



UEFA Referee Observer Job Description

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General Information

Number of referee observers

- Current number (Cycle 2021-2023): 234
- Required number (Cycle 2023-2025): 234

Availability requirements per season

- Minimum number of days: 10
- Maximum number of days: 50
- Number of training days for new candidates: 2-5

Key responsibilities & Tasks

As per the UEFA Organisational Regulations (*Edition 2020, Article 64*) and the Directives governing UEFA match officers

Referee observers must:

- a. support the Referees Committee by evaluating referee performances at UEFA matches for which they are appointed;
- b. complete an evaluation report on the referees' strong points and points needing improvement;
- c. give the Referees Committee and the UEFA administration a concrete and precise idea of the performance of the referee team at the match observed;
- d. give an appropriate mark to the referee, the assistant referees and the fourth official;
- e. analyse the performance with the referee team after the match and give oral comments and advice;
- f. attend specific training seminars organised by the UEFA administration;
- g. support the UEFA match delegate in any of his tasks if necessary.

Directives governing UEFA match officers, Edition 2012, Article 14

Training procedure

- a. Introduction course (2 days) mandatory
- b. Training match with an established UEFA referee observer (3 days) if required

Profile & Requirements for Candidates

Competencies & Work Experience

- Former international referee
- Active in referee assessment at the highest level nationally

Language skills

High level of English (written and oral) to give a 20minute post-match debrief to referees and complete a detailed online report is necessary

Required equipment

Computer, email, camera and mobile phone

