



## Pro bono counsel

### Applications 2022- 2026

UEFA is committed to guaranteeing the rights of individuals who lack the financial means to properly defend themselves in disciplinary proceedings.

A key component of this legal aid is the provision of pro bono counsel to assist individuals in proceedings before the UEFA Control, Ethics and Disciplinary Body and the UEFA Appeals Body. For the avoidance of doubt, legal aid is not available to national associations, clubs or other entities which are not natural persons.

If the assistance of a pro bono counsel is requested and granted, the applicant may choose a counsel from the list drawn up by the UEFA administration.

The UEFA administration now invites applications from appropriately qualified lawyers who wish to feature on this list which will be established by the UEFA administration.

### Candidate description

In order to be eligible for selection on the UEFA's list of pro bono counsel, candidates must:

- Be able to demonstrate a thorough working knowledge of UEFA's rules and regulations.
- Be licensed to practice law in at least one national jurisdiction of one of the UEFA members associations.
- Have a minimum of five years of professional experience in the legal field, preferably with contentious experience in sports disciplinary, integrity and/or regulatory matters.
- Be able to demonstrate their availability and flexibility in order to give attention to any UEFA matter in which they are appointed.
- Be independent and have no pre-existing relationship with or official function at UEFA or on any UEFA disciplinary body or Committee.
- Have no criminal convictions and no record of professional misconduct.
- Have a good level of English. French and German language skills would be an asset.

### Ethics & professional integrity

All pro bono counsel will be required to act in accordance with the highest standards of integrity and honesty at all times in the performance of their duties.



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In particular, pro bono counsels shall not place themselves under any financial or other obligation to third parties that might influence them in the performance of their duties and shall declare any conflicts of interest prior to accepting an appointment.

#### Details of any appointment

Pro bono counsels are added to the list for four years.

Pro bono counsels receive no remuneration for their work, however, if UEFA so decides, they may be reimbursed for the cost of their travel expenses and accommodation, to the extent that such costs are reasonable.

Pro bono counsels cannot refuse to accept a case without good reason and may not ask the beneficiary to pay any fees or expenses.

A beneficiary of legal aid may terminate his/her legal relationship with a pro bono counsel at any time, however, a pro bono counsel may be released from such legal relationship at his/her request only with the authorisation of the UEFA administration.

It is understood that pro bono counsels will necessarily limit their activity to what is necessary to properly manage the relevant case, taking into account the nature, importance and difficulty of the matter.

Finally, please note that UEFA is not responsible for the services and advice that pro bono counsel provide to their clients.

#### How to apply

Interested candidates who meet the above-mentioned requirements must submit a motivation letter, together with their CV, to UEFA at [discipline@uefa.ch](mailto:discipline@uefa.ch), by 25 February 2022 at the latest.