



UEFA Safety and Security Officer Job Description

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General Information

Number of Safety and Security officers

- a. Current number (Cycle 2021-2023): 38
- b. Required number (Cycle 2023-2025): 50

Availability requirements per season

- a. Minimum and maximum number of days: depend on dynamic risks assessments and other developments
- b. Number of training days for new candidates: 7

Key responsibilities and Tasks

As per the UEFA Organisational Regulations (*Edition 2020, Article 65*) and Directives governing UEFA match officers

Safety and Security officers must:

- a. monitor, assess and advise on safety and security matters for the match for which they are appointed;
- b. monitor, assess and advise UEFA on safety and security concepts for UEFA club competition finals and final rounds of national team competitions;
- c. monitor, assess and advise UEFA on safety and security concepts at the level of the UEFA member associations for domestic competitions, club competitions and national team competitions;
- d. conduct courses on behalf of UEFA;
- e. attend training seminars organised by the UEFA administration;
- f. support the UEFA match delegates in their tasks, where appropriate;
- g. report punctually to the UEFA administration on the implementation of safety and security and any relevant incidents at UEFA competitions.

Training and assessment procedure

- a. Introductory workshop (1 day)
- b. Two training matches with experienced safety and security officer (3 days per match)
- c. Assessment based on written reports and overall performance

Profile & Requirements for Candidates

Competencies & characteristics

- Problem solver
- Strategic orientation
- Political sensibility
- Initiative taker
- Analysing, observation & assimilation of information
- Excellent communication skills (both written and oral)
- Integrity
- Self-motivated
- Discretion
- Excellent health condition
- Not easily intimidated or influenced

Work experience

- Higher strategic management position in major police force
- International, high-profile safety and security operations at major football events

Specific experience in football

- Overall police commander
- Head of safety and security in national association

Education

Tertiary education in strategic police management or higher safety and security management

Language skills

High level of English (written and oral) is necessary. Other languages as for example French, German, Italian, Russian, Spanish or Serbo-Croat are an asset.

