6 out of 10 refers to the wider 136 club sample including final December club forecasts.

### FY2022: Increased financing costs lead to rise in net non-operating costs

#### Increase in finance costs and foreign exchange losses

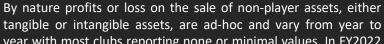
Gross finance expenses in FY2022 of €563m decreased slightly for early-reporting clubs but nonetheless remain 18% above the pre-pandemic FY2019 financing costs, with external debt needed to partly fund the pandemic-induced shortfalls. Net finance expenses reached record levels in FY2022, on the back of these high finance costs and a return to net foreign exchange losses of €88m (mainly English and Turkish clubs). Net finance costs for early reporting clubs are 33% up on the previous FY2021 year and 16% above the pre-pandemic level.

Our analysis of early-reporting clubs by country indicates that net finance expenses absorbed 34% of revenues at Turkish clubs with high finance costs supplemented by rising foreign exchange losses. Elsewhere gross finance costs were equivalent to 12% of early reporting Portuguese club revenues and 6% of Italian club revenues, albeit with significant variation from club to club. Every club has its own financing profile and needs, but 13% of early-reporting clubs reported gross finance expenses equivalent to more than 10% of revenue and a further 10% of clubs between 5% and 10% of revenue.

# **€**

18%

Increase in early-reporting clubs' finance expenses since FY2019



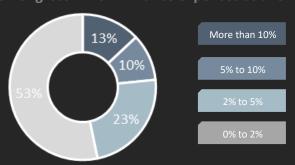
year with most clubs reporting none or minimal values. In FY2022 Real Madrid CF reported €316million profit on sale of intangible assets (capital gain) from an agreement for future stadium exploitation and FC Barcelona reported €266million profit for a partial sale of future TV rights.

# €

23%

of early-reporting clubs' finance expenses absorbed more than 5% of all revenues

#### Distribution of gross FY2022 finance expenses as % of revenue



#### Non-operating losses revert back to normal level

The inclusion of non-operating gains and losses varies between countries but typically includes the raising or release of provisions for risk, insurance gains and backdated income or expenses.

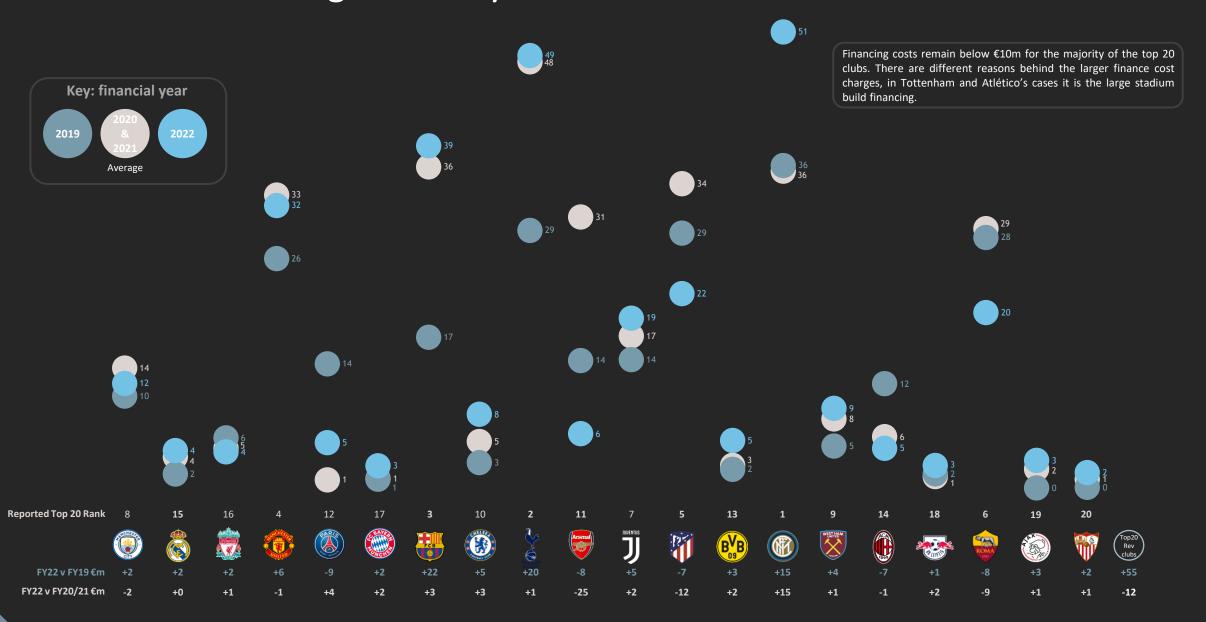
Non-operating losses almost halved, below €100m in FY2022 after the exceptional nature of mid-pandemic FY21. Indeed non-operating gains slightly exceeded the non-operating losses in FY22.

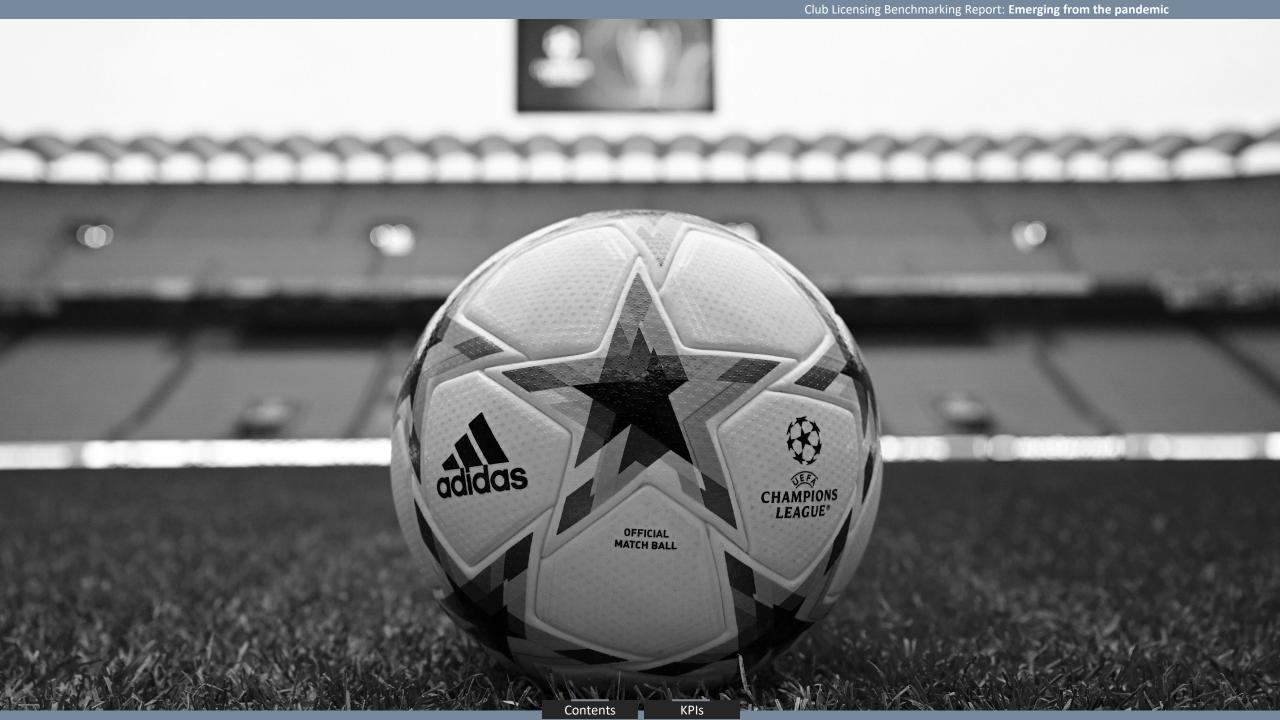
#### Profits / losses on divestment of assets

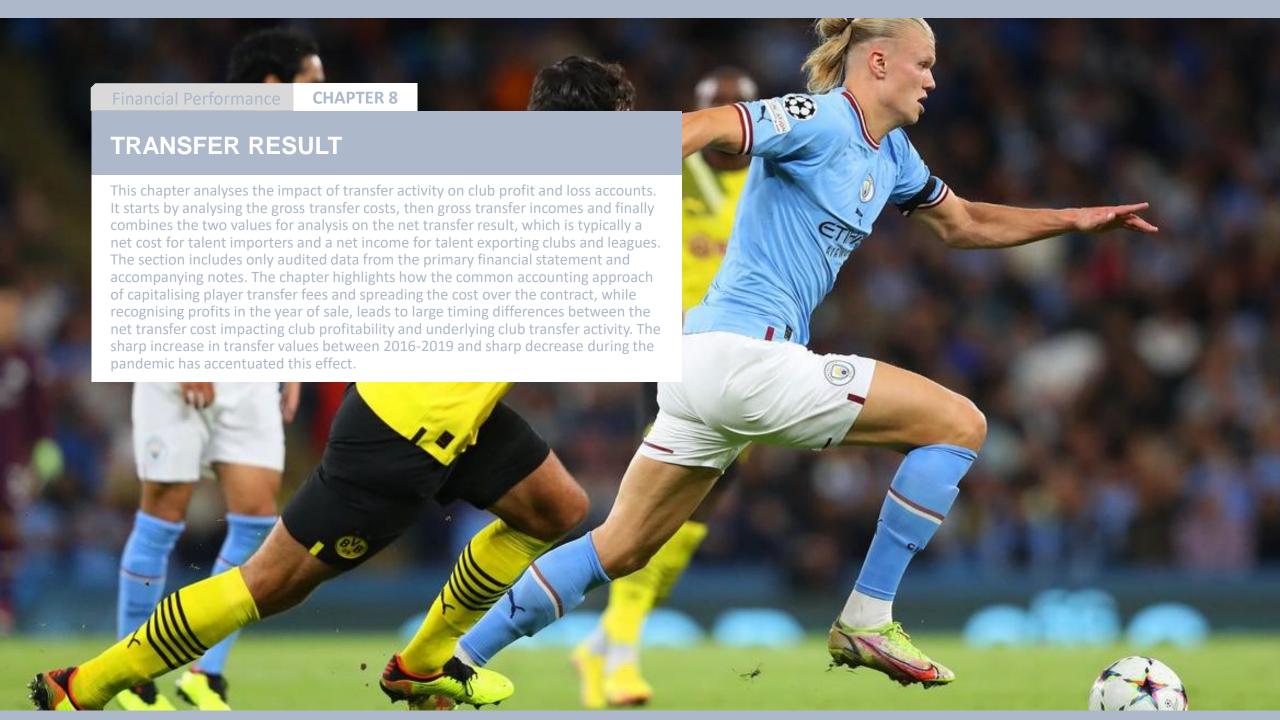
Return to net tax expenses after last years net income

Last year tax expenses/incomes on profits/losses were net positive for the first time since 2010, due to the significant pandemic-induced losses. In FY2022 early-reporting clubs reported tax expenses on result of €133m, outweighing tax incomes (credits) of €92m. Clubs' ability to recognise tax incomes or credits and set them against future taxes on profits differs between countries. Taxes on profits/losses form a relatively small part of the overall tax burden on club football when compared to VAT and employer national insurance contributions. The latter are expected to reach €1.4bn in FY2022.

### FY2022: Financing costs vary across clubs







#### TRANSFER COSTS

Transfer costs in this chapter are simply the combination of amortisation and impairment charges. These amortisation charges are calculated against the historic (original) cost of transfers with the charge spread over the contract period – In effect the transfer 'costs' are mainly based on multi-year legacy transfer history rather than just the activity in the year.

The original transfer cost that forms the basis for annual amortisation charges can also include transaction costs such as legal or intermediary fees, as well as training compensation (first transfer fee) and transfer solidarity payments. If a contract is extended during the original contract period, the remaining amortisation is spread out over the lengthened remaining term of the contract. In addition if a conditional transfer cost is triggered during the term of the contract it is added to the asset value (original cost) and amortised over the remaining contract length.

Other non-capitalised transfer costs are netted against transfer incomes later in this chapter to match the treatment in the future squad cost rule, where non-capitalised costs will be on the denominator of the squad cost ratio. Non-capitalised transfer costs represent all transfer costs for many smaller clubs that do not capitalise their transfer fees (small proportion by transfer value) and loan fees on inbound players.

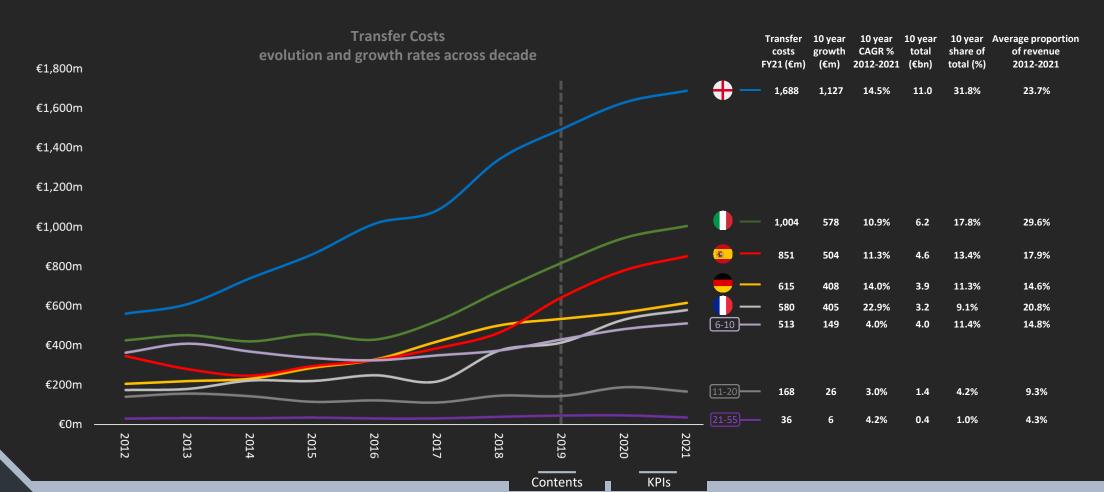
Where all transfer and player contract terms have been agreed in advance of the window, auditors sometimes permit or require clubs with summer financial year-ends to already recognise summer transfers in the preceding year (e.g. summer 2023 recognised in financial year ending June/July 2023). However this is the exception with the majority of summer 2023 transfer spend reported within FY2024 and not FY2023. It is important to note that the squad cost rule will be analysed on a calendar year basis meaning summer 2023 activity will be assessed within the 2023 ratio.

EFA FOUNDATION for children

### Amortisation accelerated since 2016 and rose during pandemic

#### **Summary of long-term evolution**

Transfer costs reported within financial statements across Europe have increased significantly since 2016/17 when gross transfer spending, featured in chapter four, started to increase steeply between 2016 and 2019 after an extended period of slow growth in transfer fees. Despite an approximate 40% decrease in transfer spending reported during the pandemic, these 2016-2019 legacy transfer costs mean transfer costs impacting club profitability have continued to increase in 2020 and 2021 (see definitions and notes). Historically English clubs have always invested most heavily in the transfer market when measured by value, followed by Italian clubs who have higher transfer costs in each of the ten years than either Spanish or German clubs. In relative terms transfer costs across the decade are highest for Italian clubs and equivalent to just under 30% of revenue across the ten year period. This is double the ratio of German clubs and clubs in leagues 6-10. We expect amortisation costs to continue to rise in England following extensive transfer campaign and to decrease in the rest of the leagues.



### FY2022: Legacy pre-pandemic transfer spending leading to high transfer costs

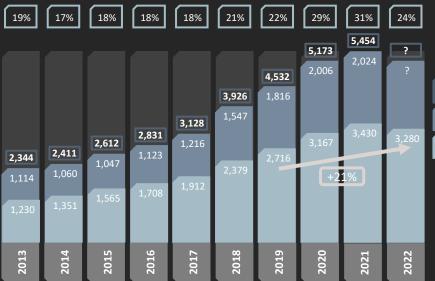
#### Amortisation high in FY2022 despite lower transfer activity but set to decrease

In FY2022 for the first time in a decade annual transfer costs reduced across the early reporting clubs although they are still the second highest level on record (€3,280m). The 40% lower spend during the summer 2020 and 2021 and winter 2020 windows documented in the transfer chapter, as well as the sale of players who were signed at peak prices, will lead to further amortisation reductions across FY2023 and FY2024.

Transfer costs in FY2022 are largely a function of the level of assets of the playing squad and reflect historic legacy transfer spending from the boom pre-pandemic transfer period (2017-2019) as well as the reduced spending level during the pandemic (2020-2021).

The significance of transfer costs within the financial mix peaked in 2021 reaching the equivalent of 31% of pandemic reduced revenue.

#### Transfer costs €m



Gross transfer costs as % of revenue – early reporting clubs

Early + later-reporting clubs

Later-reporting clubs

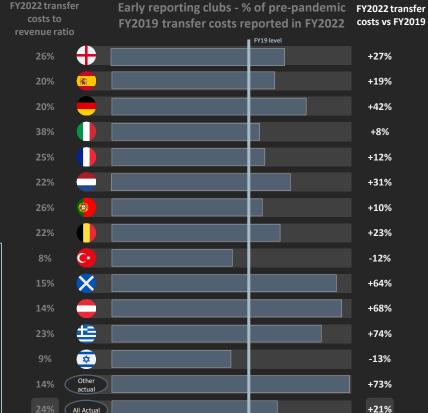
Early-reporting clubs



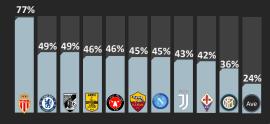
24%

Share of revenue absorbed by transfer costs in FY2022

Italian clubs amortisation and impairment charges absorbed 38% of club revenues with their clubs occupying ranks 6-10. The highest ratio of early reporting clubs are AS Monaco (77% revenue) and Chelsea FC (49%) with both recording high impairment charges alongside high relative amortisation charges.



Highest ten clubs gross transfer costs as % revenue FY2022



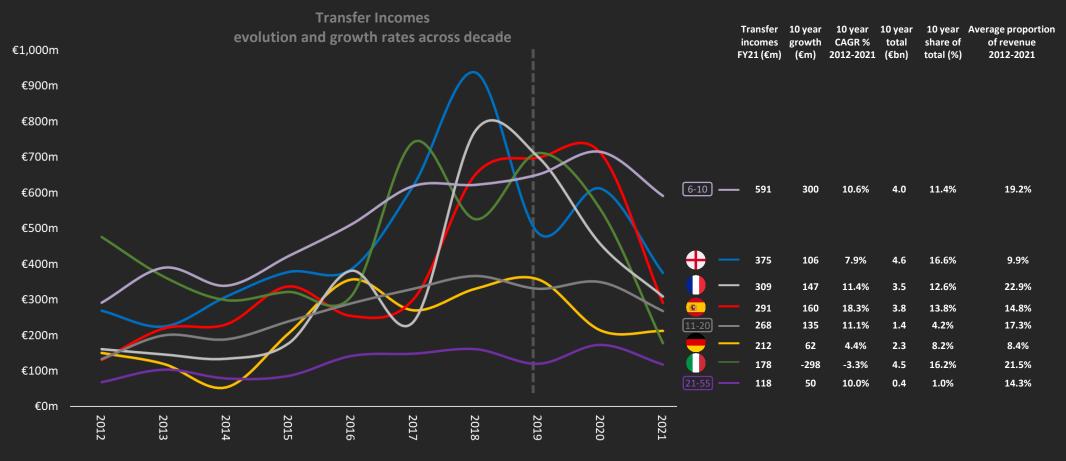
+34%



### Transfer incomes rose steeply 2016-2019 then steeply down in 2021

#### **Summary of long-term evolution**

The shape of the chart clearly illustrates the variability in transfer incomes from one year to the next. For example the English club FY2018 transfer income was more than double the transfer income in FY2021 and every year before 2017. The wider evolution underlines the doubling of transfer incomes between FY2016 and FY2018 which has been highlighted in previous reports. The chart also clearly shows the sharp decrease in transfer incomes during the pandemic. The accompanying chart data also underlines the size of transfer income relative to revenue for each league and grouping across the ten year period, equivalent to less than 10% of revenue in Germany and England but more than 20% in France and Italy. In France's case this underlines, together with leagues 6-10 their role as talent exporters, while in Italy's case it simply reflects the scale of overall player trading (incomes and costs) within the business model.



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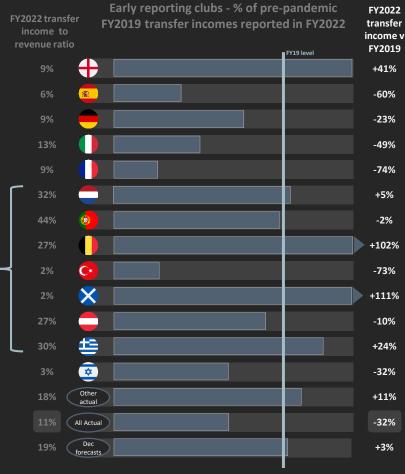
### FY2022: Transfer incomes stay well below pre-pandemic level

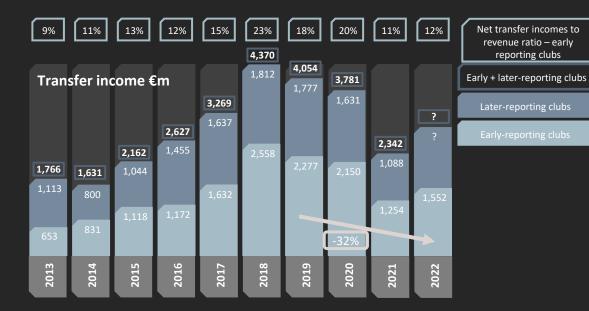
#### Transfer incomes well below pre-pandemic level but set to increase in FY2023

Early reporting clubs' transfer incomes increased from €1.269m in FY2021 to €1'552m in FY2022 mainly reflecting the slight recovery in transfer activity, especially among English clubs, during the summer 2021 compared to summer 2020. Sporting calendars had settled down and uncertainty was slightly less during the 2021 summer window. These transfer incomes still remain more than a billion EURO's (36%) down on the FY2018 transfer income peak and 32% down on FY2019 transfer incomes. The transfer bounce back in the summer of 2022 highlighted in the transfer chapter, means transfer incomes will rise again sharply in FY2023.

Transfer incomes in FY2022 equivalent to 11% of revenue

The country by country analysis indicates large variation in the relative importance of transfer incomes with talent developing clubs relying on these incomes to cover operating losses.





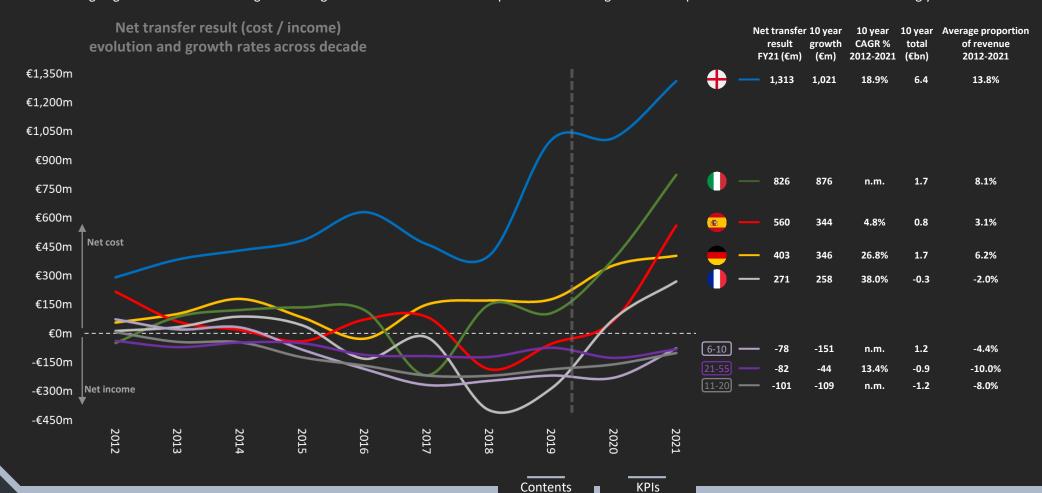
revenue ratio – early

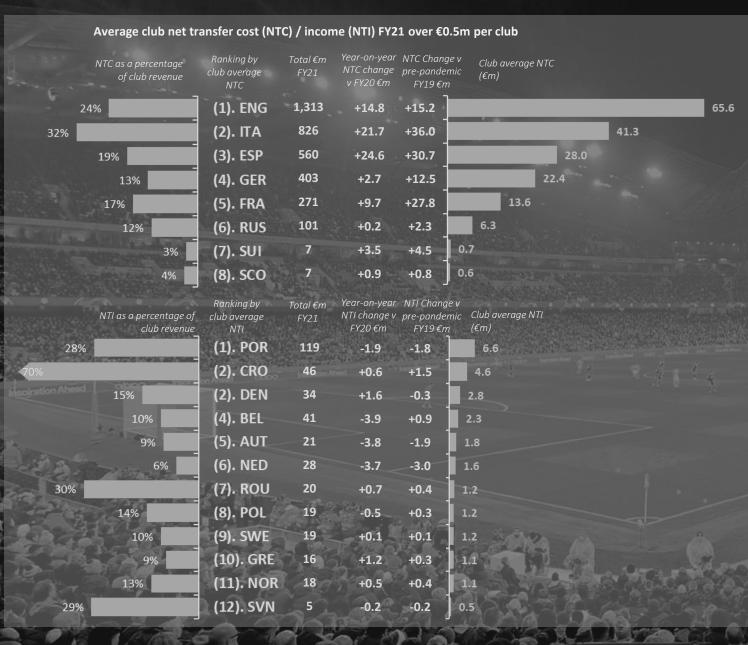
reporting clubs

### Net transfer results have temporarily worsened during the pandemic

#### **Summary of long-term evolution**

The evolution of net transfer results needs to be taken in context with the latest Europe-wide trend during 2020 and 2021 expected to continue into 2022 but then to reverse from 2023. The ten year data and growth rates therefore reflect this temporary peaking of net transfers results (costs for big5 leagues). Across the decade it is clear that the net effect of inbound and outbound players has represented a large net cost for English (absorbing 13.2% of revenue) and Italian clubs (8.1% net cost), a smaller net cost for German (6.2%) and Spanish clubs (3.1%) and a net incomes for talent exporting French clubs (2% net income) and smaller revenue leagues. The net effect is a financial redistribution from the larger revenue clubs and leagues to smaller revenue top divisions and lower tier clubs. The observed transfer activity in summer 2022 and January 2023, analysed in chapter four, indicates even greater concentration of transfer spend among English clubs with other leagues tending towards a balanced transfer spend or net earnings. This will impact future financial results in the coming years.





#### Increased net transfer costs & reduced net transfer incomes

Net transfer results worsened significantly during FY2021, partly due to the pandemic with reduced profits from lower activity and some impairment charges, and partly due to record high pre-pandemic transfer activity leading to higher amortisation costs. As last year's report pointed out, somewhat counterintuitively, net transfer results in the first pandemic impacted year FY2020 remained relatively low as profits from the record high summer 2019 window were largely included in FY2020.

This legacy activity accordingly hits home extremely hard on the FY2021 results, especially for summer financial year end clubs. The average net transfer costs for English clubs were €65.6m in FY2021, an increase of more than €15m from either FY2019 or FY2020 and equivalent to absorbing 24% of all revenue during FY2021. Italian club results reflected an even worse trend increasing from an average of just €5.3m per club in FY2019 to €41.3m per club in FY2021, absorbing equivalent to 32% of club revenue. The net transfer costs of all net talent importers deteriorated, including Swiss clubs which had always previously reported net transfer incomes.

The league with the highest net transfer income (profits and incomes larger than costs) was again Portugal with Portuguese clubs reporting an average of €6.6m net transfer income although this was also worse than previous years. Net transfer incomes among talent exporters, have proved crucial in the past to rebalance higher wage ratios and balance their books, so the lower pandemic transfer activity hit financial results hard. Despite the decreased incomes, net transfer income was still equivalent to 70% of revenue for Croatian clubs and between 28% and 30% of income for Portuguese, Romanian and Slovenian clubs.



15%

Record high proportion of revenue absorbed by net transfer result in FY2021 across top division clubs

### FY2022: Transfer result (net cost) continues to weigh heavily on profitability

#### Legacy pre-pandemic transfer peak impacting FY2022 net transfer result

The transfer result (net costs)\* of early reporting clubs totalled €1,728m in FY2022, equivalent to absorbing 13% of these clubs revenue. This net cost is considerably above the longer term average level due to high legacy transfer costs and still pandemicdepressed transfer incomes\*\*, but in aggregate Euro terms is 20% below the FY2021 peak net transfer cost for these early reporting clubs.

Each club has its own transfer strategies, spread across multiple transfer windows, but the accounting for transfer activity means net transfer results fluctuate considerably from one year to the next. The league by league analysis for early reporting clubs highlights the importance of transfers for talent developers with Austrian, Belgian, Dutch, Greek, Portuguese and Scottish clubs in aggregate reporting net transfer incomes again in FY2022, with net income relative to revenue highest for Portuguese clubs (18%).

13%

Transfer result (net cost) relative to revenue in FY2022



Net transfer cost (+) / income (-) as % adjusted revenue in FY2022 (Early reporting clubs)

FY2022 early clubs €m

20%

Decrease in transfer result (net costs) for early reporting clubs



#### Net transfer cost €m



Net transfer cost (+)/income (-) as % of adjusted revenue early reporting clubs

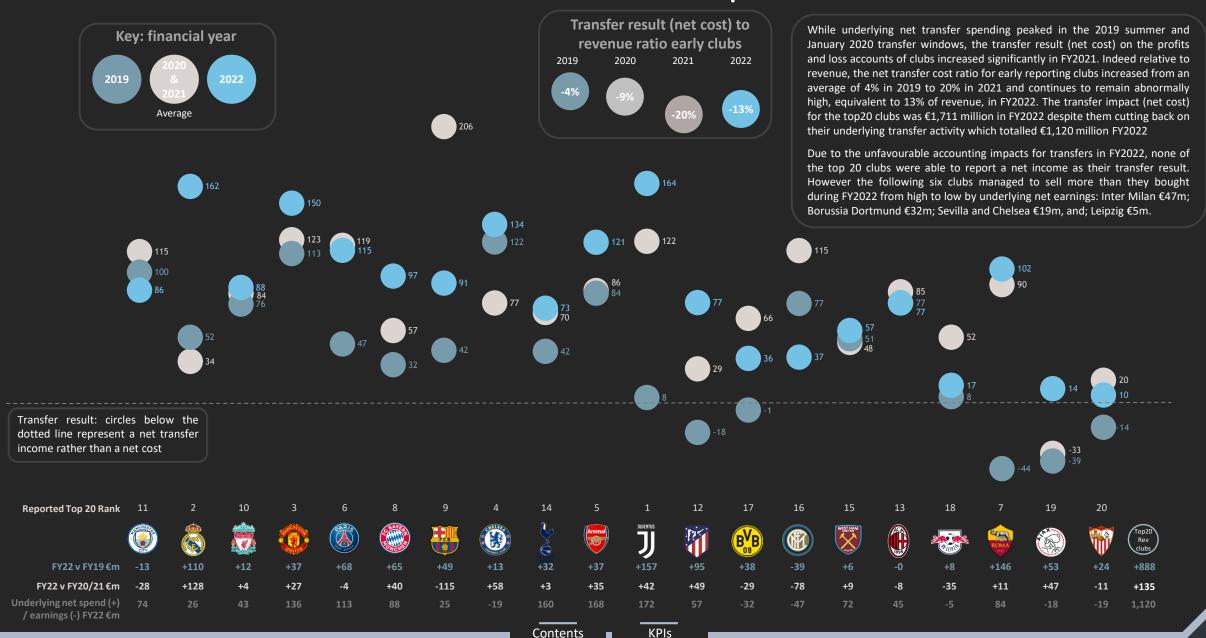
Early + later-reporting clubs

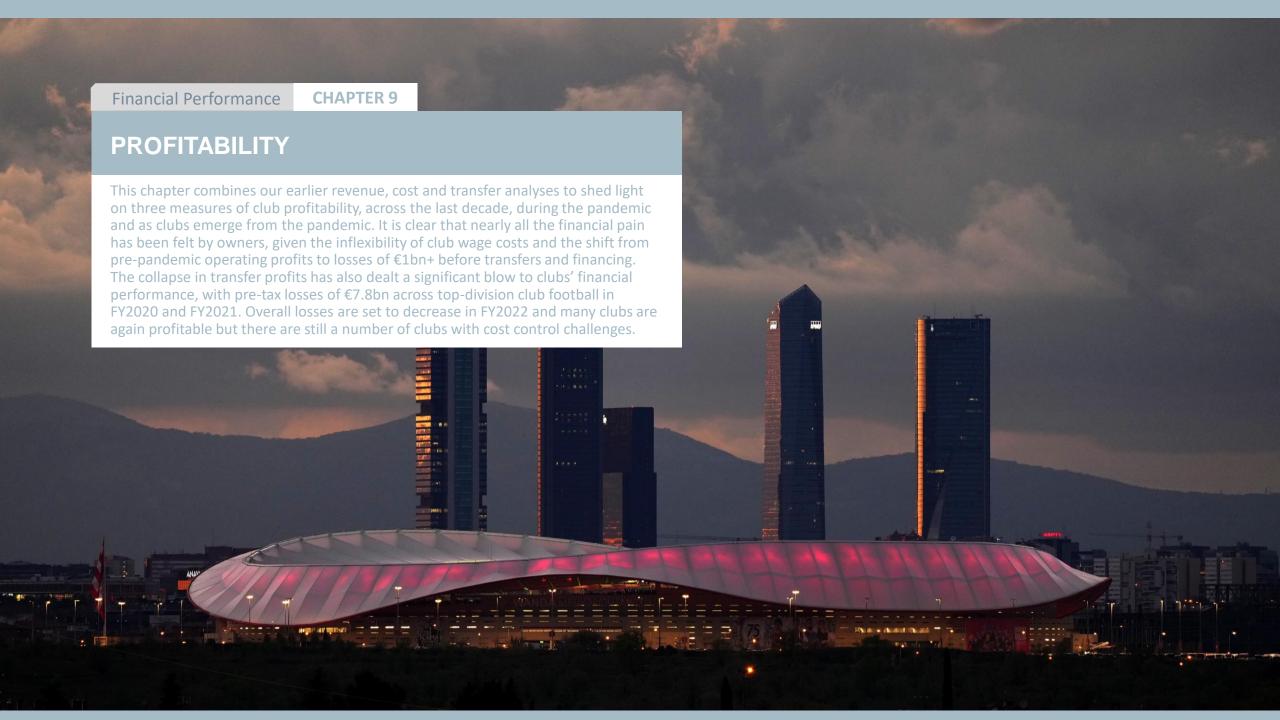
Later-reporting clubs

		Net cost N	et spena
<b>+</b>	+18%	+710	+634
<u>«</u>	+17%	+410	+154
	+9%	+159	+32
	+24%	+391	+184
	+16%	+223	+104
	-9%	-38	-73
<b>(9)</b>	-18%	-86	-124
	-6%	-13	-31
	+6%	+19	+39
X	-6%	-15	-0
	-12%	-24	+3
<b>=</b>	-7%	-8	-24
	+6%	+5	+11
Other	+1%	+1	+1
All Actual	+13%	+1,728	+960
Dec forecasts	-4%	-61	-55

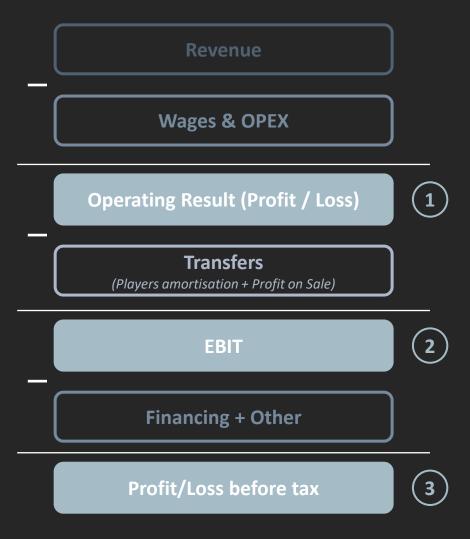
<sup>\*</sup> The transfer result is typically a 'net transfer cost' when aggregated, since top division European clubs are net importers from outside Europe and from lower tier clubs and high relative transaction costs (average 12-15%) also are reflected within the calculations. \*\* Transfer 'incomes' are mainly profit calculations based on transfers which take place during the year. Transfer 'costs' are mainly amortisation charges that are calculated against the historic (original) cost of transfers with the charge spread over the contract period – In effect the transfer 'costs' are mainly based on multi-year legacy transfer history rather than just the activity in the year. The word 'mainly' is used as transfer 'costs' and 'incomes' are a simplification containing various balances and calculations – these are detailed in the footnotes of the individual 'transfer cost' and 'income' pages

### FY2022: Transfer result a net cost for all top 20 clubs





### Profitability is analysed by three different measures



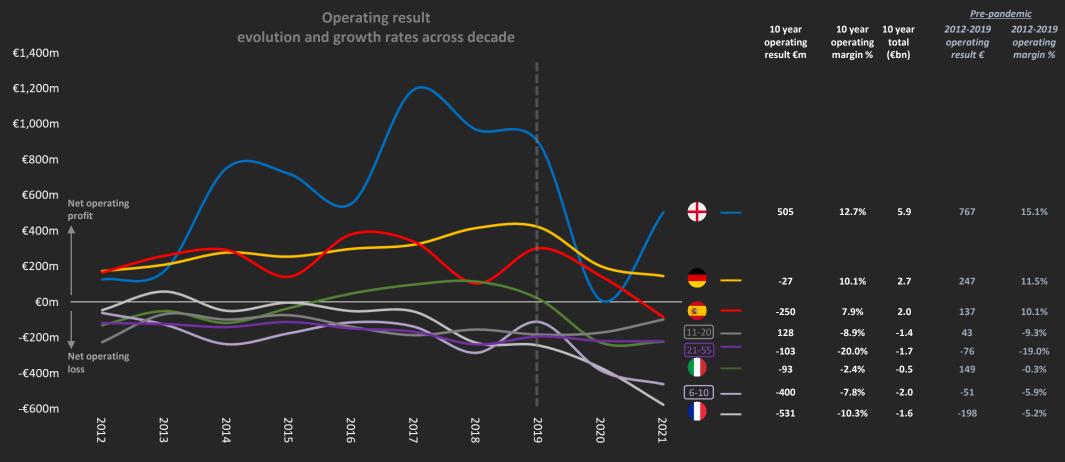
#### Approach adopted in Chapter 8

Club profitability is ultimately measured by their bottom-line results after all revenues, costs and other gains and losses are considered. The report uses profit before tax as its third benchmark profitability measure. In addition the profitability after operating items but before transfer is analysed as the operating result. For the first time in the European club footballing landscape report, EBIT, another profitability measure widely used in company analysis is also presented.

### Three leagues have traditionally generated operating profits

#### **Summary of long-term evolution**

Clubs in England (+15% margin), Germany (+12%) and Spain (+8%) have traditionally and consistently generated operating profits across the last decade as domestic and UEFA financial controls have allowed TV rights increases to be better retained by clubs. Better cost control allowed Italian clubs to move from an operating loss result before FY2015 to operating profits between FY2016 and FY2019. Other talent exporting leagues have a different business model, balancing generally higher relative wages and OPEX with positive transfer results to achieve break-even. This approach was accentuated as transfer values doubled between 2016 and 2019 but has left them particularly exposed during the pandemic with relatively high inflexible wage structures and reduced transfer prices in the market.



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#### Average club operating <u>profits/losses</u> for Top 20 leagues by average revenue in FY2021



#### A second year of operating losses as football played behind closed doors

With gate revenue almost entirely drying up as football was played behind closed doors and clubs facing challenges in reducing their main cost category, wages, clubs reported a second consecutive year of pandemic operating losses during FY2021 of €1,011 million, equivalent to 5% of revenue. This was a slight improvement on the previous pandemic year, as some revenues were carried forward into FY2021 from FY2020 and TV losses were not repeated which balanced the lower gate revenue.

Despite the lack of spectators, English and German clubs on average reported operating profits of €25m and €8m per club respectively, but most of the other top 20 leagues reported operating losses.



€1,011m

Europe-wide final FY21 operating loss

### FY2022: Operating losses remain but at lower level with 40% clubs profitable

#### Operating profits not yet returned to pre-pandemic levels

As highlighted in last year's report, seven years of operating profits during the cost-controlled FFP era, came to a halt with the onset of the pandemic. An operating profit of €906m and a 4% profit margin in FY2019 morphed into operating losses of just over a billion euros in both FY2020 and FY2021. This exceeded the operating losses that followed the financial crisis at the turn of the last decade and preceded better cost control under the FFP era.

Supported by a return to strong but not quite full revenues but hampered by increasing wage costs, the early reporting clubs have again reported combined operating losses (actual or final forecast) of €330m in FY2022, although this is an improvement on the last two years. Large operating losses at a few clubs are responsible for turning aggregate operating profits into operating losses in FY2022.

As a general rule, talent exporters, such as clubs in Belgium, France, the Netherlands and Portugal, tend to report operating losses and transfer trade back to bottom-line profits, while talent importers need to generate operating profits to cover net transfer costs.

#### Evolution in operating profit/loss (€m)

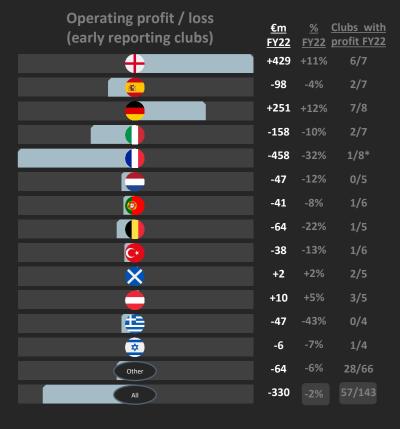


2%
Headline FY2022
operating loss margin

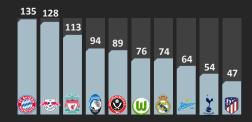


40%

of clubs with operating profits in FY2022



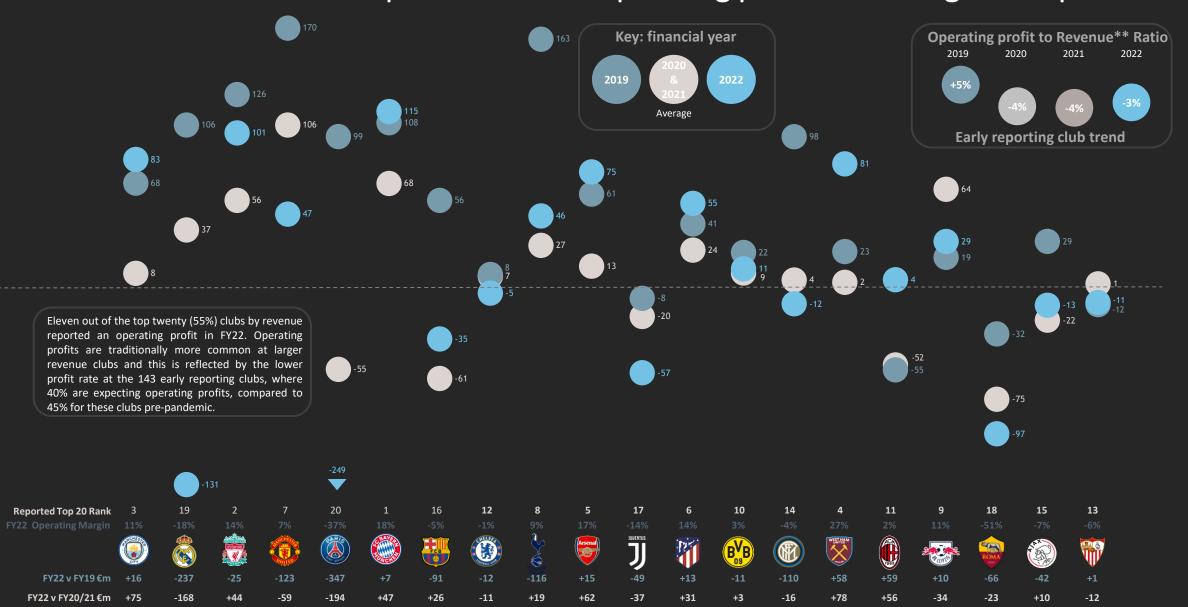
Top ten clubs operating profits during the pandemic (FY21 & FY22) €m



155

156

### FY2022: Over half of top 20 clubs with operating profits as emerge from pandemic



\* The ratio 6 out of 10 refers to the wider 136 club sample including final December club forecasts. \*\* Operating profit to revenue % margin FY2022 uses adjusted 'ongoing' revenues as this is better benchmark for ongoing revenue level.

#### **EBIT**

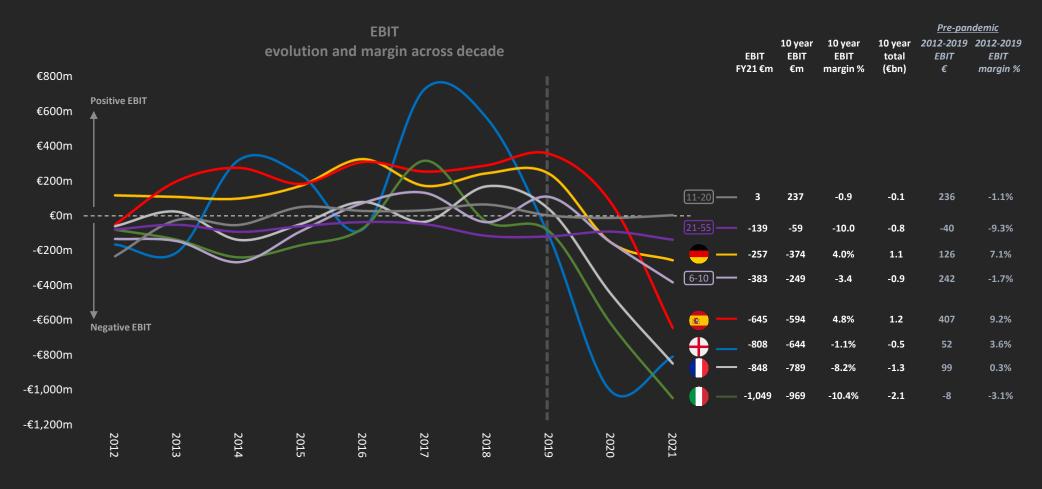
commonly used within the investing community. It effectively presents profitability removing the existing financing structure which would be replaced or changed by any new investor. By comparing with the first profitability measure, the operating result, the impact of transfers can be clearly seen. EBIT is not a statutory line-item within financial statements and can be broadly calculated in two methods, 'top-down' and 'bottom-up'. The measure used in this chapter adopts the 'top-down' approach making it a simple operating result plus transfer result calculation. This means it is before gains and losses from divestment of non-player assets and non-operating gains and losses, as well as net financing and tax results. The EBIT margin is EBIT as a percentage of revenue.

Chapter 9: Profitability Ten vear EBIT evolution

### EBIT improved throughout decade until the pandemic arrived

#### **Summary of long-term evolution**

The EBIT analysis across the decade shows consistent positive Spanish and German profitability and fluctuating English and Italian club EBIT levels. Prior to the pandemic, Spanish and German clubs reported positive EBIT of 9.2% and 7.1% respectively between 2012 and 2019. In general there was an upwards trend from 2012 until the pandemic, when lower operating results combined with worsening transfer results to create large negative EBIT results, with the pain spread across all leagues and league groupings (higher UEFA prize money shielded EBIT in FY2021 for leagues 11-20).



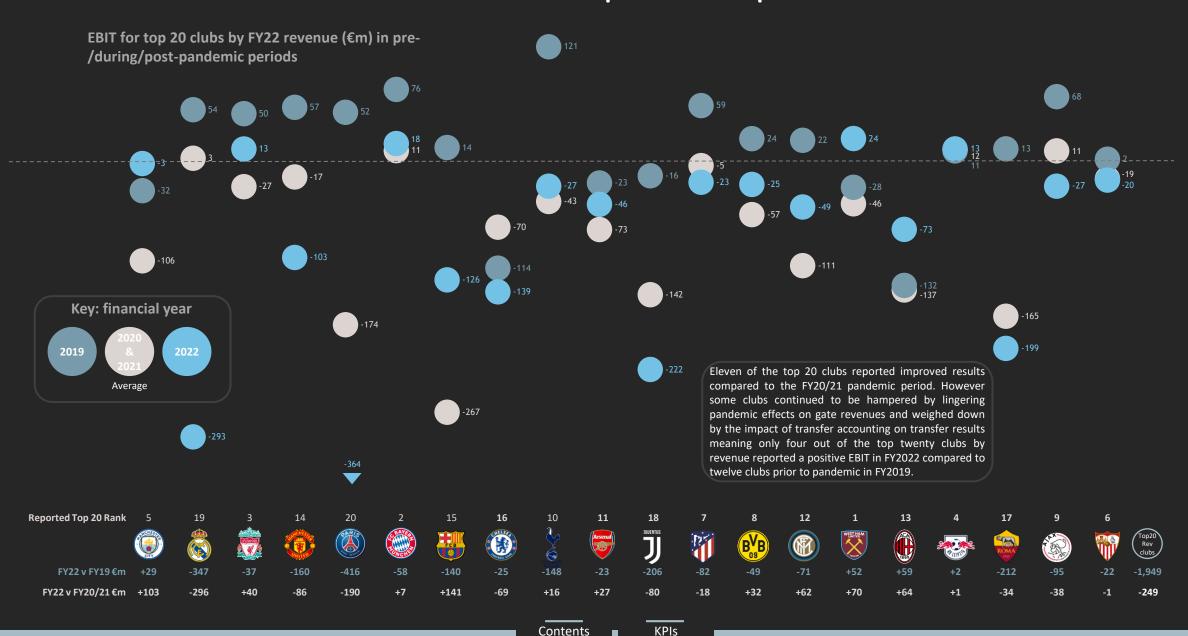
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**.** 

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### FY2022: Eleven of the 20 clubs reported improved EBIT result

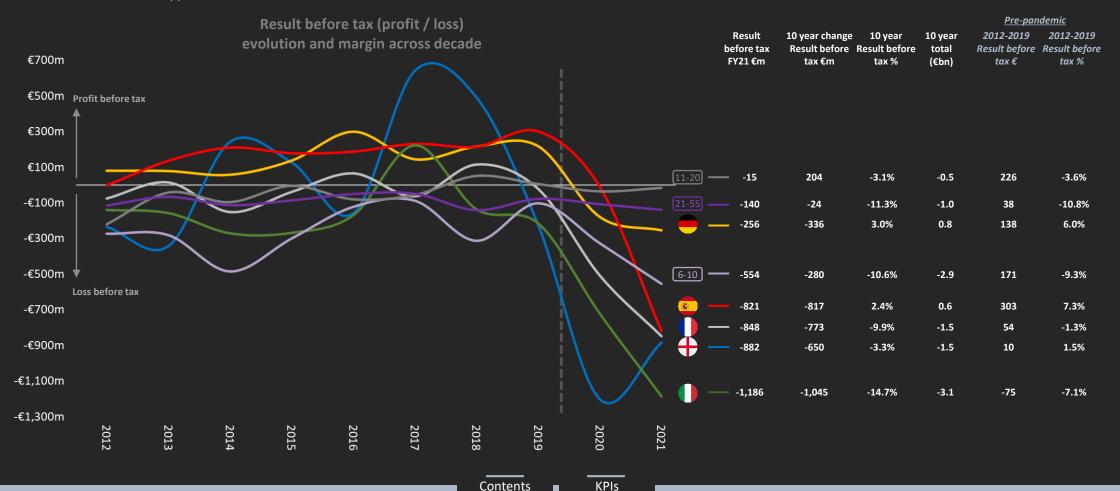




### Consistent German and Spanish pre-pandemic profits before tax

#### **Summary of long-term evolution**

The shape of the profits and losses before tax chart has similar characteristics as the EBIT evolution chart. On the back of the financial crisis, every one of the top ten European leagues reported net losses before tax in 2010 but during the last decade, profitability in general has improved with German and Spanish clubs reporting aggregate profits before tax every year from 2012- to 2019 and an average PBT margin of 7.3% and 6.0% respectively. English clubs reported a record profit peak in FY2017 of €643 million but have tended to report more fluctuating results with four years of profit and four years of aggregate losses before tax before the pandemic arrived, but averaged a 1.5% profit between 2012 and 2019. The worst aggregate losses before tax during the decade have been reported by the grouping leagues 6-10, mainly as s result of consistently large Turkish club losses and fluctuating Russian club results and the grouping leagues 21-55 which are often reliant on UEFA and benefactor support.



Chapter 9: Profitability 2021 Pre-tax losses picture

### FY2021: Record pre-tax losses confirmed at height of lock down

#### As predicted net losses across FY2020 and FY2021 exceeded €7bn

Annual net losses since the start of the pandemic far exceed the previous record of €1.7bn a year in FY2010 and €1.6 billion in FY2011. Those losses were despite increases in revenue year on year and were largely self-inflicted, as a result of poor cost control. This led to the introduction of financial fair play and considerable improvements in profitability and balance sheet capitalisation.

As mentioned previously, although only part of the FY2020 reporting period was affected by the pandemic, the calendar disruption was at its most severe, resulting in TV rebates and some leagues pushing back revenues to FY2021. Total top-division losses for FY2020 were just under €3.1bn, protected in part by high profits from the summer 2019 and January 2020 transfer windows. Net losses in FY2021 were considerably higher than in FY2020 as the severe downturn in net transfer income, precipitated by the pandemic, is added to underlying operating losses. While early reporting clubs' have returned to operating profits in FY2022, the heavy net transfer costs mean losses before tax of €1.9bn. If adjusted for non-recurring revenue, these losses before tax increase further.

#### Evolution in net profit/loss before tax (€m) and margin %





€4.7bn

Top-division net losses reported for FY2021, following €3bn losses in FY2020



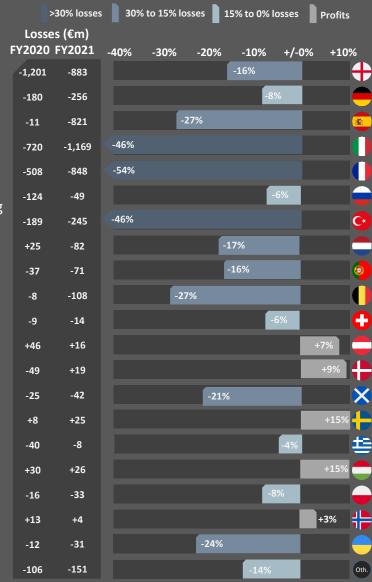
**22%** 

Top-division club loss margin in FY2021, compared to 15% in FY2020 and 1% pre-pandemic

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#### Net loss before tax margins FY2021 (all clubs)



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### FY2022: Profitability levels vary as clubs emerge from pandemic

#### Net transfer costs and decreasing revenues combine for record losses

The financial damage documented in the last three chapters has combined to generate unprecedented losses of €7.6bn across FY2020 and FY2021 and a further €1.9bn (early-reporting clubs only) in FY2022. This compares to combined profits before tax of €1.4bn in the three years prior to the pandemic.

#### Large differences in loss margins

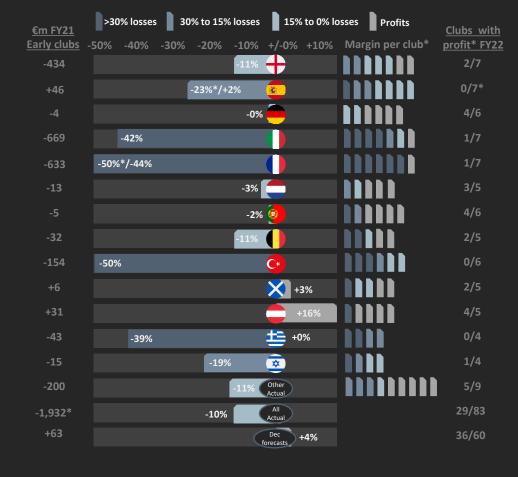
Even in normal years, net results vary a lot due to the staccato nature of transfer profits. However, 23% of early-reporting clubs reported a loss margin of more than 30% in FY2022, while at the other end of the scale, 45% of clubs reported actual or forecast profits before tax compared to 32% across the pandemic period and 55% prepandemic (FY2019).

Italian, French and Turkish clubs in particular reported a third consecutive year of major losses with costs not sufficiently adapting to lower TV revenues. English clubs also reported a third year of losses although at considerably lower loss margins. Some large non-recurring asset sales helped Spanish clubs to profitability in FY2022. Among the 'Big5' leagues, German club losses have been best contained during the pandemic with 4 of 6 summer reporting clubs profitable in FY2022. The majority of early reporting Austrian, Dutch and Portuguese clubs also returned to profitability in FY2022.

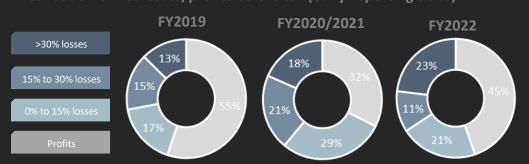
# **€** 45%

of early-reporting clubs reported profits in FY2022

FY2022 adjusted\* net profit/loss margins (early-reporting clubs)\*\*



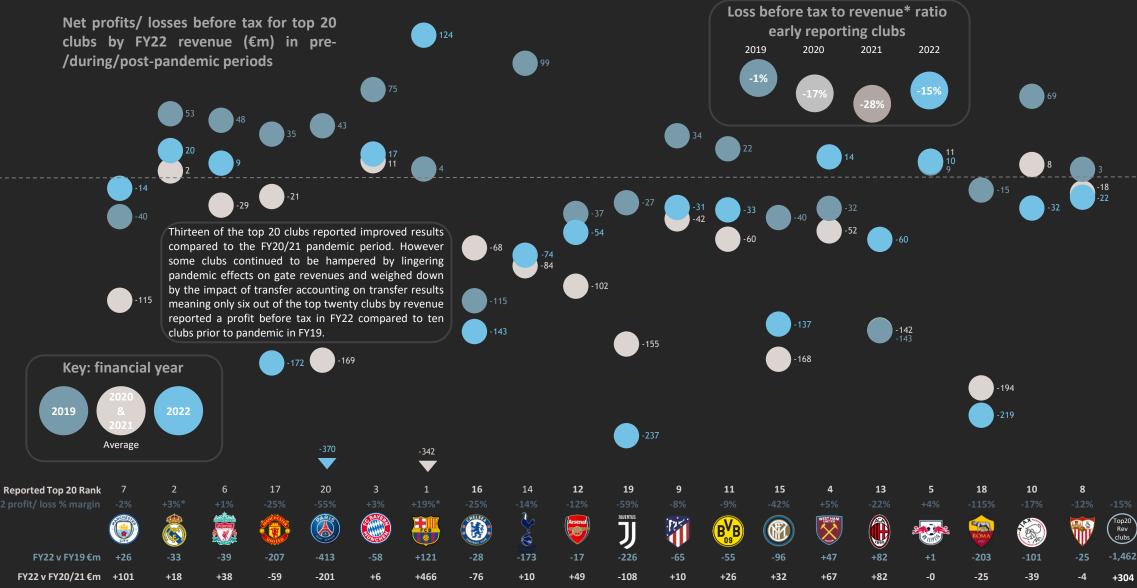
#### Distribution of net losses/profits before tax (early-reporting clubs)

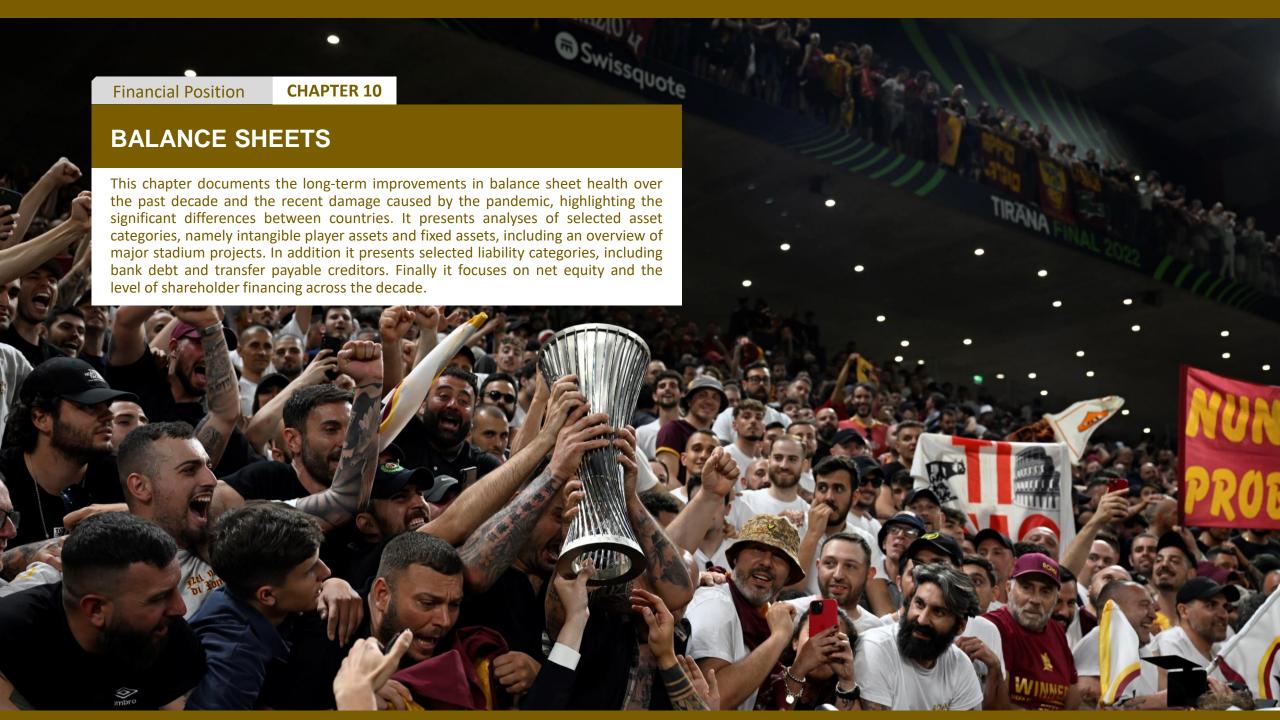


<sup>\*</sup> Profit/loss before tax to revenue % ('margin') in FY2022 include a number of 'non-recurring' asset sales. \*\* All clubs submitting FY2022 data are included within the various point in time analyses on this page. This includes six clubs that were out of scope in FY2019 and hence excluded from the ten year evolution analyses and also includes final club forecasts for 60 clubs for FY2022.

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### FY2022: Profitability varies as clubs emerge from pandemic





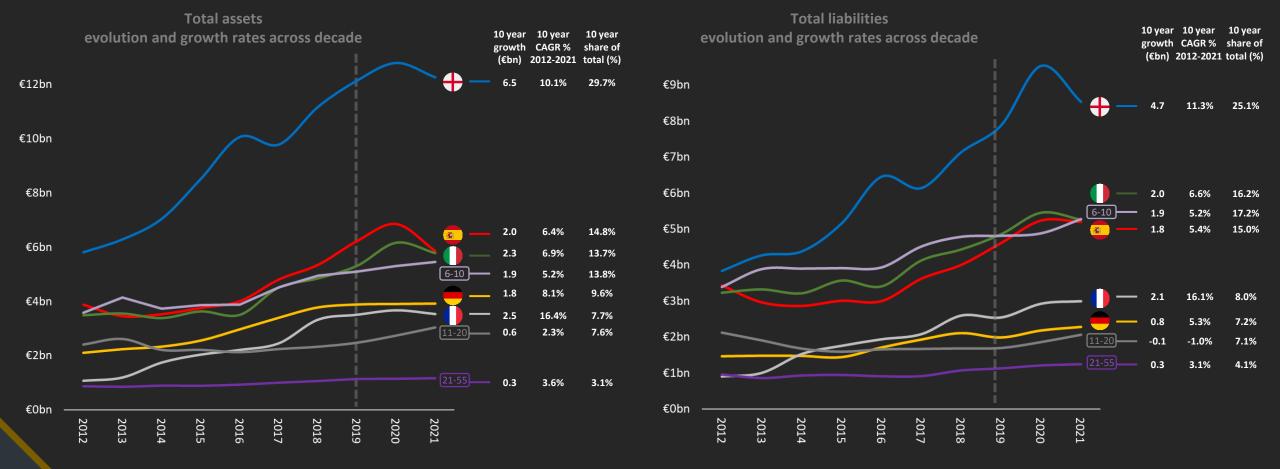
#### **BALANCE SHEET OVERVIEW**

The balance sheet is the position of a club at the end of the financial year, most commonly the last day in May, June, July or December. It assesses different types of club assets and liabilities, with net equity the difference between the two measures. It is worth underlining that net equity presents a conservative picture of football clubs, since many club assets that clearly have concrete value are not capitalised (included) on the balance sheet. This not exhaustive list, includes homegrown players, the club brand, the membership of leagues which confer access to future revenues and stadium and training facilities, that have often been depreciated to much lower value than their value in use. The balance sheet reflects the reporting perimeter used for Financial Sustainability purposes which requires the consolidation or combination of different companies according to certain principles to ensure a more complete coverage of the club's activities. For this reason, data can differ from the published single entity football club financial statements.

### Balance sheet values have expanded throughout the decade

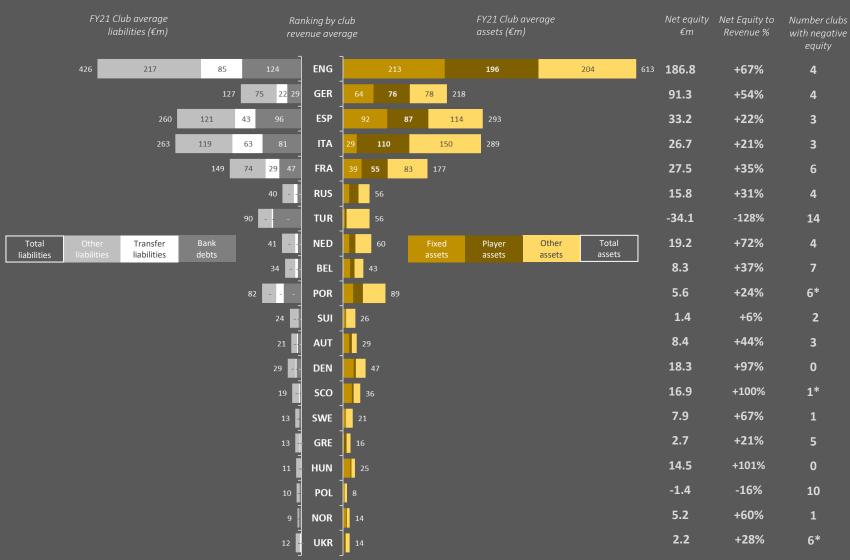
#### **Summary of long-term evolution**

The assets and liability evolution charts demonstrate the increasing financial scale of European club football across the last ten years until 2021. This is partly a natural consequence of higher revenues, operating costs and transfer trading, which generate receivables and payables. It is also a reflection of stadium, training facility and infrastructure investment across the decade. The 'Big5' league clubs' share of European club assets and liabilities has increased during the period from 70% and 66% at the end of FY2012 to 76% and 74% respectively at the end of FY2021. The main driver of this is English clubs who had 50% more gross assets at the start of the ten year period than the next league (Spain) but more than double by the end of FY2021.



### FY2021: Club balance sheet profile and health varies across leagues

Average FY2021 club balance sheet profile for Top 20 leagues by average club revenue



#### Balance sheet profiles of varying scale

At the end of FY2021 top division clubs in Europe reported €41.0bn total assets and €32.8bn total liabilities. The net amount, or net equity as referenced in the rest of this chapter, of €8.2bn reflects the pandemic, where profits were replaced with large losses in FY2020 and FY2021 which ate into net equity. This was only partly compensated by increased equity contributions from owners and investors.

With widespread stadium ownership and continued investment in training facilities, the average English club reported €213m of tangible fixed assets, which is almost as much as the other 'Big5' league clubs combined (€224m sum of averages). Indeed nine of the top fifteen clubs by fixed assets were English clubs at the end of FY2021.

The varying levels of transfer spending / investment is also reflected within players assets on the assets side, and transfer liabilities on the liabilities side.

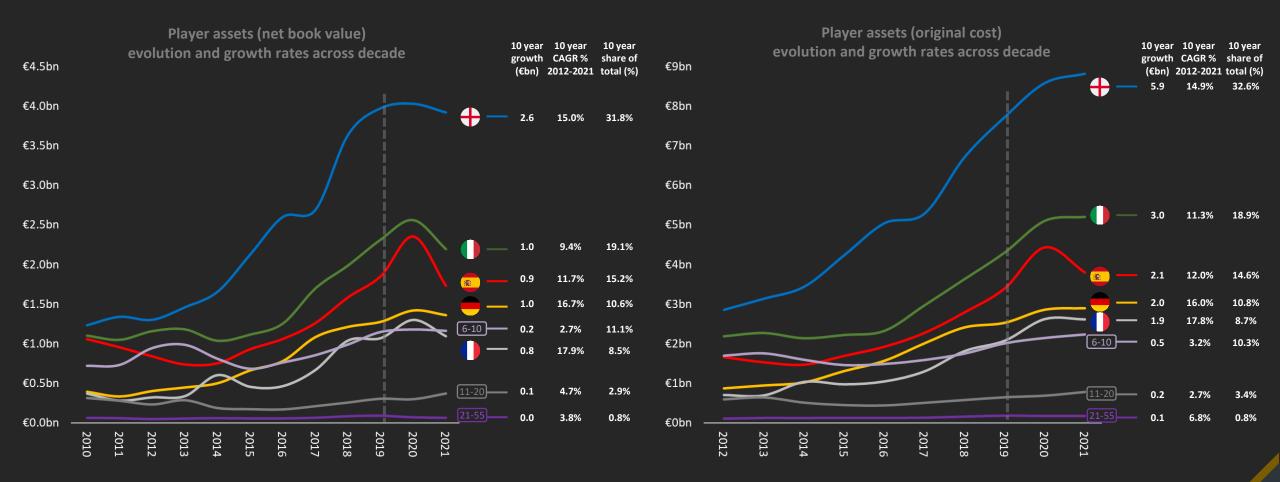
<sup>\*</sup> Number of clubs with negative equity is "at least" since there are some non-reporting clubs. Across the top leagues the non-reporting clubs come from Portugal (7 missing clubs), Ukraine (6 clubs) and Scotland (1 club in FY2021).

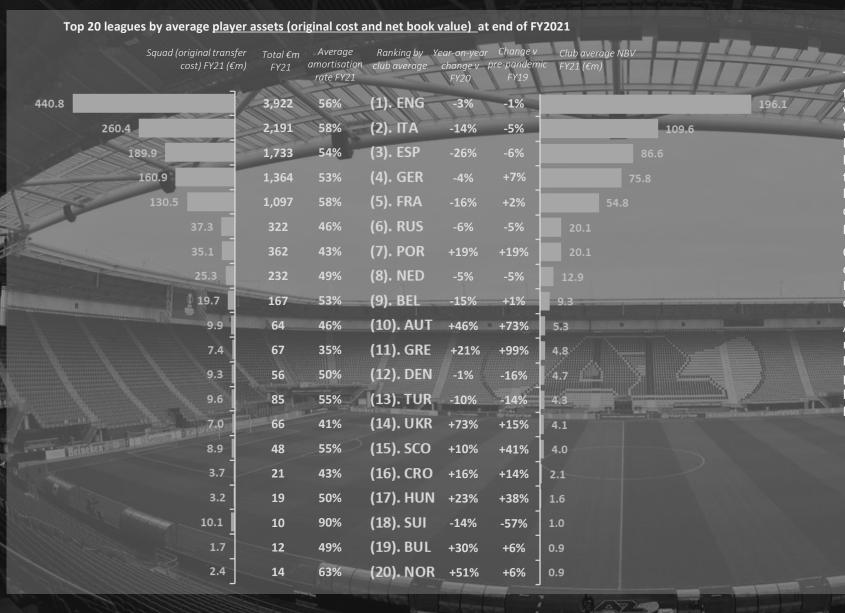


### Player assets increase in line with increased transfer spending

#### **Summary of long-term evolution**

The ten year evolution chart clearly demonstrates the increasing share of player assets and the transfer spending that created these player assets, concentrated among English Premier League clubs with €2.6billion of player assets added during the ten year period, equivalent to 15% growth per year. German and French clubs also reported high growth but from lower starting values. The growth in player assets among big5 leagues ranging from 9% per year (Italy) to 18% per year (France) compares to growth of less than 3% among leagues 6-10, less than 5% among leagues 11-20 and less than 4% among clubs from leagues 21-55.





#### Sharp player asset decreases at ESP, FRA & ITA clubs

The impact of a depressed summer 2020 and January 2021 transfer market is evident in the end of FY2021 player asset values with all of the top ten leagues decreasing compared to the end of FY2020 apart from Portugal and Austria. As highlighted in last year's report these windows included lower volume, lower prices and a propensity for loan rather than permanent transfers. All three factors contribute to lower net book value of players on the balance sheets of clubs along with higher ad hoc impairment write-downs of player values.

On average the FY2020 to FY2021 downwards trend is clearly higher among Spanish (-26%), French (-16%) and Italian (-14%) clubs than at German (-4%) or English (-3%) clubs.

Across each of the 'big5' leagues the average amortisation rate of their players ranges from 53% to 58%. This means between 42% and 47% of the original transfer cost of players remains on the balance sheet and gives a proxy for how far through the contract players are (weighted average by transfer fee).

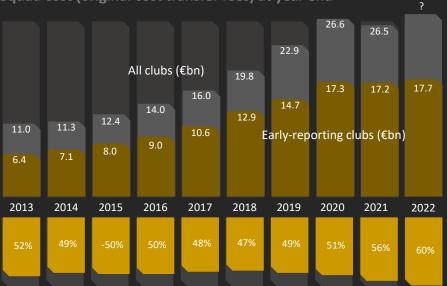
## FY2022: Pandemic transfer decrease reduced player assets within the financial mix

Squad cost (original cost of transfer fees) forecast to reach record levels at end FY2022

The gross book value of player assets (original cost of transfer fees) reported on club balance sheets continued to increase to record levels for early reporting clubs at the end of FY2022 after a pause in growth the previous year (see chart below). Early reporting clubs squad cost has increased a further €0.5bn during FY2022. The accumulated transfer fees of all top division clubs reached €26.5bn at the end of FY2022 with English clubs responsible for 33% of the total value.

The net book value of player assets (current value on balance sheet) however started to decrease in FY2021 after peaking at €13.2bn across all clubs at the end of FY2022 (see chart to right). For early reporting clubs the net book value again decreased in FY2022 by a further €0.6bn.

Squad cost (original cost transfer fees) at year end



Average amortisation rate % (early reporting clubs)

€26.5bn

Total top-division squad transfer cost at the end of FY2021 set to increase further in FY2022 Player asset (net book value) share of financial mix returning to historic average 25% assets

13.2





60%

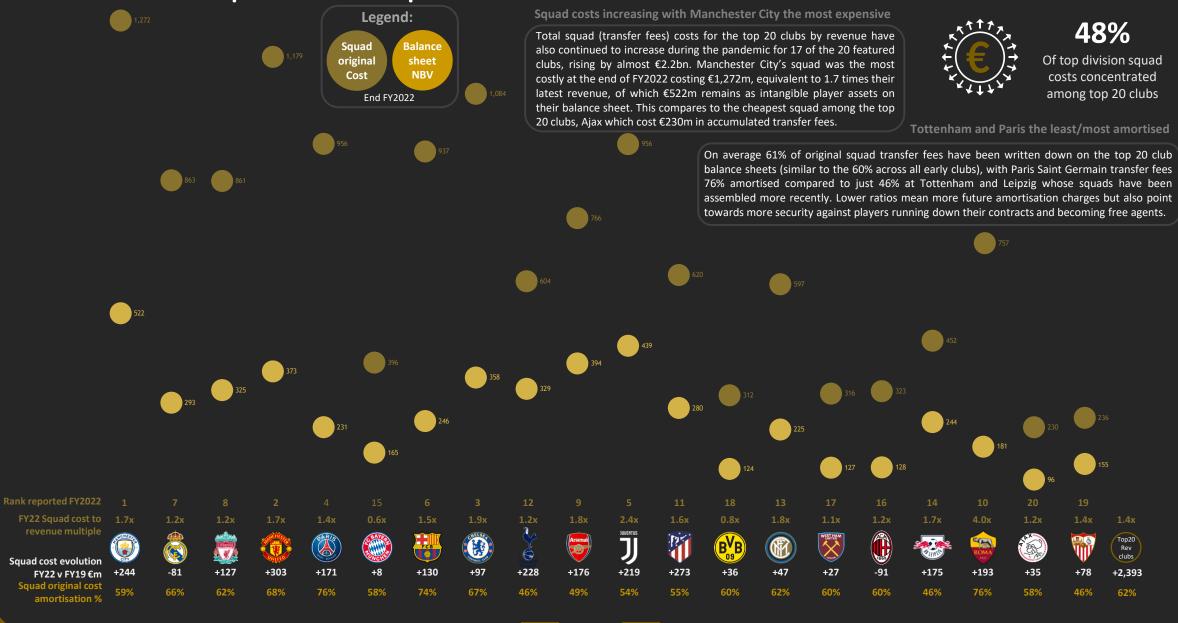
Record high average amortisation rate on player assets

#### Higher amortisation rate indicates players further into contracts

The slow down in transfer volume during the pandemic has driven a notable increase in the average transfer fee amortisation rate from less than 50% of squad cost amortised on the balance sheet to 60% of squad cost amortised.

The net book value (NBV) of player assets reported on club balance sheets, which grew rapidly on back of record summer 2019 window peaking at €13.2bn at the end of FY2020, has decreased 18% during the pandemic for early reporting clubs. At the end of FY2020, player asset values represented 32% of total balance sheet assets and were equivalent to 78% of club revenue in the year, with these ratios dropping to 25% and 52% at the end of FY2022, due to players moving further into contracts on average and a recovery in revenues. The recovery in transfer fees in summer 2022, driven almost exclusively by English club transfer activity, will keep transfer activity as an important part of the financial mix, with opportunities for talent developers.

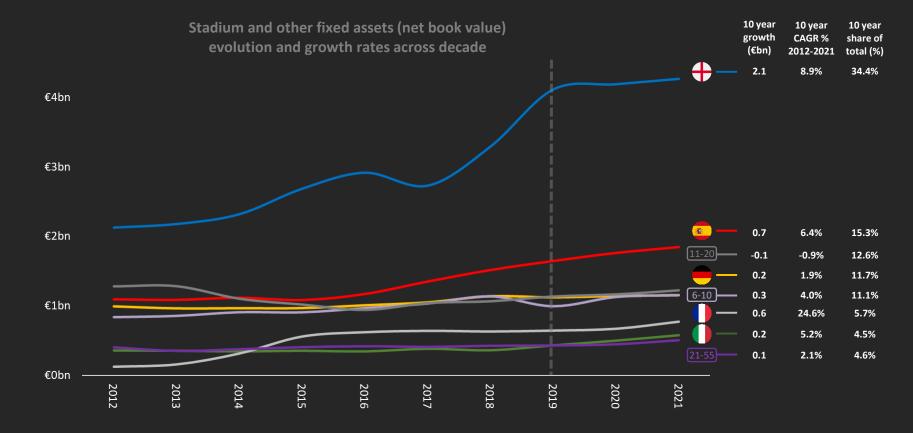
### FY2022: Top 20 club squads assembled for 1.4 times annual revenue

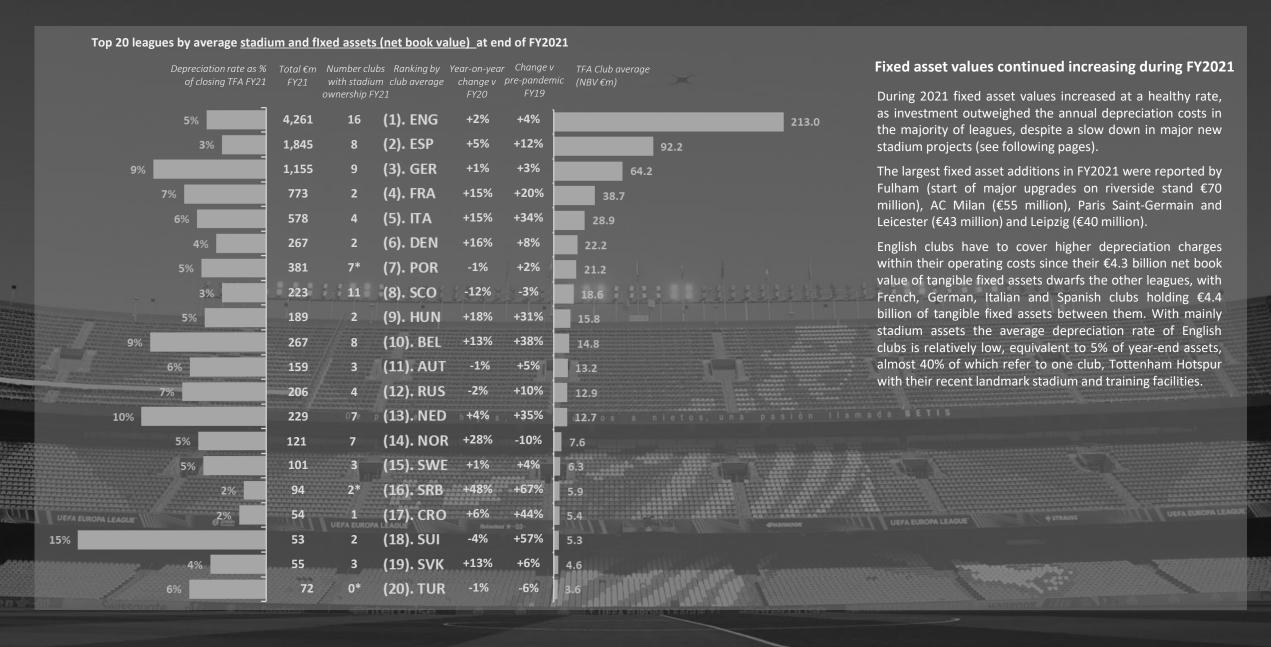


### Accelerated stadium and training investment at English clubs

#### **Summary of long-term evolution**

English clubs, where 16 of the 20 clubs own their stadium, have invested heavily in stadium and training facility upgrades across the decade but the new Tottenham Hotspur stadium (see later in chapter) caused a steep increase between 2017 and 2019. Elsewhere French clubs, with 18 of the 20 stadiums owned by the municipality, started the decade with a very low balance sheet asset value but increased at an average 25% rate per year, with multiple stadiums upgraded prior to the EURO 2016 tournament. Even without ownership, capital investment into the stadium can be capitalised if long-term lease agreements are in place. Spain, where 12 of the 20 stadiums are owned by the municipality, have also grown their tangible fixed assets at a healthy average rate of 6.4% and this would be expected to increase further with large stadium upgrade projects ongoing and a share of future TV revenue ringfenced for investment under the LaLiga CVC agreement.





<sup>\*</sup> Stadium ownership details not available for one or more clubs so top division ownership total may be higher.

### Stadium projects continue but number lower during the pandemic



Number of new stadiums built since the outbreak of the pandemic

25

#### Early signs of recovery

On 1 September 2020, Brentford Community Stadium became the first new stadium opened in Europe since the outbreak of the pandemic. Since then, the number of new constructions and rebuilds have shown early signs of recovery to pre-pandemic levels, with a further eight new stadiums opened by the end of 2020 and twenty more unveiled over the course of 2021 and 2022. The hosting of mens and womens EURO in England, where new stadiums were not required, is also a relevant factor in the lower recent new stadium numbers.



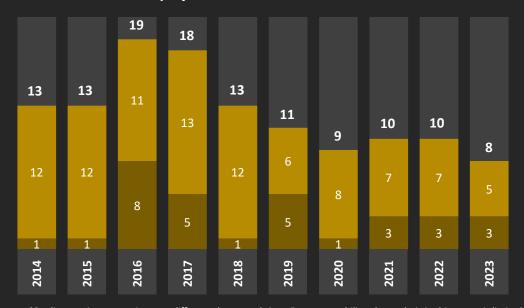
### Number of countries with a new stadium in the last decade

30

## New construction

Rebuild

#### **Evolution of stadium projects**



The majority of European countries have had at least one new stadium built in the last decade

A wide range of stadium projects\* have been completed since 2012, with a total of 146 new venues constructed across more than half of Europe's national associations. Turkey saw the most activity, with 30 new stadium projects completed. The total number of new stadium projects tends to peak in the year of or the year preceding a major tournament such as the UEFA EURO (2012 and 2016) or the FIFA World Cup (2018) as host cities often complete infrastructure projects for such events.

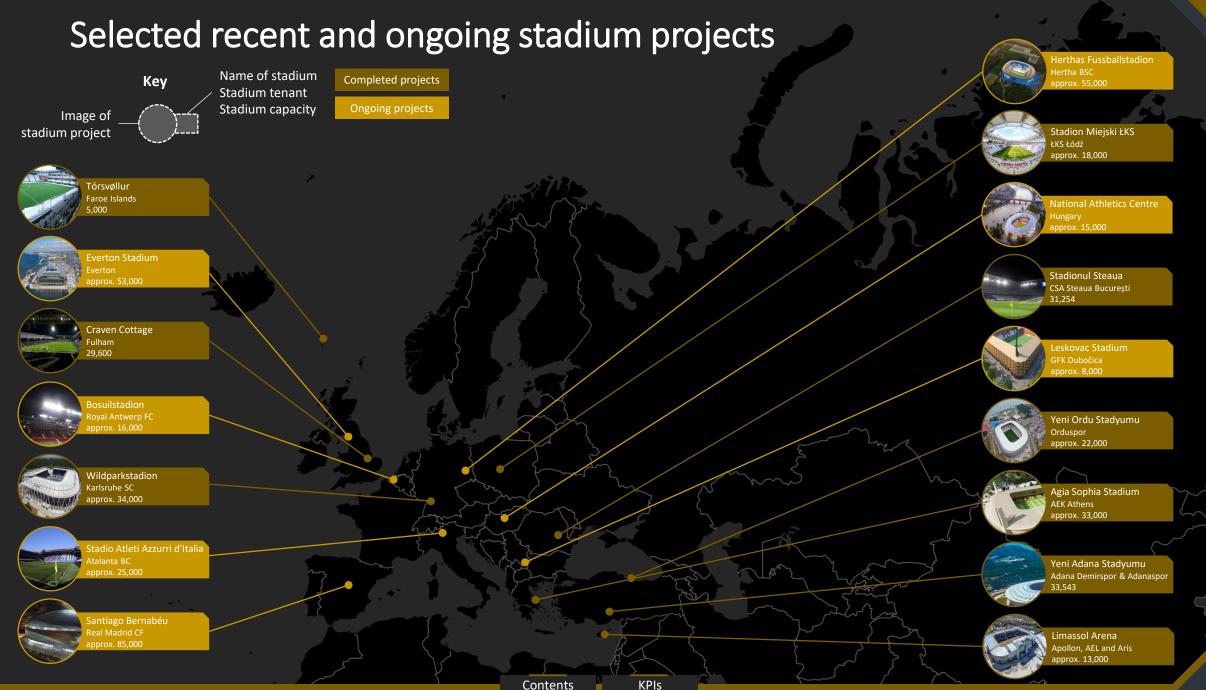
#### Stadium renovations impacted by the pandemic

The number of stadium renovations\*\* has decreased in recent years. Twice as many stadium renovations were completed in 2018 and 2019, the two years preceding the pandemic, than in 2020 and 2021. This tendency continues, with a decrease of around 34% of renovations being completed in 2022. This is another example of the financial impact of the pandemic, in this case on clubs' investments in fixed assets.

#### Wider investment in tangible fixed assets down

The value of tangible fixed asset additions reported by clubs has decreased during the pandemic. Across the full early reporting club sample\*\*\* total investment has decreased each year since FY2019 from €1,522m during FY2019 to €923m during FY2022. Total investment figures are heavily skewed by individual large projects (Tottenham FY2019 and Real Madrid FY2022) but other measures give the same trend. For example the number of clubs in the sample with annual investment of more than €10m decreased from 19 in FY2019 to 12 in FY2022 and 74% of clubs reported decreased additions against 26% reporting increased tangible fixed asset additions.

\*Stadium projects come in many different shapes and sizes. For comparability, the analysis in this report is limited to outdoor stadiums in Europe with a capacity of over 5,000. It also focuses solely on projects completed since 2013 or currently in the process of being completed. \*\*Stadium renovation statistics include only those that significantly increase overall stadium capacity; cosmetic renovations (e.g. the refurbishment of stands) are not included. Renovations are not included within the new constructions and rebuild chart data. \*\*\* 'Full early reporting sample' includes forecast data as well as the actual financial data.



### FY2022: 5 of top 20 clubs added to stadium and other fixed assets during pandemic





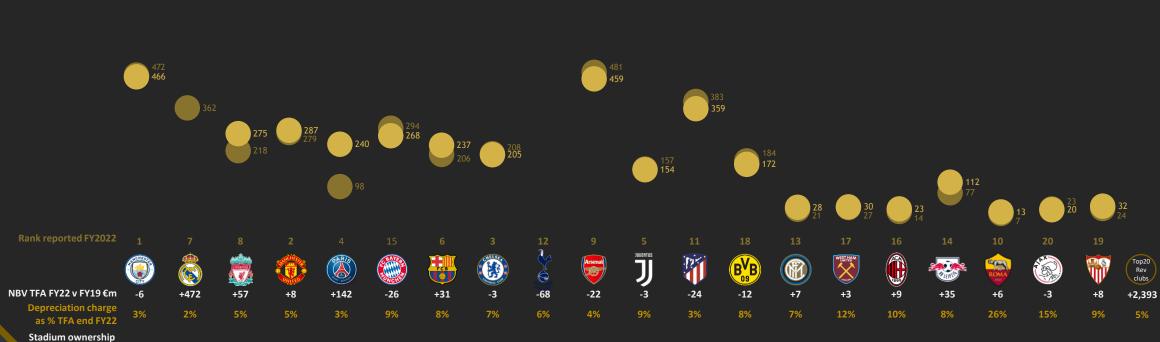
Stadium ownership impacts relative fixed asset values across top 20 clubs

Thirteen of the top 20 clubs own their stadium, either directly within the football club or at parent company level and this naturally influences tangible fixed asset values, although these are sometimes heavily depreciated and capitalisation of stadium upgrades are possible with long-term rights of use stadium agreements. Real Madrid CF (+€472m) and Paris Saint Germain (+€142m) have added the most fixed assets during the pandemic.



5%

Average depreciation rate on fixed assets

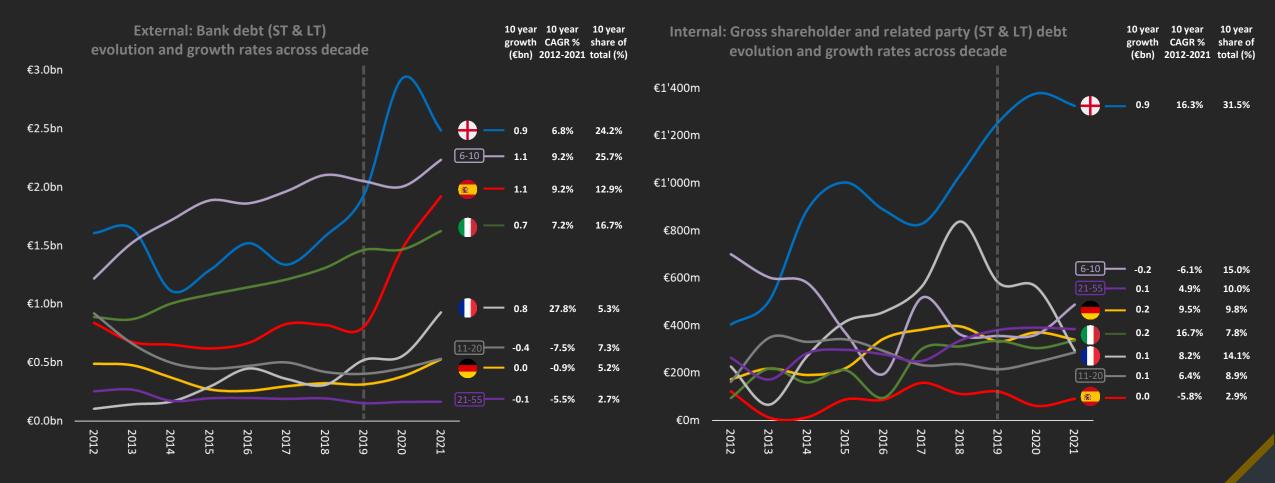


Club Licensing Benchmarking Report: **Emerging from the pandemic** IBROX THIS IS OUR HOME Contents KPIs

## Stable debt levels until the pandemic with internal debt more common in England

## **Summary of long-term evolution**

Bank debt in the pre-pandemic years decreased in all the markets apart from Italy and Turkey (leagues 6-10) reflecting increased financial profitability. In addition gross bank debt of English clubs started to rise steeply from 2017 driven by the Tottenham Hotspur stadium financing (see later club analysis). 'Internal' club shareholder and RP debt was equivalent to 33% of 'external' bank debt in 2012 but increased during the period to 51%, driven almost exclusively by increasing English club shareholder lending\*. While external bank debt has increased across most of the leagues between 2019 and 2021 regardless of scale, shareholder and RP debt has remained stable among 'big5' league clubs but increased across each of the leagues within the rank 6-10 grouping.



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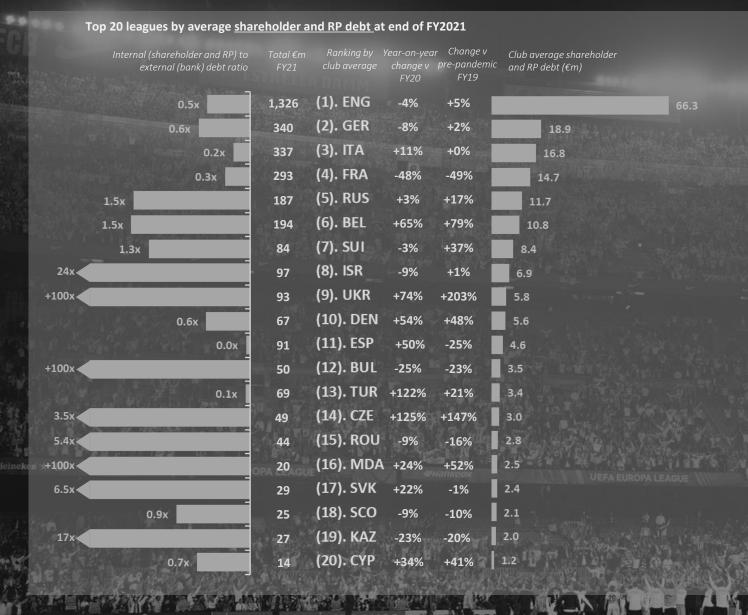
Chapter 10: Balance sheets and cash flow 2021 bank debt picture and trends



## **External bank debt financing**

As highlighted in the evolution chart, external bank debt has increased during the pandemic in most of the leagues. Across the top 20 leagues ranked by average club bank debt, only Belgium, Croatia, Norway and Russia, reported lower bank debt at the end of FY2021 than the end of FY2019. The total and average bank debt values do not necessarily reflect the trend of every club within the league, but bank debt in Spain, France and Germany had increased at the largest % rate between FY2019 and FY2021, with less shareholder lending available.

The majority of bank debt at the end of FY2021 was long-term in nature (due in more than 12 months) with the highest bank debt to tangible fixed assets ratio reported by Italian and Turkish clubs.



## Internal (shareholder and RP) debt financing

On average English clubs had the largest recourse to internal debt by the end of FY2021 with a total of €1,326million, almost four times the level of Germany and Italian clubs. As highlighted on the previous evolution chart this internal debt had been building across the ten year period, reflected in the growth during the pandemic for English clubs of just 5%. German and Italian club internal debt has remained stable and French and Spanish internal debt decreased between FY2019 and FY2021. Shareholder and RP debt by contrast has increased at a relatively high rate in Belgium, Cyprus, Denmark, Moldova, Russia, Switzerland and Turkey.

FY22 total Year-on-year

€m

1,946 +115 +6%

-61

1.068 -156 -13%

+25

-83

17 -14 -45% 7,911 +673 +9%

+1

297

+12 +2%

+11 +18%

-16%

-10%

2,517 +844

755

change €m

+50%

-86%

## FY2022: Further 9% increase in external bank financing

### Long-term liabilities climb 22% as some short term debt rescheduled

Long-term bank liabilities increased by 22% or €1,251m during FY2022 as some of the larger early-reporting clubs were able to access bank funding to restructure their financing. Short-term bank debt reduced by €495m during the year, meaning total bank debt increased by 9% and now sits 51% higher than the end of FY2019. With interest rates rising in the wider economy, only the largest clubs – backed by significant stadium assets and secure future TV streams – are able to meet affordability criteria and attract financing at decent rates. This is clearly demonstrated by the ratio of bank to owner debt below. Any increased finance interest charges will certainly act as an anchor on future profits. The main long-term bank debt increase was generated by Spanish, French, Italian and Turkish clubs.

## Owner /Related Party debts increase in most markets

Gross owner and/or related party debts increased in FY2022, climbing 43% to €1.4bn among early-reporting clubs. It remains to be seen whether this trend is replicated among later reporting clubs, who traditionally have a higher tendency to use and larger reliance on group / RP debt. This means care should be taken when making early conclusions on the full European trend, which will be revealed next year.

Ratio of bank debt to owner / related party debt FY2021

Early reporting clubs

5.5x

**(€**)

1.5x

Later reporting clubs



43%

increase in shareholder & RP liabilities in FY2022

debt long

#



Early reporting clubs - Bank debt at

end of FY2022

22%

increase in long-term bank liabilities in FY2022

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## FY2022: Half of the top20 clubs increased bank financing during pandemic



Contents

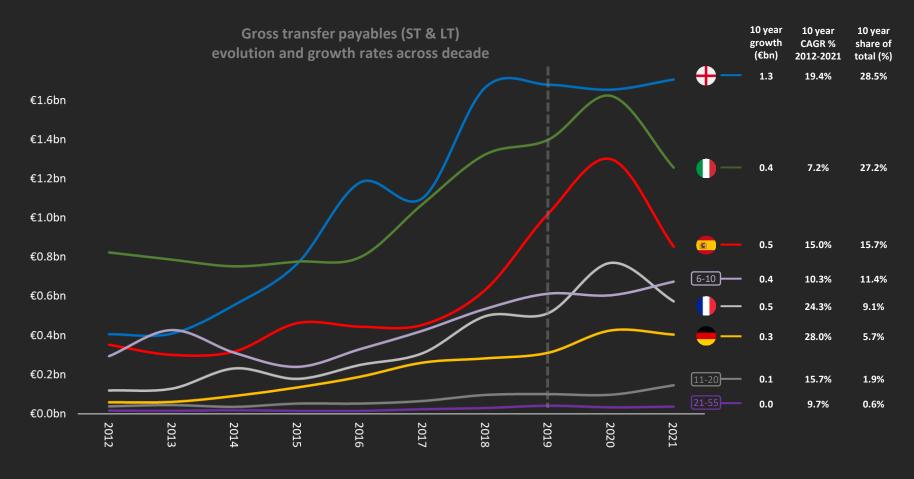
**KPIs** 



## Transfer payables trended upwards in line with transfer spending

## **Summary of long-term evolution**

At the end of FY2021 transfer payable balances had increased by €3.5 billion compared to ten years earlier. This increase has been driven by higher transfer spending trends rather than the extension of payment terms. In the first few years under review, Italian club transfer liabilities exceeded English clubs and since 2015 the gap between the two leagues has expanded and contracted. At the end of 2021 the total €5.6 billion in outstanding transfer payables represents 21% of total transfer fees (original cost) spent on building the year-end playing squads. The decrease in transfer spending by French, German, Italian and Spanish clubs during the pandemic has clearly reversed the upwards trend in transfer payable amounts.



**KPIs** 

## Top 20 leagues by average gross transfer payables at end of FY2021



<sup>\*</sup> CZE transfer payables cannot technically be compared to transfer fees since clubs in Czechia do not capitalise their transfer fees on their balance sheet. This means the transfer cost of existing squad cannot be calculated from the financial statement notes.

## Transfer payables decreased by 13% in 2021

Transfer payables are influenced by any trends in payment terms (shorter or longer average payment) but driven by transfer spending levels, since more than half of transfer payables (59% at the end of 2021) are payable within one year from the financial year-end. This is the reason Spanish transfer payables (down 34% in the year), French (down 26%) and Italian (down 23%) have decreased so quickly.

The short to long term percentage profile is impacted by recency bias and this explains why a higher proportion of English clubs transfer payables at the year-end were long-term (45%) compared to other markets where pandemic transfer spend decreased more.

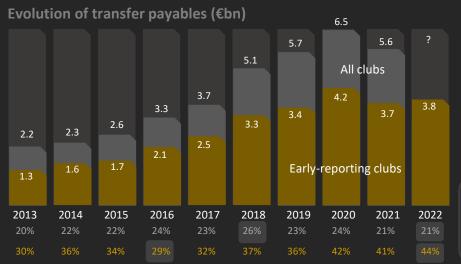
## FY 2022: Settlement of transfer payables maintained during the pandemic

## Transfer payables in FY2022 remain 10% below FY2020 peak

The reason UEFA and countries such as the UK recognise transfer debts as preferential (i.e. need to be paid first in case of financial distress) is the interconnectedness of transfer payables and the risk of default domino effects if structured payments are missed. With top-division club transfer payables reaching €6.5bn in FY2020 and the pandemic hitting club revenues and cash flows hard, it was essential for European football that transfer debts continued to be paid in a proper and orderly fashion, necessitating the swift and decisive announcement by UEFA in spring 2020 that overdue payable assessments would be prioritised under financial fair play.

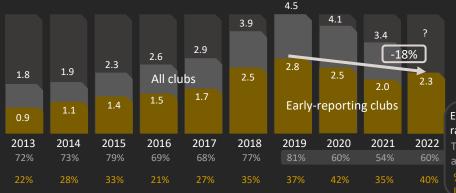
The incidence and value of overdue payables, although slightly up on recent years, was limited to isolated cases, and any form of domino effect or contagion has so far been avoided. Indeed, the total value of transfer payables (scheduled future payments, not overdue) for early-reporting clubs in FY2022 remains 10% below the FY2020 peak, reflecting the lower transfer volumes in 2020 and 2021.

Early-reporting clubs' transfer payables are equivalent to 21% of the original transfer cost of players.\* This is the lowest in recent years, after a peak at 26% in FY2018.



Early-reporting club ratios:
Transfer payables as %
original cost of playing squad
% Transfer payables longterm (12 months+)

## **Evolution of transfer receivables (€bn)**



Early-reporting club ratios:

Transfer receivables as % transfer payable % Transfer payables long-term (12m+)

## Transfer receivables edge up in FY2022 but remain 18% below FY2019 peak

Early-reporting clubs' transfer receivables fell 28% between FY2019 and FY2021, before increasing again to €2.3bn at the end of FY2022. The ratio of transfer receivables to payables has decreased from a peak of 81% to just 60% at the end of FY2022.\*\*

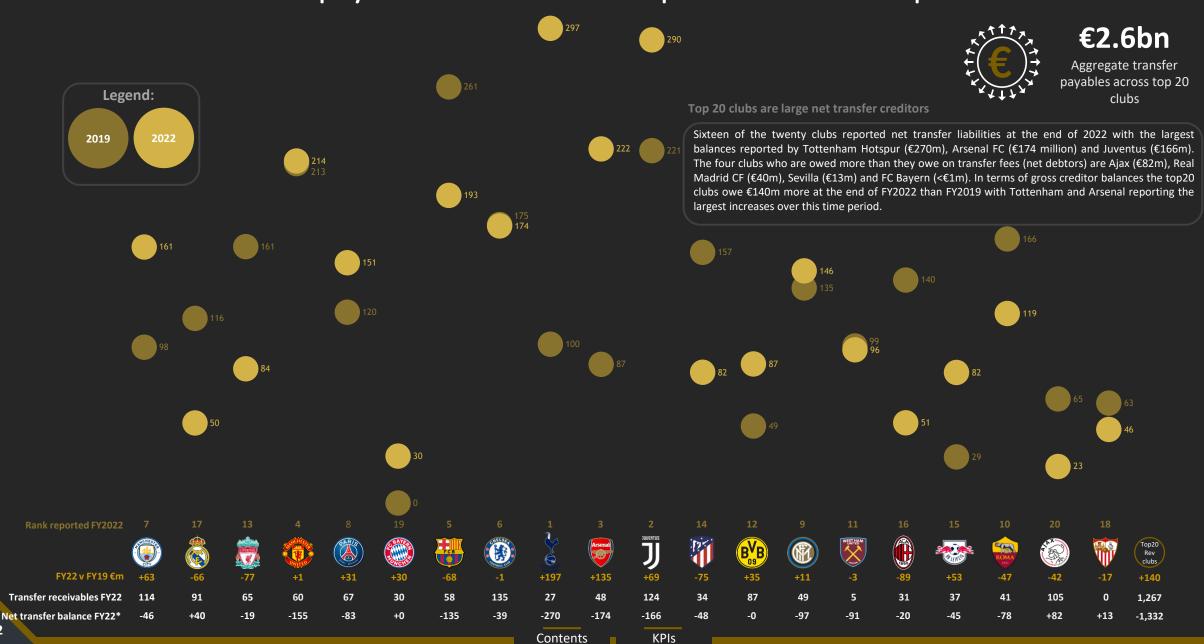
## More long-term transfer payments and evidence of factoring

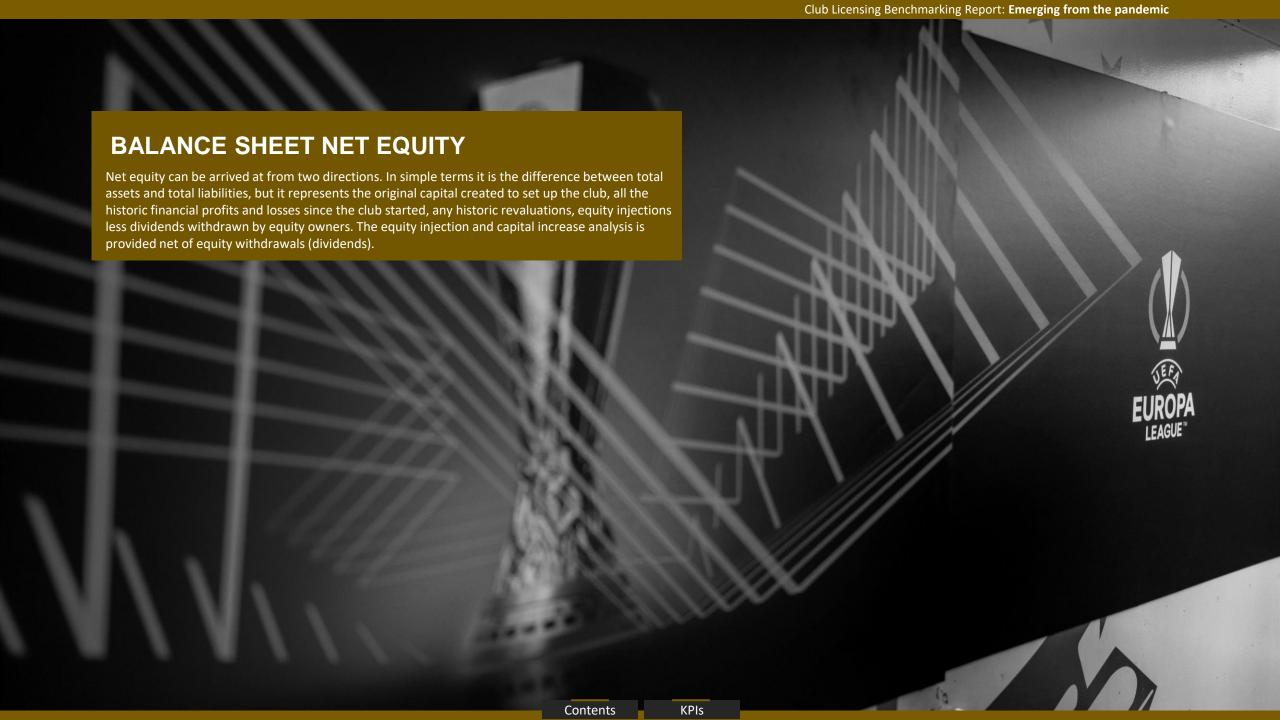
In general there has been a trend over the years to buy now pay later, with long-term (due in more than 12 months) payables increasing in share from 29% at the end of FY2016 to 44% at the end of FY2022. Across all top division clubs the value of long term payables remained stable between the end of 2019 and 2021 but the value of long-term receivables decreased by 32% during the same period. There is no separate disclosure of factored receivable amounts, but long-term receivables reported by all top division clubs were more than €1bn lower than reported long-term transfer receivables (long-term receivables were 48% of long-term payables at end FY2021), pointing towards support for anecdotal evidence of increased factoring of receivables by clubs.

- \* Although transfer payables can theoretically relate to ex-players, the vast majority of the balance is for the current squad hence the terminology used.
- \*\* This ratio is influenced by club scope. Transfer receivables are unlikely to balance with transfer payables for a number of reasons. First, European top-division clubs are net importers of talent from outside Europe and from lower tier leagues. Second, payables can include transaction costs such as intermediary fees. Third, future transfer receivable amounts are increasingly passed on to factoring institutions for a fee in return for accelerated payment of instalments.

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## FY2022: Transfer payables balances ease upwards across the pandemic

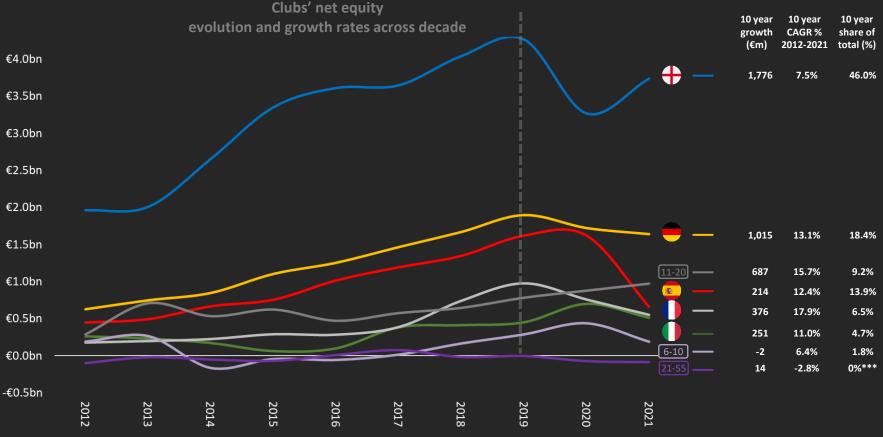




## Net equity evolution positive across the decade of FFP

## **Summary of long-term evolution**

Net equity, a proxy for balance sheet solvency or health, has increased significantly across Europe during the last ten years across all leagues and league groupings\*. The FFP break-even rule, which has been adapted in the new financial sustainability regulations, required any losses beyond the minimum allowable loss\*\* to be covered by equity injections to prevent the build-up of debts. By any measure, as evidenced by this evolution chart, this requirement can be considered to have been successful. In aggregate terms English clubs followed by German clubs added the most net equity, €1.7bn and €1.0bn respectively, while in relative growth terms France, leagues 11-20, Germany, Spain and Italy all grew at more than 10% per year.



€10.3bn

Positive net equity reached before the pandemic



€7.0bn

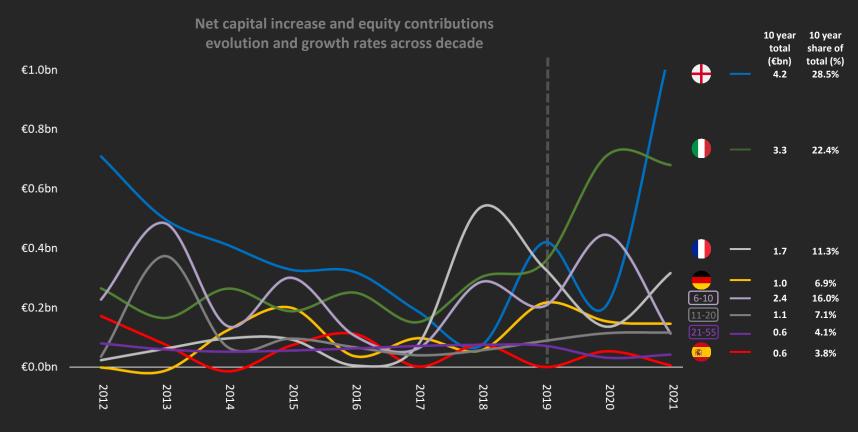
Increase in net equity between 2012 and 2019

<sup>\*</sup>The net equity of league grouping 6-10 actually decreased from 2012-2021 by €2m but CAGR based on the 20/21 average increased. All leagues in the grouping apart from Turkey reporting increasing net equity across the period. The opposite was true for league grouping 21-55 where more than half the leagues reported net equity increases despite the aggregate negative CAGR. \*\*A deficit of €5m over three years after certain deductions was allowed before equity requirements. \*\*\*Total 10-year net equity for countries '21-55' is negative, albeit negligible compared to the rest of Europe

## English and Italian clubs responsible for half of equity injections

## **Summary of long-term evolution**

The changes in net equity documented in the previous page, arise from three main sources\*: The profits or losses after tax and dividends reported in the year; Occasional revaluations of assets or movements in reserves, and; Equity or capital increases. The latter can either take the form of new equity injected into the club or the conversion of shareholder loans into equity (loan 'write-off'). This chart shows the evolution of the third source, equity or capital increases with English (€4.2bn) and Italian clubs (€3.3bn) benefitting from much larger equity injections across the ten years than clubs from other leagues. Indeed their ten year share was just over half the European total of equity injections.





English and Italian clubs

**51%** 

share of 10 year top division capital increases

<sup>\*</sup>The change in scope of clubs, through promotion and relegation, is a fourth factor that can prevent the simple roll-forward calculation from exactly matching each year and across the period: Opening equity + profits/losses after dividends + capital increase / equity contribution + change in revaluation reserve + other movements in equity / reserves = opening equity for next year.

## FY2021: Large variation in balance sheet health across Europe's top clubs

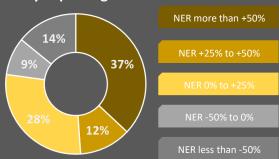
## Almost a quarter of early-reporting clubs with negative equity

Just under half (49%) of the early-reporting clubs managed to maintain net equity equivalent to at least 25% of annual revenue at the end of FY2022 and more than three-quarters of them (77%) have some type of positive equity. Across all top division clubs including those that rarely take part in UEFA competitions, the picture is slightly worse with 38% of clubs reporting negative equity. Net equity as a percentage of revenue (NER) at the end of FY2021 is presented per country in the map on the right highlighting the variation per country and need for stronger equity rules in the new financial sustainability regulations. All top tier Danish, Faroese, Hungarian, Liechtensteiner and Northern Irish clubs reported positive equity in their most recent submissions. In contrast, three quarters or more of Cypriot, Georgian, Latvian, Romanian, Serbian and Turkish clubs reported negative equity.

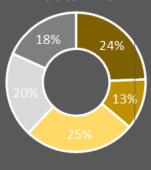


## Net equity as % revenue (NER)

## **Early-reporting clubs\* FY2022**

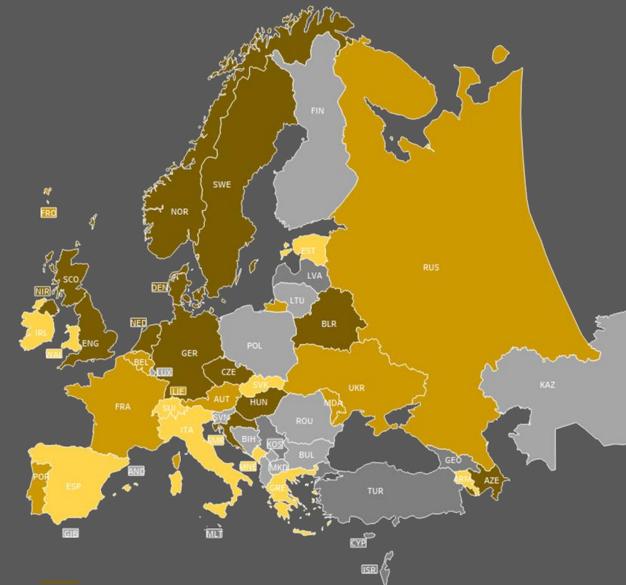


## All clubs FY2021



<sup>\*</sup> All clubs submitting FY2022 data are included within the pie chart club distribution analyses on this page.

Net equity as % revenue (NER) all clubs FY2021



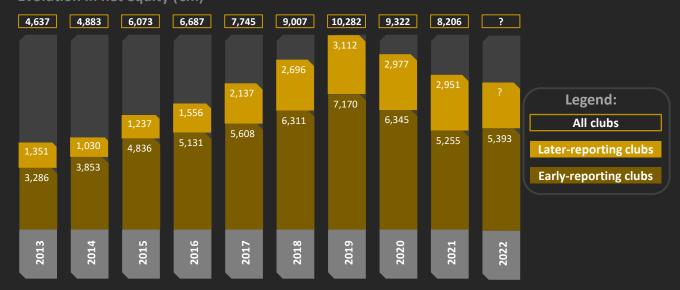
## FY2022: Club equity stabilising but still €2bn+ below pre-pandemic level

## Net equity reduced by pandemic losses but still well above historic levels

The financial damage documented in the last three chapters is to some extent reflected in clubs' balance sheets, with the positive net equity of early-reporting clubs falling by 25%, from €7,170m at the end of FY2019 to €5,393m in FY2022. This reverses the tremendous progress made over the past decade of financial fair play, during which time clubs' net equity (assets less liabilities) tripled. That said, this net equity at the end of FY2022 is still above the FY2016 level and double the post-financial crisis level. In addition across all early reporting clubs aggregate net equity is €123m higher at the end of FY2022 than FY2021, suggesting a recovery.

The top 20 for positive net equity at the end of FY2022 was headed by the two Manchester clubs and included a total of eight English clubs, five German clubs, three Italian and one Dutch, French, Portuguese and Spanish club. It should perhaps also be noted for context that football club balance sheets exclude many recognisable assets such as club-trained playing talent, the club brand, supporter loyalty and league membership. Other major assets, in particular stadiums and training facilities, are often registered at a much lower value on the balance sheet than their value in use. Club net equity is therefore understated, explaining (in part) the large differences between balance sheet value and takeover purchase prices.

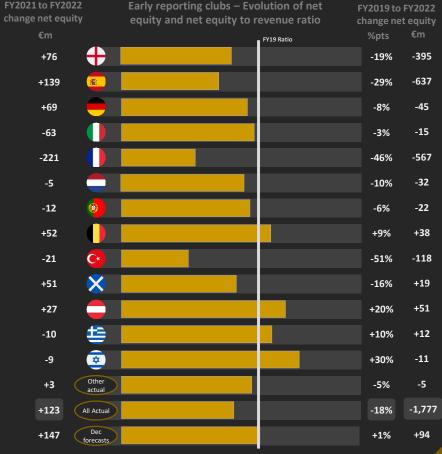
## **Evolution in net equity (€m)**





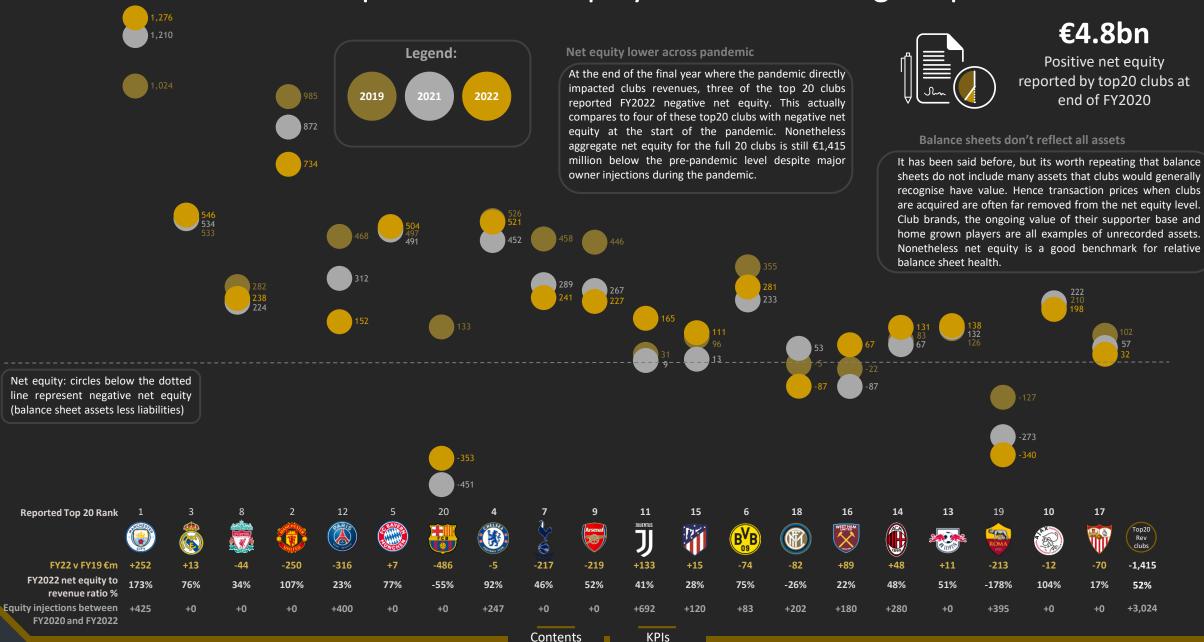
+€123m

Net equity increase across early reporting clubs during FY2022



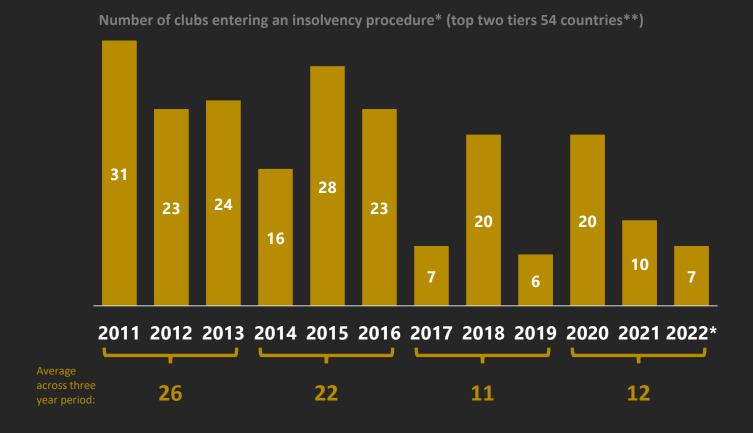
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## FY2022: Twelve of top 20 clubs net equity weakened during the pandemic



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## European club football demonstrating strong resilience during pandemic

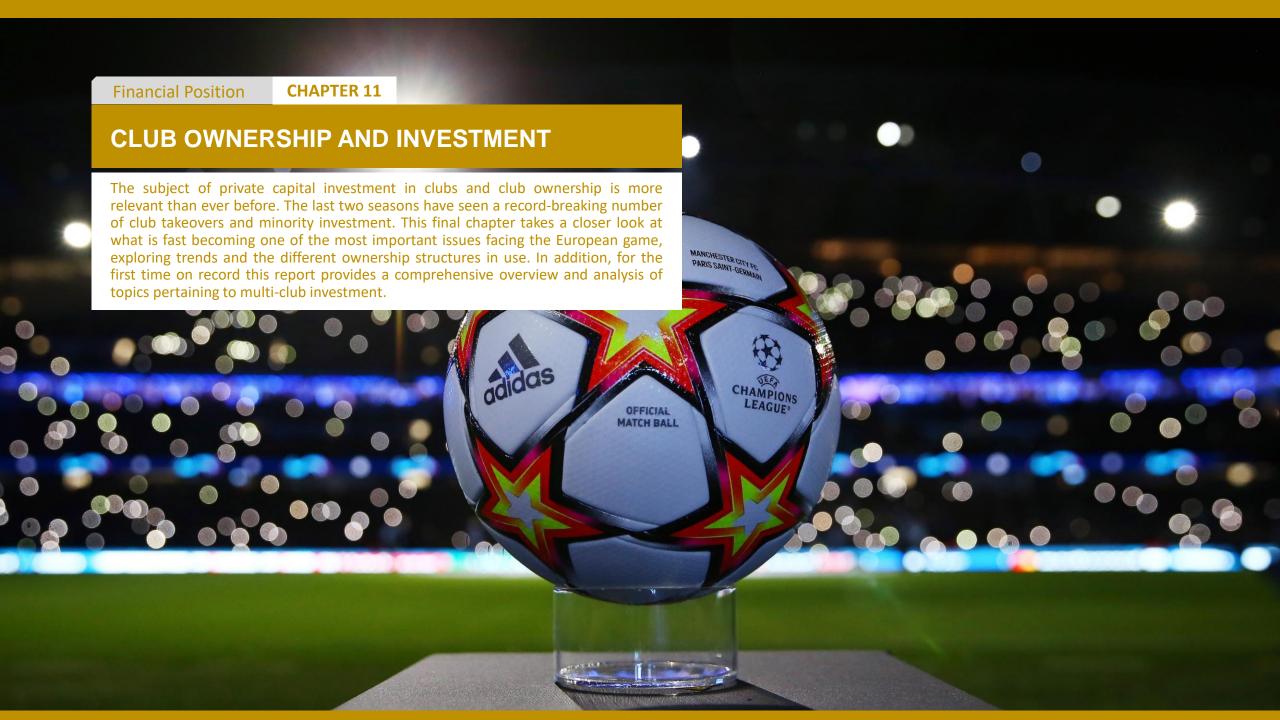


### So far European clubs have navigated the crisis resiliently

The UEFA intelligence centre each year reviews the status of all clubs in the top two tiers of UEFA member associations, equivalent to more than 1,500 clubs. As highlighted by the number of clubs entering an insolvency procedure\*, the average level of 12 clubs a year during the pandemic (2020-2022) was only slightly up on the previous three year period. It is also considerably below the average 26 clubs a year between 2011-2013, when club finances were recovering from the global financial crisis and overspending was more widespread. During the decade, clubs have also increasingly faced more stringent domestic and UEFA club licensing assessment, including the 'three year rule' which means a club entering insolvency procedures will not be granted access to a UEFA club competition for the three following seasons.

While it should be recognised that every single case brings distress for those involved, the level of default among football clubs (less than half a percent in 2022) is considerably below that experienced in other commercial activities and the longevity of football clubs is unparalleled. The seven club insolvencies in 2022 from four countries (Belgium, Bulgaria, England and Romania), is one of the lowest number on record. This is perhaps surprising given the extreme challenges that the pandemic has brought to club football, but testament to the strong resilience of the football pyramid across Europe.

<sup>\*</sup> An 'insolvency procedure' for this analysis refers to all types of procedure where clubs are afforded some type of temporary protection against creditors, either court mandated or a voluntary procedure. Some of these administrative procedures result in agreements being reached and the successful exit of clubs, without a full insolvency event. \*\* As highlighted during the competition landscape section, there is no tiered league system in Liechtenstein, hence 54 not 55 countries analysed.



## Types of ownership in European club football

### Classification of club owners

For the purposes of this report, clubs have been split into two categories:

Privately owned

Where ultimate control over the club lies with one or more private individuals and/or organisations

Publicly owned

Where a legal entity such as a public association or institution has ultimate control over the club

The data depicted on the following pages reflects the European club ownership landscape as at the end of FY2021

Fairly even split between private and public ownership across European clubs

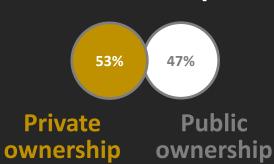
## Limited companies are the most common form of private - ownership

More than half (53%) of all top-division clubs for which sufficient information on ownership is available\* are now controlled by a private party. In more than 90% of those cases, the clubs are limited companies (e.g. limited liability companies or joint stock companies) or owned by private individuals.

## Ten top divisions feature clubs listed on the stock exchange

Listed clubs continue to be in the minority at elite level, despite the benefits of enhancing fan support by offering shares. Since 2005, eight clubs — all located in the United Kingdom — have delisted, principally owing to takeovers. The current investment trends in club football have the potential to trigger further delisting in the coming months.

# Breakdown of ownership



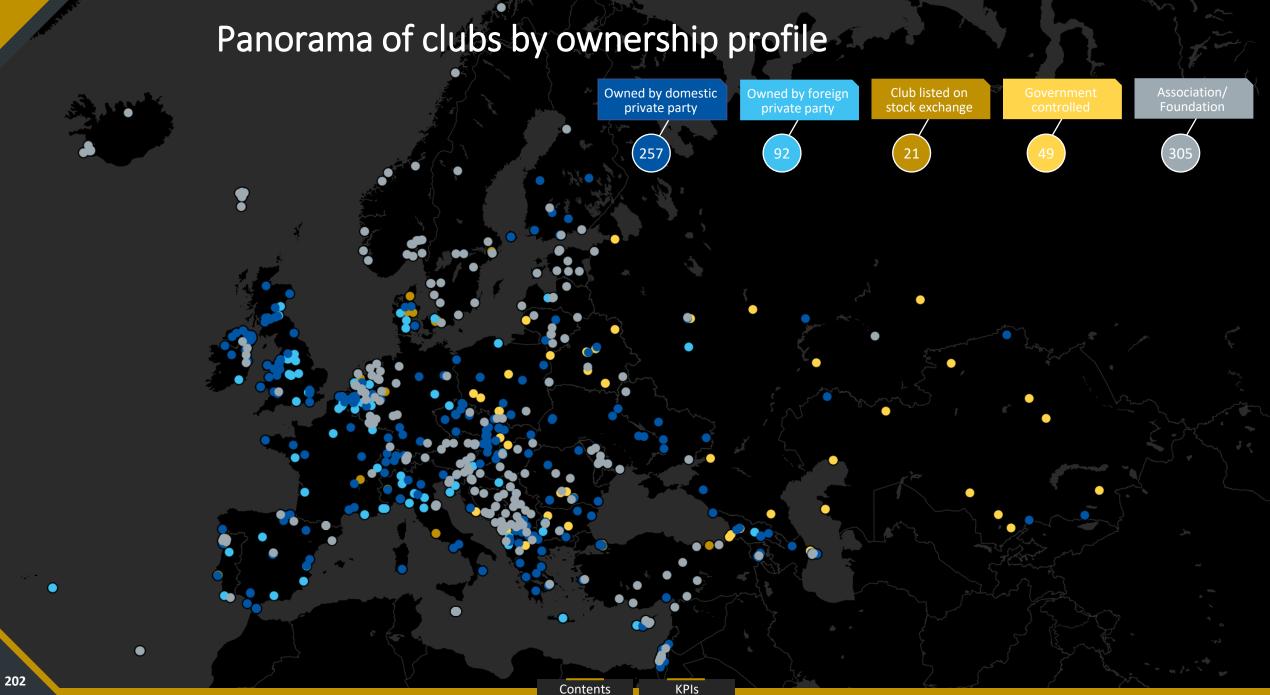
## 14 leagues feature clubs owned by public institutions

A quarter of Europe's top divisions feature at least one club owned by a public institution. This form of club ownership is most common in Kazakhstan (ten clubs), Belarus (nine clubs) and Russia (nine clubs). Institutions categorised as public bodies include municipal and state-funded entities.

## 12 leagues consist solely of associations or foundations

In Andorra, Austria, Bosnia and Herzegovina, Estonia, the Faroe Islands, Finland, Iceland, Liechtenstein, Luxembourg, Malta, Norway and San Marino, all clubs are classified as associations or foundations. Those 12 countries account for 48% of all associations and foundations across Europe's top divisions — a share that is growing over time, as in most other countries the trend is for such clubs to convert to limited companies.

<sup>\*</sup> Some clubs failed to provide UEFA with sufficient information about their ownership structures. The majority of those clubs did not apply for a UEFA licence for the following season. A more detailed breakdown of the legal nature of top-division clubs by country can be found in the appendices.

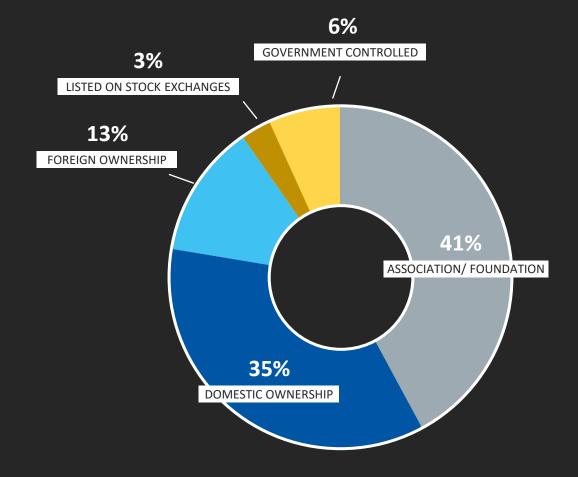


## Regional differences in clubs' ownership structures

Certain forms of ownership are more common in particular parts of Europe. Government-controlled clubs are mostly found in eastern Europe, while associations are more common in Nordic and Balkan countries. Conversely, foreign private ownership tends to be concentrated in the largest economies, with England, France, Belgium and Italy accounting for more than 40% of all clubs with foreign private owners across Europe's top divisions.

## Differences between ownership structures in the face of financial adversity

As illustrated in the pandemic-specific report two years ago, a club's ownership structure can offer an indication of how it might respond when facing financial difficulties. Clubs that can call on benefactors' support have the potential to be more resilient in times of difficulty (such as the COVID-19 pandemic), with benefactors typically in a better position to provide emergency support in a quick and flexible manner. However, those clubs are also at greater risk of having their owners and benefactors adversely affected by other external factors. Clubs without such benefactors, which are often considered to be more self-sufficient, can have more difficulty accessing emergency cash injections. However, they also tend to have more diverse and flexible business models and cost bases, which can make it easier for them to navigate economic crises relative to clubs that are more dependent on a single source of investment.



## More club takeovers, showing investors' growing interest in football

Majority shareholdings acquired at 35 top-division clubs in 21 countries in 2022

### **Record number of takeovers**

There were 35 top-division club takeovers in 2022, breaking the record of 30 that was set in 2021. As usual, numbers of club takeovers peaked around summer time; however, club acquisitions are not necessarily driven by season schedules, as evidenced by the high-profile takeovers of Atalanta BC (ITA – February), AC Milan (ITA – September) and Olympique Lyonnais (FRA – December). Despite global economic uncertainty, the number of takeovers actually increased in the second half of 2022, with 21 of them (60% of the total for the year) occurring in the third and fourth quarters.







Number of clubs that were taken over by a foreign party in 2022

### Domestic takeovers and the rise of US investors

Domestic takeovers remain prevalent: in more than half of all takeovers in 2022 (54%), the new owners came from the same country as the acquired club. However, this was down from 63% in 2021, signalling growing interest from investors of foreign origin. Indeed, 16 foreign takeovers took place in 2022, equalling the record set in 2020. US investors were involved in nine of those 16 takeovers, demonstrating an unprecedented appetite for investment in European football clubs.

## Minority investments in clubs proving attractive, especially for multi-club owners and investors

In addition to the full takeovers described below, many investors took minority stakes in European clubs in 2022, with high-profile examples including Qatar Sports Investments' acquisition of a 20% stake in SC Braga and Pacific Media Group's purchase of a 10% stake in 1. FC Kaiserslautern. Increasingly, minority investments are tending to be driven by multi-club investment strategies, whereby investors take minority stakes in a number of different clubs. The next few pages provide more information on multi-club investment.



Number of foreign takeovers involving **US** investors



- 16. AC Milan
- 17. Vitesse
- Brøndby IF
- Karmiotissa FC
- Olympique Lyonnais
- 21. Hertha BSC Berlin



# **Domestic**

- 23. SønderjyskE
- 24. FC Chornomorets Odesa
- 25. FC Shakhtyor Soligorsk
- 26. 1. FC Slovácko
- 27. Kayserispor
- 28. FC Spartak Moskva
- 29. AC Oulu



























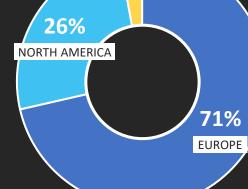
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- Fortuna Sittard
- PFC Sochi
- **BSC Young Boys** FC Samtredia
- 35. FC Jonava



Origins of new club owners 3% MIDDLE EAST

November

December

## Multi-club investment in Europe

Multi-club ownership and investment is a fast-growing trend in football's financial ecosystem, with an increasing number of examples being seen around the world. This section looks at majority owners (i.e. investors with more than 50% of shares) and minority shareholders that also hold shares in other clubs (potentially outside Europe). For the purposes of this analysis, 'multi-club ownership' is defined as a situation where a party exerts control and/or decisive influence over more than one club, while 'multi-club investment' refers to a situation where a party has investment interests in more than one club (without exerting control or influence). Multi-club owners or investors are usually private persons or investment funds; however, they can also be other types of entity (e.g. commercial entities), which may or may not have commercial interests that are aligned with those of the club(s) in question. In some cases, a club may itself exert decisive influence over — or even own — other clubs.

### Different types of cross-ownership

Cross-ownership of clubs can come in several different forms. The map on the next page shows all the European clubs identified by the UEFA Intelligence Centre where at least one shareholder is involved in a multi-club investment or ownership structure. Majority ownership is the most prevalent form of investment in multi-club structures, with 76% of the clubs on the map being owned or controlled by a multi-club investor. Although European football clubs account for a significant percentage of multi-club groups globally, many cross-investment structures involve at least one non-European club. Indeed, almost half of the clubs on the map share an investment relationship with a football club outside Europe. This percentage is rising fast, with many investors in North American clubs also now taking stakes in European clubs. Interestingly, as an indication of how recent this trend is, many cross-investment structures are only composed of two clubs, with investors either waiting for other club investment opportunities to arise or assessing the benefits of investing in two clubs before acquiring any more.

## Cross-investment is prevalent in many of the wealthiest leagues

Recent investment and changes to the composition of top divisions have led to a sharp increase in the number of clubs under cross-investment influence. In four of the 'Big5', as well as Belgium and Portugal, more than a third of all clubs have at least one cross-investment relationship with another club – sometimes a club in the same league – as a result of a minority or majority stake. This shows investors' growing interest in clubs that have access to the biggest and most stable sources of income – notably TV rights, sponsorship and commercial revenue.

82 top-division clubs – 11% of the total – have a cross-investment relationship with one or more other clubs



Countries where clubs with at least one cross-investment relationship with another club account for more than a third of the top division



33%

Only a third of all multi-club investment or ownership groups are composed of more than two clubs

## Rules on multi-club ownership are common across Europe

## In most countries multi-club ownership is restricted at domestic level

The rise of multi-club investment has the potential to pose a material threat to the integrity of European club competitions, with a growing risk of seeing two clubs with the same owner or investor facing each other on the pitch. Approximately two-thirds of all national associations have rules directly limiting or restricting multi-club ownership at domestic level. Those restrictions range from a cap on the size of shareholdings (whereby a stake in a second club cannot exceed a certain level – e.g. 10%) to a total ban on owning shares in more than one club within the league/country in question. In addition, there are 11 countries which do not have specific rules on multi-club ownership, but do have broader rules restricting or limiting private investment in clubs. Meanwhile, in the Faroe Islands, Liechtenstein and Montenegro, most or all clubs are in the form of associations, which in practice limits private investment in those clubs.

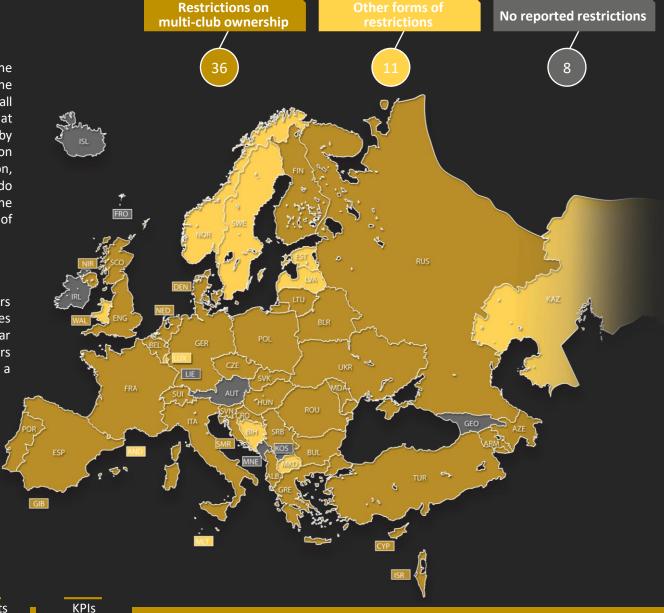
## Checks and tests for new owners becoming increasingly popular

A growing number of countries have implemented checks and tests that new owners have to pass before taking control of a football club. Such administrative procedures typically involve fit and proper person tests, proof of funds checks and other similar processes; however, some countries impose more onerous requirements, while others are less exacting. Such rules are now in place in 23 countries, up from 16 last year, and a number of other countries are planning to introduce such rules as early as next year.



Number of countries that run additional eligibility checks on new owners of clubs

36 top divisions have rules restricting multi-club ownership at domestic level



23



## Multi-club investment is a fast rising trend concentrated in Europe

### Multi-club investment is a fast-growing trend

A combination of macroeconomic factors and global investment trends has led to a sharp increase in multi-club investment and ownership in the last few years. At the end of 2022, the UEFA Intelligence Centre identified more than 180 clubs worldwide that were part of a multi-club investment structure, compared with less than 100 clubs four years ago and less than 40 in 2012. After a slight weakening of growth in 2020 on account of the pandemic, multi-club investment has increased strongly further in the last couple of years, making it one of the most notable trends in football investment.

### Numbers of multi-club investment transactions in the last 11 years



### The rise of American investors

This trend is being fuelled predominantly by US-based investors, with 27 multi-club investment groups (a third of the total number) originating in the United States. The pace at which US investors have taken over clubs using multi-club structures has accelerated strongly in the last two years, increasing from less than five investments per year before 2019 to more than 15 in 2021 and 2022.

This surge in private capital investment can be seen in the growing number of investment funds involved in football transactions. This has the potential to accelerate further in the coming months, with many investors racing to invest in clubs that are perceived to be undervalued assets with strong and steady growth prospects. These groups and funds are likely to invest in multiple teams across several different leagues.

In the last ten years, the number of clubs involved in a multi-club investment or ownership structure has increased fivefold, with three times as many investors now involved in such entities



Most prevalent country of origin for shareholders with cross-ownership relations

## 27 multi-club groups

(a third of all groups)

210

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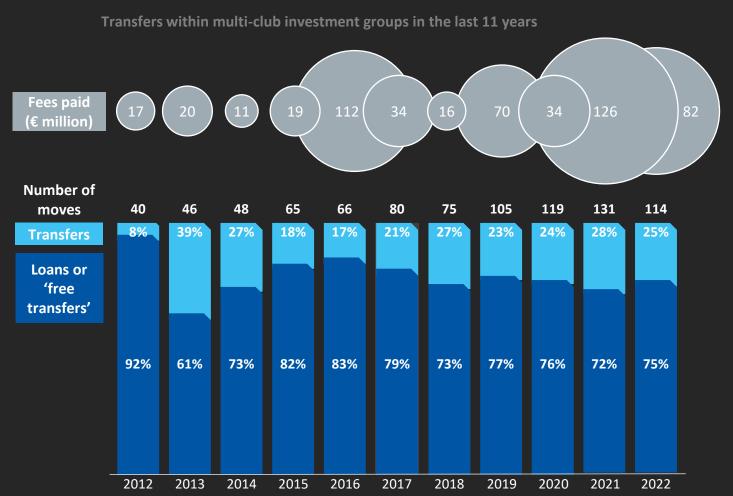
KPIs

## Multi-club structures have a proactive squad management approach

## Multi-club investment is used to move players through loans

The growth in multi-club investment has the potential to distort transfer activity, with an increasing percentage of transfers being executed within multi-club investment groups at prices that suit investors, rather than at fair values, to the detriment of trainer clubs (which receive less compensation in the form of solidarity payments).

Most movement of players within multi-club investment groups is via 'free transfers' or loans, meaning that no fees are paid. We have seen a steady increase in transfer activity within such groups in the last ten years. Noticeably, transfer activity continued to increase during the pandemic, in the midst of an otherwise strongly deteriorating market. Most cross-investors consistently record a few transfers within their group every year, whereas a few groups rely predominantly on internal loans or free transfers to adjust their squads every year.



Transfers within multi-club structures consist mostly of loans and 'free transfers', so they represent a very small share of the overall transfer market by value

## Thousands of players involved

With the growth of cross-investment structures, some football investors may now exert control over clubs spanning a cumulative total of a few hundred registered players. The UEFA Intelligence Centre estimates that more than 6,500 players worldwide are registered with clubs belonging to a cross-investment structure.



**KPIs** 

Contents

6,500+

Number of players under contract in cross-investment groups worldwide

211



## **Country KPIs**

This section contains a compilation of KPIs for each for each national association. KPIs can be found in the sections of the report shown below. For each KPI, a low to high rank is included to give an overlook of each association's performance.

## Competition landscape (chapters 1 & 2)



### Sporting season

Section: Overview of competitions



League size

Section: Shapes and forms of top divisions



## League format

Section: Shapes and forms of top divisions



### **Cup format**

Section: Shapes and forms of top divisions and cup competitions

## Player landscape (chapters 3 & 4)

League organiser

Section: Shapes and

forms of top divisions



### Players fielded

Section: *Use of* playing squads



### Substitutions

Section: Use of substitute players



### **Expatriate players**

Section: Additional information



### Contract length

Section: Contract length

## Pandemic financial performance (chapters 6, 7 & 8)

### Total Revenue (rank)

**€Xm** Xth Section: Full revenue picture



### Net transfer results (rank)

Section: Transfer and nonoperating items in FY2022



**€Xm** Xth Section: Full wage



### Result before tax

Section: *Pre-tax losses* 

### Financial position (chapters 9 & 10)

-€Xm Xth

Net equity (rank)

equity picture

picture

**€Xm** Xth Section: Full net

## Asset base (rank)

**€Xm** Xth Section: Additional information



### Gross transfer payables (rank)

Section: Player balances

### Clubs with negative net equity

Section: Full net equity picture

## €Xm Xth

## Gross bank debt (rank)

Section: Bank financing

## Albania

### Competition landscape



### Sporting season

M: Winter W: Winter

### League size

M: 10 Clubs W: 10 Clubs



## League format

M: Four rounds W: Two rounds



## League organiser

M: National association (NA) W: NA



### Cup format M: Two-legged ties

W: One-legged ties

## performance

## \$ \$ 29.5 35th

### Players fielded (avg.)

Player

landscape



### 3.6 40th Substitutions (avg.)

Contract length

22.5<sub>17th</sub>



(avg. in months)

35% 32nd 35% 32nd Expatriate players

## Pandemic financial

## €7m 51st

Total revenue (+9% v pre-pandemic)



Wage ratio 65% +14% v pre-pandemic



Net transfer result -32% v pre-pandemic

-€0.9m 17th

€Om 48th Gross transfer payables -€0.4m v pre-pandemio +€0m v pre-pandemic

### **Financial** position

-€1.6m 40th

FY2O21 net equity

+€0.7m v pre-pandemic

€0.4m 46th

Gross bank debt

-€0.02m v pre-pandemic

**Financial** 

position

-€0.6m 37th

FY2021 net equity

€0.7m v pre-pandemic



49th

Other



Clubs with negative net equity



55%

Women's clubs ntegrated in men's club structure



29%

Teams with pharmaceutical sponsors



1x Current streak of national league champion

## **Andorra**

### Competition landscape



## Sporting season

W: n/a



## League size



League format

League organiser

M: One-legged ties

M: Four rounds

W: n/a

Cup format



## (avg.)



(avg. in months)



## Pandemic financial performance





Player

landscape



(avg.)







Total revenue (-4% v pre-pandemic)

+53% v pre-pandemic

Net transfer result

+0% v pre-pandemic

-€1.2m 20th

Result before tax

-€1.1m v pre-pandemic

€2.9m 54th Clubs with negative net Wage ratio 119% equity

€0.9m 55th +€0m 31st Asset base

> €0.4m 45th Gross bank debt +€0.3m v pre-pandemic

€Om 48th Gross transfer payables

## Other

## 100%

Municipality or state-owned











3x Current streak of national league champion

\*Several tied industry leaders in the country

Contents

**KPIs** 

## 213

## Armenia

### Competition landscape

## ....

Sporting season

M: Winter W: Winter



League size M: 10 Clubs W: 4 Clubs



League format M: Three rounds W: Four rounds



நு**ஜ**ரு Cup format

League organiser M: NA

W: One-legged ties



55% 12th Expatriate players

Player landscape

**₹**₹ 33.6 6th Players fielded (avg.)

4.4 10th

Substitutions (avg.)

12.9 45th Contract length (avg. in months)

> +€0.3m 12th Result before tax

performance

€10m 43rd

Total revenue (+50% v

pre-pandemic)

€5m 48th

Wage ratio 50%

-6% v pre-pandemic

-€0.2m 38th

Net transfer result

-185% v pre-pandemic

€4.4m v pre-pandemic

## Pandemic financial

Financial position

Clubs with negative net

equity

€11m 38th

Asset base

€2.4m 33rd

Gross bank debt

+€0.05 v pre-pandemic

€0.1m 33rd

Gross transfer payables

+€0.1m v pre-pandemic

+€2.2m 27th

FY2021 net equity +€0.1m v pre-pandemic

39th UEFA 2022/23 rank (+5 from 2019)



80%

Women's clubs integrated in men's club structure



71% Teams with gambling sponsors



1x Current streak of national league champion

Other

## Other

44%

Owned by a third

party

(11.11% unknown)

Competition landscape

Austria



Sporting season ₹\$\$ 29.1 37th M: Winter

W: Winter

League size M: 12 Clubs W: 10 Clubs

League format

M: Split (2 & 2)

W: Two rounds

League organiser

M: One-legged ties

**W:** One-legged ties

M: League entity

W: NA

դ**જ**\_ւ Cup format

4.0 28th Substitutions (avg.)

Player

landscape

Players fielded

(avg.)



23.8<sub>13th</sub> Contract length

35% 33rd

Expatriate players

(avg. in months)

+€16m 5th Result before tax -€17m v pre-pandemic

Pandemic financial

performance

€227m 12th

Total revenue (+1% v

pre-pandemic)

€148m 13th

Wage ratio 65%

+5% v pre-pandemic

+€21m 6th

Net transfer result

-51% v pre-pandemic

**Financial** position

+€100m 14th

FY2021 net equity +€25.2m v pre-pandemic

Clubs with negative net equity

€350m 13th Asset base

€87m 12th

Gross bank debt +€1.98m v pre-pandemio

€21.8m 14th Gross transfer payables

+€13m v pre-pandemic

Other



58% Municipality or



10th

UEFA 2022/23 rank (+2 from 2019)



40%

Women's clubs integrated in men's club structure



36% Teams with

industrial goods sponsors



9x Current streak of national league champion

## 💶 Azerbaijan

## Competition landscape



Sporting season M: Winter W: Winter

League size M: 10 Clubs W: 8 Clubs

League format







214

W: One-legged ties

## Player landscape

\$ 28.6 42nd Players fielded

(avg.)

2.8 50th

Substitutions (avg.)

16.6 37th

Contract length (avg. in months)

38% 29th Expatriate players

## Pandemic financial performance

€28m 33rd Total revenue (-14% v

pre-pandemic)

€18m 33rd Wage ratio 67% -13% v pre-pandemic

-€0.1m 37th

Net transfer result -17% v pre-pandemic

-€2.1m 26th Result before tax -€0.1m v pre-pandemio

## Financial position

+€17m 22nd FY2O21 net equity

-€5m v pre-pandemic 4

Clubs with negative net equity



€0.1m 53rd

Gross bank debt

-€0.3m v pre-pandemic

€Om 48th

Gross transfer payables

-€0.03m v pre-pandemic

0% Women's clubs integrated in men's club structure

88%

Owned by a third

party

29th

(-3 from 2019)

(8) UEFA 2022/2<u>3 rank</u>



29% Teams with industrial goods sponsors\* 1x



Current streak of national league champion

## Belarus

### Competition landscape



Sporting season M: Summer







ந்**ழ**்ட் Cup format

legged)

M: Split (1- & 2-



**KPIs** 

League organiser M: NA W: NA



## Pandemic financial performance



Player

landscape

(avg.)



4.1 23rd Substitutions (avg.)



Contract length (avg. in months)

23% 43rd 23% 43rd Expatriate players

€41m 30th Total revenue (-21% v

> €31m 29th Wage ratio 76%

pre-pandemic)

-10% v pre-pandemic -€1.4m 41st

Net transfer result 156% v pre-pandemic

-€6.2m 32nd Result before tax -€8m v pre-pandemic

**Financial** position

+€44m 17th

FY2021 net equity €5.5m v pre-pandemic

Clubs with negative net equity

> €61m 27th Asset base

€7m 25th Gross bank debt +€2.3m v pre-pandemic

€0.7m 29th Gross transfer payables

+€0.4m v pre-pandemic

Current streak of national league champion

\*Several tied industry leaders in the country

Contents

Other











industrial goods sponsors

2x

## Belgium

## Competition

## landscape Sporting season

M: Winter .... W: Winter

## League size

M: 18 Clubs W: 11 Clubs









61% 6th Expatriate

### Player landscape

Players fielded

(avg.)

3.7 37th

Substitutions

(avg.)

26.4 8th

Contract length

(avg. in months)

## performance 30.5 26th

€402m 10th Total revenue (-10% v pre-pandemic)

Pandemic financial

€383m 9th Wage ratio 95% +25% v pre-pandemic

+€41m 3rd

Net transfer result +66% v pre-pandemic

-€108m 49th

Result before tax -€62m v pre-pandemic

### **Financial** position

FY2O21 net equity

-€11m v pre-pandemic

Clubs with negative net

equity

€770m 10th

Asset base

€130m 8th

Gross bank debt

-€3.3m v pre-pandemic

€106m 9th

Gross transfer payables

+€25m v pre-pandemic

## +€149m 11th

37% Owned by the football club



Other

UEFA 2022/23 rank (+O from 2019)



90%

Women's clubs integrated in men's club structure



50% Teams with mbling sponsors



3x Current streak of national league champion

## Bosnia and Herzegovina

Player

landscape

Plavers fielded

(avg.)

4.4 6th

Substitutions

(avg.)

16.0 39th

Contract length

(avg. in months)

### Competition landscape



25. 33.4 7th Sporting season M: Winter



W: 8 Clubs



VQV

League format M: Three rounds W: Three rounds



M: Split (1- & 2-

W: One-legged ties

League organiser W: NA



16% 51st Expatriate

### Pandemic financial performance

€16m 38th

Total revenue (-3% v pre-pandemic)

€10m 39th Wage ratio 64% -13% v pre-pandemic

+€1.4m 17th

Net transfer result -16% v pre-pandemic

-€1.9m 24th Result before tax +€0.1m v pre-pandemic **Financial** position

-€7.6m 45th

FY2021 net equity

+€2.9m v pre-pandemic

Clubs with negative net

equity

€29m 34th

Asset base

€7m 24th

Gross bank debt

-€0.8m v pre-pandemic

€0.2m 30th

Gross transfer payables

+€0.1m v pre-pandemic

92%

Other

Municipality or state-owned



41st UEFA 2022/23 rank (-1 from 2019)



100%

Women's clubs independent



27% Teams with

gambling sponsors



1x Current streak of national league champion

## Bulgaria

legged)

## Competition landscape



W: Winter





M: Split (2 & 1-2) W: Two rounds





Player landscape



(avg.)



Substitutions



18.4 33rd Contract length (avg. in months)



37% 30th Expatriate

## Pandemic financial performance

€53m 28th

Total revenue (+11% v pre-pandemic)

€44m 28th Wage ratio 84%

+13% v pre-pandemic

+€3.6 15th Net transfer result +81% v pre-pandemic

-€13m 38th Result before tax -€2.9m v pre-pandemic

## Financial position



+€16m v pre-pandemic

8

Clubs with negative net

equity

€72m 26th

Asset base

€0.3m 48th

Gross bank debt

€0.6m v pre-pandemic

€1.1m 28th

Gross transfer payables

-€0.5m v pre-pandemic

86% Municipality or state-owned

Other



26th UEFA 2022/23 rank



Women's clubs



94%



Teams with gambling sponsors



Current streak of national league champion

11x

## **Croatia**

դ**જ**\_ւ Cup format

legged)



Sporting season

Competition







W: Split (2 & 2)



դ**જ**\_ւ Cup format

League organiser



players

### Player landscape performance



Players fielded (avg.)



4.3 14th Substitutions (avg.)



Contract length (avg. in months)

29% 37th Expatriate

## Pandemic financial

€65m 24th Total revenue (-2% v pre-pandemic)

€74m 21st Wage ratio 114%

+15% v pre-pandemic

€147m 21st Asset base

+€46m 2nd Net transfer result +48% v pre-pandemic

-€6m 31st Result before tax +€1.1m v pre-pandemic **Financial** position

+€36m 20th FY2021 net equity

€25m 20th

Gross bank debt

-€3.2m v pre-pandemic

€9.5m 17th

Gross transfer payables

+€4.4m v pre-pandemic

-€8m v pre-pandemic

UEFA 2022/23 rank Clubs with negative net equity

88% Women's clubs indepen<u>dent</u>

Other

90%

Municipality or

state-owned

19th

(-4 from 2019)



37% Teams with gambling sponsors



5x Current streak of national league champion

Contents

**KPIs** 

215



### Competition landscape

## Sporting season



### W: Winter



### M: 14 Clubs W:7 Clubs







500

77% 2nd Expatriate players

Player

landscape

31.3 21st

Players fielded

(avg.)

4.4 5th

Substitutions

(avg.)

\$ \$ 30.6 25th

Players fielded

(avg.)

4.3 13th

Substitutions

(avg.)

18.1 34th

Contract length

(avg. in months)

### Player Pandemic financial landscape performance

## €64m 26th

Total revenue (12% v pre-pandemic)

## €46m 27th

Wage ratio 72% +9% v pre-pandemic

## +€0.9m 19th

Net transfer result +52% v pre-pandemic

## -€14m 40th

Result before tax +€2.4m v pre-pandemic

## Financial

## position

-€57m 53rd

FY2021 net equity

-€24m v pre-pandemic

9

Clubs with negative net

equity

€57m 29th

Asset base

€21m 21st

Gross bank debt

+€6m v pre-pandemic

€Om 48th

Gross transfer payables

-€0.2m v pre-pandemic

## Other

### 58% Municipality or



## 22nd

© UEFA 2022/23 rank (-4 from 2019)



44%

Women's clubs independent



64%

Teams with gambling sponsors



1x Current streak of national league champion

## Czechia

### Competition Player landscape landscape







League format

M: Split (2 & 1)

W: Split (2 & 2)

League organiser

M: One-legged ties

W: One-legged ties

England

Competition

landscape

M: League entity

W: NA

դ**જ**\_ւ Cup format



4.2 17th Substitutions (avg.)



21.3 24h Contract length (avg. in months)

23% 43rd Expatriate

### **Financial** position

Clubs with negative net

equity

Asset base

## +€46m 16th



14th
UEFA 2022/23 rank (-1 from 2019)

Other



75%

75%

Municipality or

state-owned

Women's clubs integrated in men's club structure



44%

Teams with gambling sponsors



Current streak of national league champion

## Denmark

### Competition landscape



Sporting season M: Winter W: Winter



∰ Cup format

216

legged)

M: Split (1- & 2-

W: One-legged ties









29.4 5th Contract length



(avg. in months)



## Pandemic financial performance

€227m 13th

Total revenue (+15% v pre-pandemic)

> €138m 14th Wage ratio 61%

+9% v pre-pandemic

+€34m 4th Net transfer result -10% v pre-pandemic

+€19m 3rd

Result before tax +€6m v pre-pandemic

### Financial position

+€220m 8th

FY2021 net equity +€55m v pre-pandemic

0

Clubs with negative net

equity

€566m 11th

Asset base

€122m 11th

Gross bank debt

+€17m v pre-pandemic

€23m 13th

Gross transfer payables

+€1m v pre-pandemic



(S) UEFA 2022/23 rank (+1 from 2019)



50% Women's clubs integrated in men's club structure



25% Teams with financial services sponsors\*



1x Current streak of national league champion

## Other



75% Municipality or state-owned





League format M: Two rounds



**KPIs** 

League organiser M: League entity W: League entity



M: One-legged ties W: One-legged ties

### Player landscape





W: Two rounds



2.8 51st Substitutions (avg.)

(avg.)



(avg. in months)



Expatriate players

## Pandemic financial performance



Total revenue (-5% v pre-pandemic)

€3,940m 1st Wage ratio 71% +9% v pre-pandemic

-€1,313m 55th

Net transfer result +30% v pre-pandemic

-€883m 54th Result before tax -€660m v pre-pandemic

### **Financial** position

## +€3,735m 1st

FY2021 net equity -€528m v pre-pandemic

Clubs with negative net equity

€12.236m Asset base

€2.484m 1st

Gross bank debt +€551m v pre-pandemic

€1,705m 1st Gross transfer payables +€27m v pre-pandemic

45% Owned by the





Women's clubs integrated in men's



Teams with gambling sponsors

Current streak of champion

\*Several tied industry leaders in the country

Contents

## performance

€87m 22nd Total revenue (-33% v pre-pandemic)

Pandemic financial

€72m 22nd Wage ratio 83% -7% v pre-pandemic

€160m 20th -€1.6m 43rd

Net transfer result €14m 22nd -83% v pre-pandemic Gross bank debt -€6m v pre-pandemic

-€31m 44th Result before tax -€49m v pre-pandemic

€12m 16th Gross transfer payables -€0.2m v pre-pandemic



1x

















2x

national league

# Estonia

#### Competition landscape

### Sporting season ....

M: Summer W: Summer



M: 10 Clubs W:8 Clubs







20% 49th Expatriate

Player

landscape

3.9 30th

Substitutions

(avg.)

12.3 48th

Contract length

(avg. in months)

Player

landscape

Players fielded

(avg.)

3.5 43rd

Substitutions

(avg.)

10.7 51st

Contract length

(avg. in months)

**♦ ♦ 27.1** 47th

#### Pandemic financial performance

## €13m 41st

Total revenue (+48% v pre-pandemic)

€9m 40th Wage ratio 72% +46% v pre-pandemic

€0.1m 27th

Net transfer result -18% v pre-pandemic

-€1.4m 21st

Result before tax +€0m v pre-pandemic

### Other

90% Municipality or state-owned



47th 4/UI © UEFA 2022/23 rank (-1 from 2019)



100% Women's clubs integrated in men's club structure



38% Teams with gambling sponsors



1x Current streak of national league champion

# **Faroe Islands**

#### Competition landscape



#### Sporting season ₹ \$ \$ 26.2 50th

M: Summer W: Summer





VQV

## League format

M: Three rounds W: Three rounds



M: Split (1- & 2-

நு**ர**ு Cup format

legged)

W: NA



22% 47th Expatriate

14.5 42nd

Contract length

(avg. in months)

Player

landscape

Players fielded

(avg.)

#### Pandemic financial performance

## €7m 50th

Total revenue (+10% v pre-pandemic)



+€0m 31st Net transfer result +0% v pre-pandemic

-€1.4m 22nd Result before tax -€1.3m v pre-pandemic €0.9m 37th Gross bank debt

+€0.4m v pre-pandemic

**Financial** 

position

+€2m 28th

FY2O21 net equity

+€0m v pre-pandemic

0

Clubs with negative net

equity

€4m 49th

Asset base

€Om 40th Gross transfer payables +€0m v pre-pandemic

#### Other



90% Municipality or state-owned



43rd UEFA 2022/23 rank (+7 from 2019)



100%

Women's clubs ntegrated in men's club structure



30% Teams with industrial goods sponsors



1x Current streak of national league champion

# **W:** One-legged ties

# Finland

### Competition landscape



League size M: 12 Clubs W: 10 Clubs



M: Split (2 & 1) W: Split (2 & 1-2)





40% 27th Expatriate players W: One-legged ties

### Pandemic financial performance

5€ 29.3 36th €28m 32nd Players fielded Total revenue (+13% v (avg.)

€19m 32nd

Wage ratio 67% +22% v pre-pandemic

pre-pandemic)

+€0.2m 24th

Net transfer result -70% v pre-pandemic

-€3m 29th Result before tax +€1.3m v pre-pandemic

#### Financial position

**Financial** 

position

+€0.6m 31st

FY2O21 net equity

-€1.9m v pre-pandemic

Clubs with negative net

equity

€9m 40th

Asset base

€5.7m 29th

Gross bank debt

+€5m v pre-pandemic

€0.04m 35th

Gross transfer payables

-€0.01m v pre-pandemic

-€0.4m 36th

FY2021 net equity -€2.8m v pre-pandemic

6

Clubs with negative net

equity

€16m 35th

Asset base

€6m 26th

Gross bank debt

+€0.97m v pre-pandemic

€Om 48th

Gross transfer payables

+€0m v pre-pandemic



37th ③ UEFA 2022/23 rank (+1 from 2019)

75%

Municipality or

state-owned

Other



40% Women's clubs independent



25% Teams with professional services sponsors\* 2x



Current streak of national league champion

# France

#### Competition landscape



Sporting season M: Winter

W: Winter



டி**ு** Cup format

M: 20 Clubs W: 12 Clubs



League format M: Two rounds

M: One-legged ties

W: One-legged ties



**KPIs** 

League organiser



29.6 4th Contract length (avg. in months)



39% 28th Expatriate players

### Pandemic financial performance

€1,575m 5th

Total revenue (-17% v

pre-pandemic)



4.2 20th

Substitutions

(avg.)

Player

landscape

€1,588m 5th

Wage ratio 101% +13% v pre-pandemic

-€271m 51st Net transfer result

-195% v pre-pandemic +€408m v pre-pandemic -€848m 53rd

Result before tax -€827m v pre-pandemio **Financial** position

+€550m 4th

FY2021 net equity €425m v pre-pandemic

6 Clubs with negative net equity

€3,539m 5th Asset base

€931m 5th Gross bank debt

€574m 4th Gross transfer payables

+€61m v pre-pandemic

sponsors 1x

Current streak of national league champion

217

#### Contents



® UEFA 2022/23 rank



Other



90%

Municipality or

state-owned

5th

(+0 from 2019)





# Georgia

#### Competition landscape

....

#### Sporting season

M: Summer W: Summer



#### M: 10 Clubs W:8 Clubs







👛 Gibraltar

Competition

landscape

M: Winter

W: Winter

League size

League format

M: Split (1 & 2)

W: Three rounds

League organiser

M: One-legged ties

M: 11 Clubs

W: 5 Clubs

M: NA

W: NA

நு**ர**் Cup format

218

Sporting season

M: One-legged ties W: One-legged ties

\$ \$ 28.8 39th Players fielded (avg.)

Player

landscape

4.4 6th

Substitutions (avg.)

16.1 38th Contract length (avg. in months)

Expatriate

Player

landscape

& № 31.5 20th

Players fielded

(avg.)

3.5 42nd

Substitutions

(avg.)

13.1 44th

Contract length

(avg. in months)

50% 17th

Expatriate

-€1.9m 25th 16% 52nd Result before tax -€0.1 v pre-pandemic

#### Pandemic financial performance

€10m 42nd

€10m 36th

Wage ratio 103%

+7% v pre-pandemic

+€2.1m 16th

Net transfer result

+207% v pre-pandemic

Pandemic financial

performance

€6m 53rd

Total revenue (+65% v

pre-pandemic)

€3.1m 53rd

Wage ratio 54%

+40% v pre-pandemic

-€0.1m 35th

Net transfer result

+0% v pre-pandemic

-€0.9m 18th

Result before tax

-€0.6m v pre-pandemic

FY2021 net equity Total revenue (-21% v pre-pandemic) +€1.7 v pre-pandemic

> 9 Clubs with negative net equity

> > €7m 43rd Asset base

**Financial** 

position

-€8m 46th

€6.2m 28th Gross bank debt €0.5 v pre-pandemic

€Om 39th Gross transfer payables

Financial

position

-€1.1m 39th

FY2021 net equity

-€1.7m v pre-pandemic

5

Clubs with negative net

equity

€1.7m 53rd

Asset base

€Om 55th

Gross bank debt

+€0m v pre-pandemic

€Om 48th

Gross transfer payables

+€Om v pre-pandemic

+€Om v pre-pandemic

### Other



90% Municipality or



46th 46th

UEFA 2022/23 rank (+1 from 2019)



63% Women's clubs independent



33% Teams with gambling sponsors



1x Current streak of national league champion

Other

100%

Municipality or

state-owned

51st

(+1 from 2019)

80%

Women's clubs

integrated in men's

club structure

33%

Teams with

construction

sponsors\*

2x

Current streak of

national league

champion

® UEFA 2022/23 rank

# Germany

#### Competition landscape



### Sporting season

₹\$\\$\ 29.1 38th M: Winter W: Winter



M: 18 Clubs W: 12 Clubs



### League format

M: Two rounds W: Two rounds



League organiser

M: League entity W: NA

M: One-legged ties

W: One-legged ties

Player

landscape

& \$30.0 28th

Player

landscape

Players fielded

(avg.)

4.3 11th

Substitutions

(avg.)

29.7 3rd

Contract length

(avg. in months)

53% 14th Expatriate

#### Pandemic financial <u>performance</u>

## €3.042m 2nd

Total revenue (-9% v pre-pandemic)

€1.920m 4th

Wage ratio 63% +6% v pre-pandemic

-€403m 52nd

Net transfer result +127% v pre-pandemic

-€256m 51st

€403m 5th Result before tax -€474m v pre-pandemic Gross transfer payables +€93m v pre-pandemic

#### **Financial** position

+€1.643m 2nd

FY2O21 net equity

-€257m v pre-pandemic

Clubs with negative net

equity

€3,920m 4th

Asset base

€529m 7th

Gross bank debt

+€215m v pre-pandemic

**Financial** 

position

+€38m 19th

FY2021 net equity

+€27m v pre-pandemic

Clubs with negative net

equity

33% Municipality or state-owned



Other

S UEFA 2022/23 rank (+1 from 2019)



75%

Women's clubs ntegrated in men's club structure



28% Teams with

financial services sponsors\*



10x Current streak of national league champion



դ**જ**\_ւ Cup format

# Competition







M: 14 Clubs



4.2 15th Substitutions

Players fielded

(avg.)





Contract length (avg. in months)

67% 3rd

#### Pandemic financial performance



Total revenue (+19% v pre-pandemic)

€125m 15th

Wage ratio 69% +27% v pre-pandemic

€220m 19th +€16m 11th Asset base

Net transfer result €26m 19th +44% v pre-pandemic

Gross bank debt +€25m v pre-pandemic

Gross transfer payables

### Other

64% Owned by a third

party 20th

**UEFA 2022/23** rank (-6 from 2019)



Women's clubs independent



Teams with gambling sponsors



Current streak of champion

# landscape



Sporting season

League size



W: 16 Clubs



League format M: Split (2 & 1-2) W: Two groups



League organiser M: NA W: NA



W: One-legged ties

Expatriate players

Result before tax +€8.7m v pre-pandemic

-€7.8m 33rd

€18m 15th

+€8.3m v pre-pandemic

3x

national league

## players

performance

€24m 34th

Total revenue (+14% v

pre-pandemic)

€15m 34th

Wage ratio 61%

+12% v pre-pandemic

+€0.8m 20th

Net transfer result

+4% v pre-pandemic

# Hungary

#### Competition landscape

### Sporting season ....

M: Winter W: Winter



W: 12 Clubs







44% 20th

Player Pandemic financial landscape performance

\$ \$ 31.9 16th

Players fielded

(avg.)

4.1 21st

Substitutions

(avg.)

**21.3** 23rd

Contract length

(avg. in months)

Expatriate

€170m 17th Total revenue (+28% v

pre-pandemic)

€93m 18th Wage ratio 55% +33% v pre-pandemic

> -€6m 45th Net transfer result

€0.4m 44th +3% v pre-pandemic Gross bank debt -€3.2m v pre-pandemic

+€26m 1st €2.6m 23rd Result before tax +€8m v pre-pandemic

Gross transfer payables +€0.6m v pre-pandemic

+€62m v pre-pandemic

0

Clubs with negative net

equity

€303m 15th

Asset base

**Financial** Other position

+€175m 10th FY2O21 net equity

83% Municipality or state-owned

24th UEFA 2022/23 rank (+9 from 2019)



Women's clubs integrated in men's club structure



20% Teams with gambling sponsors\*



**4x** Current streak of national league champion

Other

100%

Municipality or

state-owned

21st

(+6 from 2019)

100%

Women's clubs

independent

(8) UEFA 2022/23 rank

# **=** Iceland

#### Player Competition landscape landscape



Players fielded W: Summer (avg.)



VQV

3.7 36th Substitutions League format



M: One-legged ties

W: One-legged ties

M: Split (2 & 1)

W: NA

நு**ர**ு Cup format

14.8 40th

Contract length (avg. in months)

Expatriate

Player

landscape

& № 31.6 19th

(avg.)

+€1.7m 8th Result before tax 22% 46th +€2.3m v pre-pandemio

Pandemic financial **Financial** position

+€4.1m 25th

FY2021 net equity +€2.1m v pre-pandemic

4011 © UEFA 2022/23 rank

Clubs with negative net equity

> €7m 42nd Asset base

€0.3m 47th

Gross bank debt €0.9m v pre-pandemic

€Om 48th Gross transfer payables +€0m v pre-pandemic

**Financial** 

position

+€535m 5th

FY2021 net equity

+€81m v pre-pandemic

Clubs with negative net

equity

100%

Other

**75%** 

Municipality or

state-owned

48th

(+9 from 2019)

Women's clubs ntegrated in men's club structure



23% Teams with financial services sponsors



1x Current streak of national league champion

# 🔯 Israel

#### Competition landscape



League size

M: 14 Clubs W: 8 Clubs

League format M: Split (2 & 1-2) W: Three rounds

League organiser M: League entity

W: NA



28% 39th Expatriate

players

#### Pandemic financial Player landscape performance

\$ \$ 29.6 33rd Players fielded (avg.)

> 4.4 4th Substitutions

€72m 23rd Wage ratio 74% (avg.) -16% v pre-pandemic

> +€0.2m 25th Net transfer result

€98m 21st

Total revenue (+2% v

pre-pandemic)

19.2 30th Contract length -94% v pre-pandemic (avg. in months)

> -€11m 36th Result before tax +€26m v pre-pandemic

#### Financial position

-€80m 54th

FY2021 net equity -€4.1m v pre-pandemic

10

Clubs with negative net equity



€3.9m 32nd

Gross bank debt

+€0.6m v pre-pandemic

€3m 22nd

Gross transfer payables

-€0.3m v pre-pandemic

25%

Teams with construction sponsors\*



2xCurrent streak of national league champion

# Italy

#### Competition landscape



Sporting season M: Winter







League organiser

M: League entity

Cup format

M: Split (1- & 2-

W: One-legged ties





Players fielded

(avg.)

**4.4** 3rd



28.9 6th Contract length (avg. in months)

58% 9th Expatriate players

Pandemic financial performance



Total revenue (-1% v pre-pandemic)

€2.070m 3rd

Net transfer result

+672% v pre-pandemic

-€1,169m 55th

Result before tax

-€953m v pre-pandemic

Wage ratio 81% +14% v pre-pandemic

€5,778m 3rd -€826m 54th Asset base

> €1.624m 3rd Gross bank debt

€1,256m 2nd

Gross transfer payables -€142m v pre-pandemic

+€161m v pre-pandemic

## Other

70% Municipality or state-owned

4th





Women's clubs integrated in men's club structure



25% Teams with **airline** & automotive sponsors 1x



Current streak of national league champion



#### **KPIs**



## Kazakhstan

#### Competition landscape

# ....

#### Sporting season





#### League size M: 14 Clubs W: 6 Clubs





legged)



W: One-legged ties



55% 10th Expatriate players

#### Player landscape

\$ \$ 27.9 44th

Players fielded

(avg.)

4.2 37th

Substitutions

(avg.)

22.7 37th

Contract length

(avg. in months)

# performance

€79m 23rd Total revenue (-37% v pre-pandemic)

Pandemic financial

€53m 26th

Wage ratio 68% -36% v pre-pandemic

-€3.6m 44th Net transfer result

€1.6m 34th -36% v pre-pandemic Gross bank debt +€1.4m v pre-pandemic

-€10m 34th

€14m 40th

Total revenue (+83% v

pre-pandemic)

€10m 37th

Result before tax -€11m v pre-pandemic

#### **Financial** position

-€9m 47th

FY2021 net equity

-€7m v pre-pandemic

10

Clubs with negative net

equity

€41m 30th

Asset base

€0.1m 31st

Gross transfer payables

-€1.8m v pre-pandemic



# Other

93% Municipality or state-owned



30th **30th** © UEFA 2022/23 rank (-6 from 2019)



50% Women's clubs integrated in men's club structure



22% Teams with ancial services sponsors\*



1x Current streak of national league champion

## Kosovo

#### Competition landscape landscape



### Sporting season

M: Winter W: Winter



W: 8 Clubs



VQV

## League format

M: NA

W: NA

♥\_r Cup format

legged)



League organiser

Player

28.8 40th

Players fielded

(avg.)

4.2 37th

Substitutions

(avg.)



22.7 37th Contract length (avg. in months)

27% 41st

Expatriate

-€0.1m 14th

Pandemic financial

<u>performance</u>

€9m 46th

Total revenue (+50% v

pre-pandemic)

€6m 44th

Wage ratio 71%

+57% v pre-pandemic

+€0m 31st

Net transfer result

+0% v pre-pandemic

Result before tax +€0.4m v pre-pandemic

#### **Financial** position

# -€0.6m 38th

FY2O21 net equity +€0.7m v pre-pandemic



Clubs with negative net equity





Gross bank debt +€0.5m v pre-pandemic

€Om 37th Gross transfer payables +€0m v pre-pandemic

Teams with construction sponsors



Current streak of national league champion

# Latvia

### Competition landscape



220

### Sporting season

M: Summer W: Summer

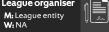




### League format









45% 18th Expatriate players

#### Pandemic financial landscape performance



Player

4.2 37th Substitutions (avg.)

(avg. in months)

Wage ratio 71% +115% v pre-pandemic

-€0.9m 40th 22.7 37th Net transfer result Contract length -2,742% v pre-pandemic

-€2.7m 28th

Result before tax +€2.1m v pre-pandemic

#### Financial position

## -€12.5m 48th

FY2021 net equity -€4m v pre-pandemic

6

equity

€1.9m 52nd

Asset base

€6m 27th

Gross bank debt

+€4m v pre-pandemic

€Om 48th

Gross transfer payables

-€0.3m v pre-pandemic

Clubs with negative net

UEFA 2022/23 rank (+7 from 2019)

Other



## 83%

86%

Municipality or

state-owned

35th

Women's clubs integrated in men's club structure



50% Teams with construction sponsors



1x Current streak of national league champion

# Lithuania

M: Split (1- & 2-

**W:** One-legged ties

#### Competition landscape



### Sporting season





#### League size M: 10 Clubs







M: One-legged ties

W: One-legged ties

டி**ு** Cup format

**KPIs** 





# performance

Pandemic financial

€10m 44th

Total revenue (+53% v

pre-pandemic)

€7m 43rd

Wage ratio 69%

+25% v pre-pandemic

+€0.4m 22nd

Net transfer result

+272% v pre-pandemic



Player

landscape









Result before tax +€0.9m v pre-pandemic

#### **Financial** position



FY2021 net equity +€0.3m v pre-pandemic



Clubs with negative net equity



€0.2m 49th Gross bank debt -€0.2m v pre-pandemic

€0.1m 34th

Gross transfer payables +€0m v pre-pandemic

# 50%





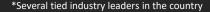
Women's clubs integrated in men's



Teams with retail sponsors 2x



Current streak of national league champion





60%





Other

























# Luxembourg

#### Competition landscape

#### Sporting season M: Winter ....



League size M: 16 Clubs W: 12 Clubs

W: Winter



League format M: Two rounds W: Two rounds



League organiser M: NA W: NA



Expatriate players

Player landscape

# \$ 28.4 43rd

Players fielded (avg.)



2.7 52nd Substitutions (avg.)



61% 7th

#### Pandemic financial performance

Total revenue (-18% v

pre-pandemic)

€13m 35th

Wage ratio 84%

+8% v pre-pandemic

+€0.2m 26th

Net transfer result

-50% v pre-pandemic

-€1.1m 19th

Result before tax

-€2.5m v pre-pandemic

€15m 39th



9

Clubs with negative net

equity

€5m 46th

Asset base

€0.5m 41st

Gross bank debt

+€0.3m v pre-pandemic

€0m 48th

Gross transfer payables

+€Om v pre-pandemic

Financial

position

88% Municipality or

Other

state-owned (12% unknown)



42nd #**ZIIU**S UEFA 2022/23 rank (+1 from 2019)



100%

Women's clubs integrated in men's club structure



31% Teams with retail



1x Current streak of national league champion

# Malta

#### Competition landscape



Sporting season ₹ \$ \$ 27.7 45th M: Winter Players fielded W: Winter

Player

landscape

(avg.)

3.5 44th

Substitutions

(avg.)

55% 11th

Expatriate



League size M: 14 Clubs W: 8 Clubs



M: Two rounds W: Two rounds



17.1 36th League organiser Contract length (avg. in months)



M: One-legged ties W: One-legged ties

### Pandemic financial performance

€9m 45th

Total revenue (+0% v pre-pandemic)

€8m 42nd Wage ratio 86% +3% v pre-pandemic

-€0.3m 39th

Net transfer result +34% v pre-pandemic

-€2.5m 27th Result before tax -€1.4m v pre-pandemic **Financial** position

-€7m 44th

FY2021 net equity

-€4.1m v pre-pandemic

Clubs with negative net

equity

92%

Other

Owned by a third party (8% unknown)



45th © UEFA 2022/23 rank (+O from 2019)



86%

Women's clubs ntegrated in men's club structure



25%

Teams with retail



Current streak of national league champion

# Moldova

#### Competition landscape



W: Winter



League format M: Other



League organiser M: NA W: NA



Player landscape



Players fielded (avg.)



3.6 41st

Substitutions (avg.)

23.0<sub>15th</sub> Contract length (avg. in months)

28% 40th Expatriate players

Pandemic financial performance

€28m 31st

Total revenue (+80% v pre-pandemic)

€6m 45th

Wage ratio 21% +31% v pre-pandemic

-€1.5m 42nd Net transfer result +237% v pre-pandemic

+€17.6m 4th

Result before tax +€13m v pre-pandemic

#### Financial position

+€10.7m 24th

FY2021 net equity +€14m v pre-pandemic

Clubs with negative net

equity

€33m 31st

Asset base

€0.1m 52nd

Gross bank debt

+€0.1m v pre-pandemic

€Om 48th

Gross transfer payables

-€0.1m v pre-pandemic



32nd □ UEFA 2022/23 rank (+3 from 2019)

50%

Municipality or

state-owned

Other



100% Women's clubs independent



75% Teams with tourism sponsors



**7**x Current streak of national league champion

# Montenegro

#### Competition landscape

W: Winter



Sporting season M: Winter



League size M: 10 Clubs



League format M: Four rounds W: Four rounds



**KPIs** 

League organiser W: NA

Cup format

M: Split (1- & 2-



Expatriate players

# Pandemic financial



Player

landscape



Substitutions (avg.)



Contract length (avg. in months)

12% 54th

performance





+€0.1m 28th Net transfer result

-91% v pre-pandemic

+5% v pre-pandemic

-€1.6m 23rd

Result before tax +€1.1m v pre-pandemic **Financial** position

+€0.4m 32nd FY2021 net equity +€0.6m v pre-pandemic

equity

€7m 41st

Asset base

€0.2m 51st

Gross bank debt

-€5m v pre-pandemic

€Om 38th

Gross transfer payables

+€0m v pre-pandemic

Clubs with negative net



Women's clubs independent



Teams with tourism sponsors



Current streak of champion

\*Several tied industry leaders in the country

#### €6m 45th Asset base





Gross transfer payables -€0.1m v pre-pandemic



1x

## Other

50%

Municipality or state-owned (40% unknown)





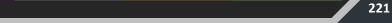








national league





### **Netherlands**

#### Competition landscape

....

Sporting season

M: Winter W: Winter

League size



W: 11 Clubs



W: Two rounds



League organiser M: League entity W: NA



44% 21st Expatriate

Player landscape

\$₹ 29.6 32nd Players fielded (avg.)

> 4.0 27th Substitutions

> > 24.5 11th Contract length

(avg.)

-66% v pre-pandemic (avg. in months) -€82m 48th

-€153m v pre-pandemic

#### Pandemic financial performance

€477m 8th

Total revenue (-18% v FY2O21 net equity +€0.5m v pre-pandemic pre-pandemic)

€376m 10th Wage ratio 79% +8% v pre-pandemic

+€28m 5th

Net transfer result

Result before tax

equity €1,076m 8th Asset base

Financial

position

+€346m 6th

4

Clubs with negative net

€123m 10th Gross bank debt

+€26m v pre-pandemic €114m 8th

Gross transfer payables

-€17m v pre-pandemic



Current streak of national league

## Other

39% Owned by a third party



(+5 from 2019) 44%



Women's clubs ntegrated in men's club structure



17% Teams with gambling sponsors\*



**4x** champion

# North Macedonia

#### Competition landscape



Sporting season

\$ \$ 32.3 13th M: Winter W: Winter



League size M: 11 Clubs W: 11 Clubs



League format M: Three rounds W: Two rounds



17.7 35th League organiser Contract length (avg. in months)



22% 45th Expatriate

Player

landscape

Players fielded

(avg.)

4.1 25th

Substitutions

(avg.)

Pandemic financial performance

€7m 49th

Total revenue (+6% v pre-pandemic)

€4.9m 50th

Wage ratio 66% -25% v pre-pandemic

+€0.7m 21st

Net transfer result -16% v pre-pandemic

-€0.8m 16th

Result before tax +€2.2m v pre-pandemic Gross transfer payables +€0m v pre-pandemic

**Financial** position

-€0.1m 35th

FY2O21 net equity +€3.3m v pre-pandemic

€4.4m 47th

Asset base

€0.9m 38th

Gross bank debt

+€0.7m v pre-pandemic

€0m 48th

52nd 8 UEFA 2022/23 ranl Clubs with negative net (-18 from 2019) equity



75%

75%

Municipality or

state-owned

(25% unknown)

Women's clubs independent

Other



25% Teams with professional services sponsors\*



1x Current streak of national league champion

# Northern Ireland

### Competition landscape



Sporting season M: Winter

League size M: 12 Clubs



League format M: Split (3 & 1)



Cup format

222



W: League entity



21% 48th Expatriate players

### Player landscape



Players fielded (avg.)



(avg.)

20.0 28th Contract length (avg. in months)

+€1.5m v pre-pandemic

### Pandemic financial performance

€16m 37th

Total revenue (+31% v pre-pandemic)

€8m 41st Wage ratio 50% +34% v pre-pandemic

+€0.3m 23rd

Net transfer result -50% v pre-pandemic

+€1.7m 9th Result before tax

#### Financial position

FY2021 net equity

+€5 v pre-pandemic

0

Clubs with negative net

equity

€30m 32nd

Asset base

€1.4m 35th

Gross bank debt

+€0.9m v pre-pandemic

€Om 36th

Gross transfer payables

+€0m v pre-pandemic



50% Owned by the football club

Other



44th ® UEFA 2022/23 rank (+8 from 2019)



67% Women's clubs ntegrated in men's club structure



25% Teams with gambling sponsors



**4x** Current streak of national league champion

# Norway

դ**જ**\_ւ Cup format

#### Competition landscape

W: Summer



Sporting season



League size M: 16 Clubs



League format M: Two rounds W: Split (2 & 2)



டி**ு** Cup format

League organiser W: NA



Expatriate players

Player landscape



Players fielded (avg.)



4.0 29th Substitutions (avg.)



32% 36th

Pandemic financial performance



Total revenue (-5% v pre-pandemic)

€88m 20th Wage ratio 63% +5% v pre-pandemic

Net transfer result

+48% v pre-pandemic

+€18m 10th

Gross bank debt -€8m v pre-pandemic +€3.7m 6th

Result before tax -€1.3m v pre-pandemic **Financial** position

+€83m 15th FY2021 net equity +€16m v pre-pandemic

Clubs with negative net

equity

Asset base

€80m 13th

€1.3m 27th

Gross transfer payables

+€0.8m v pre-pandemic



UEFA 2022/23 rank (+8 from 2019)

Other



50% Women's clubs integrated in men's club structure

38%

Municipality or

state-owned

15th



63% Teams with financial services sponsors 2x



Current streak of national league champion

\*Several tied industry leaders in the country

Contents

### **KPIs**

# €221m 18th

# **Poland**

#### Competition landscape

### Sporting season ....

M: Winter W: Winter



M: 18 Clubs W: 12 Clubs







நு**ஜ**ர் Cup format M: One-legged ties W: One-legged ties

Player landscape

# **♦ ♦ 33.2** 9th

Players fielded (avg.)

# 4.4 6th

Substitutions (avg.)

### 21.9 21st Contract length

(avg. in months)

43% 22nd Expatriate

#### Pandemic financial performance

## €140m 18th

Total revenue (+8% v pre-pandemic) -€20m v pre-pandemic

## €96m 17th

Wage ratio 69% +2% v pre-pandemic

## +€19m 8th

Net transfer result +30% v pre-pandemic

## -€11m 37th

Result before tax +€9m v pre-pandemic

## Financial

-€22m 50th

FY2021 net equity

10

Clubs with negative net

equity

€132m 22nd

Asset base

€53m 16th

Gross bank debt

+€28m v pre-pandemic

€4.8m 19th

Gross transfer payables

+€1.2m v pre-pandemic

Financial

position

FY2021 net equity

+€2.8m v pre-pandemic

6

Clubs with negative net

equity

€14m 36th

Asset base

€0.8m 40th

Gross bank debt

-€0.4m v pre-pandemic

€Om 48th

Gross transfer payables

+€Om v pre-pandemic

## position

# 88%

Municipality or state-owned

Other

28th UEFA 2022/23 rank (-3 from 2019)



67%

#### Women's clubs independent



22%





1x Current streak of national league champion

# Portugal

#### Competition Player landscape landscape



#### Sporting season \$ 32.3 12th M: Winter

W: Winter





**Y**₁ Cup format

legged)

#### M: Two rounds W: Two rounds

League organiser



Contract length (avg. in months)

> 54% 13th Expatriate

> Players fielded

(avg.)

4.5 2nd

Substitutions

(avg.)

26.8 7th

#### Pandemic financial performance

## €432m 9th

Total revenue (-18% v pre-pandemic)

## €395m 8th

Wage ratio 91% +9% v pre-pandemic

### +€116m 1st

Net transfer result -23% v pre-pandemic

-€71m 47th

Result before tax -€129m v pre-pandemic

#### **Financial** position

+€122m 13th FY2O21 net equity €60m v pre-pandemic



6 Clubs with negative net equity

## €1,600m 6th

Asset base



Gross bank debt +€68m v pre-pandemic

## €283m 6th

Gross transfer payables +€74m v pre-pandemic

-€17m v pre-pandemic

12

Clubs with negative net

equity

€8.2m 23rd

### Other



22% Owned by the football club (44% unknown)



7th **IDEFA 2022/23 rank** (+O from 2019)



50% Women's clubs





72% Teams with gambling sponsors



1x Current streak of national league champion

# Republic of Ireland

### Competition landscape



W: Summer League size











Expatriate W: One-legged ties players

### Player landscape

# & № 26.8 48th

Players fielded (avg.)



Substitutions (avg.)



Contract length (avg. in months)

25% 42nd

### Pandemic financial performance

€20m 35th Total revenue (+23% v

> pre-pandemic) €10m 38th

Wage ratio 51% +6% v pre-pandemic

+€Om 33rd Net transfer result -101% v pre-pandemic

+€2.3m 7th

Result before tax +€3.7m v pre-pandemic

## +€0.3m 34th

40% Municipality or state-owned (10% unknown)

Other



36th □ UEFA 2022/23 rank (+1 from 2019)



56% Women's clubs integrated in men's club structure



30% Teams with retail sponsors 2x



Current streak of national league champion

# Romania

M: Split (1- & 2-

W: One-legged ties

#### Competition landscape



Sporting season M: Winter



League size M: 16 Clubs W: 12 Clubs

W: Winter



**KPIs** 

#### League format M: Split (2 & 1-2)



Cup format

M: Split (1- & 2-

W: One-legged ties

W: Split (1 & 2)



22.6 16th Contract length (avg. in months)



Expatriate players

### Pandemic financial performance





Player

landscape



35% 31st Result before tax -€17m v pre-pandemic

### **Financial** position

-€30m 51st FY2021 net equity

## €68m 24th

pre-pandemic)

Wage ratio 105% +22% v pre-pandemic

€96m 24th +€20m 7th Asset base

+49% v pre-pandemic Gross bank debt +€5m v pre-pandemic -€21m 42nd

> €1.4m 26th Gross transfer payables -€2m v pre-pandemic

## Other

75% Municipality or







75% Women's clubs independent



38% Teams with gambling sponsors



Current streak of national league champion

5x



### 223



#### Competition landscape

### Sporting season ....

M: Winter W: Summer



W: 10 Clubs









33% 35th Expatriate

Player

(avg.)

(avg. in months)

#### Player landscape

### ₩ 31.8 17th Players fielded

Total revenue (-6% v (avg.) pre-pandemic)

3.9 31st Substitutions (avg.)

Contract length

(avg. in months)

-€101m 50th 24.2 12th

Net transfer result +58% v pre-pandemic

> -€49m 46th Result before tax -€0.6m v pre-pandemic

Pandemic financial

performance

€821m 6th

€565m 6th

Wage ratio 69%

-6% v pre-pandemic

#### **Financial** position

+€253m 7th

FY2021 net equity

+€102m v pre-pandemic

Clubs with negative net

equity

€890m 9th

Asset base

€128m 9th

Gross bank debt

€253m v pre-pandemic

€120m 7th

Gross transfer payables

-€9m v pre-pandemic

Other

69%

Municipality or state-owned



18th (-12 from 2019)



70% Women's clubs integrated in men's club structure



53% Teams with gambling sponsors



4x Current streak of national league champion

#### Competition landscape

🍅 San Marino



Sporting season \$ \$ 25.5 52nd M: Winter Players fielded W: n/a

Player

landscape

(avg.)

3.3 46th

Substitutions

(avg.)



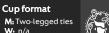
League size M: 15 Clubs **W:** n/a



League format M: Other **W:** n/a



12.0 50th League organiser Contract length (avg. in months)



67% 4th Expatriate

#### Pandemic financial <u>performance</u>

€2.9m 54th

Total revenue (+4% v pre-pandemic)

€2.2m 55th Wage ratio 73%

+10% v pre-pandemic

+€0m 31st Net transfer result +0% v pre-pandemic

+€0m 13th Result before tax -€0.1m v pre-pandemic **Financial** position

+€0.3m 33rd

FY2021 net equity +€0.3m v pre-pandemic

Clubs with negative net

equity

Gross bank debt

+€0m v pre-pandemic

€0m 48th

+€0m v pre-pandemic

S UEFA 2022/23 rank

(+O from 2019) 0%

Other

100%

Municipality or

state-owned

55th

€1.5m 54th



Women's clubs integrated in men's club structure



30% Teams with tourism sponsors



2x Current streak of national league champion

# **Scotland**

நு**ஜ**ர் Cup format

legged)

#### Competition landscape



W: Winter





W: Split (2 & 2)





53% 16th Expatriate players

#### Pandemic financial landscape performance

\$ 32.3 14th €202m 14th Players fielded Total revenue (-15% v

> 3.1 49th €161m 11th

Substitutions Wage ratio 80% (avg.) +4% v pre-pandemic

-€7m 49th 21.8 22nd Net transfer result Contract length -379% v pre-pandemic

> -€42m 45th Result before tax -€39m v pre-pandemic

pre-pandemic)

### Financial position

+€202m 9th

FY2021 net equity -€15m v pre-pandemic

Clubs with negative net equity

€435m 12th Asset base

€27m 18th Gross bank debt +€16m v pre-pandemic

€28m 12th Gross transfer payables +€0.4m v pre-pandemic



Other

Owned by the football club (7.7% unknown)



9th (S) UEFA 2022/23 rank (+11 from 2019)



90% Women's clubs integrated in men's club structure



33% Teams with ndustrial goods sponsors



1x Current streak of national league champion

# Serbia

դ**જ**\_ւ Cup format

#### Competition landscape



Sporting season

M: Winter W: Winter



M: 16 Clubs W: 8 Clubs



டி**ு** Cup format



M: One-legged ties

W: One-legged ties

League organiser



Contract length (avg. in months)



Expatriate players

### Pandemic financial performance

€55m 25th

Wage ratio 93%

+1% v pre-pandemic

+€4m 14th

Net transfer result

-75% v pre-pandemic



€58m 27th Total revenue (-16% v (avg.) pre-pandemic)



Player

landscape

22.0 20th

-€14m 39th Result before tax -€31m v pre-pandemic **Financial** position

-€31m 52nd FY2021 net equity

-€16m v pre-pandemic 12

Clubs with negative net equity

€123m 23rd Asset base

€28m 17th Gross bank debt +€8m v pre-pandemic

€4.7m 20th

Gross transfer payables -€6m v pre-pandemic

Other

56%

Municipality or state-owned

11th (+8 from 2019)

> 100% Women's clubs independent

29% Teams with gambling sponsors

Current streak of national league champion

5x

224 Contents **KPIs** 



#### Competition landscape

### Sporting season ....

M: Winter W: Winter

#### League size M: 12 Clubs

W: 10 Clubs







M: Split (1- & 2legged) W: One-legged ties 43% 24th Expatriate

**₹ 3 29.8** 31st

Players fielded

(avg.)

3.9 32nd

Substitutions

(avg.)

19.2 30th

Contract length

(avg. in months)

#### Player Pandemic financial landscape performance

€44m 29th Total revenue (-1% v pre-pandemic)

€26m 30th Wage ratio 60%

+13% v pre-pandemic

+€5m 13th Net transfer result

-14% v pre-pandemic

-€4.5m 30th Result before tax

+€1.6m v pre-pandemic

#### **Financial** position

+€0.7m 30th

FY2021 net equity -€5m v pre-pandemic

equity

€4.4m 31st

Gross bank debt

+€0.1m v pre-pandemic

€1.6m 25th

Gross transfer payables

-€1.4m v pre-pandemic

Clubs with negative net



90% Women's clubs integrated in men's club structure

Other

42%

Municipality or

state-owned

27th

(+3 from 2019)

**L/tn**© UEFA 2022/23 rank



42% Teams with gambling sponsors



**4x** Current streak of national league champion



#### Competition landscape



Sporting season

M: Winter W: Winter

League size M: 10 Clubs

W: 8 Clubs

League format

M: Four rounds W: Three rounds



League organiser M: NA W: NA

நு**ர**ு Cup format M: One-legged ties

41% 24th Expatriate

Player

landscape

Player

landscape

35.1 3rd

Players fielded

(avg.)

4.1 24th

Substitutions

(avg.)

19.2 32nd

Contract length

(avg. in months)

Pandemic financial performance

€18m 36th

Total revenue (+6% v pre-pandemic)

€21m 31st Wage ratio 118% -6% v pre-pandemic

+€5m 12th

Net transfer result -28% v pre-pandemic

-€10m 35th Result before tax €1m v pre-pandemic **Financial** position

-€6m 43rd

FY2021 net equity -€1.7m v pre-pandemic

Clubs with negative net equity

€11m 39th Asset base

€5.3m 30th Gross bank debt

€1.7m 24th Gross transfer payables

+€7m v pre-pandemic

-€0.3m v pre-pandemic

25%

Other

90%

Municipality or

state-owned

31st

(+O from 2019)

88%

Women's clubs

independent

UEFA 2022/23 rank

Teams with financial services sponsors\*



1x Current streak of national league champion

# Spain

#### Competition landscape



W: Winter

League size M: 20 Clubs W: 16 Clubs

League format



League organiser M: League entity W: NA



Player landscape

&\$30.8 22nd Players fielded (avg.)

4.5 1st

Substitutions (avg.)

30.9 2nd

Contract length (avg. in months)

34% 34th Expatriate players

Pandemic financial performance

€2,987m 3rd Total revenue (-13% v pre-pandemic)

€2.183m 2nd

Wage ratio 73% +4% v pre-pandemic

-€560m 53rd

Net transfer result -1,162% v pre-pandemic

-€821m 52nd Result before tax -€1,120m v pre-pandemic Financial position

+€744m 3rd

FY2021 net equity €957m v pre-pandemic

3

Clubs with negative net

equity

€5,857m 2nd

Asset base

€1.924m 2nd

Gross bank debt

+€1,117m v pre-pandemic

€852m 3rd

Gross transfer payables

-€168m v pre-pandemic

2nd UEFA 2022/23 rank (-1 from 2019)

60%

Municipality or

state-owned

Other



82% Women's clubs integrated in men's club structure

21%



Teams with financial services sponsors 1x



Current streak of national league champion

Sweden

W: One-legged ties



Sporting season

W: Summer

League size M: 16 Clubs W: 14 Clubs



League format M: Two rounds W: Two rounds

Cup format

M: Split (group & 1-

W: One-legged ties



League organiser M: League entity (avg. in months)



Expatriate players

Pandemic financial performance

pre-pandemic)

€113m 16th

Wage ratio 60%

+14% v pre-pandemic

+€19m 9th

Net transfer result

+6% v pre-pandemic



4.1 21st Substitutions

(avg.)

22.5 18th Contract length

+€25m 2nd 29% 38th Result before tax +€29m v pre-pandemic **Financial** position

+€126m 12th FY2021 net equity +€42m v pre-pandemic

Clubs with negative net

equity €333m 14th

> Asset base €69m 14th Gross bank debt

+€6m v pre-pandemic €4.5m 21st

Gross transfer payables +€3.6m v pre-pandemic Other

**75%** 

23rd

67%



Teams with industrial goods sponsors



Current streak of national league champion















2x

225

# Switzerland

#### Competition landscape

#### Sporting season



W: Winter



#### M: 10 Clubs W: 10 Clubs







M: One-legged ties W: One-legged ties 53% 15th Expatriate

#### Player landscape

Players fielded

(avg.)

4.4 9th

Substitutions

(avg.)

25.0 10th

Contract length

(avg. in months)

**♦ ♦ 32.5** 11th

## Pandemic financial performance

## €235m 11th

Total revenue (+2% v pre-pandemic)

## €160m 12th

Wage ratio 60% -1% v pre-pandemic

### -€7m 48th

Net transfer result -119% v pre-pandemic

## -€14m 41st

Result before tax -€14m v pre-pandemio

#### Financial position

-€7m v pre-pandemic

Clubs with negative net

equity

€256m 16th

Asset base

€66m 15th

Gross bank debt

+€44m v pre-pandemic

€7m 18th

Gross transfer payables

-€7m v pre-pandemic

## Other

### +€14m 23rd FY2O21 net equity

50% Municipality or



## 13th

UEFA 2022/23 rank (+4 from 2019)



## 40%

Women's clubs integrated in men's club structure



20%

financial services sponsors\*



1x Current streak of national league champion

# Türkiye

M: Winter

W: Winter

VQV

League size

M: 19 Clubs

W: 19 Clubs

League format

M: Two rounds

W: Two groups

M: NA

W: NA

**Ÿ**\_r Cup format

legged)

M: Split (1- & 2-

**W:** One-legged ties

League organiser

#### Player Competition landscape landscape







4.3 12th Substitutions (avg.)



25.4 9th Contract length (avg. in months)



#### Pandemic financial performance

## €529m 7th

Total revenue (-21% v pre-pandemic)

## €472m 7th

Wage ratio 89% -5% v pre-pandemic

-€6m 47th

Net transfer result -125% v pre-pandemic

-€244m 50th

€52m 10th Gross transfer payables

#### **Financial** position

-€682m 55th Municipality or FY2021 net equity state-owned (5% unknown) -€130m v pre-pandemic



12th UEFA 2022/23 rank (-2 from 2019)

95%



### 90%

Women's clubs ntegrated in men's club structure



Teams with financial services



1x

champion

# Ukraine

### Competition landscape



226

#### Sporting season M: Winter

W: Winter

















Contract length (avg. in months)

Expatriate

players

4.2 18th

Substitutions

(avg.)



#### Player Pandemic financial landscape performance

\$ \$ 25.9 51st €129m 20th Players fielded

Total revenue (+31% v (avg.) pre-pandemic)

> €92m 19th Wage ratio 72%

+6% v pre-pandemic

-€6m 46th Net transfer result -145% v pre-pandemic

-€31m 43rd Result before tax -€12m v pre-pandemio

#### Financial position

## +€39m 18th

FY2021 net equity -€33m v pre-pandemic

8 Clubs with negative net equity

€225m 17th Asset base

€0.8m 39th

Gross bank debt +€0.8m v pre-pandemic €35m 11th

Gross transfer payables

+€23m v pre-pandemic

### Other

### 56%





16th (-7 from 2019)



## 0%

Women's clubs ntegrated in men's club structure



36% Teams with gambling sponsors



1x Current streak of national league champion

# **W**ales

#### Competition landscape



### Sporting season

M: Winter W: Winter



**KPIs** 

#### League size M: 12 Clubs W: 8 Clubs

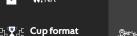






M: One-legged ties

W: One-legged ties



#### Player landscape



& № 25.3 53rd Players fielded



# Substitutions





Total revenue (+25% v pre-pandemic)

€3.9m 52nd Wage ratio 49%

Net transfer result +0% v pre-pandemic

+€0.3m 11th Result before tax

#### **Financial** position

Asset base

€1.188m 4th

Gross bank debt

+€345m v pre-pandemic

-€11m v pre-pandemic

## +€1.3m 29th

FY2021 net equity -€1m v pre-pandemic



Clubs with negative net equity



€0.4m 43rd Gross bank debt

€0m 48th Gross transfer payables

+€0m v pre-pandemic

national league champion

#### \*Several tied industry leaders in the country

# €1,122m 7th



Result before tax -€107m v pre-pandemic Expatriate

#### 15 Clubs with negative net equity







Other





Current streak of national league





(avg.)





Expatriate players

### Pandemic financial performance

# +43% v pre-pandemic





+€0.3m v pre-pandemic







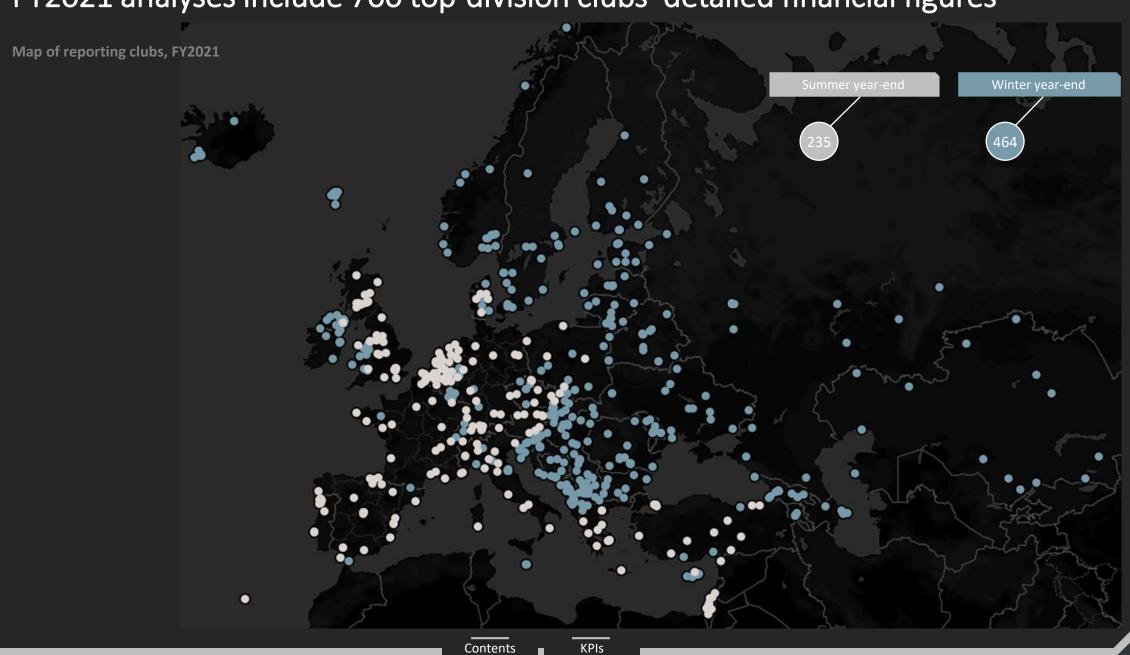








# FY2021 analyses include 700 top-division clubs' detailed financial figures



# Country directory

	<b>-</b>			•				
	Official country names	Trigram		Official country names	Trigram		Official country names	Trigram
*	Albania	ALB	<b>=</b>	Greece	GRE		Romania	ROU
9	Andorra	AND		Hungary	HUN		Russia	RUS
	Armenia	ARM	#	Iceland	ISL	<b>(</b>	San Marino	SMR
	Austria	AUT	*	Israel	ISR	×	Scotland	sco
<b>CO</b>	Azerbaijan	AZE		Italy	ITA	<u> </u>	Serbia	SRB
	Belarus	BLR		Kazakhstan	KAZ	<u> </u>	Slovakia	SVK
	Belgium	BEL	<b>*</b>	Kosovo	KOS	<u></u>	Slovenia	SVN
	Bosnia and Herzegovina	ВІН		Latvia	LVA		Spain	ESP
	Bulgaria	BUL	-	Liechtenstein	LIE	+	Sweden	SWE
	Croatia	CRO		Lithuania	LTU	•	Switzerland	SUI
Ø	Cyprus	СҮР		Luxembourg	LUX	C+	Türkiye	TUR
	Czechia	CZE	4	Malta	MLT	•	Ukraine	UKR
+	Denmark	DEN	•	Moldova	MDA	#	Wales	WAL
<b>#</b>	England	ENG		Montenegro	MNE			
	Estonia	EST		Netherlands	NED			
#	Faroe Islands	FRO	*	North Macedonia	MKD			
<b>+</b>	Finland	FIN	<b>*</b>	Northern Ireland	NIR			
	France	FRA	#	Norway	NOR			
44	Georgia	GEO		Poland	POL			
	Germany	GER	0	Portugal	POR			
#	Gibraltar	GIB		Republic of Ireland	IRL			

# Club directory

	Official club names	Pages		Official club names	Pages		Official club names	Pages		Official club names	Pages		Official club names	Pages
	AC Milan	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 177, 180, 187, 192, 198, 204	<b>(3)</b>	Dundee United F.C.	24	<b>(</b>	Fenerbahçe S.K.	42, 43	P	Maccabi Tel-Aviv FC	36	0	SK Slavia Praha	36
<b>*</b>	ACF Fiorentina	36, 141		Eintracht Frankfurt	86		FK Crvena zvezda	36	(3)	Manchester City FC	25, 30, 36, 39, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198	(9)	SK Sturm Graz	24
	AFC Ajax	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198		Empoli F.C.	34, 36		FK Haugesund	24	0	Manchester United FC	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198	<b>*</b>	SL Benfica	30
APHI	Aris F.C.	141		Everton FC	24	<b>(</b>	FK Spartaks Jūrmala	36	<b></b>	Montpellier Hérault SC	24		Sporting Braga	204
	Arsenal FC	42, 43, 73, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198		FC Barcelona	30, 42, 43, 73, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198	6	Galatasaray S.K.	42, 43	(	MTK Budapest FC	24		Sporting Clube de Portugal	30
	AS Monaco	141		FC Bayern München	30, 42, 43, 73, 86, 92, 102, 116, 126, 133, 136, 149, 155, 156, 159, 164, 174, 180, 187, 192, 198		Genoa C.F.C.	36	NEC	N.E.C. Nijmegen	24	N	SSC Napoli	24, 36, 141
ROMA	AS Roma	42, 43, 86, 92, 102, 116, 126, 133, 136, 141, 149, 156, 159, 164, 174, 180, 187, 192, 198	<u></u>	FC Dynamo Kyiv	30, 36,	<b>€</b>	GNK Dinamo Zagreb	36, 105	<b>(</b>	Olympiacos F.C.	24		Torino F.C.	24
	AS Saint-Étienne	24	\$	FC Dynamo Moscow	24	**	Grasshopper Club Zürich	24	<b>⊗</b> L	Olympique Lyonnais	204	\ <b>\lambda</b>	Tottenham Hotspur F.C.	42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 155, 156, 159, 164, 174, 177, 178, 180, 187, 192, 198
	Atalanta BC	30, 36, 204, 155	<b>*</b>	FC Girondins de Bordeaux	24	<b>3</b>	Heart of Midlothian F.C.	24		Paris Saint-Germain	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 177, 180, 187, 192, 198		U.S. Sassuolo Calcio	36
•	Bayer 04 Leverkusen	86		FC Kuban Krasnodar	24		Helsingborgs IF	24		PAS Giannina F.C.	24	- The state of the	US Salernitana 1919	24, 34
	Beşiktaş JK	30	The state of the s	FC Mariupol	24	ling mile	Hertha Berlin	24, 205	V	Pogoń Szczecin	24	<u> Raj</u>	Vejle Boldklub	24
B <sub>0</sub> B	Borussia Dortmund	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198	<b>(</b>	FC Midtjylland	141		HNK Hajduk Split	36		R.S.C. Anderlecht	24	<b>(</b>	VfL Wolfsburg	30
	Borussia Mönchengladbach	24		FC Porto	30	<b>(ff)</b>	Inter Milan	30, 36, 42, 43, 86, 92, 102, 116, 126, 133, 136, 141, 149, 156, 159, 164, 174, 180, 187, 192, 198	<b>***</b>	RB Leipzig	30, 86, 92, 102, 116, 126, 133, 136, 149, 155, 156, 159, 164, 174, 177, 180, 187, 192, 198		Villarreal CF	30
9	Brighton & Hove Albion	36		FC Salzburg	30	JUENTIS	Juventus	30, 36, 42, 43, 86, 92, 102, 116, 126, 133, 136, 141, 149, 156, 159, 164, 174, 180, 187, 192, 198	Ŷ	RC Celta de Vigo	24		Vitória S.C.	141
	BSC Young Boys	30		FC Shakhtar Donetsk	30, 36		Kalmar FF	24		Real Madrid CF	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 155, 156, 159, 164, 174, 178, 180, 187, 192, 198	×	West Ham United F.C.	86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198
	Burnley FC	24	<u>*</u>	FC Sheriff Tiraspol	30, 105	<b>®</b>	Kisvárda FC	24	Ġ	Royal Standard de Liège	24, 203		Wolfsberger AC	24
<b>***</b>	C.D. Tondela	24		FC Slovan Liberec	105	0	Konyaspor	24	•	Sandefjord Fotball	24	<b>₩</b>	Wolverhampton Wanderers FC	36
<b>©</b>	Cercle Brugge K.S.V.	24	<b>[</b>	FC Utrecht	24	<b>\</b>	Legia Warszawa	24	<u> </u>	SC Dnipro-1	24		Yeni Malatyaspor	24
	Chelsea FC	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 141, 149, 156, 159, 164, 174, 180, 187, 192, 198	3000	FC Zenit	30	<b>(</b>	Leicester City F.C.	42, 43, 86, 177	<b>V</b>	SC Freiburg	24	٥	Zorya Luhansk	105
	Chornomorets Odesa	34	k <del>ó</del> x	FC Zürich	24		Liverpool FC	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 155, 156, 159, 164, 174, 180, 187, 192, 198	***	Sevilla FC	30, 86, 92, 102, 116, 126, 133, 136, 149, 156, 159, 164, 174, 180, 187, 192, 198			
	Club Atlético de Madrid	30, 42, 43, 86, 92, 102, 116, 126, 133, 136, 149, 155, 156, 159, 164, 174, 180, 187, 192, 198	ECA	FC Augsburg	25		LOSC Lille	24, 30		Silkeborg IF	192, 198			
Ö	Club Brugge	30	Ä	FCSB	36	Ė	Maccabi Haifa FC	36	REPER	SK Rapid Wien	24			

# Data sources and notes

Sources for Chapters 1 and 5 – Men's and women's competition landscapes

The information presented for the various situations across UEFA's member associations was collected through the club licensing network. All information on the men's top-division structures and calendars was provided directly to UEFA by all 55 national associations, before being audited independently by SGS. This information was also verified using several external third-party resources.

#### Sources for Chapter 2 – Squad regulation and player usage

Information related to the regulatory framework of top divisions across Europe was provided once more via the club licensing network and audited by SGS. UEFA club competition player participation and profiles are collected match-by-match using official data collection suppliers and collated directly by UEFA. The domestic player analyses are based on a number of sources including API football and Transfermarkt.

#### Sources for Chapter 3 – Player profiles

The social media data was taken directly from the relevant clubs' and players' official social media channels (www.facebook.com, www.twitter.com, www.instagram.com, www.tiktok.com) in November 2022.

#### Sources for Chapter 4 – Transfer trends

The transfer figures are extracted from the UEFA Intelligence Centre composite transfer database. This includes verified transfer fees received direct from clubs, supplemented with publicly reported value estimates from Transfermarkt and Opta. The January window overview includes only Transfermarkt data as clubs have not yet submitted transfer information to UEFA by the time of report publicastion. The composite database transfer activity therefore includes some estimates and value judgments and is deemed suitable for benchmarking analysis purposes.

#### Sources for Chapters 6-10 - Financial information

The UEFA Intelligence Centre has a comprehensive financial model that projects future expected financials for 700+ European topdivision clubs under various scenarios. The 'lost revenues' included in the start of chapter 6 compared the final FY2020 and FY2021 audited financials of 700+ clubs across Europe against the non-pandemic projections in place at the start of the pandemic. The FY2021 analysis covers and incorporates the audited financials of 690 early-reporting clubs and projected data for the 36 nonreporting clubs. The FY2022 analysis (see p78) covers 83 early reporting clubs for % and absolute trends and for % or number of clubs analysis adds 60 additional final forecast data submitted directly by clubs in advance of their December year-end to get a more comprehensive picture. The multi-year comparisons exclude 6 clubs where data is not available throughout the complete period 2019-2022 to ensure comparability. In the interests of consistent benchmarking, UEFA changes clubs' profit and loss data if the reporting period is shorter than 9 months or greater than 15 months by extrapolating/interpolating the data submitted. Data for 9 to 15-month periods is not adjusted which for FY2021 comprises five English clubs (11 month period - Crystal Palace, Leeds, Newcastle, West Brom and Sheffield Utd) which extended FY2020 to cover the delayed season finish and FC Khimki (RUS) who reported a 13-month period. In FY2021, the following clubs submitted data that was subsequently adjusted: Raków Częstochowa and TS Podbeskidzie (POL, 18 months), MFK Tatran (SVK, 7 months) and FC Brunos Magpies and Europa Point (GIB, 17/18 months). Information on clubs' legal forms and majority shareholders were taken from the UEFA Intelligence Centre composite databases containing club ownership and club sponsorship information collected through the various financial submissions, accompanied by desk research.

#### Currency exchange rates applied throughout the report (euro exchange rates)

Where necessary, all club financial data was converted to euros for the purposes of comparison. The exchange rate used was the average rate during the financial year of each club, calculated as the average of the 12 month-end rates. The rate used has been tailored to each club, as clubs in a given country will not necessarily share the same financial year-end.

Country	Year-End	Common Year- End or Various	Currency	Average Rate Applied 2021	Average Rate Applied 2022	Country	Year-End	Common Year- End or Various	Currency	Average Rate Applied 2021	Average Rate Applied 2022
ALB	12	Common	LEK	0.008174582	n/a	KAZ	12	Various	TENGE	0.001982285	0.00206864
AND	12	Common	€		n/a	KOS	12	Various	€		n/a
ARM	12	Common	DRAM	0.00168655	n/a	LIE	6 / 12	Various	CHF	0.9213 / 0.9250	0.9526 / 1.0001
AUT	6	Common	€			LTU	12	Various	LITAS	0.289620019	n/a
AZE	12	Common	MANAT	0.497403283	0.563424183	LUX	12	Common			
BEL	6/12	Various	€			LVA	12	Common	€	1.422871811	1.422871811
BIH	12	Common	MARK	0.511291881	n/a	MDA	12	Common	LEU	0.047925267	0.050636843
BLR	12	Common	BYR	0.333328586	0.341996016	MKD	12	Common	Denar	0.016248274	n/a
BUL	12	Common	LEV	0.5113	0.5113	MLT	12	Various			n/a
CRO	12	Common	KUNA	0.132820476	0.132789089	MNE	12	Various	€		n/a
CYP	5 /12	Various				NED		Various			
CZE	6/12	Various	Kroner	0.0382 / 0.0390	0.0400 / 0.0406	NIR	5 / 12	Various	GBP	1.1246 / 1.1289	n/a
DEN	6/12	Various	KRONE	0.1344 / 0.1345	0.1344 / 0.1344	NOR	12	Common	KRONER	0.098420254	0.099582552
ENG	5/6/7	Various	GBP	1.1246 / 1.1289 / 1.1341	1.1808 / 1.1809 / 1.1817	POL	6 / 12	Various	ZLOTY	0.2220 / 0.2032	0.2168 / 0.2029
ESP		Common				POR		Common			
EST	12	Common	€		n/a	ROU	12	Common	LEU	0.203220551	0.202889167
FIN	11 / 12	Various				RUS	12	Common	ROUBLE	0.011475892	n/a
FRA	6/12	Various	€			sco	5/6	Various	GBP	1.1246 / 1.1289	1.1808 / 1.1809
FRO	12	Common	KRONE	0.134462001	n/a	SMR	12	Various			n/a
GEO	12	Common	LARI	0.263421844	n/a	SRB	6 / 12	Various	DINAR	0.0085 / 0.0085	0.0085 / 0.0085
GER	6/12	Various				SUI	6 / 12	Various	CHF	0.9213 / 0.9250	0.9526 / 1.0001
GIB	12	Various	GIP	1.163014982	n/a	SVK	6 / 12	Various	€	1	
GRE		Common				SVN	12	Common			
HUN	12	Common	FORINT	0.002790264	0.002574333	SWE	12	Common	SEK	0.098576194	0.09446075
IRL	11	Common	€		n/a	TUR	5 / 12	Various	LIRA	0.1118 / 0.1010	0.0791 / 0.0585
ISL	12	Common	KRONA	0.006660481	n/a	UKR	12	Common	HRYVNIA	0.031	0.031
ISR		Various	SHEKEL	0.261871554	0.285912667	WAL	5/6/11/12	Various	GBP	1.1246 /1.1289 / 1.1568 / 1.1630	n/a
ITA	6/12	Various	€								



### Production

Financial Sustainability & Research Division / UEFA Intelligence Centre

### Enquiries

Enquiries to be addressed to intelligencecentre@uefa.ch

### UEFA

Route de Genève 46 CH-1260 Nyon 2 Switzerland