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Including



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# Message of the president Perpetuating the pioneers' spirit

Caring about the future does not mean forgetting about the past. On the contrary, looking back can be a good way of making sure that the path mapped out at the beginning has not been strayed from too much, and of re-establishing priorities if necessary.

It is therefore worth remembering that the European club competitions were born out of the enthusiasm of a small group of football lovers who were motivated by a legitimate wish to know which was the best club in Europe at a time when comparisons could only be based on friendly matches.

We all know how these competitions developed and how their interests became entwined with those of television in order to create events that extended far beyond the realms of sport, becoming a social phenomenon increasingly shaped by one of the key factors of modern society: money.

I am not going to complain here about this influx of money which, in itself, is to be welcomed, since it should enable us to support professional footballers, enhance infrastructures and playing standards, and make our sport more durable.

Unfortunately, the financial aspect has made some people forget that these competitions should, above all, be sporting events. It is intolerable that, for some clubs, participating in the European competitions has become an obligation that is indispensable for balancing their books and that, consequently, they are not afraid to borrow money to achieve their objective, leading them into a spiral of debt that can ultimately ruin them.

It is even harder to accept that certain clubs, with more modest ambitions, should try to profit from their participation in European competitions by making money from illegal betting and match-fixing.

No, the financial excesses of sport cannot be tolerated, a fact that has not escaped any of the stakeholders represented in the Professional Football Strategy Council, who have expressed support for the principles of financial fair play put before them.

A common will has been established; now it is a question of finalising ways not of returning to the era of the pioneers of the European club competitions, but of at least ensuring that their spirit lives on.

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## COVER

Germany's Anja Mittag beats Norway's Camilla Huse in the air. Germany once again dominated their rivals in the Women's EURO.

Photo: Baron/Bongarts/Getty Images

**Michel Platini**  
UEFA President

# Germany win a fifth consecutive Women's EURO

## Usual result – different scenario



Morin/ANFP/Getty Images

### THE ANNALS OF FOOTBALL WILL RECORD THE FACT THAT GERMANY TOOK THE EUROPEAN CROWN FOR THE FIFTH SUCCESSIVE TIME BY BEATING ENGLAND 6-2 IN THE WOMEN'S EURO 2009 FINAL ON 10 SEPTEMBER IN HELSINKI.

But the Germans' sustained supremacy casts a misleading shadow of normality over an event which proved to be exceptional in many ways. The final itself, for example, was a glittering showcase for women's football, and when England fought back from 2-0 and 3-1 down, few of the 15,877 spectators in the Olympic Stadium could have predicted the final scoreline. But, with Hope Powell's side bravely pushing forward, Germany's ruthless counter-attacking allowed them to run up a record-breaking victory and complete a unique double, as Germany

had also beaten England by a four-goal margin in the men's Under-21 final just over six weeks earlier.



However, there were large slices – rather than crumbs – of comfort for the English. It speaks volumes for the development of the women's game that both the senior and Under-19 teams reached European finals in 2009, with Mo Marley's team taking the gold medals home from Belarus.

The England team, with Kelly Smith producing exhilarating performances, was an advertisement for attractive attacking football and it was no coin-

cidence that, including the eight-goal thriller when they met, the games involving England and Germany produced over half of the tournament's 75 goals.

#### Twelve teams for the first time

That figure averaged neatly out at 3 goals per game in a final tournament which, for the first time in the competition's history, involved 12 teams and 25 matches. Only three games were drawn and only one of those was goalless: the quarter-final between France and a Dutch side which emerged as one of the revelations of the tournament. It was a first-time appearance in the finals for the Netherlands and Vera Pauw's disciplined, well-organised side sprang a



France's Laura Georges in the match against Norway

Mitro/APPI/Getty Images

Iceland's Erna Sigurdardottir (14) clashes with Norway's Cecilie Pedersen.

major surprise by beating the French in a dramatic penalty shoot-out (eight successes from the penalty mark followed by five successive misses) and were eventually beaten by an English goal scored four minutes before the end of extra time in the semi-final. *"What we did here was fantastic,"* Vera Pauw said afterwards. *"They became different players in weeks. And it means we get government funding that allows them to be 'professional' for a year."*

The format was another competition novelty. The finalists were split into three groups of four with the top two qualifying for the quarter-finals along with the two best third-placed sides. Calculators were soon out and, in the final reckoning, the Danes were the unlucky third. Curiously, the other two – England and Norway –

were both semi-finalists, alongside Germany and Sweden.

### No loss of competitiveness

Pre-tournament suspicions that the newcomers embraced by the new format would be outclassed proved to be totally unfounded, even though the group tables suggest otherwise. While the Dutch were writing history, the Russians and Ukrainians were offering the public some attractive, fluid attacking football which went under-rewarded due to a combination of goalkeeping, woodwork and, ultimately, lack of belief. As Russia's head coach, Igor Shalimov, remarked after a great display against Italy had ended in a 2-0 defeat, *"after hitting the woodwork so often, you could see that the girls lost belief in their ability to score goals"*. A compact,

well-organised Icelandic team was never outclassed and elimination was also down to a shortfall in terms of goal scoring. In other words, the expansion to 12 teams implied no loss of competitive edge.

New chapters in the competition's history were also being written off the pitch. *"It was the biggest football tournament that we have ever organised in Finland,"* said the FA president, Pekka Härmäläinen, *"and our aim was to use it to increase the interest in girls' football. The number of registered players had already doubled during the previous ten years and we saw this as an opportunity to improve even further."*

*"Some things may not have been so visible to visitors,"* the tournament director, Outi Saarinen, added, *"but this represented a breakthrough in Finland. It opened the door for great cooperation between big cities and the attendances were remarkable by Finnish standards. We had over 15,000 for our national team's games and the average for the whole event was 4,841 – which is about seven times greater than the crowd we would consider as 'normal' for a women's national team fixture. But the most heartening thing from our point of view was to see so many children and entire families at the stadium. A lot of them had never been to a football match of any description so, taking into account the joyful atmosphere they encountered, this is positive in terms of introducing new people to the game."*

### A lot of activities

The fact that EURO 2009 formed part of UEFA's Eurotop sponsorship package meant that the big names were highly visible in Finland – not least in the fan zones, which helped to bring extra colour to the four host



Germany's Inka Grings loses the ball to England's Alex Scott in the final.

Getty Images



Confusion in the German defence as Norway score in the semi-finals

Baron/Bongards/Getty Images

Powerful action in the match between Norway and Sweden



Nuka/AP/Getty Images

Finland celebrate after opening the scoring against Denmark. The goal was enough for them to win the match.



Almo-Koivisto/AP/Getty Images

cities: Helsinki, Lahti, Tampere and Turku. The Finnish national association also pegged other events to the final tournament. Premier league coaches got together to analyse matches for an educational course to which UEFA's technical director, Andy Roxburgh, con-

tributed a couple of sessions. A wide variety of grassroots events were also pegged to the tournament. *"We built on existing annual events and made sure that their dates coincided with EURO 2009,"* Outi Saarinen said. *"And then we helped to organise some other activities involving schools and clubs. One of our aims was to stress the role that football can play in bridging the gaps during afternoons when schools close before parents get home from work. In other words, we believe that EURO 2009 could leave an important legacy."*

### Impressive audience figures

The legacy is not confined to Finland. TV audiences climbed to unprecedented levels, with as much as 37% of the viewing public in Sweden tuning in to matches involving their national team. Over 20% of Finnish viewers watched their team's quarter-final against England. The Dutch team's outstanding debut meant that 37% of the viewing public

watched the 90 minutes of normal time at the semi-final against England and the number of viewers increased to 1.75 million during the half-hour of extra time. Just under 21% of the viewing public in Norway watched their team's quarter-final against Sweden; 1.4 million in the UK watched coverage on BBC 2 of England's final against Germany; and audience figures in Germany were consistently high. The lowest total in Germany was just under 2 million for the group game against Iceland, climbing to 2.5 million for the quarter-final against Italy, 4.14 million for the semi against Norway and a staggering 7.19 million for the spectacular 6-2 victory against England in the final. A cumulative

total of 42 million viewers meant that EURO 2009 confirmed the growing status of women's football as a spectator sport.

## Results

### Group A

|      |          |                       |     |
|------|----------|-----------------------|-----|
| 23.8 | Turku    | Ukraine – Netherlands | 0-2 |
| 23.8 | Helsinki | Finland – Denmark     | 1-0 |
| 26.8 | Helsinki | Ukraine – Denmark     | 1-2 |
| 26.8 | Helsinki | Netherlands – Finland | 1-2 |
| 29.8 | Helsinki | Finland – Ukraine     | 0-1 |
| 29.8 | Lahti    | Denmark – Netherlands | 1-2 |

### Group B

|      |          |                   |     |
|------|----------|-------------------|-----|
| 24.8 | Tampere  | Germany – Norway  | 4-0 |
| 24.8 | Tampere  | Iceland – France  | 1-3 |
| 27.8 | Tampere  | France – Germany  | 1-5 |
| 27.8 | Lahti    | Iceland – Norway  | 0-1 |
| 30.8 | Tampere  | Germany – Iceland | 1-0 |
| 30.8 | Helsinki | Norway – France   | 1-1 |

### Group C

|      |          |                  |     |
|------|----------|------------------|-----|
| 25.8 | Lahti    | England – Italy  | 1-2 |
| 25.8 | Turku    | Sweden – Russia  | 3-0 |
| 28.8 | Turku    | Italy – Sweden   | 0-2 |
| 28.8 | Helsinki | England – Russia | 3-2 |
| 31.8 | Turku    | Sweden – England | 1-1 |
| 31.8 | Helsinki | Russia – Italy   | 0-2 |

### Quarter-finals

|      |          |                      |                                  |
|------|----------|----------------------|----------------------------------|
| 03.9 | Turku    | Finland – England    | 2-3                              |
| 03.9 | Tampere  | Netherlands – France | 0-0<br>(5-4 after penalty kicks) |
| 04.9 | Lahti    | Germany – Italy      | 2-1                              |
| 04.9 | Helsinki | Sweden – Norway      | 1-3                              |

### Semi-finals

|      |          |                       |                         |
|------|----------|-----------------------|-------------------------|
| 06.9 | Tampere  | England – Netherlands | 2-1<br>after extra time |
| 07.9 | Helsinki | Germany – Norway      | 3-1                     |

### Final

|      |          |                   |     |
|------|----------|-------------------|-----|
| 10.9 | Helsinki | England – Germany | 2-6 |
|------|----------|-------------------|-----|



Finland's Annica Sjölund (No. 20) challenges Ukraine's goalkeeper, Iryna Zvarich.

Saukkomaa/AP/Getty Images



# Delegates' seminar in Nyon

## An essential component

**THE ROLE OF UEFA MATCH DELEGATE IS AN ESSENTIAL COMPONENT OF UEFA'S MATCHES – IN FACT, THE DELEGATE IS THE HIGHEST UEFA AUTHORITY AT A UEFA MATCH AND HAS A DETAILED MISSION TO ACCOMPLISH.**

UEFA has some 200 match delegates, including women's football and futsal delegates. They are nominated by the national football associations and are present at matches to make sure that the match organisation runs in accordance with UEFA's provisions and regulations.

A workshop at UEFA's headquarters in Nyon helped to give 51 new delegate candidates from 34 associations a crucial insight into the role that awaits them.

Delegates arrive at a match venue the day before the match. They attend the visiting team's training session, inspect facilities, chair the match-day organisational meeting, watch the

match and report on any incidents such as crowd problems or security issues, and contact the UEFA emergency number if necessary, for example, if a major incident occurs or if a decision is needed from UEFA.

### A special approach

UEFA delegates need to be special people in the way they approach their task. They must be neutral, objective, professional, diplomatic and also courageous, as they may have to take a difficult decision. English is a clear asset, as well as football experience, and delegates must be available for several appointments a year.

In Nyon, the latest intake of delegate candidates were told about their role and responsibilities, and their preparation for, and work after matches. They learned about the delegate appointment process and gained an insight into issues that might affect them, such as disciplinary matters, security matters, UEFA's betting fraud detection system and UEFA campaigns such as the Respect initiative, the anti-doping programme and anti-racism activities. They also received valuable tips and recommendations on the job from experienced match delegates.

### Various topics

The workshop was spread over a day and a half in Nyon, on 23/24 September. Seventeen different presentations covered the various topics that UEFA delegates have to be aware of. Thirteen speakers took the floor, among them several UEFA staff members and some experts in their field, such as Willie McDougall for stadium and security, René Eberle for practical delegate experience on site and Piara Powar for the fight against racism.

The trainee delegates will now be appointed for a match and accompanied by an experienced delegate, who will act as a tutor. On the basis of the his assessment, the trainee will be added to UEFA's list of delegates.

### Vital tool

Delegates are provided with all competition regulations and then receive regular updates and information from UEFA related to key issues such as the anti-racism campaign or specific match-related incidents (e.g. security issues) to which they are asked to pay special attention. The delegate's official report is a vital tool for the disciplinary services. Every single UEFA match has a delegate – and this challenging and stimulating behind-the-scenes job is crucial in helping to ensure that the European body's matches are staged in as smooth a manner as possible.



Photos: UEFA-pjwoods.ch



Otto Rehhagel: passionate about football



Andy Roxburgh led the discussions.



Jira Panel members Ginés Melendez and Gérard Houllier tried to predict the future of football.

# Coach Education Workshop in Athens

## Greek philosophy

**WHAT WILL COACHES HAVE TO CONTEND WITH – ON THE PITCH AND OFF IT – IN TEN YEARS’ TIME? THAT WAS ONE OF THE KEY QUESTIONS POSED TO THOSE RESPONSIBLE FOR PREPARING THEM TO COPE WITH A DEMANDING JOB AND ALL THE PRESSURES THAT GO WITH IT.**

The scenario for the question to be raised was the 8th UEFA Coach Education Workshop (21–23 September) brilliantly hosted on the outskirts of Athens by the Greek football association.

Headline writers probably would not have found much prime material at a gathering of such specialised nature – which became even more specialised during discussions on topics such as competence-based learning. But they would surely have enjoyed an interview with the host nation’s coach, Otto Rehhagel, on the opening afternoon when, with his usual passion, he highlighted fundamental issues such as finding the right mix of theory and practice during coach education, the need to have a genuine love for the game and the ability to take fear-free decisions

### Round table

It was a good cue for UEFA’s technical director, Andy Roxburgh, to review the status of UEFA’s coach education programme, the philosophy which underpins it, and the route it has traced for the future. This sparked off a round-table discussion involving Gérard Houllier, Peter Rudbæk and Michel Sablon, the technical directors of France, Denmark and Belgium. Gérard Houllier was back on stage on the second day to give an appraisal of the sheer extent of the workload facing the modern-day technical director – an issue made particularly relevant by

FIFA’s plan, outlined during the opening session by its head of education and technical development, Jürg Nepfer, to make it a mandatory requirement for all member associations to have a technical director on the staff.

As all 53 UEFA member associations (and colleagues from other confederations) were represented in Athens, the parameters of coach education can vary, even though the application of UEFA’s Coaching Convention guarantees uniformity in terms of standards. This is why it was fascinating to hear about the latest coach education devel-

opments in countries such as the Netherlands, Germany, England and Greece. Their experiences helped to enrich discussion sessions, in which different language groupings highlighted the challenges to be met in coach education and their ambitions for the profession.

### The future

Projections into the future dominated the programme for the final day, when the central theme was to establish best practice in terms of preparing coaches to cope with increasingly complex environments. The trend is for the fans to demand attractive football as well as results. And the footballing solar system now involves a galaxy of owners, chairmen, politicians, sponsors, agents, technology, organisers, medical experts, match officials and, not least, media – all of whom wish to have their personal agenda satisfied by the coach.

*“The educational task,”* the Greek FA president, Sofoklis Pilavios, had commented during the opening session, *“recalls traditional sayings about ‘glory through pain and sacrifice’.* *The educator must prepare the coaches to do the job properly, in a way which makes them role models and which doesn’t confuse leadership with arrogance. In the future, humility will still be a key virtue.”*



Photos: Sportstyle



Keystone

Play-off in Switzerland between Lucerne and Lugano which allowed Lucerne to remain in the top division



Grimm/Bongarts/Getty Images

Hoffenheim (with Vedad Ibisevic) upset the traditional hierarchy in the German Bundesliga last season.

# Promotion and relegation system

## Open competitions

**TOP-LEVEL FOOTBALL IS NOT ONLY ATTRACTIVE FOR SUPPORTERS, TV VIEWERS AND SPONSORS. IT IS ALSO SOMETHING THAT PLAYERS DREAM ABOUT AND TO WHICH MANY CLUBS ASPIRE.**

The reason a club's ambition to join the elite is not necessarily a pipedream is because European football is not a closed shop, but welcomes varying amounts of new blood each year thanks to one of the characteristics of the European sport model: the system of promotion and relegation. Wolfsburg and Hoffenheim in Germany or CFR 1907 Cluj in Romania provide recent examples of clubs who have suddenly disrupted the traditional hierarchy.

Apart from Liechtenstein, where there is no national championship, and San Marino, which has too few elite clubs, all UEFA's member associations operate this promotion and relegation system, whose value in terms of sporting competition far outweighs the financial management difficulties that, for some, can be created by future uncertainty and the possible need to adapt to the conditions of a different division.

### Traditional system

Although all leagues offer the possibility of promotion, it is not always achieved in the same way. The most common system, used in most national championships, is that of automatic promotion and relegation, in which the bottom club(s) at the end of the season have to make way

for the leading club(s) in the division below. The number of promoted and relegated clubs each season varies from one league to another, but is usually between one and four; this figure is sometimes linked to the size of the top division of each country (which varies from eight clubs in Andorra, Armenia and Lithuania to 20 in England, France, Italy and Spain), but this is not the only criterion, since two clubs are relegated each year from divisions of 10 in Malta and the Faroe Islands, for example, the same number as from 16-team divisions in Hungary, Kazakhstan, the Czech Republic and Russia.

One variation, found in Andorra and Malta, involves a two-phase championship: after the first phase, in which



Burnley (Joey Gudjonsson, centre) gained promotion to the English Premier League after play-offs against another Football League Championship club, Sheffield United.

Dennis/AP/FI/Getty Images



Grimm/Bongarts/Getty Images

The joy of Nuremberg on winning promotion to the top division contrasts with the disappointment of Ivan Radeljic of Energie Cottbus, who were relegated after the play-offs

matches are played on the traditional home and away basis, the teams are split into two groups: the top group competes for the championship, while the others fight to avoid relegation. For the past three seasons, the clubs in Cyprus have even been divided into three groups: following an initial phase of home and away matches, the bottom two of the 14 participants are automatically relegated to the second division; the remaining 12 teams are split into three groups and play the second phase, home and away (six matches each), while keeping the points they won in the first phase; at the end of these matches, the bottom team in the 9th-12th group is relegated.

### Play-off matches

Other associations have opted for a promotion and relegation system that includes play-off matches. In principle, the bottom club in the division (such as in Montenegro, Norway or Switzerland) or the bottom two (such as in Germany and Luxembourg) are automatically relegated to the division below and replaced by the best team(s) in the second division, but the team (in Norway, Switzerland, Germany and Luxembourg) or two teams (such as in Montenegro or in the Netherlands) above dispute play-off matches against other teams who finish near the top of the division below. The results of these matches are often hard to predict because the momentum enjoyed by promotion candidates can compensate for the top-level experience of teams at the lower end of the first division, who often find themselves in a downward

spiral. Last season, in Germany, FC Nuremberg proved this to be the case at the expense of Energie Cottbus, while in Switzerland, on the other hand, Lucerne saw off the challenge of Lugano.

In some countries, play-off matches only involve second division clubs: in England and Italy, the top two in the second tier are automatically promoted, but the third promotion place is disputed by other second division clubs.

### Complications

The situation has become slightly more complicated in recent years, with

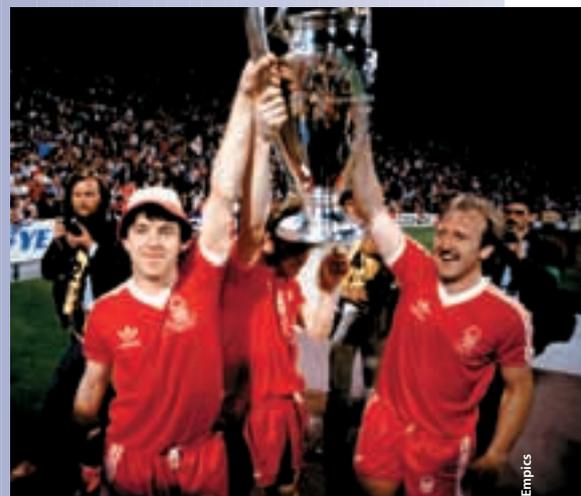
the introduction of the club licensing system and disciplinary decisions resulting in numerous clubs being either relegated or denied promotion.

Meanwhile, championships sometimes operate transitional systems in order to increase the number of clubs in their top division (such as in Croatia, Israel and Serbia this season) or, on the other hand, to reduce this number (Georgia, Belgium and Azerbaijan). The renewal rate provided by the promotion and relegation system can therefore vary considerably from one season to the next throughout European football.

## Rise and fall

While the promotion and relegation system enables clubs to climb from the lower divisions to the very highest national level, the corollary of this is that clubs can also travel in the opposite direction, sometimes even moving from the forefront of the European stage to the relative anonymity of lower-division football.

To illustrate this, it is only necessary to look at the list of finalists in UEFA's most prestigious competition, the Champions Cup/League. Right at the top of that list, Stade de Reims, Champion Clubs' Cup finalists in 1956 and 1959, when they were beaten by Real Madrid on both occasions, now play in the French third division and even found themselves in the throes of financial liquidation in the early 1990s.



Empics

Nottingham Forest: from European Cup victory to the lower tiers of the English championship.

Finalists in 1975, Leeds United have also experienced serious financial problems and dropped into the third division, where they remain despite reaching the promotion play-offs two seasons running.

Another English club, Nottingham Forest, who won the European Champion Clubs' Cup in 1979 and 1980, also fell into the third tier before climbing back into the second.

In the European Cup Winners' Cup, FC Magdeburg, winners in 1974, disappeared from the elite at the time of German reunification and are now a fourth division club. Lokomotive Leipzig, finalists in 1987, had to start again from the bottom of the ladder after serious financial difficulties. In the UEFA Cup, Ipswich Town or, more recently, Deportivo Alaves spring to mind, but generally speaking, Europe's top clubs show a high degree of consistency and, although some of them have suffered relegation, they have quickly found their way back to the highest level.

The Executive Committee will hold its next meeting on 10/11 December in Madeira.

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# Executive Committee meeting

## Focus on financial fair play

**FINANCIAL FAIR PLAY IN THE UEFA COMPETITIONS WAS ONE OF THE MAIN FOCUSES OF THE EXECUTIVE COMMITTEE MEETING HELD IN NYON ON 14 AND 15 SEPTEMBER, WITH THE UEFA PRESIDENT, MICHEL PLATINI, IN THE CHAIR.**

Having been on UEFA's list of priorities for some time, the quest for financial fair play reached an important milestone at the end of the summer. Having been unanimously approved by the Club Licensing Committee, the Club Competitions Committee and the Professional Football Strategy Council, the concept of financial fair play also received the backing of the Executive Committee. In brief, the objective is to ensure that clubs participating in UEFA competitions do not spend more money than they earn. The financial fair play concept will supplement and be integrated into the Club Licensing Regulations; it aims to introduce greater discipline and rationality in club finances, to reduce the pressure on player salaries and transfer fees, to ensure that clubs honour their financial commitments on time and to encourage long-term investment, particularly in the training of young players and sports facilities.

In order to achieve this, practical measures will be adopted and their application monitored, with these measures to be implemented gradually over a three-year transitional period ending in the 2012/13 season.

The Executive Committee had already decided, in Copenhagen in March, to set up a Club Financial Control Panel. In Nyon, it appointed Jean-Luc Dehaene as its chairman.

### Nine groups for EURO 2012

After noting the positive state of preparations for EURO 2012 in Poland and Ukraine, the Executive Committee discussed the qualifying competition draw, to be held at the Palace of Culture and Science in Warsaw on 7 February. It decided that this phase should be played in nine groups: six groups of six teams and three of five. The nine group winners and the best runner-up will qualify for the final round; the eight other runners-up will play two-legged play-off matches in order to determine the other four finalists.

For the draw itself, the teams will be split into six pots on the basis of their position in the UEFA national association rankings. The method for calculating these rankings has been amended,

since the Executive Committee adopted a new system in Moscow in May 2008 in order to take greater account of teams' more recent results.

This new system is based on cycles of two complete competitions (qualifying and final round) and the qualifying matches for a third. For EURO 2012, it will take into consideration results from the 2006 World Cup (qualifying matches and final round), EURO 2008 (qualifying matches and final round) and qualifying matches for the 2010 World Cup. In addition, the importance attached to the results varies according to when they were played: the most recent competition carries more weight than the earlier ones, which means that the team's current strength is measured as accurately as possible.

The Executive Committee also approved the Regulations of the 2010-12 European Football Championship, leaving the final details to be completed by a group of experts. It was also shown the final round logo, which will be officially unveiled at the beginning of December.

### Good governance

As it does at every meeting, the Executive Committee discussed the activities and proposals of each of the various committees. It approved the criteria presented by the National Associations Committee concerning the good governance of national associations, which are designed to enable the associations, thanks to annual HatTrick

## Jean-Luc Dehaene as chairman

The Executive Committee chose Belgian Jean-Luc Dehaene to chair the Club Financial Control Panel. Since obtaining a law doctorate, Jean-Luc Dehaene (now aged 69) has amassed a vast amount of experience in the political and economic fields. In particular, he was Belgian prime minister from 1992 to 1999 and has been a member of the European Parliament since 2004. He is also a member of the board of several companies.

The panel will comprise financial and legal experts, who are independent insofar as they do not hold positions with any club, league or national association.



Photo News



The EURO 2012 qualifiers will include play-offs, unlike EURO 2008 (action from Scotland v Italy pictured here), when the top two in each group qualified directly for the final round.



Norway v Sweden in the Women's EURO 2009. The financial distributions took account of the length of the delegations' stay.



## News from Brussels

On 17 and 18 September in Brussels, the European Commission organised a conference on licensing systems for club competitions. UEFA's first vice-president and its general secretary were on hand to present the latest developments in UEFA's club licensing system and the key principles of financial fair play.

Licensing systems for sports clubs and financial fair play were at the heart of the debates in Brussels on 17 and 18 September. Given the current economic context, the initiative was particularly well received by the sports movement. Apart from top UEFA representatives, other members of the football family were also present, including the Association of European Professional Football Leagues (EPFL), the European Club Association (ECA), the professional players representative organisation (FIFPro) and other team sports.

Ján Figel, the European Commissioner responsible for Education, Training, Culture and Youth, opened the conference by stressing the usefulness of licensing systems as a tool for ensuring the integrity of sport competitions and for promoting good governance in sport. He also congratulated UEFA on the fair play principle adopted by its Executive Committee on 15 September and supported by the Professional Football Strategy Council, a principle which went in the direction of what the European Commission was recommending: greater transparency and stability in football. And while the measures designed to put this principle into practice still have to be defined, Ján Figel felt it important to state that the commission would partner UEFA in this process.

grants of EUR 100,000 between 2008 and 2012, to improve their governance in accordance with their particular needs in the fields of transparency, solidarity and the fight against discrimination, rules of law, democracy and integration, as well as effectiveness and efficiency.

### Prize money for women's EURO and Under-21s

As far as competitions were concerned, the Executive Committee was pleased to note that, for the first time in the competition's history, a financial contribution was being paid to the participants in the European Women's Championship final round. It approved the following revenue distribution model:

**Group phase:** EUR 50,000 per team eliminated at this stage of the competition (Denmark, Iceland, Russia and Ukraine)

**Quarter-finals:** EUR 100,000 (Finland, France, Italy, Sweden)

**Semi-finals:** EUR 150,000 (Netherlands, Norway)

**Runners-up:** EUR 200,000 (England)

**Winners:** EUR 300,000 (Germany)

The Executive Committee also heard a report on this final round, which had involved 12 teams for the first time. The experiment was generally considered a success, not only in terms of the quality of the teams but also in view of the television ratings and match attendances (more than 120,000 spectators).

The Executive Committee also approved the financial distribution model for the associations that had taken part in the European Under-21 Championship final round in Sweden in June:

**Group phase:** EUR 220,000 per team eliminated at this stage of the competition (Belarus, Finland, Serbia, Spain)

**Semi-finals:** EUR 270,000 (Italy, Sweden)

**Runners-up:** EUR 325,000 (England)

**Winners:** EUR 375,000 (Germany)

The Executive Committee approved the draw procedure for the 2010 European Futsal Championship final round in Hungary. It also noted that the national associations of Belgium, Croatia, FYR Macedonia and Slovenia had submitted bids to host the 2012 final round.

### New members for UEFA charters

The Executive Committee approved the accession of the Lithuanian Football Association to the Grassroots Charter at basic level (one star), bringing the total number of member associations to 41.

It also admitted the national associations of Belarus, Estonia, Poland, Serbia and Turkey as members of the UEFA Convention on Referee Education and Organisation.



The England v Germany group match in the U21 final round

# Restructuring of UEFA administration New company – New generation



At its meeting in Nyon, the Executive Committee agreed a structural change to the UEFA administration, with the creation of a new company, wholly owned by UEFA, which will deal with all UEFA's commercial operations, as well as issues linked with the development of sport and new technologies.

**David Taylor** was appointed as chief executive officer of the new company with effect from 1 October. The post of UEFA general secretary, which he had occupied since June 2007, was awarded to Gianni Infantino with effect from the same date. Having joined the UEFA administration in the summer of 2000, Gianni Infantino was previously general secretary and director of the Governance and Legal Affairs Department.

In his speech, Senes Erzik, UEFA's first vice-president, said that the reason for the progressive introduction of the UEFA club licensing system in 2004 was, precisely, to maintain the economic balance of European football and, more widely, to spread good governance practices throughout football by making the clubs taking part in European competitions fulfil certain infrastructure, sporting, administrative, legal and financial criteria. Since then the UEFA club licensing system had, he said, received the approval of the European Commission in its 2007 White Paper on Sport (see *uefadirect* issues 64 and 65) and the European Parliament in its resolution of March 2007 on the future of professional football in Europe (see *uefadirect* issue 59). He urged the Commission to continue this support.

David Taylor, UEFA's general secretary, spoke about financial fair play, which was a priority for UEFA in the years ahead and which fell within the framework of the club licensing system. He said that financial fair play could be defined as a club's ability to compete with its own means, which could be summed up as a club's ability to cover its expected liquidity needs. This meant that clubs had to plan how to finance their investments and, in particular, avoid speculating on potential future revenues on the basis of uncertain future sports results. He also explained the purpose of UEFA's new Club Financial Control Panel, which would monitor and ensure the consistent and strict application of the current UEFA club licensing criteria, such as audited annual accounts, overdues payable and a club's ability to continue its operations, and evaluate the application of the current rules on the integrity of the competitions.

Finally, the participants discussed the importance of licensing systems in fostering improvements in infrastructure and investments, as well as the distinctive features of licensing systems implemented in club competitions outside football, in sports such as rugby, basketball and handball.

The two days of discussions were therefore fruitful and could even be decisive for the sustainable development of sport in general ... and of European football in particular.

## Competitions and other activities

### Draw for the European Futsal Championship final round

**THE SIXTH EDITION OF THE EUROPEAN FUTSAL CHAMPIONSHIP  
WILL CONCLUDE IN HUNGARY IN JANUARY.**



This edition marks a watershed in the competition's history since, for the first time, the final round will involve 12 teams rather than 8. This increase is a

reflection of the expansion and growing popularity of futsal, demonstrated by the fact that the number of entries has risen steadily from one edition of this competition to the next: for example, after 36 teams participated in 2006/07, 39 entered this time round.

After two qualifying phases, 11 teams earned the right to take part in the final round, alongside the host country, Hungary.

These teams were split into four groups at the draw, held at the Kölcsey convention centre in Debrecen on 24 September.

The match schedule was published the same day:

#### Group A

*(Hungary, Czech Republic, Azerbaijan)*

- |      |                             |
|------|-----------------------------|
| 19.1 | Hungary – Azerbaijan        |
| 21.1 | Azerbaijan – Czech Republic |
| 23.1 | Czech Republic – Hungary    |

#### Group B

*(Italy, Ukraine, Belgium)*

- |       |                   |
|-------|-------------------|
| 19.01 | Italy – Belgium   |
| 21.01 | Belgium – Ukraine |
| 23.01 | Ukraine – Italy   |

#### Group C

*(Russia, Serbia, Slovenia)*

- |       |                   |
|-------|-------------------|
| 20.01 | Russia – Slovenia |
| 22.01 | Slovenia – Serbia |
| 24.01 | Serbia – Russia   |

#### Group D

*(Spain, Portugal, Belarus)*

- |       |                    |
|-------|--------------------|
| 20.01 | Spain – Belarus    |
| 22.01 | Belarus – Portugal |
| 24.01 | Portugal – Spain   |

The matches will be played at the Papp Laszlo arena (Groups A and C) and the Fönix arena in Debrecen (Groups B and D).

The top two in each group will contest the quarter-finals on 24 and 26 January. The semi-finals will take place on 28 January at the Fönix arena, which will also host the final on 30 January, preceded by the third-place play-off.

The title is currently held by Spain, who have won the competition three times (2001, 2005 and 2007).

# Administration General secretary

He approved a structure  
creation of a new  
with all marketing  
to event manage-

of the new company  
General secretary, which  
Gianni Infantino with  
A administration in  
deputy general  
Affairs division.



Gianni Infantino

UEFA-pjwoods.ch



The draw for the European Futsal Championship final round

The Spaniards have participated in every final round since 1999, as have Russia (champions in 1999) and Italy (champions in 2003). The Czech Republic and Ukraine have reached their fifth consecutive final round, while Portugal will also be participating for the fifth time. Romania are the only one of the eight finalists in 2007 that failed to qualify this time.

This will be the first final round for Azerbaijan and Belarus, bringing the total number of national associations that will have participated in at least one European Futsal Championship final round to 16.

## UEFA Futsal Cup Third phase in November

After the preliminary and main rounds, the 9th UEFA Futsal Cup is about to enter its third phase, the elite round.



Of the 48 clubs that entered the competition, 44 took part in one or other of the two initial phases.

The 12 that remain

will be joined by Interviú Madrid, the current holders, MFK Viz-Sinara Ekaterinburg, ElPozo Murcia FS and AFC Kairat Almaty, who have all qualified automatically, in the elite round, which comprises four groups of four teams.

The group draw took place at the House of European Football in Nyon on 13 October and the results can be seen on uefa.com.

The elite round mini-tournaments will be played between 14 and 22 November. The four group winners will qualify for the final phase, to be held next April.



## UEFA Women's Champions League Stage set for round of 16

Holders FCR 2001 Duisburg and last season's runners-up, Zvezda-2005, were both successful in the round of 32 and will take part in the round of 16, alongside teams including the three previous winners of the competition: Umeå IK, 1. FFC Turbine Potsdam and Arsenal LFC.

The draw had already been conducted in Nyon on 14 August, with the following results:

*FCR 2001 Duisburg – Linköpings FC*

*WFC Rossiyanka – Umeå IK*

*Montpellier Hérault SC – FC Bayern München*

*Fortuna Hjørring – Olympique Lyonnais*

*1. FFC Turbine Potsdam – Brøndby IF*  
*SV Neulengbach – ASD Torres Calcio*  
*AC Sparta Praha – Arsenal LFC*  
*Røa IL – Zvezda-2005*

The matches will be played on 4 and 11 November. The quarter-final and semi-final draws will take place on 20 November.



Samuli/AFPI/Getty Images

Turbine Potsdam eliminated Finland's FC Honka.

## Germany win Maurice Burlaz Trophy

Since 1990, UEFA has awarded a trophy to the national association achieving the best results in the UEFA men's youth competitions.

This trophy is named after Maurice Burlaz (France), former Youth Committee vice-chairman and a fervent supporter of youth football.

The rankings are calculated in accordance with results obtained in the men's European Under-17 and Under-19 Championships held in the previous two seasons, i.e. 2007/08 and 2008/09 for the latest edition, which was won by Germany for the first time since 1992.

The last four trophies had all been won by Spain.

### The rankings:

|             |           |
|-------------|-----------|
| 1. Germany  | 16 points |
| 2. Spain    | 14 points |
| France      | 14 points |
| 4. Italy    | 13 points |
| Netherlands | 13 points |

The trophy will be presented to the winner at the next youth competition draw ceremony in December.



The final of the Women's U17 Championship is being moved to a Saturday to raise its profile.



The UEFA Regions' Cup is reserved for amateur players.

## Under-17s in Nigeria

**The Under-17 World Cup will begin in Nigeria on 24 October. Six European teams will be among the 24 nations battling to succeed Nigeria, winners in 2007.**

The European representatives qualified for the tournament through their performances at the European Under-17 Championship final round, which took place in Germany in May and was won by the host nation.

The teams have been divided into the following six groups:

**Group A:** *Nigeria, Germany, Honduras, Argentina*

**Group B:** *Brazil, Japan, Mexico, Switzerland*

**Group C:** *Iran, Gambia, Colombia, Netherlands*

**Group D:** *Turkey, Burkina Faso, Costa Rica, New Zealand*

**Group E:** *United Arab Emirates, Malawi, Spain, USA*

**Group F:** *Uruguay, Korea Republic, Algeria, Italy*

The group matches will be played from 24 October to 1 November. The top two in each group will join the four best third-placed teams in the round of 16, to be played on 4 and 5 November. The quarter-finals will take place on 8 and 9 November and the semi-finals on 12 November. The final and third-place match will be staged in Lagos on Sunday 15 November.

It should be noted that, for the first time, FIFA will carry out MRI (magnetic resonance imaging) tests in order to detect possible infringements of the age limit rules.

## UEFA Regions' Cup

**Following the success of the Spanish team Castilla y León in the sixth UEFA Regions' Cup, the next edition will run from August 2010 to June 2011.**



With the exception of UEFA's smallest member associations, national associations wishing to enter this competition must organise a national qualify-

ing event. Entries must be received by the UEFA administration by 20 November.

■ The first qualifying round of the European Women's Under-19 Championship was completed in September. The draw for the second round, involving 24 teams, will be held in Nyon on 16 December. The matches will be played in spring 2010 and the six group winners will join the best runner-up and the hosts FYR Macedonia, who qualify automatically, at the final tournament.

■ In 2010, the final of the European Women's Under-17 Championship will be played on a Saturday for the first time. This decision was taken in order to raise the profile of the match. The final round of the competition, comprising four matches (semi-finals, third-place match and final), will be held in Nyon.

## New service on uefa.com

Since mid-September, a new service has been available on UEFA's official website. By visiting <http://www1.uefa.com/livescores/index.html>, internet users can now find the full daily programme of UEFA competition matches (national teams, clubs, futsal, youth and women's matches), including kick-off times, names of referees and other information. Minute-by-minute coverage of the matches is then provided as soon as they kick off.

On the same page, the competition schedule is published, as well as each team's next fixture and previous result.

■ The Homeless World Cup, a competition of which UEFA is a partner, was held in Milan from 6 to 13 September and was won by Ukraine, who beat Portugal 5-4 in the final.



Germany and the Netherlands qualified for the U17 World Cup at the 2008/09 European U17 Championship.

**Albania**  
Armand Duka, president of the Albanian FA, speaks at the inauguration.



**ALBANIA**

**Inauguration of a new pitch in Gjirokastra**

Now that the new pitch at Gjirokastra stadium has been inaugurated, the local team, KF Luftetari, will be able to play their matches in better conditions. After the changes of the 1990s, it is the first time that the city has benefitted from a sports investment of this kind.

The inauguration ceremony was held just before the match between KF Luftetari and KF Pogradeci kicked off in the second round of the first division championship. In the stadium, thousands of people admired the results of the investment by UEFA and the Albanian FA.

The president of the Albanian FA, Armand Duka, and the mayors of Gjirokastra and Pogradec were also in attendance.

This project was made possible by the UEFA HatTrick programme, which is helping to improve infrastructure in Albanian football. ■

*Tritan Kokona/Lysien Nurishmi*

**Austria**  
The domestic cup gets a fresh look.



new slogan, Goals for Europe. This year, for example, FK Austria Wien, who won their 27th ÖFB Cup final in May 2009 and hold the record for the highest number of victories, jumped into the new UEFA competition in the third qualifying round.

This year's ÖFB Cup is the sixth to be presented by the association's long-standing partner Stiegl, but this time it has a new look – a brand-new, attractive logo, the above-mentioned catchy slogan, a new trophy designed by the creator of the FIFA World Cup trophy, Italian sculptor Silvio Gazzaniga, and a professional, modern overall image are just a few of the improvements. As mentioned, the ÖFB has secured the Salzburg brewery, Stiegl, as the competition's presenting and title sponsor for a sixth year and, for the first time, the central marketing strategy from the quarter-finals onwards includes perimeter boards from sporteo and an official match ball from long-term ÖFB partner Puma. ■

*Peter Klinglmüller*

**AUSTRIA**



**Goals for Europe – the new-look ÖFB Cup**

The winners of the ÖFB Cup will be decided on Sunday, 16 May 2010 for the 75th time since the Austrian Football Association (ÖFB) introduced the competition 90 years ago, which goes to show what a time-honoured tradition the competition has become. It's the universal appeal of 'big versus small' or David meets Goliath fixtures even in the first round that makes the ÖFB Cup so appealing. It's also a unique chance for clubs to earn a place in the qualifying stage of the following UEFA Europa League with 'just' six wins. Hence the

**AZERBAIJAN**



**Football association backs youth football**

Summer was a time of significant events in the development of youth football in Azerbaijan. At the beginning of June, the Association of Football Federations of Azerbaijan (AFFA) sent 20 youngsters in its U15 age group to train with the Turkish football club Fenerbahce (Istanbul). According to the agreement signed between the AFFA and the Turkish club, the young footballers will receive long-term coaching in Istanbul.

The AFFA has always tried to do more for grassroots development. Together with the ministry of education, the association has launched a new project whereby it will hold special pilot training courses for pupils in years five, six and seven at secondary schools 239, 240 and 264 in the capital.

Also, on 8 September, AFFA officials participated in the opening ceremony of a football school for Azerbaijani boys and girls living in Berlin.

Meanwhile, the AFFA has set up two groups of 25 children born in 2002 and 2003 who will train three times a week at the AFFA football academy. These sessions, held by experienced coaches, will be free.

Finally, the AFFA opened its football academy to young footballers on 16 September, when the Italian football expert Gianluca Angaluci held a seminar for young goalkeepers.

So you see, the AFFA actively supports all efforts to accelerate the development of youth football in the country. ■

*Ulviyya Najafova*

**Azerbaijan**

A football lesson at a secondary school

**BELARUS**



**New visit to a school**

September was a busy month for football in Belarus. The national team continued a nice tradition established during the 2010 FIFA World Cup qualifiers when they paid a visit to a specialised school for children with damaged vocal organs. The national team head coach, Bernd Stange, his assistant, Harald Irmscher, and the players Timofei Kalachiov, Vyacheslav Hleb, Vitaly Rodionov and Nikolay Kashevskiy were met with a storm of applause. The children and teaching staff were very happy to see the team, who came to school before a very important match. The players were asked a lot of interesting questions and got many messages of support from the pupils and teachers. The children at this school may have a few health problems but they are very active and talented. The school has a very good arts studio, for example, where the children draw marvelous pictures that win prizes at various exhibitions.

This year one of the most popular grassroots events in Belarus celebrated its 45th anniversary. Since the creation of the Leather Ball competition, many young boys have had a unique opportunity not only to show what they can do but also to find new friends who share their passion for football.



**Belarus**

A warm welcome for the national team

Many talented young footballers started their careers this way.

This year's anniversary Leather Ball tournament, involving amateur youth teams from all over the country, has just finished. After regional qualifiers, the finals were hosted by the city of Mogilev from 7 to 11 September.

Football teams representing each region of the country (one each from Brest, Gomel, Grodno, Mogilev and Vitebsk, plus three from Minsk) came together to compete in Mogilev.

On 11 September, the final was won by Olimpiets of Minsk. Runners-up medals went to Zvezda from the Brest region and third place was taken by the team from Vitebsk.

Also, Belarusian club Olimp recently came home with the winners' trophy from an international tournament in St Petersburg for people with musculoskeletal disabilities, having just missed out on the top spot for the last two years. They have been crowned champions of Belarus three times.

The club's founder and chairman, Boris Bachkovskiy, says: "Such victories are very important for the teams. But there are certain things that are more essential. The guys start to believe in themselves. They are not left alone with their problems, they find new friends. Some players make a three-hour trip to come to training. They are very happy to have this opportunity to play football." ■

*Yulia Zenkovich*



## Belgium

Dick Advocaat (right) with his new team colours, alongside the president of the Belgian FA, François De Keersmaecker



## BELGIUM

### Dick Advocaat is the Red Devils new coach

On 22 September, the Belgian FA (URBSFA) introduced the new coach of the Red Devils, Dick Advocaat, and his assistant, Bert van Lingen, at a remarkably successful press conference. Never before had the URBSFA welcomed so many journalists – proof, if any were needed, of the ever existing passion for the Red Devils and of the faith in their future success.

Dick Advocaat can pride himself on a highly impressive list of honours. He started his coaching career with Dutch amateur club DSVP, for



Photo News

whom he achieved promotion three seasons in a row and an unbroken unbeaten run of 67 matches. He then climbed the coaching ladder with clubs such as Haarlem, SVV, PSV Eindhoven, Rangers and Borussia Mönchengladbach. Until recently, he was coach of Zenit St Petersburg, whom he led to the Russian championship

title, as well as victory in the UEFA Cup and UEFA Super Cup.

In addition, as the Netherlands' national coach, he took the Dutch national team to the quarter-finals of 1994 World Cup in the USA and as far as the semi-finals of EURO 2004 in Portugal. He has also been national coach of the United Arab Emirates and South Korea, with whom he competed in the 2006 World Cup.

For his part, Bert van Lingen, his assistant for many years, has served as head or assistant coach at various clubs, including DHC, Holland Sport, FC Groningen, De Graafschap, Rangers and Zenit St Petersburg.

He was also assistant coach of the Dutch team that reached the World Youth (Under-20) Championship final round in 1983, assistant coach of the Dutch national team led by Rinus Michels which got to the finals of the 1988 and 1992 European Championships, and Dick Advocaat's assistant with the Dutch national team that qualified for the 1994 World Cup finals.

A few days after the press conference, the URBSFA also confirmed the appointment of legendary former Red Devil Marc Wilmots, whose passionate desire to win was always his trademark, to assist the duo, while Francky Vandendriessche had already been confirmed as goalkeeping coach a few months earlier.

A breath of fresh air is therefore floating over our national A team and it is a safe bet that with its promising talent and the quality of its new technical staff, qualification for a major international tournament will be a reality for the Red Devils again before very long. ■

*Pierre Cornez*

## BOSNIA-HERZEGOVINA



### Veterans are first on the new pitch

The mayor of Sarajevo, Alija Behmen, and the administrative head of the Sarajevo Centar district, Dzevad Becirevic, recently opened an additional, floodlit pitch at the Olympic Stadium Asim Ferhatovic Hase in Sarajevo. The opening ceremony was attended by a number of visitors and many big names in football, such as Ivica Osim, Vahidin Musemic, Mirsad Fazlagic, Fuad Muzurovic, Refik Muftic and Fahrudin Prljaca.

The first match on the pitch was played by the veterans of the city's eternal rivals Zeljeznicar and Sarajevo. The football legends present signed six balls, which were presented to the spectators.

Laying the artificial turf and completing the pitch cost BAM 630,000 (over EUR 300,000). The whole project was carried out by the city of Sarajevo and the Sarajevo Centar district. The 105m x 68m pitch was built to meet international standards and will be maintained by the public institution for sport and recreation.

Work on the pitch began in June this year and was finished at the beginning of

September. The target groups that will get the most out of the pitch are certainly the youth teams of a number of clubs in the Bosnian capital, who previously had nowhere to hold their league matches.

In other news, the Bosnia-Herzegovina women's U19 team achieved a great success in their first qualifying round mini-tournament in Denmark for the 2009/10 European Women's Under-19 Championship. They secured second place in their group, just behind Denmark, and enter the second round of qualification. Dragan Joksimovic's squad beat Wales 6-2 (all six goals scored by Lidija Kulis), won 3-0 against Moldova but suffered a heavy defeat against the winners of the group and hosts, Denmark (7-0).

As for the qualifiers for the 2011 Women's World Cup, Bosnia-Herzegovina started with two losses, at home against Hungary (2-0) and away against Romania (4-0). Bosnia-Herzegovina will also meet Ukraine and Poland in this qualifying group.

The men's Under-21s have also made a start to their 2009-11 European Championship qualifiers, with a view to a place in the final round in Denmark. However, the young Bosnian hopefuls had an unpleasant surprise, starting with a 1-0 defeat against Luxembourg at the Asim Ferhatovic Hase Stadium in Sarajevo. Aside from Luxembourg, they are joined in Group 3 by Italy, Wales and Hungary. ■

*Fuad Kravac*

## CYPRUS



### 75th anniversary of the federation

September was a significant and historic month for the Cyprus Football Association, as we celebrated our 75th anniversary on the 23rd.

In his message marking this historic event, the president of the association, Costakis Koutsokoumnis, said that since 1934 (the year the Cyprus FA was founded), many people had worked hard and served our football with great passion and enormous commitment, helping it to progress and develop a great deal.

Also, during the first ten days of the month, our coach education department successfully conducted the second phase of our UEFA Pro licence course in Nicosia with UEFA officials Jerzy Engel and Howard Wilkinson in attendance.

The Cyprus football family is also committed to providing social support in many ways and in various areas, so it was an honour for the Cyprus FA to accept a recent invitation to support a local organisation helping people with drug addictions. ■

*Kyriakos Giorgallis*

#### Bosnia-Herzegovina

Veterans inaugurated the new Kosevo pitch.



F. Kravac

## ENGLAND



### FA shares its coaching expertise in the Caribbean and Peru

The Football Association was busy lending its coaching expertise to students in the Caribbean and South America in September.

CONCACAF, the Confederation of North, Central American and Caribbean Association Football, hosted an FA Youth Coaching Award workshop run by the association's Richard Horner and Robert Udberg. The course covered a range of issues from how players learn to how they manage their self-esteem and motivation.

The FA continues to work with CONCACAF on areas such as youth coaching and developing women's football, and in October Dawn Scott and Tracy Lewis will be travelling to Trinidad to lead an FA fitness workshop focusing on the dangers of player burnout and how to take preventive measures.

In Peru, The FA's Geoff Pike and Darran Bowles delivered a football coaching seminar addressing areas such as systems of play and player development, aimed at clubs in the professional leagues.

*"The response from the course participants has been fantastic. They have really grasped the ideas that we have been sharing with them and we, in turn, have learned a lot about the way in which they deliver their coaching in Peru,"* said Geoff Pike, a former midfielder with West Ham United.

*"We are always very well received whenever we travel abroad and Peru has been no exception. It has been a great pleasure to work with the Peru Football Federation as they try to progress with their coach development programmes."*

This is the fifth seminar The FA has delivered in South America this year in partnership with CONMEBOL. ■

Nada Hook

## FRANCE



### Rising stars

With a new generation come new ambitions and a new mindset. As the qualifiers for the 2009–11 European Under-21 Championship get under way, the ambitions of France's new generation of U21s, led by Erick Mombaerts, are both sporting and human. With these dual objectives in mind, the French Football Federation (FFF) has set out to reinforce the team's identity and values.

The FFF's message in support of its rising stars is based on the values closest to the heart of the national technical development body (DTN) and the U21 coaching staff, namely pride, commitment, enthusiasm and solidarity. The underlying principle is that the U21s, labelled France Espoirs (France hopefuls), represent the future of French football. The FFF has therefore also taken inspiration from the schools model to communicate discipline, togetherness, daring and the need to excel oneself.

*"Our project is part of an action plan that emphasises a particular mindset,"* says Erick Mombaerts. *"It's about sharing common values,*

*respecting the group, wanting to help others. It's also about belonging to the team and the country, which is not easy because we have lots of players of dual nationality. Some now have to identify 100% with France, the team they chose, and I therefore ask them all to share the same values and fully identify with our objectives. When we select a player, it's not just based on talent. We have to focus primarily on mentality. We can't brush aside a principle that shapes the group ethic. Then comes the game, where movement and attacking count, and the competition."*

To illustrate this new mindset, the U21s have posed for two unique photos by the renowned photographer Denis Rouvre. The first features the team dressed in a combination of football kit and school uniform, symbolising the sporting and human sides of the project and the values of sharing, excellence and effort. The second photo recreates the famous beach scene in Hugh Hudson's *Chariots of Fire* to convey the values of cohesion, team spirit and excelling oneself.

Bolstered by these values and guiding principles, the team's first objective is to qualify for the final round of the 2009–11 European Under-21 Championship in Denmark. ■

Yann Perrin/Hervé Galand

#### France

A photo on the beach to illustrate the values of cohesion, team spirit and excelling oneself



## HUNGARY



### Anti-racism day in Aszód

*"Everyone must have the chance to fulfil their dreams,"* said István Kisteleki, the president of the Hungarian Football Federation (MLSZ), presenting the slogan for the federation's anti-racism day in September. The MLSZ has been fighting against discrimination and racism for years and its endeavours were given a boost this year when the federation's ethical committee was re-formed.

The first impressive move by the new committee was to organise this anti-racism day in Aszód, where all the different ethnic groups in Hungary were represented. Although in football the results are what matter most – and the teams certainly did their best

to perform well – the MLSZ leaders' aim was to show each of the representatives the power of football.

The teams arrived in Aszód from different regions of the country and included various disability groups. African immigrants, boarding schools and Roma people, with players from the poorest parts of Hungary, all formed teams and took part.

The MLSZ is also keen to set positive examples for budding footballers, for example through István Pisont, a former international player of Roma origin who is part of the FA's technical team and works with the national youth teams. ■

Márton Dinnyés

#### Hungary

A smiling Istvan Kisteleki (right) on anti-racism day



## ITALY



### A logo for the 2016 bid

A stylised football bearing the colours of the Italian flag plus a touch of blue, with an outline of the Italian peninsula in the centre: this is the image used for the logo recently presented by the Italian Football Federation (FIGC) in support of Italy's bid for UEFA EURO 2016, the hosts of which will be appointed by UEFA's Executive Committee in May 2010.

"EURO 2016," the FIGC president, Giancarlo Abete, said, "may be a historic opportunity to transform the quality, safety and hospitality of Italian stadiums and to pursue plans that we have been implementing in recent years to modernise the football culture and system in place in Italy. Our bid must become the best advert for Italy as a whole, with everybody, including political forces, sports institutions, representatives of the football movement and fans, able to support us with enthusiasm and practical assistance."

The logo, devised by Rome-based agency Polline, which works both at home and abroad



Italy  
The EURO 2016 bid logo

with institutions and sports clubs in particular, seeks to create an image that combines the three colours of the Italian flag, the blue of the national team – World Cup winners on four occasions – and the 'boot' which has always been associated with Italy.

The Italian bid to host the finals of the 2014–16 European Championship, the first to involve 24 teams, proposes a batch of 12 cities (nine main cities and three reserve cities) to host the 51 matches (36 in the group phase; 15 in the knockout rounds). The FIGC has confirmed the cities previously selected for the UEFA EURO 2012 bid, namely Bari, Bologna, Cagliari, Florence, Genoa, Milan, Naples, Palermo, Rome, Turin, Udine and Verona. ■

Press Office

## MALTA



### KISS workshop in Malta

On the initiative of the Malta FA (MFA), UEFA agreed to hold one of a series of its KISS (Knowledge and Information Sharing Scenario) workshops in Malta. This recent activity coincided with the Maltese association's special events for the 2009/10 season, marking 100 years of MFA-organised national league competitions and 50 years since the Maltese association became a member of FIFA and UEFA.

The two-day workshop dealt with marketing, with the aim of enhancing professionalism within several areas of activity in this important sector.



## Liechtenstein

The UEFA president, Michel Platini, presents a commemorative pennant to the president of the Liechtenstein FA, Reinhard Walser.

The first international visitor to take the floor was the UEFA president, who confirmed the European governing body's unmitigated support of the excellent work carried out in Liechtenstein. The FIFA president then followed suit. He rounded off his congratulations of the Liechtenstein Football Association (LFV) with the words "we touch the world", extending his message to the global football community. The prime minister of Liechtenstein, Klaus Tschüscher, maintained that the football association was an institution in the principality and, from both a sporting and a social perspective, was indispensable to public life. It was a figurehead in Liechtenstein sport and with this special position also came social duties and responsibilities towards the general public and young football players and fans in particular.

The gala evening was a dazzling climax to the LFV's many 75th anniversary celebrations. Over the summer, the association had already organised a Sunday brunch for all its national youth teams, held an international friendly against Portugal, hosted a four-country U16 tournament with Germany, Austria and Switzerland, organised youth tournaments for its Under-10s and Under-8s, and published a book. All in all, a great array of activities, going to show that there is plenty of life left in the 75-year-old Liechtenstein Football Association. ■

Anton Banzer

## LIECHTENSTEIN



### Anniversary celebrations

The celebrations of the Liechtenstein Football Association's 75th anniversary culminated in a gala evening on 11 September. The association's president, Reinhard Walser, was joined at the official jubilee event by the FIFA president, Joseph S. Blatter, the UEFA president, Michel Platini, the president of the German Football Association, Theo Zwanziger, his Swiss counterpart, Peter Gilliéron, members of the UEFA Executive Committee, many other distinguished members of the European football family, representatives of the Liechtenstein government and about 300 other guests.



## FYR Macedonia

Taking a break at the back of the net...

## FYR MACEDONIA



### Football for kids

On 3 September, the Football Federation of FYR Macedonia (FFM) held a grassroots event at the city stadium, in cooperation with the municipal football association of Kavadarci and the local government and with support from the mayor of Kavadarci, Alexander Panov.

Over 1,000 boys and girls aged 6 to 12 took part in the event and showed off their football skills and talent in exercises conducted by experts from the FFM and students from the faculty of physical education in Skopje.

The event was officially opened by Alexander Panov, the mayor of Kavadarci, Lazar Nanev, a member of the FFM executive committee, and Igor Klimper, acting general secretary of the FFM. It was a very well-organised event and the children's enjoyment was apparent from the smiles on their faces. The FFM has pledged to organise more of these events in Kavadarci and other cities in FYR Macedonia.

"Football is the number one sport in FYR Macedonia. Through organising events like this, and building new infrastructure, we can attract more young people onto the pitch, which is our duty," Lazar Nanev said on the day. ■

Zoran Nikolovski

## Netherlands

Making their first appearance at the Women's EURO was a real breakthrough for the Dutch national team.



KNVB.NL

## MOLDOVA



### Evident progress in beach soccer

The Football Association of Moldova, together with the Association of Beach Soccer of Moldova (ABSM), is working hard to develop beach soccer in the Republic of Moldova. A big role in this process will be played by the newly elected president of the ABSM, Evgeny Pavlov-Bubis. During the 2009 beach soccer season, four major competitions were organised in our country: a national championship and cup competition, the ABSM Cup and the AVIV Cup. All four competitions were won by Palestra Chisinau.

Twenty-one beach soccer teams played in the Moldova championship this year. In the final match, Palestra beat Lexmax Chisinau 1-0, with the only goal of the match scored by Ghenadie Pusca in the 27th minute. At the end of the match, the Palestra captain, Veaceslav Rusnac, was handed the trophy by



FMF

#### Moldova

The national beach soccer championship was a great success.

the president of the ABSM. Afterwards, Evgeny Pavlov-Bubis presented gold medals to all the players and technical staff of Palestra.

A beach soccer championship was also organised for Moldovan youth teams. The team from Balabanesti were crowned champions, after winning their final match 4-3 against Pirita.

*"It was a very interesting season and I hope we have taken a big step ahead in the development of beach soccer in the Republic of Moldova. I have to say a big thanks to the FA of Moldova and FIFA, and especially to Ross Ongaro from Canada for organising courses for beach soccer coaches. We are planning to build a modern stadium where we can play at international level and we will work very hard to increase the number of Moldovan players involved in our sport,"* said the president of the ABSM. ■

Press Office



John Murphy, Aurora Photographic

## NETHERLANDS



### Unprecedented success for women's football

Dutch women's football experienced a long hoped-for and yet unexpected breakthrough during the latest edition of the Women's EURO in Finland. Having qualified for the final round at the expense of Spain in the play-offs, the Dutch national women's team went to the finals in Finland full of expectation.

For the first time ever, a modest media contingent followed the national team abroad and the fact that Eurosport broadcast all matches live helped Dutch football fans to enjoy the women's performances at home. The Dutch team were soon dubbed the Dutch Lionesses by analogy with the national men's team and the logo of the Royal Netherlands Football Association.

The Dutch team ended second in their group behind Finland and qualified for the quarter-finals, where they met France. After a

breathtaking match that went into extra time, the Dutch beat the French in a penalty shoot-out. When Anouk Hoogendijk netted the final penalty, 800,000 people in the Netherlands were watching Eurosport – by far the highest number of viewers ever in the Netherlands for the pan-European broadcaster.

Reaching the semi-finals caused unprecedented media hype in the Netherlands and the national broadcaster, NOS, decided to offer live coverage of the match against England. The Dutch national team therefore had a TV audience of 1.7 million at prime time, for another match that went into extra time. When England scored the winner, the Dutch Lionesses went out as heroes and had their names imprinted on the minds of the football fans in the Netherlands. When the team arrived at Schiphol airport the next day, dozens of media representatives and hundreds of supporters welcomed them home. The players on the national women's team will soon get used to signing autographs and being addressed by strangers when shopping. Their first appearance in a European final round brought the team and Dutch women's football in general more than they could ever have hoped for. ■

Rob de Leeuw

## NORTHERN IRELAND



### Second year of excellence centres

Former Northern Ireland international Steve Lomas stepped aboard Norfolkline's Lagan Viking vessel recently to help launch the second year of the Norfolkline-IFA county excellence centres.

These excellence centres help to nurture and develop the best of the province's young players. In the 2008/09 season, over 780 boys and girls from across Northern Ireland, aged between 11 and 15, attended the excellence centres. They help and support these young people not only with their football skills but also with their conditioning, diet and general lifestyle. The centres are also a vital strand of the Irish Football Association's youth strategy.

At the launch, Steve highlighted the importance of good coaching and guidance in the careers of budding footballers and praised the Norfolkline centres of excellence for the work that they do: "The early teenage years are very important for young players to develop both physically and emotionally. Many of our young players travel to England or

Scotland to play at professional clubs when they leave school. However, for various reasons, some of them do not make it and return home. It is fantastic that these issues are being addressed by the coaches at the centres of excellence so that more of our young talent can hopefully progress to the next level. With the continued support of Norfolkline, the centres of excellence are providing great opportunities for the development and improvement of Northern Ireland's potential stars of the future."

Poul Woodall, route director of Norfolkline Irish Sea said: "Norfolkline is committed to this partnership and the development of the excellence centres. We enjoyed a successful first year working with the IFA and are looking forward to continuing to strengthen this relationship. We would like to thank Steve Lomas for attending the launch. His story and his commitment to coaching are an inspiration to the young players from the excellence centres."

Nigel Best, the Irish FA's performance manager added: "The Irish Football Association had the foresight to establish the excellence programme to identify and develop the best young talent in Northern Ireland, both boys and girls. The result will be a larger talent pool of players from which to select our international teams, as well as an improving standard of play in our domestic leagues. We are grateful to Norfolkline for coming 'on-board' with us and sponsoring the excellence programme." ■

Sueann Harrison

#### Northern Ireland

On-board to launch the campaign



**Republic of Ireland**  
Former internationals Ray Houghton and Paul McGrath at a powerchair football event

**Portugal**  
Arnaldo Cunha, technical coordinator



## PORTUGAL

### Investing in qualifications

Between 6 and 10 October, the Portuguese Football Federation (FPF) organised its first national course for goalkeeping coaches. This was an unprecedented initiative that fits into the policy of promoting qualifications in football which the FPF has been pursuing in recent years, in particular in the areas of refereeing, coach education and management.

The course, open to 24 coaches, was aimed at filling a gap in goalkeeping coaches' education in Portugal, bearing in mind the particularities of the goalkeeper's position, not only as far as technical and tactical areas are concerned, but also as regards the type of fitness needed,

the psychological aspect and the nature of the injuries sustained.

"The evolution of the game increasingly leads to specific approaches to training in view of ever changing realities. This course was aimed precisely at meeting the need to adapt to these new realities," the FPF's national technical coordinator, Arnaldo Cunha, explained.

"Goalkeepers perform their own type of action and movement on the pitch. Besides, the type of effort they put into their work is totally different, as is their psychological approach. The goalkeeper's position differs from all other positions on the field and it is, therefore, increasingly important to provide quality training to coaches who understand these realities. The time when goalkeepers were coached just by kicking the ball to the goal is over," he added.

The course was only open to coaches who had completed the association's level II coaching course (UEFA B diploma). However, the FPF is attentive and wants to reach all those interested in this specific area. "An e-learning project – composed of a set of modules on specific coaching for goalkeepers – is ready and will soon be available on the FPF's official website," he concluded. ■

Filipe Félix



## REPUBLIC OF IRELAND



### Irish Powerchair Football League underway

Last month, the inaugural Irish Powerchair Football League, in association with the Irish Association of Powerchair Football and the Football Association of Ireland, kicked off with 11 teams from all over the island taking part.

The underlying values of powerchair football are to encourage people with disabilities to get involved in sport. This action-packed team sport combines the skill of the wheelchair user with the speed and power of the chair itself in an extremely challenging game very similar to football. Powerchair football is the first competitive team sport designed and developed specifically for power wheelchair users. Powerchair football is unisex by design, and male and female participants are often on the same team, as well as on opposing sides.

Powerchair football is one of the fastest growing sports in the Republic of Ireland and the league was established to facilitate the increase in clubs throughout Ireland from an initial 2 to the current 11 competing in a two-tier competition. The national league will run from October 2009 until March 2010 and will also incorporate a national cup competition for the teams from Belfast, Dublin, Kildare, Cork and Kerry and the Midlands. ■

Fran Whearty



## ROMANIA

### Start of a major new project

At its meeting of 6 August, the executive committee of the Romanian FA approved a 49-year contract between the association and the local council of Buftea, a small town situated approximately 20km from Bucharest.

The signing ceremony, involving the president of the FA, Mircea Sandu (also a UEFA Executive Committee member), and the mayor of Buftea, Ion Stoica, took place on 19 August.

This contract represents the start of a major new project for the FA, after the Romanian 'house of football' (very modern headquarters, inaugurated in 2002) and the national training centre in Mogosoaia (inaugurated in 2005).

This major project, for which Buftea has offered the land and the FA the money and materials, will result in a new national training centre on a 47,700m<sup>2</sup> plot of land, with three full-sized pitches. One will have natural turf, 1,200-lux floodlights and stands with around 900 seats, plus modern dressing rooms, press conference room, VIP area, doping control room, etc., while the other two will have artificial turf. Of course, there will also be a big car park for 139 cars, 4 buses and 3 ambulances.

The total investment is around EUR 3.5 million. Of this, EUR 2.5 million is being covered by UEFA, thanks to its HatTrick programme (which has enabled the FA to launch various important projects, including the hugely successful mini-pitch project), while the remaining EUR 1 million has been raised by the Romanian FA itself.

"Investments in sports infrastructure are, unfortunately, seldom in Romania, but we are happy to launch this project, with the valuable support of UEFA, and to contribute to football development in our country and in towns such as Buftea," said Mircea Sandu during the press conference.

Construction was due to start in mid-October and is expected to finish in July 2010. "I hope to be able to inaugurate the new, modern training centre, which will be used not only by the national youth teams, but also by young local players," said Mircea Sandu. ■

Paul Zaharia



Action Images

## SWEDEN



### Host cities are winners of Sweden 2009

Germany triumphed in the European Under-21 Championship in Sweden. But the really big winners were the host cities, who benefitted

**Sweden**  
The fan zone in Malmö

greatly from the event and the visiting football fans. A survey conducted by an independent research institute shows that the four cities gained more than EUR 13 million from tourism directly connected to the tournament. Tourists coming to see the games spent an average of EUR 100 a day (excluding match tickets), most of which went on accommodation, meals and shopping.

In addition to direct income, the huge media coverage of the European Under-21

## SWITZERLAND



### Peter Knäbel takes over from Hansruedi Hasler

Peter Knäbel has already begun his job as successor to Hansruedi Hasler, who retires at the end of the year after 15 very successful years as technical director of the Swiss Football Association (SFV).

During Hasler's reign, Swiss youth teams qualified 23 times for European or world championship final rounds and succeeded in winning the European Under-17 Championship in 2002. Hansruedi Hasler is the architect of Switzerland's successful work in the youth football sector.

Pierre Benoit

## TURKEY



### Working on bid for EURO 2016

Turkey – a land painted with the brush of history on the canvas of the future – is a nation rich in natural beauty and cultural traditions. Uniquely situated on both the European and Asian continents, our country has always been a crossroads for the exchange of cultures and ideas. This combination of east and west continues to evolve today, making Turkey one of the most dynamic and culturally interesting countries in both Europe and Asia.

Representing one of Europe's largest and youngest population groups, football's potential for dramatic growth is unparalleled, not only in Turkey but throughout the region. Turkey has a long football tradition and we are wildly passionate about the game. Many European football clubs have already discovered Turkey's perfect climate and excellent training facilities between seasons. The Turkish Football Federation (TFF) is currently working closely with the government and municipalities to ensure the renovation and construction of stadiums in the eight selected cities. This diligent work demonstrates our unwavering commitment to offering UEFA an extraordinary, historic legacy for the game.

Turkey has a vibrant business community and the TFF boasts one of the strongest sponsorship programmes in Europe, ensuring robust commercial interest in EURO 2016. One of UEFA's missions is to stage a successful, safe and exciting tournament, but let's not forget that the EURO is a festival that unites people. We are honoured to invite UEFA, Europe and the world to discover Turkey in 2016.

*Turkey 2016 – Fall in Love with the Game Again.*

TFF Euro 2016 Bidding Team

## UKRAINE



### First Ukrainian five-star stadium opens its doors

The grand opening of the Donbass Arena, the first five-star football stadium in eastern Europe, took place in Donetsk in the presence of over 45,000 people. The stadium is the new 50,000-seater home of the current UEFA Cup holders, FC Shakhtar Donetsk.

This ultra-modern stadium was completed just over three years after work began and the ambitious project has been declared an unmitigated success. The USD 400-million stadium catches the eye with its unusual, stylish design and looks particularly spectacular when lit up at night. The front section consists of one huge glass wall measuring 24,000m<sup>2</sup>, with two giant screens installed inside the ground. While the complex is multifunctional and includes such facilities as restaurants, bars, shops and a health club, another of the most practical features is the infrared heating system which is capable of increasing the temperature inside the arena by up to 14C.

Journalists will also be able to work in excellent conditions in the new press box, which can accommodate as many as 1,000

people, yet Shakhtar's owner, Rinat Akhmetov, insists the fans will be the principal beneficiaries. *"Our main goal is to bring pleasure to the people who visit the Donbass Arena,"* he explained. *"When we won the UEFA Cup, I said that our fans had played a big part. Without them we wouldn't have had the drive and the emotion to win games."*

For the fans and guests of the Donbass Arena, three restaurants, four bars, a lounge bar, scores of fast-food restaurants, a fitness centre, a fan shop, a museum and a Shakhtar Donetsk fan cafe are located inside. Moreover, a luxury park with a pond and stone garden has been built around the stadium.

Igor Linyk

#### Ukraine

The arena is particularly impressive at night.



FFU

## WALES



### Training centre inauguration

On Wednesday 9 September, the president of FIFA, Joseph S. Blatter, officially opened the training facility of the Football Association of Wales (FAW) at the Vale hotel and resort in Cardiff.

On hand were members of the FAW council, the FAW president, Phillip Pritchard, the secretary general, David Collins, and various special guests.



#### Wales

Phillip Pritchard (left) presents a framed Welsh football shirt to the FIFA president.

The new facility allows for the senior national team to train and stay at the Vale resort in preparation for all international matches in south Wales.

Ceri Stennett

Championship gave the host cities publicity worth at least another EUR 18 million.

*"We knew that the tournament would be good for Swedish football, but we commissioned this survey to see how society as a whole would benefit. The results are very positive, even when compared with previous surveys on other sporting and cultural events. This will be an important tool for us when we bid for EURO 2016, to be able to show how much society has to gain from hosting a big tournament,"* says the Swedish FA's general secretary, Sune Hellströmer.

Andreas Nilsson



It was in February 1995 that UEFA left Berne and moved to Nyon. While its new headquarters were being built, the UEFA administration was based in the premises of an insurance company. In autumn 1999, it moved into its new home.

Ten years later, on 2 October 2009, a ceremony was held to mark the tenth anniversary of the House of European Football. Its architect, Patrick Berger, travelled from Paris to the shores of Lake Geneva for the occasion, to recount some of his memories to the assembled guests and UEFA staff, tracing the process from the architectural competition to the construction phase, with its various technical challenges and the desire for the building to blend perfectly into the landscape.

In ten years, the outside of the building has not changed, but inside, it has had to cope – without losing its characteristics – with the changes necessary to make room for additional staff, the administration having grown in that time from around 100 employees to 237. The House of European Football has also kept up with the times and is equipped, among other installations, with video surveillance and car park management systems, an audio-visual centre and, the most recent addition, a match operations centre.

After this look back, the day's celebrations also looked to the future, with a visit of UEFA's new administrative building, which is due to be completed by the end of March.

# Tenth anniversary of the House of European Football



Photos: UEFA, pivoards.ch

# Communications

## Birthdays – Calendar

### Birthdays

Lennart Johansson (Sweden), honorary president of UEFA, celebrates his 80th birthday on 5 November. Two members of the circle of former UEFA committee members are also celebrating birthdays this month: György Szilagyí (Hungary) will be 80 on 2 November and Mircea Pascu (Romania) will be 70 on 6 November. Dr Jacques Liénard (France), member of the Medical Committee, celebrates his 70th birthday on 19 November. Reaching the 60 mark is Rudolf Zavrl (Slovenia), member of the Club Licensing Committee, whose birthday is on 9 November. The next day, Marc Van Geersom (Belgium), technical instructor, joins him at the same milestone, followed on 21 November by Sergey Storozhenko (Ukraine), member of the Legal Committee. Meanwhile, James Finnegan (Republic of Ireland), member of the Referee Convention Panel, celebrates his 50th birthday on 29 November.

UEFA also wishes many happy returns to:

- Marc Batta (France, 1.11)
- Francesco Bianchi (Switzerland, 2.11)
- Peter Kenyon (England, 2.11)
- Gero Bisanz (Germany, 3.11)
- Istvan Kisteleki (Hungary, 3.11)
- Andrea Ferretti (Italy, 4.11)
- Peter Gardiner (Scotland, 7.11)
- Sergio Di Cesare (Italy, 8.11)
- Jorge Perez Arias (Spain, 9.11)
- Willi Hink (Germany, 9.11)
- Sandor Barcs (Hungary, 10.11)
- Emilio Garcia Silvero (Spain, 10.11)
- Gerhard Kapl (Austria, 11.11)
- Antonio Silva Pereira (Portugal, 12.11)
- Howard Wilkinson (England, 13.11)
- Peter Rees (Wales, 15.11)
- Otto Demuth (Austria, 16.11)
- Pablo Porta Bussoms (Spain, 17.11)
- Horst R. Schmidt (Germany, 19.11)
- Petr Fousek (Czech Republic, 19.11)
- Jonathan Hill (England, 20.11)
- Jyrki Filppu (Finland, 22.11)
- George Koumas (Cyprus, 24.11)
- Marios N. Lefkaritis (Cyprus, 28.11)
- Marko Ilesic (Slovenia, 29.11)
- Wolfgang Niersbach (Germany, 30.11)

### Forthcoming events

#### Meetings

##### 2–4.11.2009, Florence

Course for European international futsal referees

##### 9.11.2009, Nyon

Legal Committee  
Finance Committee

##### 10.11.2009, Nyon

Marketing Advisory Committee  
HatTrick Committee

##### 11.11.2009, Nyon

Media Committee  
Football Committee

##### 12.11.2009, Nyon

Fair Play and Social Responsibility  
Committee Players' Status, Transfer and  
Agents and Match Agents Committee

##### 19.11.2009, Nyon

Referee Convention Panel

##### 20.11.2009, Nyon

Draws for the quarter-finals and semi-finals  
of the UEFA Women's Champions League  
Grassroots Panel

##### 30.11–2.12.2009, Nyon

Workshop for women's national coaches

#### Competitions

##### 24.10–15.11.2009, Nigeria

FIFA U-17 World Cup

##### 3/4.11.2009

UEFA Champions League: group matches  
(matchday 4)

##### 4.11.2009

UEFA Women's Champions League:  
round of 16 (first legs)

##### 5.11.2009

UEFA Europa League: group matches  
(matchday 4)

##### 11.11.2009

UEFA Women's Champions League:  
round of 16 (return legs)

##### 24/25.11.2009

UEFA Champions League: group matches  
(matchday 5)

### Notices

■ On 1 October, an extraordinary general meeting of the Georgian FA elected Domenti Sichinava as its new president for a two-year term.

### Match agents

UEFA has issued three new match agent licences:

#### Cornelius Ehimighe

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#### Salvatore Fiore

Viale Monfenera 16/D, 31100 Treviso, Italy  
Mob: +39 34 08 49 84 31  
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The licence of Jérôme Melin (France) has been withdrawn.

### Obituary

■ **Joseph A. Sacco** (Malta), former general secretary of the Malta FA, passed away on 9 September aged 69. He was a member of the UEFA Fair Play Committee from 1996 to 2002 and was awarded the UEFA Order of Merit in ruby in 2004.

■ **Maurizio Laudi** (Italy), who had been a member of the Control and Disciplinary Body since 1998 and a match delegate, passed away on 23 September aged 61.

■ **David Will** (Scotland), former president of the Scottish FA, passed away on 24 September aged 72. He was a member of the UEFA Executive Committee from 1984 to 1990 and a UEFA vice-president from 1988 to 1990. He also served as chairman or member of several UEFA committees and was a FIFA vice-president from 1990 to 2007.



■ **Mircea Angelescu** (Romania), former president of the Romanian FA and UEFA match delegate, passed away on 6 October aged 71.

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